

XCEL ENERGY INC  
Form U-12-IB  
May 10, 2004

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C.**

**Three year period ending December 31, 2006**

**FORM U-12(I)-B (THREE-YEAR STATEMENT)**

**STATEMENT PURSUANT TO SECTION 12(i) OF PUBLIC UTILITY HOLDING COMPANY ACT OF 1935 BY A PERSON REGULARLY EMPLOYED OR RETAINED BY A REGISTERED HOLDING COMPANY OR A SUBSIDIARY THEREOF AND WHOSE EMPLOYMENT CONTEMPLATES ONLY ROUTINE EXPENSES AS SPECIFIED IN RULE 71(b)**

1. Name and business address of person filing statement.

See attached Exhibit A.

2. Names and business addresses of any persons through whom the undersigned proposes to act in matters included within the exemption provided by paragraph (b) of Rule U-71.

Not applicable.

3. Registered holding companies and subsidiary companies by which the undersigned is regularly employed or retained.

Xcel Energy Inc. and its subsidiaries, including Xcel Energy Services Inc. (See Exhibits).

4. Position or relationship in which the undersigned is employed or retained by each of the companies named in item 3, and brief description of nature of services to be rendered in each such position or relationship.

See attached Exhibit B.

In such capacities, the undersigned may participate in presenting, advocating, or opposing matters before the legislative bodies, regulatory commissions and officials specified in Section 12(i) of PUHCA, but the exact nature of such services or the relative time to be devoted thereto cannot presently be forecast with any degree of precision.

5.(a) Compensation received during the current year and estimated to be received over the next two calendar years by the undersigned or others, directly or indirectly, for services rendered by the undersigned, from each of the companies designated in item 3. (Use column (a) as supplementary statement only.)

See attached Exhibit C (filed confidentially pursuant to Rule 104(b))

A portion thereof may be attributable to activities within the scope of Section 12 (i). During the calendar years 2004, 2005 and 2006, it is estimated that the undersigned will receive compensation comparable to that in 2003. The exact amount can not presently be forecasted with any degree of precision.

(b) Basis for compensation if other than salary.

See attached Exhibit C (filed confidentially pursuant to Rule 104(b)).



6. (TO BE ANSWERED IN SUPPLEMENTARY STATEMENT ONLY. SEE INSTRUCTIONS.) Expenses incurred by the undersigned or any person named in item 2, above, during the calendar year in connection with the activities described in item 4, above, and the source or sources of reimbursement for same.

(a) Total amount of routine expenses charged to client: \$ \_\_\_\_\_

(b) Itemized list of all other expenses:

No other expenses

(Signed)

Date: May 10, 2004

/s/ Wayne H. Brunetti

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Date: May 10, 2004

Wayne H. Brunetti  
/s/ Richard C. Kelly

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Date: May 10, 2004

Richard C. Kelly  
/s/ Gary R. Johnson

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Date: May 10, 2004

Gary R. Johnson  
/s/ Benjamin G.S. Fowke, III

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Date: May 10, 2004

Benjamin G.S. Fowke III  
/s/ Teresa S. Madden

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Date: May 10, 2004

Teresa S. Madden  
/s/ Michael C. Connelly

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Date: May 10, 2004

Michael C. Connelly  
/s/ Dave Sparby

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Date: May 10, 2004

Dave Sparby  
/s/ Scott Wilensky

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Date: May 10, 2004

Scott Wilensky  
/s/ James P. Johnson

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James P. Johnson

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Date: May 10, 2004

/s/ Scott Weatherby

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Date: May 10, 2004

Scott Weatherby  
/s/ James Weidner

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Date: May 10, 2004

James Weidner  
/s/ Frank Prager

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Date: May 10, 2004

Frank Prager  
/s/ Olon Plunk

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Date: May 10, 2004

Olon Plunk  
/s/ Richard L. Evans

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Date: May 10, 2004

Richard L. Evans  
/s/ Robert Roy Palmer

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Date: May 10, 2004

Robert Roy Palmer  
/s/ George Tyson II

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Date: May 10, 2004

George Tyson II  
/s/ James Albright

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James Albright

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**EXHIBIT A**

Names and business addresses of individuals who may act during 2004, 2005 and 2006 in matters included within the exemption provided by paragraph (b) of Rule 71.

| <b>Name(s)</b>          | <b>Business Address</b>   |
|-------------------------|---|
| Wayne H. Brunetti       | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| Richard C. Kelly        | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| Gary R. Johnson         | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| Benjamin G.S. Fowke III | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| Teresa S. Madden        | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| Michael C. Connelly     | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| Dave Sparby             | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| Scott Wilensky          | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| James P. Johnson        | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| Scott Weatherby         | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| James Weidner           | Xcel Energy Inc.  |

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800 Nicollet Mall  
Minneapolis, Minnesota 55402

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| <b>Name(s)</b>    | <b>Business Address</b>   |
|-------------------|---|
| Frank Prager      | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| Olon Plunk        | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| Richard L. Evans  | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| Roy Robert Palmer | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| George Tyson II   | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |
| James Albright    | Xcel Energy Inc.<br>800 Nicollet Mall<br>Minneapolis, Minnesota 55402 |

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**EXHIBIT B**

The following persons are employed by Xcel Energy Services Inc.

| <b>Name(s)</b>          | <b>Position</b>  |
|-------------------------|--|
| Wayne H. Brunetti       | Director, Chairman of the Board and Chief Executive Officer of XEI, XES, NSP-M and PSCo; Director and Chairman of the Board of NSP-W and SPS                       |
| Richard C. Kelly        | President and Chief Operating Officer of XEI; Director, President and Chief Operating Officer of XES, NSP-M and PSCo; Director and Vice President of SPS and NSP-W |
| Gary R. Johnson         | Vice President and General Counsel of XEI; Director, Vice President and General Counsel of XES, NSP-M, NSP-W, PSCo and SPS   |
| Benjamin G.S. Fowke III | Vice President, Chief Financial Officer and Treasurer of XEI, XES, NSP-M, NSP-W, SPS and PSCo  |
| Teresa S. Madden        | Vice President and Controller of XEI, XES, NSP-M, NSP-W, SPS and PSCo  |
| Michael C. Connelly     | Vice President and Deputy General Counsel  |
| Dave Sparby             | Vice President of XES  |
| Scott Wilensky          | Managing Director, State Public Affairs  |
| James P. Johnson        | Assistant General Counsel  |
| Scott Weatherby         | Assistant Controller of XEI  |
| James Weidner           | Executive Financial Consultant   |
| Frank Prager            | Managing Director, Environmental Policy  |
| Olon Plunk              | Vice President, Environmental Services   |
| Richard L. Evans        | Manager, State Public Affairs  |
| Roy Robert Palmer       | Director, State Public Affairs   |
| George E. Tyson II      | Assistant Treasurer of XEI, XES, NSP-M, NSP-W, SPS and PSCo  |

James Albright

Assistant General Counsel

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XEI: Xcel Energy Inc.

XES: Xcel Energy Services Inc.

NSP-M: Northern States Power Company, a Minnesota corporation

NSP-W: Northern States Power Company, a Wisconsin corporation

PSCo: Public Service Company of Colorado

SPS: Southwestern Public Service Company

In addition to the foregoing positions, the undersigned may be employed in the same position or other positions with other of the companies in the Xcel Energy system.