

LEAR CORP /DE/  
Form S-8 POS  
September 17, 2003

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As filed with the Securities and Exchange Commission on September 17, 2003

Registration No. 333-16413

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**POST-EFFECTIVE AMENDMENT NO. 2  
TO  
FORM S-8  
REGISTRATION STATEMENT  
Under  
The Securities Act of 1933**

**LEAR CORPORATION**  
(Exact name of registrant as specified in its charter)

|   |   |
|---|---|
| Delaware<br>(State or Other Jurisdiction of Incorporation<br>or Organization) | 13-3386776<br>(I.R.S. Employer<br>Identification No.) |
|---|---|

|  |                          |
|--|--------------------------|
| 21557 Telegraph Road<br>Southfield, Michigan<br>(Address of Principal Executive Offices) | 48086-5008<br>(Zip Code) |
|--|--------------------------|

Lear Corporation Long-Term Stock Incentive Plan  
(Full Title of the Plan)

Daniel A. Ninivaggi  
Vice President, Secretary and General Counsel  
21557 Telegraph Road  
Southfield, Michigan 48086-5008  
(Name and Address of Agent for Service)

(248) 447-1500  
(Telephone Number, Including Area Code, of Agent for Service)

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**EXPLANATORY NOTE**

In March 2003, the Board of Directors of Lear Corporation, a Delaware corporation (the Registrant ), approved an amendment to the Lear Corporation Long-Term Stock Incentive Plan (the Plan ). The Registrant 's stockholders subsequently approved the amendment of the Plan on May 8, 2003. The purpose of the amendment to the Plan was, among other things, to increase the number of shares of common stock of the Registrant reserved thereunder by 3,000,000, from 8,690,000 plus any shares that are or become available on or after May 3, 2001 under the Lear Corporation 1992, 1994 and 1996 stock option plans to 11,690,000 plus any shares that are or become available on or after May 3, 2001 under the Lear Corporation 1992, 1994 and 1996 stock option plans, as described in the Definitive Proxy Statement filed by the Registrant on March 27, 2003, and hereby incorporated by reference. The text of the Plan, as amended, is set forth as Appendix B to the Definitive Proxy Statement.

This Post-Effective Amendment No. 2 (this Amendment ) on Form S-8 amends the Registration Statement on Form S-8 filed on November 19, 1996 (file number 333-16413), as amended by Amendment No. 1 thereto filed on May 23, 2001.

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**PART II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 8. Exhibits**

| <b>Exhibit<br/>Number</b> | <b>Description</b>   |
|---------------------------|--|
| 4.1                       | Lear Corporation Long-Term Stock Incentive Plan, as amended and restated as of May 3, 2001, as amended on May 8, 2003 (incorporated by reference to Appendix B to the Definitive Proxy Statement filed by the Registrant on March 27, 2003). |



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Roy E. Parrott

/s/ David E. Fry

Director

September 17, 2003

David E. Fry

/s/ Conrad L. Mallett, Jr.

Director

September 17, 2003

Conrad L. Mallett, Jr.

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