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XCEL ENERGY INC  
Form U-12-IB  
April 02, 2004

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM U-12(I)-B (THREE-YEAR STATEMENT)

STATEMENT PURSUANT TO SECTION 12(i) OF PUBLIC UTILITY HOLDING  
COMPANY ACT OF 1935 BY A PERSON REGULARLY EMPLOYED  
OR RETAINED BY A REGISTERED HOLDING COMPANY  
OR A SUBSIDIARY THEREOF AND WHOSE EMPLOYMENT  
CONTEMPLATES ONLY ROUTINE EXPENSES AS SPECIFIED IN RULE 71(b)

(To be filed in DUPLICATE. If acknowledgment is desired, file in triplicate)

1. Name and business address of person filing statement.

John A. O'Donnell, 801 Pennsylvania Avenue, NW, Suite 212, Washington, DC  
20004

2. Names and business addresses of any persons through whom the undersigned  
proposes to act in matters included within the exemption provided by  
paragraph (b) of Rule U-7 1.

Not Applicable

3. Registered holding companies and subsidiary companies by which the  
undersigned is regularly employed or retained.

Xcel Energy Inc.

4. Position or relationship in which the undersigned is employed or retained  
by each of the companies named in item 3, and brief description of nature  
of services to be rendered in each such position or relationship.

The undersigned is an employee of Xcel Energy Inc. with the title of  
Director of Federal Public Affairs. His responsibilities consist of  
representing and advising Xcel on federal government affairs issues,  
including, but not limited to, presenting, advocating or opposing matters  
affecting the company, before Congress and the regulatory commissions and  
officials specified in Section 12(i) of PUHCA.

5. (a) Compensation received during the current year and estimated to be  
received over the next two calendar years by the undersigned or  
others, directly or indirectly, for services rendered by the  
undersigned, from each of the companies designated in item 3. (Use  
column (a) as supplementary statement only.)

Name of recipient	Salary or other compensations		Person or company from whom received or to be received
	received (a)	to be (b)	
John A. O'Donnell		\$200,000	Xcel Energy Inc.

- (b) Basis for compensation if other than salary.

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This amount reflects the undersigned's annual salary, including bonuses. The undersigned may also receive awards of stock options, which are not reflected in the figure in item 5(a) given that it is unclear what the value of those stock options will be.

6. (To be answered in supplementary statement only. See instructions.) Expenses incurred by the undersigned or any person named in item 2, above, during the calendar year in connection with the activities described in item 4, above, and the source of reimbursement for same.

(a) Total amount of routine expenses charged to client: \$\_\_\_\_\_

(b) Itemized list of all other expenses:

Date April 2, 2004  
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Signed /s/ John A. O'Donnell  
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SEC 979 (4-02)

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