

SOLECTRON CORP
Form 8-K
April 29, 2005

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **April 27, 2005**

SOLECTRON CORPORATION

(Exact name of registrant as specified in charter)

Delaware
(State or other jurisdiction
of incorporation)

1-11098
(Commission
File Number)

94-2447045
(IRS Employer
Identification No.)

847 Gibraltar Drive, Milpitas, California
(Address of principal executive offices)

95035
(Zip Code)

Registrant's telephone number, including area code: **(408) 957-8500**

Not Applicable
(Former name or former address, if changed since last report.)

SECTION 2 Financial Information

ITEM 2.05 Costs Associated with Exit or Disposal Activities

On April 27, 2005, the Audit Committee of Solectron's Board of Directors approved a restructuring plan with associated charges estimated to range between \$100-\$115 million, of which approximately 90% represents cash expenditures. The expected completion date for this restructuring plan is the end of the third quarter of fiscal 2006. The restructuring plan is necessary to continue to refine our cost structure by adjusting our capacities and strengthening our position in low cost geographies. These restructuring actions will involve reducing the workforce by approximately 3,500 employees, the majority of which are in non-U.S. locations, and vacating approximately 850,000 square feet of facilities in Europe and North America. The estimated restructuring charges will consist of approximately \$70-\$80 million in severance costs, \$7-\$10 million in facility lease costs, \$10-\$12 million in facility and equipment impairment charges and \$10-\$12 million in transfer and other exit related costs.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 29, 2004

Solectron Corporation

/s/ Kiran Patel
Kiran Patel
Executive Vice President and Chief
Financial Officer