

BRIGHT HORIZONS FAMILY SOLUTIONS INC

Form 8-K

October 29, 2003

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): October 29, 2003 (October 23, 2003)

Bright Horizons Family Solutions, Inc.

(Exact name of registrant as specified in its charter)

Delaware

0-24699

62-1742957

(State or Other Jurisdiction of
Incorporation)

(Commission File Number)

(I.R.S. Employer Identification No.)

200 Talcott Avenue South, Watertown, MA 02472

(Address of principal executive offices) (Zip Code)

(617) 673-8000

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

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SIGNATURE

EXHIBIT INDEX

EX-99.1 PRESS RELEASE

EX-99.2 TRANSCRIPT OF CONFERENCE CALL

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Item 12. Results of Operations and Financial Condition

On October 23, 2003, Bright Horizons Family Solutions, Inc. (the Company) issued a press release and held a conference call, each regarding its financial results for the third quarter and nine months ended September 30, 2003. Included in the news release is a calculation of earnings before interest, taxes, depreciation and amortization (EBITDA). Management of the Company believes that EBITDA is a useful tool for comparing the Company s operating results with the operating results of other companies in the childcare industry. We have provided EBITDA in previous earnings releases and believe that providing it now aids investors when they are comparing prior periods. EBITDA is not a measure of financial performance under generally accepted accounting principles in the United States, and should not be considered as an alternative to net income for purposes of evaluating our results of operations. The press release and a transcript of the conference call are attached hereto as Exhibits 99.1 and 99.2, respectively.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Date: October 28, 2003

BRIGHT HORIZONS FAMILY SOLUTIONS, INC.

By: /s/ Elizabeth J. Boland

Elizabeth J. Boland
Chief Financial Officer

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EXHIBIT INDEX

| Exhibit No. | Description |
|--------------------|--|
| 99.1 | Earnings Press Release issued by Bright Horizons Family Solutions, Inc. dated October 23, 2003 |
| 99.2 | Transcript of Conference Call held on October 23, 2003 |