3COM CORP Form 10-K/A July 27, 2009

Exchange Act.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 10-K/A (Amendment No. 1)

þ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended May 30, 2008

| Tor the libear year chaca way 50, 2000 | OR |
|---|---|
| | T TO SECTION 13 OR 15(d) OF THE SECURITIES |
| EXCHANGE ACT OF 1934 | |
| For the transition period from to | |
| | n file number: 0-12867 CORPORATION |
| (Exact name of regis | strant as specified in its charter) |
| Delaware | 94-2605794 |
| (State or other jurisdiction of | (I.R.S. Employer |
| incorporation or organization) | Identification No.) |
| 350 Campus Drive | |
| Marlborough, Massachusetts | 01752 |
| (Address of principal executive offices) | (Zip Code) |
| (50 | 08) 323-1000 |
| (Registrant s telepho | one number, including area code) N/A |
| (Former name, former address and t | former fiscal year, if changed since last report) |
| | rsuant to Section 12(b) of the Act: |
| Title of each class | Name of each exchange on which registered |
| Common Stock, \$0.01 par value per share | The NASDAQ Global Select Market |
| Preferred Stock Purchase Rights | The NASDAQ Global Select Market |
| | ant to Section 12(g) of the Act: NONE |
| Indicate by check mark if the registrant is a well-know | on seasoned issuer, as defined in Rule 405 of the Securities Act. |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the

No o

Yes b

Yes o

Yes b No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes o No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant s knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. o Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer b

Accelerated filer o

Non-accelerated filer o

Smaller reporting

company o

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No b

As of November 30, 2007, the aggregate market value of the registrant s common stock held by non-affiliates of the registrant was \$1,723,402,811 based on the closing sale price as reported on The NASDAQ Global Select Market. Indicate the number of shares outstanding of each of the issuer s classes of common stock, as of the latest practicable date.

Class

Outstanding at July 10, 2009

Common Stock, \$0.01 par value per share

391,069,877 shares

DOCUMENTS INCORPORATED BY REFERENCE

Document Proxy Statement for the Annual Meeting of Stockholders held September 24, 2008 (Proxy Statement) Parts Into Which Incorporated Part III, to the extent stated herein

EXPLANATORY NOTE

This Amendment No. 1 on Form 10-K/A (the Amendment) amends the Annual Report on Form 10-K of 3Com Corporation for the fiscal year ended May 30, 2008, originally filed with the Securities and Exchange Commission (SEC) on July 25, 2008 (the Original Filing). We are filing this Amendment solely to add *Schedule I Consolidated Financial Statements of Parent* to Part IV, Item 15, which schedule was omitted from the Original Filing. This Amendment does not change any previously-reported financial information. This Form 10-K/A does not attempt to modify or update any other disclosures set forth in the Original Filing, except as required to reflect the amended information in this Form 10-K/A. Additionally, this amended Form 10-K/A speaks as of the filing date of the Original Filing and does not update or discuss any other developments affecting us subsequent to the date of the Original Filing.

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PART IV ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) (1) List of Financial Statements:

Report of Independent Registered Public Accounting Firm

Consolidated Statements of Operations for the years ended May 31, 2008, 2007, and 2006

Consolidated Balance Sheets as of May 31, 2008 and 2007

Consolidated Statements of Stockholders Equity for the years ended May 31, 2008, 2007, and 2006

Consolidated Statements of Cash Flows for the years ended May 31, 2008, 2007, and 2006

Notes to Consolidated Financial Statements

(2) List of Financial Statement Schedules:

Schedule I Condensed Financial Information of Registrant

Schedule II Valuation and Qualifying Accounts and Reserves

- (3) Exhibits See Exhibit Index in this Item 15 of this Form 10-K.
- (b) See Exhibit Index in this Item 15 of this Form 10-K.
- (c) Financial Statement Schedules See Financial Statement Schedules in this Item 15 of this Form 10-K.

EXHIBIT INDEX

| Exhibit | | | Filed | | | |
|---------|---|-------|-----------|---------|-------------|----------|
| Number | Exhibit Description | Form | File No. | Exhibit | Filing Date | Herewith |
| 2.1 | Master Separation and Distribution Agreement between the Registrant and Palm, Inc. effective as of December 13, 1999 | 10-Q | 002-92053 | 2.1 | 4/4/00 | |
| 2.2 | Indemnification and Insurance Matters Agreement between the Registrant and Palm, Inc. | 10-Q | 002-92053 | 2.11 | 4/4/00 | |
| 2.3 | Agreement and Plan of Merger, dated December 13, 2004, by and among the Registrant, Topaz Acquisition Corporation and TippingPoint Technologies, Inc. | 8-K | 000-12867 | 2.1 | 12/16/04 | |
| 2.4 | | 8-K/A | 000-12867 | 2.1 | 3/30/06 | |

| | Securities Purchase Agreement by and among 3Com Corporation, 3Com Technologies, Huawei Technologies Co., Ltd. and Shenzhen Huawei Investment & Holding Co., Ltd., dated as of October 28, 2005 | | | | |
|-----|--|-------|-----------|------|----------|
| 2.5 | Stock Purchase Agreement by and between Shenzhen Huawei Investment & Holding Co., Ltd. and 3Com Technologies, dated as of December 22, 2006 | 8-K | 000-12867 | 10.1 | 12/27/06 |
| 2.6 | Agreement and Plan of Merger by and among Diamond II Holdings, Inc., Diamond II Acquisition Corp. and 3Com Corporation, dated as of September 28, 2007 | 8-K/A | 000-12867 | 2.1 | 9/28/07 |
| 3.1 | Corrected Certificate of Merger filed to correct an error in the Certificate of Merger | 10-Q | 002-92053 | 3.4 | 10/8/99 |
| 3.2 | Registrant s Bylaws, as amended on March 23, 2005 | 8-K | 000-12867 | 3.1 | 3/28/05 |

| Exhibit Number | | Form | Incorporated by File No. | Reference Exhibit | Filing Date Here | |
|-------------------|--|-------|--------------------------|----------------------|------------------|--|
| 3.3 | Certificate of Designation of Rights, Preferences and Privileges of Series A Participating Preferred Stock | 10-Q | 000-12867 | 3.6 | 10/11/01 | |
| 4.1 | Third Amended and Restated Preferred Shares Rights Agreement, dated as of November 4, 2002 (Rights Plan) | 8-A/A | 000-12867 | 4.1 | 11/27/02 | |
| 4.2 | Amendment No. 1 to Rights Plan, dated as of September 28, 2007 | 8-K/A | 000-12867 | 4.1 | 9/28/07 | |
| 10.1 | 3Com Corporation 1983 Stock Option Plan, as amended and restated effective September 30, 2001* | 10-Q | 000-12867 | 10.1 | 1/11/02 | |
| 10.2 | 3Com Corporation 1984 Employee Stock Purchase Plan, amended and restated as of June 18, 2008 (subject to shareholder approval)* | 10-K | 000-12867 | 10.2 | 7/25/08 | |
| 10.3 | 3Com Corporation Director Stock Option Plan, as amended* | 10-Q | 000-12867 | 10.4 | 10/10/03 | |
| 10.4 | 3Com Corporation Restricted Stock Plan, as amended July 1, 2001* | 10-K | 000-12867 | 10.6 | 8/2/02 | |
| 10.5 | 3Com Corporation 1994 Stock Option Plan, as amended and restated effective April 30, 2002* | 10-K | 000-12867 | 10.7 | 8/2/02 | |
| 10.6 | 3Com Corporation 2003 Stock Plan, as amended* | 8-K | 000-12867 | 10.1 | 10/3/05 | |
| 10.7 | Stand Alone Stock Option Agreement dated January 25, 2006 by and between R. Scott Murray and 3Com Corporation * | 10-Q | 000-12867 | 10.8 | 4/10/06 | |
| 10.8 | | 10-Q | 000-12867 | 10.2 | 10/10/06 | |

| | Stand Alone Stock Option Agreement dated September 5, 2006 by and between Edgar Masri and 3Com Corporation * | | | | |
|-------|--|-------|------------|-------|----------|
| 10.9 | Stand Alone Stock Option Agreement dated July 3, 2007 by and between Jay Zager and 3Com Corporation * | S-8 | 333-144322 | 10.2 | 7/3/07 |
| 10.10 | Stand Alone Restricted Stock Agreement dated July 3, 2007 by and between Jay Zager and 3Com Corporation * | S-8 | 333-144322 | 10.3 | 7/3/07 |
| 10.11 | Form of Stock Option Agreement for 2003 Stock Plan (Non-Employee Directors) | 10-K | 000-12867 | 10.7 | 8/5/05 |
| 10.12 | Form of Stock Option Agreement for 2003 Stock Plan (Employees)* | 10-K | 000-12867 | 10.8 | 8/5/05 |
| 10.13 | Form of Performance Accelerated Vesting Restricted Stock Agreement* | 10-K | 000-12867 | 10.9 | 8/5/05 |
| 10.14 | Form of Performance Vesting Restricted Stock Agreement* | 10-Q | 000-12867 | 10.6 | 4/10/06 |
| 10.15 | Form of Restricted Stock Grant Agreement Standard 4-Year Vesting* | 10-K | 000-12867 | 10.10 | 8/5/05 |
| 10.16 | Form of Restricted Stock Agreement (Time-Based Vesting)* | 8-K | 000-12867 | 10.2 | 11/17/05 |
| 10.17 | Form of Restricted Stock Unit Grant Award Agreement* | 10-Q | 000-12867 | 10.3 | 10/10/06 |
| 10.18 | R. Scott Murray Employment Agreement, amended and restated as of February 2, 2006, between the registrant and R. Scott Murray * | 8-K/A | 000-12867 | 10.1 | 2/6/06 |
| 10.19 | Performance Vesting Restricted Stock Agreement dated January 25, 2006 by and between R. Scott Murray and 3Com Corporation * | 10-Q | 000-12867 | 10.7 | 4/10/06 |

| Exhibit Number | | Form | Incorporated by File No. | Reference Exhibit | Filing Date | Filed Herewith |
|-------------------|--|------|--------------------------|----------------------|-------------|-------------------|
| 10.20 | Edgar Masri Employment Agreement, dated as of August 8, 2007, between the registrant and Edgar Masri * | 8-K | 000-12867 | 10.1 | 8/9/06 | |
| 10.21 | Employment Agreement, effective as of March 29, 2007, between H3C and Shusheng Zheng* | 10-K | 000-12867 | 10.21 | 7/31/07 | |
| 10.22 | Offer Letter dated May 9, 2007 between the Registrant and Jay Zager* | 8-K | 000-12867 | 10.1 | 5/10/07 | |
| 10.23 | Offer Letter dated June 19, 2004 between the Registrant and Donald M, Halsted III* | 10-K | 000-12867 | 10.16 | 8/11/06 | |
| 10.24 | Offer Letter dated September 12, 2003 between the Registrant and Neal D. Goldman* | 10-K | 000-12867 | 10.17 | 8/11/06 | |
| 10.25 | Offer Letter dated November 2, 2005 between the Registrant and Marc Willebeek-LeMair* | 10-K | 000-12867 | 10.18 | 8/11/06 | |
| 10.26 | Offer Letter dated April 11, 2006 between the Registrant and Robert Dechant* | 8-K | 000-12867 | 10.1 | 4/17/06 | |
| 10.27 | Offer Letter dated November 2, 2005 between the Registrant and James Hamilton* | 10-K | 000-12867 | 10.27 | 7/31/07 | |
| 10.28 | Severance Benefits Agreement dated February 28, 2007, between the Registrant and James Hamilton* | 10-K | 000-12867 | 10.28 | 7/31/07 | |
| 10.29 | Robert Y. L. Mao Employment Agreement, dated as of August 7, 2006, between the registrant and Robert Y. L. Mao* | 10-K | 000-12867 | 10.29 | 7/31/07 | |
| 10.30 | Robert Y. L. Mao Employment Agreement dated as of April 29, | 8-K | 000-12867 | 10.1 | 4/30/08 | |

| | 2008, between the registrant and Robert Y. L. Mao* | | | | |
|-------|--|------|-----------|-------|---------|
| 10.31 | Ronald A. Sege Employment Agreement dated as of April 29, 2008, between the registrant and Ronald A. Sege * | 8-K | 000-12867 | 10.2 | 4/30/08 |
| 10.32 | Stand Alone Stock Option Agreement dated May 6, 2008 by and between Ronald A. Sege and 3Com Corporation * | 10-K | 000-12867 | 10.32 | 7/25/08 |
| 10.33 | Stand Alone Restricted Stock Agreement dated May 6, 2008 by and between Ronald A. Sege and 3Com Corporation * | 10-K | 000-12867 | 10.33 | 7/25/08 |
| 10.34 | Summary of Equity Appreciation Rights Plan (H3C Technologies)* | 10-K | 000-12867 | 10.31 | 7/31/07 |
| 10.35 | 3Com Corporation Section 16 Officer Severance Plan, amended and restated effective September 11, 2006 * | 10-Q | 000-12867 | 10.3 | 1/09/07 |
| 10.36 | Above Grade Severance Plan effective September 11, 2006 * | 10-K | 000-12867 | 10.33 | 7/31/07 |
| 10.37 | Form of Severance Benefits Agreement between the Registrant and each of the officers or former officers named in our proxy statement (other than Messrs. Mao, Sege. Masri and Murray)* | 8-K | 000-12867 | 10.3 | 4/4/06 |
| 10.38 | Form of Management Retention Agreement between the Registrant and each of the following officers or former officers named in our proxy statement: Messrs. Goldman, Halsted, Hamilton and Willebeek-LeMair* | 10-K | 000-12867 | 10.15 | 8/5/05 |

| Exhibit Number | | Form | Incorporated by File No. | Reference Exhibit | Filing Date I | Filed Herewith |
|-------------------|--|-------|--------------------------|----------------------|---------------|-------------------|
| 10.39 | Form of Management Retention Agreement between the Registrant and the following officers or former officers named in our proxy statements: Messrs. Dechant, Zheng and Zager and future executive officers other than Messrs. Mao, Sege, Masri and Murray* | 10-K | 000-12867 | 10.36 | 7/31/07 | |
| 10.40 | 3Com Corporation Deferred Compensation Plan* | 10-K | 000-12867 | 10.23 | 8/9/04 | |
| 10.41 | Form of Indemnity Agreement between the Registrant and its officers and directors | S-3/A | 333-102591 | 10.1 | 4/9/03 | |
| 10.42 | Office Lease, dated as of November 26, 2002, by and between Marlborough Campus Limited Partnership and the Registrant | 10-K | 000-12867 | 10.20 | 8/9/04 | |
| 10.43 | First Amendment to Lease, dated as of November 26, 2002, by and between Marlborough Campus Limited Partnership and the Registrant | 10-K | 000-12867 | 10.17 | 8/5/05 | |
| 10.44 | Second Amendment to Lease, dated as of July 18, 2005, by and between 3Com Corporation and Marlborough Campus Limited Partnership | 10-Q | 000-12867 | 10.2 | 4/5/05 | |
| 10.45 | Third Amendment to Lease, dated as of July 18, 2005, by and between 3Com Corporation and Marlborough Campus Limited Partnership | 8-K | 000-12867 | 10.1 | 7/22/05 | |
| 10.46 | Fourth Amendment to Lease dated as of December 12, 2005 by and between Marlborough Campus Limited Partnership and 3Com | 10-Q | 000-12867 | 10.1 | 1/09/07 | |

Corporation

| 10.47 | Fifth Amendment to Lease dated as of October 27, 2006 by and between Bel Marlborough I LLC and 3Com Corporation | 10-Q | 000-12867 | 10.2 | 1/09/07 |
|-------|--|------|-----------|-------|----------|
| 10.48 | Agreement for the Lease of Hangzhou Real Property between Huawei Technologies Co. Ltd. and Hangzhou Huawei-3Com Technology Co., Ltd. dated January 1, 2004 | 10-Q | 000-12867 | 10.7 | 10/10/06 |
| 10.49 | Shareholders Agreement by and among Shenzhen Huawei Investment & Holding Co. Ltd., 3Com Technologies and Huawei-3Com Co., Ltd. (the Shareholders Agreement) dated as of November 15, 2003 (Certain Portions Omitted; Confidential Treatment Requested) | 10-K | 000-12867 | 10.33 | 8/11/06 |
| 10.50 | Amendment No. 1 to the Shareholders Agreement dated as of July 31, 2004 (Certain Potions Omitted; Confidential Treatment Requested) | 10-K | 000-12867 | 10.34 | 8/11/06 |
| 10.51 | Amendment No. 2 to the Shareholders Agreement dated as of January 27, 2006 (Certain Portions Omitted; Confidential Treatment Requested) | 10-K | 000-12867 | 10.35 | 8/11/06 |
| 10.52 | Credit and Guaranty Agreement dated as of March 22, 2007 among H3C Holdings Limited, as Borrower, 3Com Corporation, 3Com Holdings Limited and 3Com Technologies, as Holdco Guarantors, various Lenders, Goldman Sachs Credit Partners L.P., as Mandated Lead Arranger, Bookrunner, Administrative Agent and Syndication Agent, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 8-K | 000-12867 | 10.1 | 3/23/07 |
| | - | | 5 | | |

| Exhibit Number | Exhibit Description | Form | Incorporated by File No. | | Filing Date | Filed Herewith |
|-------------------|---|------|--------------------------|-------|-------------|-------------------|
| 10.53 | Amended and Restated Credit and Guaranty Agreement dated as of May 25, 2007 and effective as of May 31, 2007 among H3C Holdings Limited, as Borrower, 3Com Corporation, 3Com Holdings Limited and 3Com Technologies, as Holdco Guarantors, H3C Technologies Co., Limited, as Guarantor, various Lenders, Goldman Sachs Credit Partners L.P., as Mandated Lead Arranger, Bookrunner, Administrative Agent and Syndication Agent, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent (the A&R Credit Agreement | 8-K | 000-12867 | 10.1 | 5/25/07 | |
| 10.54 | First Amendment to A&R Credit Agreement, dated as of June 18, 2008 | 10-K | 000-12867 | 10.54 | 7/25/08 | |
| 10.55 | Borrower Share Charge dated March 22, 2007 among 3Com Technologies, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | 000-12867 | 10.53 | 7/31/07 | |
| 10.56 | Borrower Fixed and Floating Charge dated March 22, 2007 among H3C Holdings Limited, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | 000-12867 | 10.54 | 7/31/07 | |
| 10.57 | Borrower Charge Over Bank Accounts dated March 22, 2007 among H3C Holdings Limited, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | 000-12867 | 10.55 | 7/31/07 | |
| 10.58 | | 10-K | 000-12867 | 10.56 | 7/31/07 | |

| | H3C Fixed and Floating Charge dated April 3, 2007 among Huawei-3Com Co., Limited, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | | | | | |
|-------|---|------|---|-----------|-------|---------|
| 10.59 | H3C Share Mortgage dated March 30, 2007 among H3C Holdings Limited, as Mortgagor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | | 000-12867 | 10.57 | 7/31/07 |
| 10.60 | H3C Equitable Share Charge dated March 29, 2007 among 3Com Technologies, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | | 000-12867 | 10.58 | 7/31/07 |
| 10.61 | Deed of Charge in relation to the 100% equity interests in WFOE dated April 3, 2007 among Huawei-3Com Co., Limited, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | 6 | 000-12867 | 10.59 | 7/31/07 |
| | | | U | | | |

| Exhibit Number | | Form | Incorporated by File No. | Reference Exhibit | Filing Date | Filed Herewith |
|---------------------------|--|------|--------------------------|----------------------|-------------|-------------------|
| 10.62 | Deed of Charge in relation to the 100% equity interests in Queenhive dated April 3, 2007 among Huawei-3Com Co., Limited, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | 000-12867 | 10.60 | 7/31/07 | |
| 10.63 | Deed of Release made March 30, 2007 by Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent, in favour of 3Com Technologies | 10-K | 000-12867 | 10.61 | 7/31/07 | |
| 10.64 | Purchase and Sale Agreement made as of July 24, 2006 by and between 3Com Corporation and SSC II, L.P. | 8-K | 000-12867 | 10.1 | 7/26/06 | |
| 21.1 | Subsidiaries of Registrant | 10-K | 000-12867 | 21.1 | 7/25/08 | |
| 23.1 | Consent of Independent Registered Public Accounting Firm Deloitte & Touche LLP | | | | | X |
| 31.1 | Certification of Principal Executive Officer | | | | | X |
| 31.2 | Certification of Principal Financial Officer | | | | | X |
| 32.1 | Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 | | | | | X |
| mar con com plar | cates a nagement tract or npensatory n or ngement | 7 | | | | |

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of 3Com Corporation Marlborough, Massachusetts

We have audited the consolidated financial statements of 3Com Corporation and subsidiaries (the Company) as of May 30, 2008 and June 1, 2007, and for each of the three years in the period ended May 30, 2008 and have issued our report thereon dated July 25, 2008 (which report expresses an unqualified opinion and includes an explanatory paragraph relating to the adoption of Statement of Financial Accounting Standards No. 123(Revised), *Share-Based Payment*), and the Company s internal control over financial reporting as of May 30, 2008, and have issued our report thereon dated July 25, 2008; such reports have previously been filed as part of the Company s Annual Report on Form 10-K for the year ended May 30, 2008. Our audits also included the financial statement schedules of the Company listed in the accompanying amended index at Item 15. These financial statement schedules are the responsibility of the Company s management. Our responsibility is to express an opinion based on our audits. In our opinion, such financial statement schedules, when considered in relation to the basic consolidated financial statements taken as a whole, present fairly, in all material respects, the information set forth therein.

/s/ DELOITTE & TOUCHE LLP Boston, Massachusetts July 25, 2008

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SCHEDULE 1 CONDENSED FINANCIAL INFORMATION OF REGISTRANT 3COM CORPORATION

PARENT COMPANY STATEMENTS OF OPERATIONS

(In thousands)

| | | rs Ended May | • |
|--|--------------|--------------|--------------|
| | 2008 | 2007 | 2006 |
| Sales: | | | |
| External | \$ 263,801 | \$ 301,937 | \$ 318,644 |
| Intercompany | 31,424 | 41,387 | 52,564 |
| Total sales | 295,225 | 343,324 | 371,208 |
| Cost of sales | 204,384 | 216,402 | 229,987 |
| Gross profit | 90,841 | 126,922 | 141,221 |
| | | | |
| Operating expenses: | 02.050 | 100.16 | 107.077 |
| Sales and marketing | 93,959 | 108,467 | 135,375 |
| Research and development | 49,604 | 74,102 | 75,133 |
| General and administrative | 63,784 | 40,966 | 47,939 |
| Amortization | 9,551 | 14,297 | 11,587 |
| In-process research and development | (15.155) | 1,700 | (15.700) |
| Intercompany charges, net | (15,177) | (36,648) | (15,780) |
| Restructuring charges (credits) | 750 | (12,345) | (347) |
| Total operating expenses | 202,471 | 190,539 | 253,907 |
| Operating loss | (111,630) | (63,617) | (112,686) |
| Interest income, net | 6,754 | 26,322 | 24,587 |
| Intercompany interest income, net | 3,035 | 3,490 | 749 |
| Other income (loss), net | 5,447 | (566) | 5,554 |
| Loss before income taxes and equity interest in loss of subsidiaries | (96,394) | (34,371) | (81,796) |
| Income tax benefit (provision) | 381 | (98) | (337) |
| Equity in net loss of subsidiaries, net of tax | (132,828) | (54,120) | (18,542) |
| Net loss | \$ (228,841) | \$ (88,589) | \$ (100,675) |

The accompanying notes are an integral part of these financial statements.

3COM CORPORATION PARENT COMPANY BALANCE SHEETS

(In thousands, except per share data)

| | | I | May 31, | |
|---|----|-----------|---------|-------------|
| | | 2008 | | 2007 |
| ASSETS | | | | |
| Current assets: | | | | |
| Cash and equivalents | \$ | 106,232 | 2 \$ | 165,704 |
| Accounts receivable, less allowance for doubtful accounts of \$8,239 and | | 26.626 | | 42.250 |
| \$10,911, respectively | | 26,629 | | 42,259 |
| Intercompany receivables | | 91,163 | | 65,491 |
| Inventories Other asserts | | 10,704 | | 21,602 |
| Other current assets | | 3,334 | ł | 8,794 |
| Total current assets | | 238,062 | 2 | 303,850 |
| Property and equipment, less accumulated depreciation and amortization of | | | | |
| \$71,209 and \$111,119 respectively | | 14,713 | 3 | 30,253 |
| Goodwill | | | | 311,380 |
| Intangible assets, net of accumulated amortization of \$21,133 and \$69,229, | | | | |
| respectively | | | | 40,409 |
| Deposits and other assets | | 13,952 | | 16,195 |
| Intercompany loans receivable | | 53,416 | | 72,726 |
| Investment in subsidiaries | | 1,101,885 | 5 | 825,590 |
| Total assets | \$ | 1,422,028 | 3 \$ | 1,600,403 |
| LIABILITIES AND STOCKHOLDERS EQUITY | | | | |
| Current liabilities: | | | | |
| Accounts payable | \$ | 27,737 | 7 \$ | 45,437 |
| Intercompany payables | | 114,195 | 5 | 96,620 |
| Accrued liabilities and other | | 46,476 | 5 | 68,150 |
| Total current liabilities | | 188,408 | ₹ | 210,207 |
| Long-term obligations | | 487 | | 1,632 |
| Intercompany loans | | 237,831 | | 237,265 |
| Stockholders equity: | | , | | , |
| Preferred stock, \$0.01 par value, 10,000 shares authorized; none outstanding | | | | |
| Common stock, \$0.01 par value, 990,000 shares authorized; shares issued and | | | | |
| outstanding: 405,656 and 399,064, respectively | | 2,353,688 | 3 | 2,323,356 |
| Retained deficit | (| 1,405,247 | 7) | (1,176,406) |
| Accumulated other comprehensive income | | 46,861 | | 4,349 |
| Total stockholders equity | | 995,302 | 2 | 1,151,299 |
| Total liabilities and stockholders equity | \$ | 1,422,028 | 3 \$ | 1,600,403 |

The accompanying notes are an integral part of these financial statements.

3COM CORPORATION PARENT COMPANY STATEMENTS OF STOCKHOLDERS EQUITY (In thousands)

| | Comm | on Stock | Treasu | | Unamortized Stock-based | | ccumulated Other mprehensiv Income | |
|---|---------|-------------------------|---------|-------------|----------------------------|----------------|---|--------------|
| n i | Shares | Amount | Shares | Amount | Compensation | Deficit | (Loss) | Total |
| Balances, May 31, 2005 Components of comprehensive loss: | 393,377 | \$ 2,302,190 | (8,135) | \$ (39,821) | \$ (14,011) | \$ (967,952) | \$ (5,483) | \$ 1,274,923 |
| Net loss Unrealized gain on available-for-sale | | | | | | (100,675) | | (100,675) |
| securities, net of tax | | | | | | | 300 | 300 |
| Total comprehensive loss Equity in other comprehensive | | | | | | | | (100,375) |
| income of subsidiaries | | | | | | | 2,226 | 2,226 |
| Repurchase of common stock Common stock issued under stock plans, net of | (588) | (2,848) | (864) | (4,228 |) | | | (7,076) |
| cancellations Stock-based compensation | 653 | 2,230 | 8,999 | 44,049 | (4,593) | (18,885) | | 22,801 |
| expense Reduction of shares reserved for issuance of options in connection with | | 199 | | | 9,664 | | | 9,863 |
| acquisition | | (1,375) | | | 1,375 | | | |
| Balances, May 31, 2006 Elimination of unamortized | 393,442 | \$ 2,300,396 (7,565) | | \$ | \$ (7,565) 7,565 | \$ (1,087,512) | \$ (2,957) | \$ 1,202,362 |

| stock-based Compensation Components of comprehensive loss: Net loss Unrealized gain on available-for-sale securities, net of tax | | | | | (88,589) | 2,147 | (88,589) 2,147 |
|--|----------------|------------------|-------|---------|-------------------------|---------|-------------------|
| Total comprehensive loss Equity in other comprehensive | | | | | | | (86,442) |
| income of subsidiaries | | | | | | 5,159 | 5,159 |
| Repurchase of | | | | | | 3,137 | 3,137 |
| common stock Common stock issued under stock | (2,359) | (9,041) | (870) | (4,259) | (163) | | (13,463) |
| plans, net of cancellations Stock-based compensation | 7,981 | 19,471 | 870 | 4,259 | (142) | | 23,588 |
| expense | | 20,095 | | | | | 20,095 |
| Balances, May 31, 2007 Components of comprehensive | 399,064 | \$ 2,323,356 | | \$ | \$ \$ (1,176,406) \$ | 8 4,349 | \$ 1,151,299 |
| loss: Net loss Unrealized loss on available-for-sale securities, net of | | | | | (228,841) | | (228,841) |
| tax | | | | | | (28) | (28) |
| Total comprehensive loss Equity in other comprehensive | | | | | | | (228,869) |
| income of subsidiaries | | | | | | 42,540 | 42,540 |
| Repurchase of | | | | | | 12,510 | 12,510 |
| common stock Common stock issued under stock | (952) 7,544 | (3,180) 8,305 | | | | | (3,180) 8,305 |

plans, net of cancellations Stock-based compensation expense

expense 25,207 25,207

Balances,

May 31, 2008 405,656 \$2,353,688 \$ \$ (1,405,247) \$ 46,861 \$ 995,302

The accompanying notes are an integral part of these financial statements.

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3COM CORPORATION PARENT COMPANY STATEMENTS OF CASH FLOWS

(In thousands)

| | Yes | ars Ended May 3 | 31, |
|---|--------------|------------------|--------------|
| | 2008 | 2007 | 2006 |
| Net loss | \$ (228,841) | \$ (88,589) | \$ (100,675) |
| Adjustments to reconcile net loss to net cash provided by (used in) | | | |
| operating activities: | | | |
| Depreciation and amortization | 18,548 | 19,731 | 19,500 |
| Loss on property and equipment disposals | 469 | 907 | 78 |
| Stock-based compensation expense | 25,207 | 20,095 | 9,863 |
| Loss (gain) on investments, net | 155 | 912 | (4,076) |
| In-process research and development | | 1,700 | |
| Equity interest in loss of subsidiaries | 132,828 | 54,120 | 18,542 |
| Changes in assets and liabilities: | | | |
| Accounts receivable | 1,409 | (10,836) | (14,082) |
| Intercompany, net | (11,249) | 25,805 | (2,695) |
| Inventories | 4,559 | (5,454) | (2,291) |
| Other assets | 6,089 | 2,080 | 12,585 |
| Accounts payable | (13,092) | (2,660) | (2,959) |
| Other liabilities | 9,003 | (16,253) | (1,215) |
| Net cash provided by (used in) operating activities | (54,915) | 1,558 | (67,425) |
| Cash flows from investing activities: | | | |
| Purchases of investments | | (225,005) | (421,279) |
| Proceeds from maturities and sales of investments | | 590,840 | 629,036 |
| Purchases of property and equipment | (6,796) | (11,356) | (8,762) |
| Businesses acquired in purchase transactions, net of cash acquired | () / | (7,830) | () , |
| Investments in subsidiaries | (329) | (472,000) | |
| Proceeds from sale of property and equipment | , | 16,097 | 3,332 |
| Net cash (used in) provided by investing activities | (7,125) | (109,254) | 202,327 |
| Cook flavor from financing activities | | | |
| Cash flows from financing activities: | 0.205 | 22.500 | 22 901 |
| Issuances of common stock | 8,305 | 23,588 | 22,801 |
| Repurchases of common stock | (3,180) | (13,463) | (7,076) |
| Intercompany borrowings, net Other, net | (2,557) | (6,180) 2,806 | (28,000) |
| Net cash (used in) provided by financing activities | 2,568 | 6,751 | (12,275) |
| Net change in cash and equivalents during year | (59,472) | (100,945) | 122,627 |
| Cash and equivalents, beginning of year | 165,704 | 266,649 | 144,022 |
| cush and equivalents, beginning of year | 103,704 | 200,07 | 177,022 |

Cash and equivalents, end of year

\$ 106,232

\$ 165,704

\$ 266,649

The accompanying notes are an integral part of these financial statements.

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NOTES TO PARENT COMPANY FINANCIAL STATEMENTS

Note 1: Basis of Presentation

The financial statements for 3Com Corporation (Parent Company) summarize the results of operations and cash flows of the Parent Company for the years ended May 31, 2008, 2007 and 2006, and the financial position as of May 31, 2008 and 2007. The Parent Company includes the operating activities of the Company s Americas operations, corporate expenses, and stock-based compensation expenses. The results of the Company s Americas operations for its TippingPoint segment were included in the Parent Company for the years ended May 31, 2006 and 2007 and for a portion of the year ended May 31, 2008 through January 25, 2008, the date when the net assets of TippingPoint were contributed to a separate legal entity. These net assets totalling approximately \$345 million were contributed to TippingPoint on a non-cash basis with a corresponding increase in our investment in subsidiaries.

In these financial statements, the Company s investment in subsidiaries is stated at cost plus equity in undistributed earnings of subsidiaries since the date the Company began consolidating them (date of acquisition). The Company s share of net loss of its subsidiaries is included in net loss using the equity method. The Parent Company financial statements should be read in conjunction with the consolidated financial statements of 3Com Corporation and subsidiaries (3Com) for the fiscal year ended May 30, 2008, originally filed with the Securities and Exchange Commission (SEC) on July 25, 2008 (the Original Filing).

Under the terms of agreements governing indebtedness of H3C Holdings Limited & Subsidiaries (The H3C Group), a subsidiary of 3Com, this subsidiary is significantly restricted from making dividend payments, loans or advances to the Company. These restrictions have resulted in the restricted net assets (as defined in Rule 4-08(e)(3) of Regulation S-X) of the Company subsidiaries exceeding 25% of the consolidated net assets of the Company and its subsidiaries.

Note 2: Dividends Received From Subsidiaries

During the years ended May 31, 2008, 2007 and 2006, no dividends were paid to the Parent Company by its subsidiaries.

Note 3: Long-Term Debt

3Com Corporation has no direct outstanding debt obligations, but its H3C subsidiary does. For a discussion of the debt obligations of the Company and its subsidiaries, see Note 12 of the Company s consolidated financial statements included in the Original Filing.

Note 4: Commitments

The Parent Company provides collateral for standby letters of credit, guarantees and similar arrangements generally given to support commercial transactions and government tax requirements. As of May 31, 2008, these facilities were backed by collateral of \$6.9 million provided to the respective banks.

The Parent Company leases certain of our facilities under operating leases. Leases expire through November 2009, and certain leases have renewal options with rentals based upon changes in the Consumer Price Index or the fair market value of the property.

Future operating lease commitments net of future rental income as of May 31, 2008 are as follows (in thousands):

| Fiscal Year | | Future Lease Payments |
|--------------|----|--------------------------|
| 2009 2010 | | \$ 4,656 398 |
| Total | | \$ 5,054 |
| | 13 | |

SCHEDULE II

3Com Corporation VALUATION AND QUALIFYING ACCOUNTS AND RESERVES For the Years Ended May 31, 2006, 2007, and 2008 (In thousands)

| | Balance at Beginning | Additions Charged to | | | Balance at |
|--|-----------------------------|--------------------------------|--------------------------------------|----------------------------------|-----------------------------|
| Description | of Period | Costs and Expenses | Other | Deductions | End of Period |
| Description | | | | | |
| Year ended May 31, 2006: | | | | | |
| Allowance for doubtful accounts Allowance for product returns Accrued product warranty | \$15,090 5,052 41,782 | \$ 1,000 15,288 28,424 | \$ 165 (2) 6,768 (2) 4,543 (2) | \$ (167) (1) 18,416 32,958 | \$16,422 8,692 41,791 |
| Year ended May 31, 2007: | | | | | |
| Allowance for doubtful accounts Allowance for product returns Accrued product warranty | \$16,422 8,692 41,791 | \$ (586) 13,963 46,406 | \$ | \$ 544 (1) 16,614 47,601 | \$15,292 6,041 40,596 |
| Year ended May 31, 2008: | | | | | |
| Allowance for doubtful accounts Allowance for product returns Accrued product warranty | \$15,292 6,041 40,596 | \$ (2,234) 12,965 33,989 | \$ | \$ 805 (1) 14,388 37,688 | \$12,253 4,618 36,897 |
| (1) Accounts written off net of recoveries | | | | | |
| (2) Represents reserves related to the H3C acquisition | | | | | |
| acquistaon | | 14 | | | |

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this Amendment No. 1 to the Annual Report to be signed on its behalf by the undersigned, thereunto duly authorized, on the 24th day of July, 2009.

3COM CORPORATION (Registrant)

By /s/ Robert Y. L. Mao

Robert Y. L. Mao Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this Amendment No. 1 to the Annual Report has been signed below by the following persons on behalf of the registrant and in the capacities indicated on the 24th day of July, 2009.

Signature Title

/s/ ROBERT Y. L. MAO

Chief Executive Officer and Director
(Principal Executive Officer)

(Robert Y. L. Mao)

Executive Vice President,
/s/ JAY ZAGER
Chief Financial Officer
(Principal Financial and Accounting Officer)

(Jay Zager)

/s/ ERIC A. BENHAMOU Chairman of the Board

(Eric A. Benhamou)

/s/ KATHLEEN A. COTE Director

(Kathleen A. Cote)

/s/ GARY T. DiCAMILLO Director

(Gary T. DiCamillo)

/s/ DAVID HO Director

(David Ho)

/s/ JAMES R. LONG Director

(James R. Long)

/s/ RONALD A. SEGE President and Chief Operating Officer and Director

(Ronald A. Sege)

/s/ DOMINIQUE TREMPONT

Director

(Dominique Trempont)

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EXHIBITS EXHIBIT INDEX

| Exhibit Number | Exhibit Description | Form | Incorporated by File No. | Reference Exhibit | Filing Date | Filed Herewith |
|-------------------|--|-------|--------------------------|----------------------|-------------|-------------------|
| 2.1 | Master Separation and Distribution Agreement between the Registrant and Palm, Inc. effective as of December 13, 1999 | 10-Q | 002-92053 | 2.1 | 4/4/00 | |
| 2.2 | Indemnification and Insurance Matters Agreement between the Registrant and Palm, Inc. | 10-Q | 002-92053 | 2.11 | 4/4/00 | |
| 2.3 | Agreement and Plan of Merger, dated December 13, 2004, by and among the Registrant, Topaz Acquisition Corporation and TippingPoint Technologies, Inc. | 8-K | 000-12867 | 2.1 | 12/16/04 | |
| 2.4 | Securities Purchase Agreement by and among 3Com Corporation, 3Com Technologies, Huawei Technologies Co., Ltd. and Shenzhen Huawei Investment & Holding Co., Ltd., dated as of October 28, 2005 | 8-K/A | 000-12867 | 2.1 | 3/30/06 | |
| 2.5 | Stock Purchase Agreement by and between Shenzhen Huawei Investment & Holding Co., Ltd. and 3Com Technologies, dated as of December 22, 2006 | 8-K | 000-12867 | 10.1 | 12/27/06 | |
| 2.6 | Agreement and Plan of Merger by and among Diamond II Holdings, Inc., Diamond II Acquisition Corp. and 3Com Corporation, dated as of September 28, 2007 | 8-K/A | 000-12867 | 2.1 | 9/28/07 | |
| 3.1 | Corrected Certificate of Merger filed to correct an error in the Certificate of Merger | 10-Q | 002-92053 | 3.4 | 10/8/99 | |
| 3.2 | Registrant s Bylaws, as amended on March 23, 2005 | 8-K | 000-12867 | 3.1 | 3/28/05 | |

| 3.3 | Certificate of Designation of Rights, Preferences and Privileges of Series A Participating Preferred Stock | 10-Q | 000-12867 | 3.6 | 10/11/01 |
|------|--|-------|-----------|------|----------|
| 4.1 | Third Amended and Restated Preferred Shares Rights Agreement, dated as of November 4, 2002 (Rights Plan) | 8-A/A | 000-12867 | 4.1 | 11/27/02 |
| 4.2 | Amendment No. 1 to Rights Plan, dated as of September 28, 2007 | 8-K/A | 000-12867 | 4.1 | 9/28/07 |
| 10.1 | 3Com Corporation 1983 Stock Option Plan, as amended and restated effective September 30, 2001* | 10-Q | 000-12867 | 10.1 | 1/11/02 |
| 10.2 | 3Com Corporation 1984 Employee Stock Purchase Plan, amended and restated as of June 18, 2008 (subject to shareholder approval)* | 10-K | 000-12867 | 10.2 | 7/25/08 |
| 10.3 | 3Com Corporation Director Stock Option Plan, as amended* | 10-Q | 000-12867 | 10.4 | 10/10/03 |
| 10.4 | 3Com Corporation Restricted Stock Plan, as amended July 1, 2001* | 10-K | 000-12867 | 10.6 | 8/2/02 |
| 10.5 | 3Com Corporation 1994 Stock Option Plan, as amended and restated effective April 30, 2002* | 10-K | 000-12867 | 10.7 | 8/2/02 |
| 10.6 | 3Com Corporation 2003 Stock Plan, as amended* | 8-K | 000-12867 | 10.1 | 10/3/05 |
| 10.7 | Stand Alone Stock Option Agreement dated January 25, 2006 by and between R. Scott Murray and 3Com Corporation * | 10-Q | 000-12867 | 10.8 | 4/10/06 |
| | Scom Corporation | 16 | | | |

| Exhibit Number | | Form | Incorporated by File No. | Reference Exhibit | Filed Filing Date Herewith | 1 |
|-------------------|--|-------|--------------------------|----------------------|----------------------------|---|
| 10.8 | Stand Alone Stock Option Agreement dated September 5, 2006 by and between Edgar Masri and 3Com Corporation * | 10-Q | 000-12867 | 10.2 | 10/10/06 | |
| 10.9 | Stand Alone Stock Option Agreement dated July 3, 2007 by and between Jay Zager and 3Com Corporation * | S-8 | 333-144322 | 10.2 | 7/3/07 | |
| 10.10 | Stand Alone Restricted Stock Agreement dated July 3, 2007 by and between Jay Zager and 3Com Corporation * | S-8 | 333-144322 | 10.3 | 7/3/07 | |
| 10.11 | Form of Stock Option Agreement for 2003 Stock Plan (Non-Employee Directors) | 10-K | 000-12867 | 10.7 | 8/5/05 | |
| 10.12 | Form of Stock Option Agreement for 2003 Stock Plan (Employees)* | 10-K | 000-12867 | 10.8 | 8/5/05 | |
| 10.13 | Form of Performance Accelerated Vesting Restricted Stock Agreement* | 10-K | 000-12867 | 10.9 | 8/5/05 | |
| 10.14 | Form of Performance Vesting Restricted Stock Agreement* | 10-Q | 000-12867 | 10.6 | 4/10/06 | |
| 10.15 | Form of Restricted Stock Grant Agreement Standard 4-Year Vesting* | 10-K | 000-12867 | 10.10 | 8/5/05 | |
| 10.16 | Form of Restricted Stock Agreement (Time-Based Vesting)* | 8-K | 000-12867 | 10.2 | 11/17/05 | |
| 10.17 | Form of Restricted Stock Unit Grant Award Agreement* | 10-Q | 000-12867 | 10.3 | 10/10/06 | |
| 10.18 | R. Scott Murray Employment Agreement, amended and restated as of February 2, 2006, between the registrant and R. Scott Murray * | 8-K/A | 000-12867 | 10.1 | 2/6/06 | |

| 10.19 | Performance Vesting Restricted Stock Agreement dated January 25, 2006 by and between R. Scott Murray and 3Com Corporation * | 10-Q | 000-12867 | 10.7 | 4/10/06 |
|-------|--|------|-----------|-------|---------|
| 10.20 | Edgar Masri Employment Agreement, dated as of August 8, 2007, between the registrant and Edgar Masri * | 8-K | 000-12867 | 10.1 | 8/9/06 |
| 10.21 | Employment Agreement, effective as of March 29, 2007, between H3C and Shusheng Zheng* | 10-K | 000-12867 | 10.21 | 7/31/07 |
| 10.22 | Offer Letter dated May 9, 2007 between the Registrant and Jay Zager* | 8-K | 000-12867 | 10.1 | 5/10/07 |
| 10.23 | Offer Letter dated June 19, 2004 between the Registrant and Donald M, Halsted III* | 10-K | 000-12867 | 10.16 | 8/11/06 |
| 10.24 | Offer Letter dated September 12, 2003 between the Registrant and Neal D. Goldman* | 10-K | 000-12867 | 10.17 | 8/11/06 |
| 10.25 | Offer Letter dated November 2, 2005 between the Registrant and Marc Willebeek-LeMair* | 10-K | 000-12867 | 10.18 | 8/11/06 |
| 10.26 | Offer Letter dated April 11, 2006 between the Registrant and Robert Dechant* | 8-K | 000-12867 | 10.1 | 4/17/06 |
| 10.27 | Offer Letter dated November 2, 2005 between the Registrant and James Hamilton* | 10-K | 000-12867 | 10.27 | 7/31/07 |
| 10.28 | Severance Benefits Agreement dated February 28, 2007, between the Registrant and James Hamilton* | 10-K | 000-12867 | 10.28 | 7/31/07 |
| 10.29 | Robert Y. L. Mao Employment Agreement, dated as of August 7, 2006, between the registrant and Robert Y. L. Mao* | 10-K | 000-12867 | 10.29 | 7/31/07 |
| | | | 17 | | |

| Exhibit Number | | Form | Incorporated by File No. | Reference Exhibit | Filing Date | Filed Herewith |
|-------------------|---|------|--------------------------|----------------------|-------------|-------------------|
| 10.30 | Robert Y. L. Mao Employment Agreement dated as of April 29, 2008, between the registrant and Robert Y. L. Mao* | 8-K | 000-12867 | 10.1 | 4/30/08 | |
| 10.31 | Ronald A. Sege Employment Agreement dated as of April 29, 2008, between the registrant and Ronald A. Sege * | 8-K | 000-12867 | 10.2 | 4/30/08 | |
| 10.32 | Stand Alone Stock Option Agreement dated May 6, 2008 by and between Ronald A. Sege and 3Com Corporation * | 10-K | 000-12867 | 10.32 | 7/25/08 | |
| 10.33 | Stand Alone Restricted Stock Agreement dated May 6, 2008 by and between Ronald A. Sege and 3Com Corporation * | 10-K | 000-12867 | 10.33 | 7/25/08 | |
| 10.34 | Summary of Equity Appreciation Rights Plan (H3C Technologies)* | 10-K | 000-12867 | 10.31 | 7/31/07 | |
| 10.35 | 3Com Corporation Section 16 Officer Severance Plan, amended and restated effective September 11, 2006 * | 10-Q | 000-12867 | 10.3 | 1/09/07 | |
| 10.36 | Above Grade Severance Plan effective September 11, 2006 * | 10-K | 000-12867 | 10.33 | 7/31/07 | |
| 10.37 | Form of Severance Benefits Agreement between the Registrant and each of the officers or former officers named in our proxy statement (other than Messrs. Mao, Sege. Masri and Murray)* | 8-K | 000-12867 | 10.3 | 4/4/06 | |
| 10.38 | Form of Management Retention Agreement between the Registrant and each of the following officers or former officers named in our proxy statement: Messrs. Goldman, Halsted, Hamilton and | 10-K | 000-12867 | 10.15 | 8/5/05 | |

Willebeek-LeMair*

| 10.39 | Form of Management Retention Agreement between the Registrant and the following officers or former officers named in our proxy statements: Messrs. Dechant, Zheng and Zager and future executive officers other than Messrs. Mao, Sege, Masri and Murray* | 10-K | 000-12867 | 10.36 | 7/31/07 |
|-------|--|-------|------------|-------|---------|
| 10.40 | 3Com Corporation Deferred Compensation Plan* | 10-K | 000-12867 | 10.23 | 8/9/04 |
| 10.41 | Form of Indemnity Agreement between the Registrant and its officers and directors | S-3/A | 333-102591 | 10.1 | 4/9/03 |
| 10.42 | Office Lease, dated as of November 26, 2002, by and between Marlborough Campus Limited Partnership and the Registrant | 10-K | 000-12867 | 10.20 | 8/9/04 |
| 10.43 | First Amendment to Lease, dated as of November 26, 2002, by and between Marlborough Campus Limited Partnership and the Registrant | 10-K | 000-12867 | 10.17 | 8/5/05 |
| 10.44 | Second Amendment to Lease, dated as of July 18, 2005, by and between 3Com Corporation and Marlborough Campus Limited Partnership | 10-Q | 000-12867 | 10.2 | 4/5/05 |
| 10.45 | Third Amendment to Lease, dated as of July 18, 2005, by and between 3Com Corporation and Marlborough Campus Limited Partnership | 8-K | 000-12867 | 10.1 | 7/22/05 |
| | | | 18 | | |

| Exhibit Number | Exhibit Description | Form | Incorporated by File No. | Reference Exhibit | Filing Date | Filed Herewith |
|-------------------|---|------|--------------------------|----------------------|-------------|-------------------|
| 10.46 | Fourth Amendment to Lease dated as of December 12, 2005 by and between Marlborough Campus Limited Partnership and 3Com Corporation | 10-Q | 000-12867 | 10.1 | 1/09/07 | |
| 10.47 | Fifth Amendment to Lease dated as of October 27, 2006 by and between Bel Marlborough I LLC and 3Com Corporation | 10-Q | 000-12867 | 10.2 | 1/09/07 | |
| 10.48 | Agreement for the Lease of Hangzhou Real Property between Huawei Technologies Co. Ltd. and Hangzhou Huawei-3Com Technology Co., Ltd. dated January 1, 2004 | 10-Q | 000-12867 | 10.7 | 10/10/06 | |
| 10.49 | Shareholders Agreement by and among Shenzhen Huawei Investment & Holding Co. Ltd., 3Com Technologies and Huawei-3Com Co., Ltd. (the Shareholders Agreement) dated as of November 15, 2003 (Certain Portions Omitted; Confidential Treatment Requested) | 10-K | 000-12867 | 10.33 | 8/11/06 | |
| 10.50 | Amendment No. 1 to the Shareholders Agreement dated as of July 31, 2004 (Certain Potions Omitted; Confidential Treatment Requested) | 10-K | 000-12867 | 10.34 | 8/11/06 | |
| 10.51 | Amendment No. 2 to the Shareholders Agreement dated as of January 27, 2006 (Certain Portions Omitted; Confidential Treatment Requested) | 10-K | 000-12867 | 10.35 | 8/11/06 | |
| 10.52 | Credit and Guaranty Agreement dated as of March 22, 2007 among H3C Holdings Limited, as Borrower, 3Com Corporation, | 8-K | 000-12867 | 10.1 | 3/23/07 | |

| (| Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | | | | | |
|---|---|------|-----------|-------|---------|--|
| C M M H G C C I I H C | Amended and Restated Credit and Guaranty Agreement dated as of May 25, 2007 and effective as of May 31, 2007 among H3C Holdings Limited, as Borrower, BCom Corporation, 3Com Holdings Limited and 3Com Technologies, as Holdco Guarantors, H3C Technologies Co., Limited, as Guarantor, various Lenders, Goldman Sachs Credit Partners L.P., as Mandated Lead Arranger, Bookrunner, Administrative Agent and Syndication Agent, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent (the A&R Credit Agreement) | 8-K | 000-12867 | 10.1 | 5/25/07 | |
| A | First Amendment to A&R Credit Agreement, dated as of June 18, 2008 | 10-K | 000-12867 | 10.54 | 7/25/08 | |
| M T I (| Borrower Share Charge dated March 22, 2007 among 3Com Fechnologies, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | 000-12867 | 10.53 | 7/31/07 | |
| | | 1 | 19 | | | |

| Exhibit Number | | Form | Incorporated by File No. | Reference Exhibit | Filing Date | Filed Herewith |
|-------------------|---|------|--------------------------|----------------------|-------------|-------------------|
| 10.56 | Borrower Fixed and Floating Charge dated March 22, 2007 among H3C Holdings Limited, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | 000-12867 | 10.54 | 7/31/07 | |
| 10.57 | Borrower Charge Over Bank Accounts dated March 22, 2007 among H3C Holdings Limited, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | 000-12867 | 10.55 | 7/31/07 | |
| 10.58 | H3C Fixed and Floating Charge dated April 3, 2007 among Huawei-3Com Co., Limited, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | 000-12867 | 10.56 | 7/31/07 | |
| 10.59 | H3C Share Mortgage dated March 30, 2007 among H3C Holdings Limited, as Mortgagor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | 000-12867 | 10.57 | 7/31/07 | |
| 10.60 | H3C Equitable Share Charge dated March 29, 2007 among 3Com Technologies, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | 000-12867 | 10.58 | 7/31/07 | |
| 10.61 | Deed of Charge in relation to the 100% equity interests in WFOE dated April 3, 2007 among Huawei-3Com Co., Limited, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | 10-K | 000-12867 | 10.59 | 7/31/07 | |
| 10.62 | | 10-K | 000-12867 | 10.60 | 7/31/07 | |

| | Deed of Charge in relation to the 100% equity interests in Queenhive dated April 3, 2007 among Huawei-3Com Co., Limited, as Chargor, and Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent | | | | | |
|-------|--|------|-----------|-------|---------|---|
| 10.63 | Deed of Release made March 30, 2007 by Industrial and Commercial Bank of China (Asia) Limited, as Collateral Agent, in favour of 3Com Technologies | 10-K | 000-12867 | 10.61 | 7/31/07 | |
| 10.64 | Purchase and Sale Agreement made as of July 24, 2006 by and between 3Com Corporation and SSC II, L.P. | 8-K | 000-12867 | 10.1 | 7/26/06 | |
| 21.1 | Subsidiaries of Registrant | 10-K | 000-12867 | 21.1 | 7/25/08 | |
| 23.1 | Consent of Independent Registered Public Accounting Firm Deloitte & Touche LLP | | | | | X |
| 31.1 | Certification of Principal Executive Officer | | | | | X |
| 31.2 | Certification of Principal Financial Officer | | | | | X |
| 32.1 | Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 | | | | | X |

^{*} Indicates a management contract or compensatory plan or arrangement