

CHARLOTTE RUSSE HOLDING INC

Form 10-K

December 13, 2002

**Table of Contents**

As filed with the Securities and Exchange Commission on December 13, 2002

---

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

**FORM 10-K**

x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

**FOR THE FISCAL YEAR ENDED SEPTEMBER 28, 2002**

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

COMMISSION FILE NUMBER 0-27677

**CHARLOTTE RUSSE HOLDING, INC.**

(Exact Name of Registrant as Specified in Its Charter)

**DELAWARE**  
(State or Other Jurisdiction of  
Incorporation or Organization)

**33-0724325**  
(I.R.S. Employer  
Identification No.)

**4645 MORENA BOULEVARD, SAN DIEGO, CA 92117**

(Address, including Zip Code, of Registrant's Principal Executive Offices)

**(858) 587-1500**

(Registrant's Telephone Number, Including Area Code)

SECURITIES REGISTERED PURSUANT TO SECTION 12 (b) OF THE ACT: **NONE**

SECURITIES REGISTERED PURSUANT TO SECTION 12 (g) OF THE ACT:

**COMMON STOCK, PAR VALUE \$0.01 PER SHARE**  
(Title of Each Class)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

---



**TABLE OF CONTENTS**

**PART I**

**ITEM 1. BUSINESS**

**ITEM 2. PROPERTIES**

**ITEM 3. LEGAL PROCEEDINGS**

**ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS**

**PART II**

**ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS**

**ITEM 6. SELECTED FINANCIAL DATA**

**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

**OVERVIEW**

**RESULTS OF OPERATIONS**

**QUARTERLY RESULTS AND SEASONALITY**

**LIQUIDITY AND CAPITAL RESOURCES**

**LETTERS OF CREDIT**

**CONTRACTUAL OBLIGATIONS**

**INFLATION**

**CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

**RECENT ACCOUNTING PRONOUNCEMENTS**

**ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**  
**FORWARD-LOOKING STATEMENTS**

**ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.**

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

**PART III**

**ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT**

**ITEM 11. EXECUTIVE COMPENSATION**

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT**

**ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS**

**ITEM 14. CONTROLS AND PROCEDURES**

**ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM 8-K**

**SIGNATURES**

**POWER OF ATTORNEY**

**CERTIFICATIONS**

**CERTIFICATIONS**

**INDEX TO CONSOLIDATED FINANCIAL STATEMENTS**

**CONSOLIDATED BALANCE SHEETS**

**CONSOLIDATED STATEMENTS OF INCOME**

**CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**

**CONSOLIDATED STATEMENTS OF CASH FLOWS**

**Notes to Consolidated Financial Statements**

**EXHIBIT INDEX**

**EXHIBIT 10.26**

**EXHIBIT 10.27**

**EXHIBIT 23.1**

**EXHIBIT 99.1**

**EXHIBIT 99.2**



**Table of Contents**

The aggregate market value of voting stock held by non-affiliates of the registrant was approximately \$104,953,000 as of December 9, 2002 based upon the closing sale price per share of the registrant's common stock of \$13.30 as reported on the Nasdaq National Market® on such date. Shares of common stock held by each executive officer and director and by each person who owns 10% or more of the outstanding common stock have been excluded in that such persons may be deemed to be affiliates. This determination of affiliate status is not necessarily conclusive for other purposes. As of December 9, 2002, 21,222,107 shares of common stock, \$0.01 per share par value, of the registrant were outstanding.

**DOCUMENTS INCORPORATED BY REFERENCE**

Part III incorporates information by reference from the definitive Proxy Statement for the 2003 Annual Meeting of Shareholders, to be filed with the Commission within 120 days after the end of the registrant's fiscal year covered by this Form 10-K.

The stylized and non-stylized Charlotte Russe®, Charlotte's Room and trademarks referred to in this Form 10-K are federally registered in the United States, and certain product-related Charlotte's Room trademarks referred to in this Form 10-K are subject to pending applications for registration. These trademarks are the property of Charlotte Russe Holding, Inc. or its subsidiaries. The Rampage® trademark referred to in this Form 10-K is federally registered in the United States and is used by Charlotte Russe under a license agreement with Rampage Licensing, LLC. The use of the Rampage trademark by other parties, including other apparel manufacturers and retailers, should not be attributed to our business. All other trademarks or trade names referred to in this Form 10-K are the property of their respective owners.

---

**Table of Contents**

**PART I**

**ITEM 1. BUSINESS**

We are a rapidly growing, mall-based specialty retailer of fashionable, value-priced apparel and accessories targeting young women between the ages of 15 and 35. We have two distinct, established store concepts, Charlotte Russe and Rampage, and we are currently testing an additional store concept, Charlotte's Room. As of September 28, 2002, we operated a total of 251 stores throughout 34 states and Puerto Rico. Through our fashion content, merchandise mix, exciting store layout and design, and striking merchandise presentation, we project fashion attitudes that appeal to customers across age and socioeconomic boundaries. Our Charlotte Russe stores offer fashionable, affordable apparel and accessories that have been tested and accepted by the marketplace, thus appealing to women who prefer established fashion trends. Our Rampage stores feature emerging fashion trends and thus appeal to women who have a flair for making fashion statements and who want to create a cutting-edge look.

Our Charlotte Russe and Rampage stores are located predominantly in high-visibility, center court mall locations in spaces that average approximately 7,200 square feet. These stores, which are generally twice as large as those of most of our direct mall-based competitors, are designed to create an environment that is exciting to shop and accentuates the fashion, breadth and value of our merchandise selection. Our ten test Charlotte's Room stores, which feature accessories, gifts and home décor items for the fashion-driven 11 to 17 year old, average approximately 3,200 square feet and are designed to create an ageless, playful shopping environment.

Our broad assortment of merchandise is centered around styles that are affordable, feminine and reflect the latest fashion trends. Our breadth of merchandise enables our customers to assemble coordinated and complete outfits that satisfy many of their lifestyle needs. Both our Charlotte Russe and Rampage store concepts offer merchandise at value-oriented prices, generally below most of our direct mall-based competitors. Over 80% of our Charlotte Russe merchandise is sold under the Charlotte Russe labels and over 80% of our Rampage merchandise is sold under our proprietary label. The remainder of our merchandise at these stores consists of nationally-recognized brands popular with our customers.

**Table of Contents**

**We are becoming a leading national specialty retailer.**

Since our acquisition in September 1996, we have conducted an accelerated store opening program. As of September 28, 2002, we operated 251 stores throughout 34 states and Puerto Rico. Based on our successful track record, favorable demographic trends and a solid infrastructure, we believe we are positioned for continued growth over the next several years. We plan to continue to open new Charlotte Russe and Rampage stores at a rapid rate, with at least 75 new Charlotte Russe and Rampage stores planned for fiscal year 2003, for which we have already completed our site selection and evaluation process. We expect to open these new stores in existing markets as well as in markets in which we currently do not have a presence. Additionally, we intend to continue to test our Charlotte's Room concept through our ten existing stores.

We rely on exciting in-store graphics and window displays to convey our fashion-forward orientation in both our Charlotte Russe and Rampage stores. We have also leveraged these successful marketing efforts to promote awareness of our Charlotte Russe brands on a national level through a national print marketing campaign. Through both our store expansion and marketing strategies, we are becoming a leading national specialty retailer of affordable fashion-forward apparel and accessories for youthful-minded women.

**Our business strategy differentiates us from our competitors.**

The elements of our business strategy combine to create a merchandise assortment that appeals to consumers from a broad range of socioeconomic, demographic and cultural profiles and that differentiates us from our competitors. We believe this broad consumer appeal, coupled with our superior new store cash returns on investment, creates a highly portable store concept and a significant opportunity for growth. The principal elements of our business strategy include the following:

*Offer Consistent Value Pricing.* We offer a broad assortment of fashionable, quality merchandise at prices generally below most of our direct mall-based competitors. We employ this value-pricing strategy across both of our established store concepts, with an average sales price for apparel items at our Charlotte Russe and Rampage stores of approximately \$17.00 and \$28.00. Because our prices are affordable and our merchandise quality is comparable to higher priced specialty retailers and department stores, we create a strong perception of value that has enabled us to build a broad and loyal base of customers.



**Table of Contents**

*Maintain Distinct Brand Images.* We have created focused and differentiated brand images based on fashion attitude, value pricing and quality. These images are consistently communicated through all aspects of our business, including merchandise assortments, in-store visual merchandising and marketing materials. We also enhance brand recognition by offering over 80% of our Charlotte Russe merchandise under the Charlotte Russe labels and over 80% of our Rampage merchandise under our proprietary label. We believe that both of our established brands provide opportunities for expansion of our current merchandise categories and entry into new product categories. We intend to develop the Charlotte's Room brand and any additional proprietary brands with distinct images so that they can be expanded in the same manner.

*Target a Highly Desirable Market.* Our Charlotte Russe and Rampage stores target women between the ages of 15 and 35, a broad and large group that is expected to grow over the next ten years. While our target customer base is expected to grow, a core group of our target market, the teenage and early twenties population, is expected to grow at a rate faster than that of the overall United States population according to the United States Census Bureau.

*Offer Broad, Exciting Merchandise Assortment.* Our merchandising strategy is founded on offering a broad assortment of apparel and accessories that conveys a consistent fashion attitude. Our merchandise includes ready-to-wear apparel such as knit and woven tops, dresses, shorts, pants and skirts, as well as accessories such as shoes, handbags and jewelry that enable our customers to create distinct ensembles complemented by color coordinated and fashion-forward items. Our merchandise assortment is voguish enough to attract teenage customers and yet stylish enough to retain those women as they mature into young adults. We maintain a fresh and exciting shopping environment by frequently introducing new merchandise into our stores and by regularly updating our merchandise displays. In addition, our stores provide a comfortable and spacious environment that accentuates the breadth of our merchandise offerings.

*Capitalize on Strong Store Economics.* Based on our experience with store openings for our two established concepts, we estimate that the average net investment to open these new stores is approximately \$450,000, which includes capital expenditures, net of landlord contributions, and initial inventory, net of payables. During their first year of operation, our stores opened during fiscal years 1997 through 2001 generated average net sales of approximately \$1.8 million and store-level operating cash flow in excess of \$400,000, or approximately 22.0% of net sales. Accordingly, these stores generated an average cash return on investment of approximately 90% in their

**Table of Contents**

first year of operation. In light of recent economic conditions, we are targeting future store openings that will generate, on average, cash returns on investment in excess of 80% for the first year of operation.

*Leverage Highly Experienced Management Team.* We believe our management is positioned to capitalize on the strong economics of the Charlotte Russe and Rampage concepts and to successfully execute our national expansion program. Our five executive officers have an average of more than 24 years of retailing experience, including experience with national retailers such as Contempo Casuals, Guess?, Pacific Sunwear, Claire's Stores and Price Club. In addition, our 14 Vice Presidents average 19 years of retailing experience, and 9 years of experience with us.

*Actively Manage Inventory.* The cornerstone of our merchandising strategy is our test-and-reorder philosophy. This strategy allows us to minimize our inventory risk by ordering small quantities of fashion merchandise to test customer acceptance before placing larger purchase commitments. Our test-and-reorder strategy is successful in large part because we deal primarily with domestic vendors, which in our experience has generally resulted in short lead times of three to six weeks. These short lead times, together with our ability to monitor store sales on a daily basis, permit us to quickly react to sell-through trends and fashion preferences. We have one of the highest inventory turn rates in the industry and we believe that our approach to managing our merchandise mix has contributed to strong gross margins and lower-than-average markdown rates.

**Our target customers are young, fashion-conscious women.**

We target young, fashion-conscious women. Our Charlotte Russe customer is a woman who desires understandable trends at substantial value. She is a hip teenager seeking the current fashion trends, as well as the fashionable working woman looking for career dressing. Regardless of her age, the Charlotte Russe customer is feminine and body conscious. Our Rampage stores cater to women with definitive fashion sense who set rather than follow trends. Our Rampage customer is hip, eclectic, body conscious and tapped into pop culture. She wants her look to be cutting-edge, while recognizing the value of competitive pricing. Our Charlotte's Room customer is a fashion-driven 11 to 17 year old or a hip cross-over customer. She wants accessories and home décor items to satisfy her ever-changing lifestyle wants and needs.

**Table of Contents**

**We offer established fashion and cutting-edge merchandise.**

*Charlotte Russe.* Our Charlotte Russe stores provide an exciting, fashionable assortment of merchandise that complements virtually every facet of our customers' lifestyle. Our merchandise reflects established fashion trends and includes a broad offering of ready-to-wear apparel, including knit and woven tops, dresses, shorts, pants and skirts, as well as seasonal items such as prom dresses and outerwear. This product assortment allows us to be fashionable enough to attract teenage customers and yet stylish enough to retain customers as they become young working women. We believe Charlotte Russe stores offer a higher percentage of dresses as compared to other specialty retailers to better meet our customers' broad lifestyle needs for casual, social and special occasion wear. Our typical dresses range in price from \$19.99 to \$60.00. By offering a product mix that reflects a more mature stage of the fashion cycle, our Charlotte Russe stores are able to learn from the experience of our Rampage stores with emerging trends in order to more quickly identify fashion that has a broad market appeal. Charlotte Russe stores also offer a broad assortment of accessories, such as lingerie, shoes, jewelry, handbags and cosmetics. Our expansive accessories category enables us to offer the convenience of one-stop shopping to our customers, enabling them to complement their ready-to-wear clothing with color coordinated items and fashion-forward accessories. Over 80% of the merchandise sold in these stores carries the Charlotte Russe labels. Our average sales price for apparel items is \$17.00, and the average sales price for all of our merchandise, including accessories, is \$13.00.

*Rampage.* Our Rampage stores offer essentially the same breadth of ready-to-wear apparel as our Charlotte Russe stores, but the merchandise reflects emerging trends and therefore a more cutting-edge look. The retail prices for our typical dresses range from \$39.00 to \$59.00. There is also less emphasis on the career customer in our Rampage stores. Over 80% of the Rampage merchandise is offered under our proprietary label. We work with our vendors to design a majority of the merchandise that is carried in our Rampage stores. We also have established a standard fit for all of our apparel to ensure consistent sizing among our merchandise. Our Rampage stores also offer specialty accessories that complement our higher-end merchandise. By offering the latest in emerging fashions, our Rampage stores are able to command price points that are higher than those of Charlotte Russe, but still below those of our competitors. The average sales price for apparel items in our Rampage stores is \$28.00, and the average sales price for all of our merchandise, including accessories, is \$23.00.

**Table of Contents**

*Charlotte's Room.* In addition to our apparel retail concepts, we are also testing our Charlotte's Room concept, which targets 11 to 17 year-olds. We offer a breadth of products that enable this customer to complement her fashionable appearance with fashion-forward accessories, as well as create a fresh and playful bedroom atmosphere expressive of her distinct personality. We carry a wide assortment of gifts and accessories, as well as a limited assortment of novelty apparel and sleepwear items.

**Our visual merchandising strengthens our brand name and creates an exciting shopping environment.**

Our merchandising presentation for our retail apparel concepts communicates a clear fashion point-of-view to our customers and encourages the purchase of coordinated outfits. Our visual merchandising team for the Charlotte Russe and Rampage stores also makes use of body forms in store windows as well as on the selling floor to enhance our merchandise presentation.

Within our Charlotte Russe stores, we seek to create an inviting environment for our broad product offerings. We generally group our apparel merchandise by color and fashion trend and we typically present accessories as in-store boutiques. While shopping the store, our customer will observe that our merchandise extends to her various lifestyle needs, including casual, club and career wear, as well as lingerie, shoes and accessories. We believe that presenting apparel merchandise by color and fashion trend, when accompanied with boutiques of various accessories, creates an attractive atmosphere for our customers and that the breadth and depth of our product offerings makes us a destination location for their shopping needs.

At our Rampage stores, we employ an equally effective visual merchandising strategy in order to capture the interest of our customers. Our Rampage merchandise is generally grouped by color and fashion trend to keep the stores vibrant, hip and visually stimulating. Our stores are larger than most of our competitors, and we take advantage of our store size by providing an expansive and diverse offering of merchandise. Our store window displays and in-store graphics accentuate the fashion, quality and cutting-edge style of our merchandise.

**Table of Contents**

As with our other concepts, we intend to build brand awareness for Charlotte's Room from the inside out. Our unique store design uses blue, white and silver tones to create an ageless, playful environment. We reinforce our in-store atmosphere by incorporating the design into seasonal promotional programs, signage and window displays. We expect to leverage the experience and talent of our visual merchandising team to continue to refine our merchandising strategy for Charlotte's Room.

**We order primarily from domestic sources and utilize a test-and-reorder strategy.**

All of our inventory is purchased from third party vendors. The cornerstone of our merchandising strategy is our test-and-reorder philosophy. This strategy allows us to manage our inventory risk by testing small quantities of fashion merchandise in our stores before placing larger purchase commitments. Our experienced buying staff uses sophisticated information systems to track the weekly sell-through of each merchandise item by classification, style, color and size, and then places appropriate reorders for popular merchandise. Accordingly, our test-and-reorder strategy enables us to quickly react to sell-through trends and fashion preferences.

Our test-and-reorder strategy is successful in large part because we deal with domestic vendors, which has generally resulted in short lead times of three to six weeks. Accordingly, we have established relationships with over 620 vendors to meet our ongoing fashion and inventory needs. We believe that we generally are able to obtain attractive pricing and other terms from vendors because of their desire to be associated with the Charlotte Russe and Rampage images and the rapid consumer feedback provided by our test-and-reorder philosophy. We maintain a buying office in the CaliforniaMart in Los Angeles, the primary apparel center in southern California, to facilitate constant dialogue and feedback between our buying staff and our vendors. During the fiscal year ended September 28, 2002, our top five vendors accounted for approximately 9.6% of our total purchases and no single vendor accounted for more than 2.7% of our total purchases.

**We manage our inventory through merchandise planning and allocation.**

Our merchandise planning and allocation team works closely with our Chief Merchandising Officer, merchants and store personnel to meet the requirements of individual stores for appropriate merchandise in sufficient quantities. This team is also responsible for managing inventory levels, allocating merchandise to stores and replenishing inventory based upon information generated by our management information systems. Our planning

**Table of Contents**

department allocates merchandise for new store openings based on estimated units per square foot, and all new stores are fully stocked prior to opening. Our inventory control systems monitor current inventory levels at each store and for our operations as a whole. If necessary, we shift slow moving inventory to other stores for sell-through prior to instituting corporate-wide markdowns. We also monitor recent selling history within each store by merchandise classification, style, color and size.

**We distribute merchandise through our modern facilities.**

Our merchandise is distributed through two modern distribution facilities: our 265,000 square foot distribution facility in Ontario, California, which we opened in early April 2002, and our 125,000 square foot distribution facility (which includes our corporate offices) in San Diego, California, which we opened in April 1998. Both of these facilities use automated systems for sorting apparel by store and facilitating packaging for display in our stores. In addition, our Ontario facility also uses an automated system for sorting accessories by store. Our Ontario facility now services our Charlotte Russe stores, and our San Diego facility (which until April 2002 served all our stores) services our Rampage and Charlotte's Room stores. With the addition of our Ontario facility, we estimate that we have the distribution capacity to service at least 700 stores.

We estimate that over 75% of our apparel merchandise is currently pre-ticketed by our vendors. This pre-ticketing by vendors allows us to ship merchandise more quickly, reduces labor costs and enhances inventory management. Our merchandise is generally shipped to stores within 24 hours of receipt at the distribution center for delivery on common carrier within one to five business days. Our merchandise is available for sale in our stores the same day it is received and, accordingly, the time period from receipt of goods at our distribution center to display in our stores is typically less than seven days. Each store generally receives three to five merchandise shipments per week. We believe our current distribution operations are sufficient to accommodate our expected store growth, including our Charlotte's Room test locations and expanded product offerings through the next several years.

**Table of Contents**

**We have stores throughout the United States.**

As of September 28, 2002, we operated 197 Charlotte Russe stores, 44 Rampage stores and 10 Charlotte's Room stores throughout 34 states and Puerto Rico. The number of our stores located in each state is shown in the following map:

**Table of Contents**

The following table highlights the number of stores, by geographic region, opened in each of the last six fiscal years:

	<u>Calif.</u>	<u>North East</u>	<u>South West</u>	<u>South East</u>	<u>Other</u>	<u>Total</u>
Store count at September 27, 1996	26		9			35
<b>Fiscal 1997</b>						
Stores opened	3	0	1	2	1	7
Stores closed	(1)	0	0	0	0	(1)
	<u>28</u>	<u>0</u>	<u>10</u>	<u>2</u>	<u>1</u>	<u>41</u>
<b>Fiscal 1998</b>						
Stores acquired (Rampage)	7	4	2	3	0	16
Stores opened	4	0	4	9	0	17
	<u>39</u>	<u>4</u>	<u>16</u>	<u>14</u>	<u>1</u>	<u>74</u>
<b>Fiscal 1999</b>						
Stores opened	1	5	3	9	4	22
	<u>40</u>	<u>9</u>	<u>19</u>	<u>23</u>	<u>5</u>	<u>96</u>
<b>Fiscal 2000</b>						
Stores opened	4	14	9	6	7	40
	<u>44</u>	<u>23</u>	<u>28</u>	<u>29</u>	<u>12</u>	<u>136</u>
<b>Fiscal 2001</b>						
Stores opened	7	13	8	8	18	54
Stores closed	(1)	0	0	(1)	0	(2)
	<u>50</u>	<u>36</u>	<u>36</u>	<u>36</u>	<u>30</u>	<u>188</u>
<b>Fiscal 2002</b>						
Stores opened	2	16	14	11	20	63
	<u>52</u>	<u>52</u>	<u>50</u>	<u>47</u>	<u>50</u>	<u>251</u>

**We seek to locate our stores in large, commanding spaces in high traffic areas of strong regional malls.**

Our stores provide a comfortable and spacious shopping environment that accentuates the breadth of our merchandise offering. To distinguish our stores, we also seek prominent center court locations with distinctive architectural features, such as high angled ceilings, which our store designers and visual merchandisers can use to create striking displays, facades and entrances. We believe that specialized store design features, including finished



**Table of Contents**

ceilings, classic lighting and detailed features, help create a differentiated store environment unique to young women apparel retailers in the mall. We have historically been able to locate and profitably operate our stores in a variety of malls catering to different socioeconomic, demographic and cultural profiles. Our Charlotte Russe and Rampage stores, which average approximately 7,200 square feet, are generally twice the size of those of most of our mall-based competitors. Our Charlotte's Room stores currently average approximately 3,200 square feet.

We engage an independent real estate consultant to initially identify favorable store locations in existing or new markets. This consultant currently does not advise any other operators within the women's apparel industry. Our site selection criteria include:

- a careful assessment of mall traffic;
- the performance of other retailers within the mall and in particular those serving our target customers;
- the proposed location within the mall;
- population and demographic characteristics of the area; and
- projected profitability and cash return on investment.

Immediately after site approval, we simultaneously negotiate lease terms and begin planning the store layout and design. We typically open a new store within three months after lease execution and delivery of space. We also continually evaluate our stores to assess the need for remodeling or possible closure based on economic factors.

**Store Operations**

Our store operations are currently organized into a Western region with 14 districts, an Eastern region with 12 districts and a Southeastern region with nine districts. Each region is managed by a regional manager and each district is managed by a district manager. Each district manager is responsible for an average of seven stores. Individual store personnel generally consist of a store manager, one or two assistant managers and seven to ten sales associates, the number of which generally increases during our peak selling seasons. Our store managers are responsible primarily for customer service training and hiring store level staff. Merchandise selections, inventory management and visual merchandising strategies for each store are determined at the corporate

**Table of Contents**

level. Our regional, district, and store managers receive a base compensation plus incentive compensation based on sales goals.

Our commitment to customer satisfaction and service is an integral part of building customer loyalty. We strive to hire enthusiastic sales personnel and provide them with extensive training to create a sales staff with a strong fashion sense, a focus on customer service and a willingness to assist customers with assembling, accessorizing and coordinating outfits.

Our standard training program for store managers includes an initial three week session at a store managed by one of our training managers, as well as frequent regional and district meetings. In addition, our training manual provides practical information and skill development for all store level positions. We develop new store managers by promoting from within and selectively hiring from other retail organizations. In anticipation of our continued store expansion, we will continue to increase the number of people in our store manager training program as appropriate to support our proposed expansion strategy.

**We continually invest in and upgrade our information technology systems.**

We are committed to investing in and continually upgrading our information technology systems, as we believe those systems are critical to implementing our expansion strategy in an efficient manner and to maintaining a competitive industry position. Our information technology systems address, among others things, our stock keeping unit and classification inventory tracking, purchase order management, merchandise distribution, automated ticket making, general ledger, sales audit, accounts payable, fixed asset management, payroll, integrated financials and point-of-sale information. Through automated nightly two-way electronic communication with each store, we upload sales information, payroll hours, carton receipts and messages to our host system and download new merchandise pricing, price changes for existing merchandise, and system maintenance tasks to the point-of-sale devices. Based upon the evaluation of information obtained through daily polling, our planning department implements merchandising decisions regarding inventory levels, reorders, price changes and allocation of merchandise to stores.

**We compete with other retailers primarily on the basis of timeliness of fashions, breadth of merchandise, brand recognition, pricing and quality.**

We currently compete against a diverse group of retailers, including national and local specialty retail stores, regional retail chains, traditional retail

**Table of Contents**

department stores and, to a lesser extent, mass merchandisers. The primary competitors of Charlotte Russe are Express, Wet Seal and Forever 21. The primary competitors of Rampage are bebe and Arden B. Our competitors sell a broad assortment of apparel and accessories that are similar and often identical to those we sell. Furthermore, our competitors may at times sell their merchandise at prices lower than what we charge for comparable merchandise. We believe that the principal bases upon which we compete in our industry are timeliness of fashions, breadth of merchandise, brand recognition, pricing and quality. We believe that we have a significant competitive advantage over our competitors because of our exciting shopping environment. Our stores are generally twice as large as most of our mall-based competitors and provide a feminine look that is exciting to shop and accentuates the value and breadth of our merchandise selection. We also believe that we have a competitive advantage because of high consumer recognition and acceptance of our brands, our strong presence in major shopping malls throughout the United States, our relationship with our vendors and the experience of our management. The retail and apparel industries, however, are highly competitive and characterized by relatively low barriers to entry.

**Our intellectual property is important to our success.**

We believe that our trademarks are important to our success. Our Charlotte Russe, Charlotte's Room and trademarks are registered with the United States Patent and Trademark Office. In addition, we have applications pending with the United States Patent and Trademark Office for certain product-related Charlotte's Room trademarks.

In connection with the acquisition of our Rampage stores in September 1997, we acquired the exclusive right within the United States to use the Rampage trademark on exterior and interior signage identifying our Rampage stores, as well as the non-exclusive right within the United States to use the Rampage trademark for promotional and advertising materials. The right to market merchandise under the Rampage trademark was retained by Rampage Clothing Company and subsequently transferred to an affiliate, Rampage Licensing, LLC (Rampage Clothing Company and Rampage Licensing, LLC are collectively referred to herein as Rampage Clothing Company); and, accordingly, we do not have the right to use the Rampage trademark on our merchandise. Further, nothing in our license agreement prohibits the sale of merchandise bearing the Rampage trademark by other parties or the licensing of the Rampage trademark to other parties. In fact, Rampage Clothing Company has licensed the trademark to other parties. If the product quality or activities of the Rampage Clothing Company or these other parties substantially negatively impact our business reputation, we have the

**Table of Contents**

right to terminate the license agreement, subject to certain contractual notice obligations. We pay a royalty under the license agreement equal to the greater of a stated dollar amount or a percentage of net sales during the calendar year at stores operating under the Rampage name. The license agreement has an initial term that expires in 2012 and may be extended for six additional five-year periods provided that net sales under the license exceeds an annual goal for the year ending immediately prior to the beginning of such extension period. In the event we decide to terminate the license agreement prior to the end of the term, we may be required to pay a termination fee as specified in the licensing agreement.

**We consider the relationship with our employees to be good.**

As of September 28, 2002, we employed 1,480 full-time and 3,661 part-time employees. Of our full-time employees, 181 were employed at our corporate offices, 141 were employed at our distribution centers and 1,158 were employed at our store locations. The number of part-time employees fluctuates depending on our seasonal needs. None of our employees are represented by a labor union, and we consider the relationship with our employees to be good.

**ITEM 2. PROPERTIES**

We operated 251 stores throughout 34 states and Puerto Rico as of September 28, 2002. We currently lease all of our store locations. Most leases have an initial term of at least ten years and do not contain options to extend the lease. Our leases, however, often allow for termination by us after three years if sales at that site do not exceed specified levels, although in many instances we are required to pay back a portion of any landlord allowances received. We lease space containing approximately 125,000 square feet for our executive offices and distribution center in San Diego, California. This lease is for a term of twelve years and is scheduled to expire on August 31, 2009. We have entered into a ten and a half year lease, scheduled to expire on July 17, 2012, for space containing approximately 265,000 square feet for our Ontario, California distribution center. We believe our distribution capacity at the San Diego facility and the Ontario, California facility should be sufficient to accommodate our expected store growth through the next several years. We also lease approximately 16,200 square feet, which includes an allocation of adjoining common area space, at the CaliforniaMart in Los Angeles. This lease expires April 30, 2010.

**Table of Contents**

The following table highlights the number of stores, by concept, in each state:

	<b>Charlotte Russe</b>	<b>Rampage</b>	<b>Charlotte's Room</b>	<b>Total</b>
	—	—	—	—
Arizona	9	3	2	14
California	37	11	4	52
Colorado	2	0	0	2
Connecticut	2	1	0	3
Delaware	1	0	0	1
Florida	25	7	0	32
Georgia	8	1	1	10
Hawaii	1	0	0	1
Illinois	13	3	0	16
Indiana	3	0	0	3
Maryland	3	1	1	5
Massachusetts	2	1	0	3
Michigan	6	0	0	6
Minnesota	3	1	0	4
Missouri	1	1	0	2
Nebraska	1	0	0	1
Nevada	4	1	0	5
New Hampshire	1	0	0	1
New Jersey	8	3	0	11
New Mexico	1	0	0	1
New York	10	4	0	14
North Carolina	3	0	0	3
Ohio	7	0	0	7
Oklahoma	4	0	0	4
Oregon	2	0	0	2
Pennsylvania	7	2	0	9
Puerto Rico	4	1	0	5
Rhode Island	1	0	0	1
South Carolina	1	0	0	1
Tennessee	2	0	0	2
Texas	19	3	2	24
Utah	1	0	0	1
Vermont	1	0	0	1
Virginia	2	0	0	2
Wisconsin	2	0	0	2
	—	—	—	—
Store count as of September 28, 2002	197	44	10	251
	—	—	—	—

**Table of Contents**

**ITEM 3. LEGAL PROCEEDINGS**

From time to time, we may be involved in litigation relating to claims arising out of our operations. As of the date of this filing, we are not engaged in any legal proceedings that are expected, individually or in the aggregate, to have a material adverse effect on our business, financial condition or results of operations.

**ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS**

Not applicable.

**Table of Contents****PART II****ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS****Market Information and Holders**

Our common stock began trading on the Nasdaq National Market under the symbol CHIC on October 20, 1999, following our initial public offering. The following table sets forth the range of high and low closing sales prices of the common stock as reported by the Nasdaq National Market:

	<u>High</u>	<u>Low</u>
Fiscal Year Ended September 29, 2001		
First Quarter	\$ 16.313	\$ 10.875
Second Quarter	31.000	15.875
Third Quarter	39.150	17.770
Fourth Quarter	25.380	11.000
Fiscal Year Ended September 28, 2002		
First Quarter	19.750	12.100
Second Quarter	27.750	16.220
Third Quarter	28.650	20.680
Fourth Quarter	16.510	9.720

As of December 9, 2002, the number of holders of record of our common stock was approximately 20 and the number of beneficial holders of our common stock was estimated to be in excess of 1,500. On December 9, 2002, the closing price of our common stock as reported by the Nasdaq National Market was \$13.30 per share.

**Dividends**

We have never declared nor paid dividends on our common stock and we do not intend to pay any dividends on our common stock in the foreseeable future. We currently intend to retain earnings to finance future operations and expansions. Moreover, under the terms of our revolving credit facility, dividends and distributions are restricted to \$5.0 million or less in any fiscal

**Table of Contents**

year, of which up to \$2.5 million may be cash dividends paid on a non-cumulative basis, and capital stock redemptions are limited to \$12.0 million in any fiscal year.

**Securities Authorized for Issuance Under Equity Compensation Plans**

The shares disclosed in column C in the schedule below, include 280,803 shares of common stock issuable under the 1999 Employee Stock Purchase Plan.

Plan category	Equity Compensation Plan Information		
	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted-average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by security holders	2,117,870	\$ 8.04	307,003
Equity compensation plans not approved by security holders			
<b>Total</b>	<b>2,117,870</b>	<b>\$ 8.04</b>	<b>307,003</b>

Please see footnote 6 to the financial statements for more information regarding our equity compensation plans.

**ITEM 6. SELECTED FINANCIAL DATA**

The selected consolidated financial data set forth on the next page is qualified in its entirety by, and should be read in conjunction with, Management's Discussion and Analysis of Financial Condition and Results of Operations and the consolidated financial statements and notes thereto included elsewhere in this Form 10-K.



**Table of Contents**

	Fiscal Year Ended				
	Sept. 26, 1998	Sept. 25, 1999	Sept. 30, 2000(1)	Sept. 29, 2001	Sept. 28, 2002
(dollars in thousands)					
<b>Statement of Income Data</b>					
Net sales	\$ 134,091	\$ 177,459	\$ 245,260	\$ 324,825	\$ 409,382
Cost of goods sold	93,142	119,141	165,917	226,066	296,006
Gross profit	40,949	58,318	79,343	98,759	113,376
Selling, general and administrative expenses	27,056	34,129	46,122	63,181	76,516
Amortization of goodwill	828	828	828	828	
Operating income	13,065	23,361	32,393	34,750	36,860
Interest income (expense), net	(3,026)	(2,376)	(70)	425	164
Other charges, net	(280)	(270)	(270)	(314)	(289)
Income before income taxes and extra-ordinary item	9,759	20,715	32,053	34,861	36,735
Income taxes	4,245	8,701	12,982	13,370	14,327
Income before extraordinary item	5,514	12,014	19,071	21,491	22,408
Extraordinary loss from early debt retirement		(519)	(311)		
Net income	\$ 5,514	\$ 11,495	\$ 18,760	\$ 21,491	\$ 22,408

**Table of Contents**

	Fiscal Year Ended				
	Sept. 26, 1998	Sept. 25, 1999	Sept. 30, 2000(1)	Sept. 29, 2001	Sept. 28, 2002
Earnings per share (2):					
Basic earnings per share:					
Income before extra-ordinary item	\$ 0.30	\$ 0.66	\$ 0.95	\$ 1.04	\$ 1.06
Net income	\$ 0.30	\$ 0.63	\$ 0.93	\$ 1.04	\$ 1.06
Diluted earnings per share:					
Income before extra-ordinary item	\$ 0.27	\$ 0.57	\$ 0.83	\$ 0.92	\$ 0.95
Net income	\$ 0.27	\$ 0.54	\$ 0.82	\$ 0.92	\$ 0.95
Weighted average					
Shares outstanding (2):					
Basic (000 s)	18,300	18,304	20,084	20,596	21,045
Diluted (000 s)	20,668	21,234	22,845	23,428	23,694
<b>Selected Operating Data:</b>					
Number of stores open at end of period	74	96	136	188	251
Average square footage per store (3)	7,601	7,541	7,380	7,169	7,087
Sales per square foot (4)	\$ 272	\$ 282	\$ 286	\$ 277	\$ 259
Comparable store sales increase (decrease) (5)	(5.8)%	6.7%	2.8%	(1.7)%	(5.4)%
Average stores sales (6) (000 s)	\$ 2,095	\$ 2,138	\$ 2,129	\$ 2,010	\$ 1,839

**Table of Contents****Fiscal Year Ended**

	<b>Sept. 26, 1998</b>	<b>Sept. 25, 1999</b>	<b>Sept. 30, 2000(1)</b>	<b>Sept. 29, 2001</b>	<b>Sept. 28, 2002</b>
<b>(dollars in thousands)</b>					
<b>Balance Sheet Data:</b>					
Working capital (deficiency)	\$ (1,239)	\$ (7,218)	\$ (4,625)	\$ 2,443	\$ 12,917
Total assets	74,427	88,569	108,505	147,421	179,503
Total long-term debt	27,600	18,000			
Total stockholders equity	29,445	40,037	74,494	102,191	128,560

- (1) Our results of operations for fiscal 2000 included 53 weeks.
- (2) See Notes 1 and 11 of Notes to the Consolidated Financial Statements for the method used to calculate the earnings per share and weighted average shares outstanding.
- (3) Our average square footage per store is based on all open stores at the end of the period.
- (4) Our sales per square foot consist of net sales divided by the time weighted average of gross square footage of all open stores.
- (5) Our comparable store percentages are based on net sales, and stores are considered comparable beginning on the first day of the month following the fourteenth full month of sales.
- (6) Our average store sales are based on the time weighted average of all open stores in the period.

**Table of Contents**

**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The following Management's Discussion and Analysis of Financial Condition and Results of Operations should be read in conjunction with the Financial Statements and Notes thereto of the company included elsewhere in this Form 10-K. The following Management's Discussion and Analysis of Financial Condition and Results of Operations contains forward-looking statements that involve risks and uncertainties. The Company's actual results could differ materially from those anticipated in these forward-looking statements as a result of certain factors, including those set forth under "Risks Relating to Our Business" in this section.

**OVERVIEW**

We were founded in 1975 and opened our first store in Carlsbad, California. By September 1996, we had developed into a regional retailer with 35 stores in three states. On September 26, 1996, two funds managed by Saunders Karp & Megrue Partners, LLC, a private equity investment firm, acquired the business from its founders with the intention of pursuing an accelerated national new store expansion program. Bernard Zeichner, who had joined us as President in May 1996, shared the belief that a significant opportunity existed to leverage the strength of our new store economics by further penetrating existing markets and expanding the chain into other regions of the country. We subsequently implemented a series of strategic initiatives to position us to support an accelerated store rollout. We hired a number of senior executives with national retail experience to complement our existing senior management team and significantly upgraded our management information systems, distribution systems and facilities. In September 1997, we launched our second distinct retail concept by acquiring 16 stores in five states from Rampage Retailing, Inc.

Since our initial public offering in October 1999, we have continued to open new stores for our Charlotte Russe and Rampage concepts on an accelerated basis. Since the beginning of fiscal 2000, we added 155 new Charlotte Russe and Rampage stores. As of September 28, 2002, we operated 251 stores throughout 34 states and Puerto Rico, which includes ten Charlotte's Room stores. Our net sales increased to \$409.4 million in fiscal 2002 from \$70.7 million in fiscal 1996, representing a compound annual growth rate of 34.0%.

**Table of Contents****RESULTS OF OPERATIONS**

The following table sets forth our operating results, expressed as a percentage of sales, and store information for the periods indicated.

	Fiscal Year		
	2000	2001	2002
Net sales	100.0%	100.0%	100.0%
Cost of goods sold	67.6	69.6	72.3
Gross profit	32.4	30.4	27.7
Selling, general and administrative expenses	18.8	19.4	18.7
Amortization of goodwill	0.4	0.3	0.0
Operating income	13.2	10.7	9.0
Interest income (expense), net	0.0	0.1	0.1
Other charges, net	(0.1)	(0.1)	(0.1)
Income before income taxes and extraordinary item	13.1	10.7	9.0
Income taxes	5.3	4.1	3.5
Income before extraordinary item	7.8	6.6	5.5
Extraordinary loss from early debt retirement	0.1	0.0	0.0
Net income	7.7%	6.6%	5.5%
Number of stores open at end of period	136	188	251

**Year Ended September 28, 2002 Compared to Year Ended September 29, 2001**

*Net Sales.* Our net sales increased to \$409.4 million from \$324.8 million, an increase of \$84.6, or 26.0%, over the prior fiscal year. This increase reflects \$100.7 million of additional net sales from the 63 new stores opened during fiscal 2002 as well as other stores opened in prior fiscal years that did not qualify as comparable stores. This increase was partially offset by a 5.4% decrease in comparable store sales, which resulted in decreased sales of \$16.1 million compared to the prior fiscal year.

*Gross Profit.* Gross profit represents net sales less cost of goods sold, which includes buying, distribution and occupancy costs. Our gross profit increased to \$113.4 million from \$98.8 million, an increase of \$14.6 million,

**Table of Contents**

or 14.8%, over the prior fiscal year. This increase was the result of higher net sales, offset in part by decreased gross profit margins. As a percentage of net sales, gross profit decreased to 27.7% from 30.4%. The decrease as a percentage of net sales was principally due to higher occupancy expenses and incremental fixed expense associated with operations of the Ontario, California distribution center that opened during fiscal 2002.

*Selling, General and Administrative Expenses.* Our selling, general and administrative expenses increased to \$76.5 million from \$63.1 million, an increase of \$13.4 million, or 21.2%, over the prior fiscal year. This increase was attributable to new store expansion and increased corporate expenses. As a percentage of net sales, selling, general and administrative expenses decreased to 18.7% from 19.4% primarily due to the impact of leveraging corporate expenses over a higher sales base.

*Amortization of Goodwill.* Our amortization of goodwill was discontinued as of the first quarter of fiscal 2002 in accordance with Statement of Financial Accounting Standards ( SFAS ) No. 142 Goodwill and Other Intangible Assets ; therefore, this expense decreased \$0.8 million compared to the prior fiscal year.

*Income Taxes.* Our effective tax rate of 39.0% approximates our statutory income tax rates.

*Net Income.* Our net income increased to \$22.4 million from \$21.5 million, an increase of \$0.9 million, or 4.3%, over the prior fiscal year. The increase was primarily due to an increase in gross profit and the elimination of goodwill amortization and was partially offset by an increase in selling, general and administrative expenses, and an increase in income taxes.

**Year Ended September 29, 2001 Compared to Year Ended September 30, 2000**

*Net Sales.* Our results for the fiscal year ended September 29, 2001 included 52 weeks of operations while our results for the fiscal year ended September 30, 2000 included 53 weeks of operations. Our net sales increased to \$324.8 million from \$245.3 million, an increase of \$79.5 million, or 32.4%, over the prior fiscal year. This increase reflects \$83.3 million of additional net sales from the 54 new stores opened during fiscal 2001, as well as other stores opened in prior fiscal years that did not qualify as comparable stores. This increase was partially offset by a 1.7% decrease in our comparable store sales, which resulted in decreased sales of \$3.8 million compared to the prior fiscal year. If we exclude the additional week in fiscal 2000, our total sales would

**Table of Contents**

have increased 35.0% over the comparable 52-week period of the prior fiscal year.

*Gross Profit.* Our gross profit increased to \$98.8 million from \$79.3 million, an increase of \$19.5 million, or 24.5%, over the prior fiscal year. This increase was the result of higher net sales, offset in part by decreased gross profit margins. As a percentage of net sales, gross profit decreased to 30.4% from 32.4%. The decrease as a percentage of net sales was principally due to higher occupancy expenses and markdown expenses, partially offset by higher initial markups.

*Selling, General and Administrative Expenses.* Our selling, general and administrative expenses increased to \$63.1 million from \$46.1 million, an increase of \$17.0 million, or 37.0%, over the prior fiscal year. This increase was attributable to new store expansion, increased corporate expenses and higher marketing expenses. As a percentage of net sales, selling, general and administrative expenses increased to 19.4% from 18.8%, primarily due to higher store operating expenses and marketing expenses.

*Amortization of Goodwill.* Our amortization of goodwill expense remained constant at \$0.8 million during these two fiscal years.

*Income Taxes.* Our effective tax rate of 39.5%, before taking into account a \$0.4 million reversal of income tax expense, compares to an effective tax rate of 40.5% for the prior fiscal year. During fiscal 2001, we settled an audit with the IRS by agreeing to pay less than had previously been accrued; and, accordingly, we reduced our liability for taxes payable by \$0.4 million. Our effective tax rate exceeded statutory tax rates due to non-deductible amortization of goodwill associated with the acquisition of our business in September 1996.

*Net Income.* Our net income increased to \$21.5 million from \$18.8 million, an increase of \$2.7 million, or 14.6%, over the prior fiscal year. This increase was primarily due to an increase in gross profit and was partially offset by an increase in selling, general and administrative expenses, and an increase in income taxes.

**Table of Contents**

**QUARTERLY RESULTS AND SEASONALITY**

We have historically experienced and expect to continue to experience seasonal and quarterly fluctuations in our net sales and operating income. As is the case with many retailers of apparel and related merchandise, our business is subject to seasonal influences, characterized by strong sales during the back-to-school, Easter and winter holiday seasons. The strength of each of these three seasons generally provides relatively balanced sales during our first, third and fourth fiscal quarters. We typically experience lower net sales and net income during the second quarter of each fiscal year. Our quarterly results of operations may fluctuate significantly as a result of a variety of factors, including the timing of new store openings, fashion trends and shifts in timing of certain holidays, as well as other factors discussed in the section entitled Risks Relating to Our Business.

The following table includes our unaudited quarterly results of operations data for each of the eight quarters during the two-year period ended September 28, 2002. This data has been derived from our unaudited consolidated financial statements. We believe that this information has been prepared on the same basis as our audited consolidated financial statements and that all necessary adjustments, consisting only of normal recurring adjustments, have been included to present fairly the selected quarterly information when read in conjunction with our audited consolidated financial statements and the notes to those statements included elsewhere in this Form 10-K.



**Table of Contents**

	<b>Fiscal Year 2002 Three Months Ended</b>			
	<b>Dec. 29, 2001</b>	<b>Mar. 30, 2002</b>	<b>June 29, 2002</b>	<b>Sept. 28, 2002</b>
(dollars in thousands, except per share data)				
<b>Statement of Operations Data:</b>				
Net sales	\$ 111,938	\$ 86,070	\$ 101,956	\$ 109,418
Gross profit	32,293	22,829	27,895	30,359
Operating income	12,275	5,630	9,291	9,664
Net income	7,380	3,503	5,637	5,888
<b>Earnings Per Share:</b>				
Basic earnings per share	\$ 0.35	\$ 0.16	\$ 0.27	\$ 0.28
Diluted earnings per share	\$ 0.31	\$ 0.15	\$ 0.24	\$ 0.25
<b>As a Percentage of Net Sales:</b>				
Net sales	100.0%	100.0%	100.0%	100.0%
Gross profit	28.9	26.5	27.4	27.7
Operating income	11.0	6.6	9.1	8.8
Net income	6.6	4.1	5.5	5.4
<b>Operating Data:</b>				
Comparable store sales (decrease)	(12.1)%	(2.8)%	(0.3)%	(5.0)%
Stores open at end of period	212	224	236	251

**Table of Contents**

	<b>Fiscal Year 2001 Three Months Ended</b>			
	<b>Dec. 30, 2000</b>	<b>Mar. 31, 2001</b>	<b>June 30, 2001</b>	<b>Sept. 29, 2001</b>
(dollars in thousands, except per share data)				
<b>Statement of Operations Data:</b>				
Net sales	\$ 93,043	\$ 64,037	\$ 78,406	\$ 89,339
Gross profit	31,347	18,632	22,994	25,786
Operating income	13,552	5,236	7,893	8,069
Net income	8,048	3,360	4,789	5,294
<b>Earnings Per Share:</b>				
Basic earnings per share	\$ 0.40	\$ 0.16	\$ 0.23	\$ 0.25
Diluted earnings per share	\$ 0.35	\$ 0.14	\$ 0.20	\$ 0.23
<b>As a Percentage of Net Sales:</b>				
Net sales	100.0%	100.0%	100.0%	100.0%
Gross profit	33.7	29.1	29.3	28.9
Operating income	14.6	8.2	10.1	9.0
Net income	8.6	5.2	6.1	5.9
<b>Operating Data:</b>				
Comparable store sales increase (decrease)	3.7%	5.4%	(6.6)%	(7.4)%
Stores open at end of period	151	156	177	188

**Table of Contents**

**LIQUIDITY AND CAPITAL RESOURCES**

Our capital requirements result primarily from capital expenditures related to new store openings. We have historically satisfied our cash requirements principally through cash flow from operations, although we have also used borrowings under prior credit facilities in the past for acquisitions, including our acquisition and the acquisition of the Rampage stores. Due to the rapid turnover of our inventory, we generate trade payables and other accrued liabilities sufficient to offset most, if not all, of our working capital requirements, and this allows us to generally operate with limited working capital. As of September 28, 2002, we had working capital of approximately \$12.9 million which included cash and cash equivalents of \$13.6 million.

During fiscal years 2000, 2001, and 2002, our net cash provided by operations was \$27.8 million, \$36.4 million, and \$34.7 million, respectively. In fiscal 2002, our net cash provided by operations decreased as a result of changes in working capital accounts and specifically the timing of income tax payments. Our cash used in investing activities related to new store openings, the upgrade of our information systems and other corporate outlays were \$24.2 million, \$33.2 million, and \$31.8 million in fiscal 2000, 2001, and 2002, respectively.

In fiscal 2000, we repaid the outstanding balance under the revolving credit facility, \$18.0 million, using the \$13.5 million net proceeds of our initial public offering and cash flows from operations.

Based on our experience with store openings for our two established concepts, we estimate that the average net investment to open these new stores is approximately \$450,000, which includes capital expenditures, net of landlord contributions, and initial inventory, net of payables. During the first year of operations, our stores opened during the five-year period ended September 29, 2001 generated store-level operating cash flow in excess of \$400,000, representing an average cash return on investment of approximately 90%. In light of recent economic conditions, we are targeting future store openings that will generate, on average, cash returns on investment in excess of 80% for the first year of operation. After taking into account new store construction, existing store remodeling, distribution center expenditures, and other corporate capital projects, total capital expenditures for fiscal 2003 are projected to be approximately \$35.0 million.

**Table of Contents**

Our unsecured revolving credit facility with Fleet National Bank, as agent, provides us with a \$15.0 million revolving line of credit under which borrowed funds bear interest at either the Eurodollar rate plus 1.00% or the base rate of Fleet National Bank, at our option, subject to certain adjustments. At September 28, 2002, no outstanding balance existed under the revolving credit facility. The revolving credit facility requires that we maintain certain financial ratios such as: total liabilities to earnings before interest, taxes, depreciation and amortization; fixed charges coverage; and minimum net worth. At September 28, 2002, we were in compliance with all debt covenants.

We believe that cash flows from operations, our current cash balance and funds available under our revolving credit facility will be sufficient to meet our working capital needs and contemplated capital expenditure requirements for fiscal 2003. If our cash flow from operations should decline significantly, it may be necessary for us to seek additional sources of capital.

**LETTERS OF CREDIT**

Pursuant to the terms of the unsecured revolving credit facility, the Company can issue up to \$5.0 million of documentary or standby letters of credit. The outstanding commitments under this agreement at September 28, 2002 totaled approximately \$3.3 million, including \$0.7 million in standby letters of credit.

**CONTRACTUAL OBLIGATIONS**

The Company's commitment to make future payments under long-term contractual obligations was as follows, as of September 28, 2002:

Contractual Obligations	Payments Due by Period				
	Total	Less than one year	1 to 3 years	3 to 5 years	More than 5 years
(dollars in thousands)					
Operating Leases	\$ 387,414	\$ 46,631	\$ 93,445	\$ 88,493	\$ 158,845
Other long-term obligations	7,500	713	1,500	1,500	3,787
Total Contractual Obligations	\$ 394,914	\$ 47,344	\$ 94,945	\$ 89,993	\$ 162,632

**Table of Contents**

**INFLATION**

We do not believe that inflation has had a material adverse impact on our business or operating results during the periods presented. We cannot assure you, however, that our business will not be affected by inflation in the future.

**CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

Management's Discussion and Analysis of Financial Condition and Results of Operations discusses our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, as well as revenues and expenses during the reported periods.

On an on-going basis, management evaluates its estimates and judgments regarding inventories, receivables, fixed assets, intangible assets, accrued liabilities, income taxes and contingencies and litigation. Management bases its estimates and judgments on historical experience and on various other factors that are believed to be reasonable under the circumstances. The results from this evaluation form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Under different assumptions or conditions, alternative estimates and judgments could be derived which would differ from the estimates being used by management. Actual results could differ from any or all of these estimates.

As a retailer of women's apparel and accessories, our financial statements are affected by several critical accounting policies, many of which affect management's use of estimates and judgments, as described in the Notes to the Consolidated Financial Statements. We sell merchandise directly to retail customers and recognize revenue at the point of sale. Customers have the right to return merchandise to us, and we maintain a reserve for the financial impact of returns which occur subsequent to the current reporting period.

Our merchandise is initially offered for sale at a regular price, but is often marked down prior to the ultimate sale of all such units. We utilize the retail method of accounting for our inventory valuation that inherently reduces

**Table of Contents**

the inventories carrying value as markdowns are initiated. In addition, we maintain a reserve for the financial impact of markdowns that we believe are likely to be encountered in the future. If actual demand or market conditions are more or less favorable than those projected by management, the level of the reserve for future markdowns would be subject to change in subsequent reporting periods.

The Company also provides for estimated inventory losses for damaged, lost or stolen inventory for the period from the physical inventory to the financial statement date. These estimates are based on historical experience and other factors.

We have recorded a goodwill asset that arose from the acquisition of our business in September 1996. This asset is tested for possible impairment on at least an annual basis in accordance with Statement of Financial Accounting Standards ( SFAS ) No. 142, Goodwill and Other Intangibles. The carrying value of investments in our stores, principally leasehold improvements and equipment, and other operations is reviewed for impairment on at least an annual basis in accordance with SFAS No. 121, Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed of. In prior years, we established reserves for stores which have been closed, and no other stores are contemplated for closure at this time. Should the business prospects for our company or stores deteriorate, or if we decide not to continue to develop our Charlotte s Room concept, write downs of these assets might be required.

**RECENT ACCOUNTING PRONOUNCEMENTS**

In June 2001, the Financial Accounting Standards Board issued SFAS No. 141, Business Combinations, and No. 142, Goodwill and Other Intangible Assets.

SFAS No. 141 requires that the purchase method of accounting be used for all business combinations initiated after June 30, 2001. Use of the pooling-of-interests method is no longer permitted. SFAS No. 141 also includes guidance on the initial recognition and measurement of goodwill and other intangible assets acquired in a business combination that is completed after June 30, 2001.

SFAS No. 142 no longer permits the amortization of goodwill and indefinite-lived intangible assets. Instead, these assets must be reviewed annually, or more frequently in some circumstances, for impairment in

**Table of Contents**

accordance with this statement. This impairment test uses a fair value approach rather than the undiscounted cash flows approach previously required by SFAS No. 121, Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of. Intangible assets that do not have indefinite lives will continue to be amortized over their useful lives and reviewed for impairment in accordance with SFAS No. 121. We adopted SFAS No. 142 effective the fiscal year ended September 30, 2002, and reassessed the intangible assets, including goodwill, previously recorded in connection with purchase acquisitions, as well as the useful lives of such intangible assets. Additionally, we stopped amortizing goodwill resulting from acquisitions prior to July 1, 2001, which has been estimated to reduce annual amortization expense by approximately \$0.8 million. Goodwill and intangibles with indefinite lives will be assigned to reporting units as determined by us for purposes of impairment testing and tested using a two-step approach for impairment annually or whenever there is an impairment indicator. The impact of stopping goodwill amortization has been estimated to increase our annual net income by approximately \$0.7 million.

**ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

Our market risks relate primarily to changes in interest rates. We bear this risk in two specific ways. First, our revolving credit facility carries a variable interest rate that is tied to market indices and, therefore, our statement of income and our cash flows will be exposed to changes in interest rates. As of September 28, 2002, we had no borrowings against our credit facility. However, we may borrow additional funds under our revolving credit facility as needed.

The second component of interest rate risk involves the short-term investment of excess cash in short-term, investment-grade interest-bearing securities. These investments are considered to be cash equivalents and are shown that way on our balance sheet. If there are changes in interest rates, those changes would affect the investment income we earn on these investments and, therefore, impact our cash flows and results of operations.

We believe market risk exposure is immaterial.

**Table of Contents**

**FORWARD-LOOKING STATEMENTS**

We have made statements under the captions, Business, Management's Discussion and Analysis of Financial Condition and Results of Operations, Quantitative and Qualitative Disclosures About Market Risk and Risks Relating to Our Business, as well as in other sections of this Form 10-K, that are forward-looking statements. You can identify these statements by forward-looking words such as may, will, expect, intend, anticipate, believe, estimate and continue or similar words. These forward-looking statements may also use different phrases. We have based these forward-looking statements on our current expectations and projections about future events. These forward-looking statements, which are subject to risks, uncertainties, and assumptions about us, may include, among other things, projections of our future results of operations or of our financial condition, our anticipated growth strategies, and general and regional economic conditions, industry trends, consumer demands and preferences, competition from other retailers and uncertainties generally associated with women's apparel and accessory retailing.

There may be events in the future that we are not able to accurately predict or which we do not fully control that could cause actual results to differ materially from those expressed or implied in our forward-looking statements. Because these forward-looking statements involve risks and uncertainties, there are important factors that could cause actual results to differ materially from those expressed or implied by these forward-looking statements, including shopping mall traffic and shopping patterns, timing of openings for new shopping malls or our stores, fashion trends, national or regional economic influences, and weather.

We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. In light of these risks, uncertainties and assumptions, the forward-looking events discussed in this Form 10-K might not occur.

**Risks Relating to Our Business.**

**We intend to continue to open new stores at a rapid rate, which could strain our resources and cause us to operate our business less effectively.**

Our growth will largely depend on successfully opening and operating new stores. During fiscal 2002, we opened 63 new stores, of which 61 were Charlotte Russe and Rampage stores representing an increase of approximately 34% from the number of stores open at the end of fiscal 2001 for these chains.



**Table of Contents**

We plan to open at least 75 new Charlotte Russe and Rampage stores during fiscal 2003, an increase of 31% from the end of the prior fiscal year for these chains. We intend to continue to increase our number of Charlotte Russe and Rampage stores by approximately 25-30% per year for at least the next few years. To meet this planned expansion, we increased our distribution center capacity by opening our Ontario Distribution Center consisting of 265,000 square feet during fiscal year 2002. Our operations for our Charlotte Russe stores were fully transitioned to this new facility during the year. In order to support our planned expansion we will need to continually monitor and upgrade our management information and other systems. This rapid expansion also will place increased demand on our managerial, operational, and administrative resources. These demands and needs will be even greater and could require more complex solutions to the extent we expand the Charlotte s Room concept beyond our current plans. These increased demands and operating complexities could cause us to operate our business less effectively, which in turn could cause deterioration in the financial performance of our individual stores and slow our new store growth.

**We are continuing to test and make adjustments to our new Charlotte s Room concept, but we cannot assure you that the concept will warrant additional store growth or, if we add additional stores, that the concept will gain market acceptance.**

We are currently operating ten Charlotte s Room stores, a new concept featuring accessories, gifts, and home décor items for fashion-driven 11 to 17 year olds. This concept is unproven and still in the early stages of development. While we believe that Charlotte s Room may have the potential for expansion into a national chain, we are continuing to vary our merchandise mix and other aspects of the concept in an effort to achieve consistent results that, in our judgment, would warrant further expansion of this concept. We cannot assure you that we will achieve results that will cause us to open additional Charlotte s Room stores or that, if we do open additional Charlotte s Room stores, the concept will be profitable.

**Our planned expansion involves a number of risks that could prevent or delay the successful opening of new stores as well as impact the performance of our existing stores.**

Our ability to open and operate new stores successfully depends on many factors, including, among others, our ability to:

identify suitable store locations, the availability of which is outside of our control;

**Table of Contents**

negotiate acceptable lease terms, including desired tenant improvement allowances;

source sufficient levels of inventory to meet the needs of new stores;

hire, train and retain store personnel;

successfully integrate new stores into our existing operations, particularly our new Charlotte's Room locations; and

satisfy the fashion preferences of new geographic areas.

In addition, many of our new stores will be opened in regions of the United States in which we currently have few or no stores. The expansion into new markets may present competitive, merchandising and distribution challenges that are different from those currently encountered in our existing markets. Any of these challenges could adversely affect our business and results of operations. In addition, to the extent our new store openings are in existing markets, we may experience reduced net sales volumes in existing stores in those markets.

**The decline in general economic conditions has led to reduced consumer demand for our apparel and accessories.**

Consumer spending habits, including spending for the fashionable apparel and related accessories that we sell, are affected by, among other things, prevailing economic conditions, levels of employment, salaries and wage rates, consumer confidence and consumer perception of economic conditions. The general slowdown in the United States economy and the uncertain economic outlook has adversely affected consumer spending habits and mall traffic, which has resulted in, and may continue to result in, lower net sales than expected on a quarterly or annual basis and which may cause us to delay or slow our expansion plans.

**Our stores are heavily dependent on the customer traffic generated by shopping malls.**

Most of our store locations are not sufficiently concentrated to make significant marketing expenditures cost effective. As a result, we depend heavily on locating our stores in prominent locations within successful shopping malls in order to generate customer traffic. We cannot control the development of new shopping malls, the availability or cost of appropriate locations within existing or new shopping malls or the success of individual shopping malls.

**Table of Contents**

**If at any time our comparable store sales and quarterly results of operations decline or do not meet the expectations of research analysts, the price of our common stock could decline substantially.**

Our quarterly results of operations for our individual stores have fluctuated in the past and can be expected to continue to fluctuate in the future. For instance, our quarterly comparable store sales increases have ranged as high as 6.4% and as low as negative 12.1% over the past three years. Our net sales and operating results are typically lower in the second quarter of our fiscal year due to the traditional retail slowdown immediately following the winter holiday season. Our comparable store sales and quarterly results of operations are affected by a variety of factors, including:

- the timing of new store openings and the relative proportion of new stores to mature stores;
- fashion trends;
- calendar shifts of holiday or seasonal periods;
- the effectiveness of our test-and-reorder strategy in maintaining appropriate inventory levels;
- changes in our merchandise mix;
- timing of promotional events;
- general economic conditions and, in particular, the retail sales environment;
- actions by competitors or mall anchor tenants;
- weather conditions; and
- the level of pre-opening expenses associated with new stores.

**Our success depends on our ability to identify and rapidly respond to consumer fashion tastes.**

The apparel industry is subject to rapidly evolving fashion trends and shifting consumer demands. Accordingly, our success is heavily dependent both on the priority our target customers place on fashion and on our ability to anticipate, identify and capitalize upon emerging fashion trends. Current fashion tastes place significant emphasis on a fashionable look. In the past this emphasis has increased and decreased through fashion cycles and decreased

**Table of Contents**

emphasis has adversely affected our results. Although we rely on a test-and-reorder merchandise strategy to minimize our exposure to misjudging fashion tastes and to reduce inventory risks, we cannot assure you that this strategy will continue to be successful. Our failure to anticipate, identify or react appropriately to changes in styles, trends, desired images or brand preferences could lead to, among other things, excess inventories and higher markdowns, as well as decreased appeal of our brands.

**Our business and reputation may be adversely affected if our Rampage stores are associated with negative publicity related to the use of the Rampage trademark by other parties.**

In connection with the acquisition of our Rampage stores, we acquired the exclusive right within the United States to use the Rampage trademark on exterior and interior signage identifying our Rampage stores, as well as the non-exclusive right within the United States to use the Rampage trademark for promotional and advertising materials. We do not, however, have the right to use the Rampage trademark on our merchandise. The right to market merchandise under the Rampage trademark was retained by Rampage Clothing Company. Further, nothing in our license agreement with Rampage Clothing Company prohibits the sale of merchandise bearing the Rampage trademark by other parties or the licensing of the Rampage trademark to other parties. In fact, Rampage Clothing Company has licensed the trademark to other parties. We believe a positive Rampage brand image is important to our success. Accordingly, if the merchandise sold by the Rampage Clothing Company or other parties under the Rampage trademark is of low quality or if the Rampage Clothing Company or these parties otherwise engage in activities that negatively affect the Rampage trademark or are otherwise inconsistent with our Rampage store concept, consumers could lose confidence in our merchandise and our reputation and business could be materially adversely affected.

**Our market share may be adversely impacted at any time by a significant number of competitors.**

We operate in a highly competitive environment characterized by low barriers to entry. We compete against a diverse group of retailers, including national and local specialty retail stores, regional retail chains, traditional department stores and, to a lesser extent, mass merchandisers. Our market share and results of operations may be adversely impacted by this significant number of competitors. Many of our competitors also are larger and have substantially greater resources than we do.

**Table of Contents**

**We rely on our good relationships with vendors to implement our business strategy successfully.**

Our business is dependent on continued good relations with our vendors. In particular, we believe that we generally are able to obtain attractive pricing and other terms from vendors because we are perceived as a desirable customer. Our test-and-reorder merchandise strategy also relies in large part on our ability to obtain merchandise from our vendors within three to six weeks from the date of order. Our failure to maintain good relations with our vendors could increase our exposure to changing fashion cycles, which may in turn lead to increased inventory markdown rates.

**Our operations, as well as a substantial number of our stores, are concentrated in the Southwest, which makes us susceptible to adverse conditions in this region.**

Our headquarters and distribution centers are located in California, and a substantial number of our stores are located in California and the Southwest. As a result, our business is more susceptible to regional factors than the operations of more geographically diversified competitors. These factors include, among others, economic and weather conditions, demographic and population changes and fashion tastes. Further, a natural disaster or other catastrophic event, such as an earthquake affecting southern California, could significantly disrupt our operations.

**Our failure to retain our existing senior management team could adversely affect our business.**

Our business requires disciplined execution at all levels of our organization in order to timely deliver and display fashionable merchandise in appropriate quantities in our stores. This execution requires experienced and talented management. We currently have a management team with a great deal of experience with us and in apparel retailing; and, if we were to lose the benefit of this experience, our business could be adversely affected.

**ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.**

Information with respect to this Item is indexed on page F-1 of this Report and is contained on pages F-3 through F-34.

**Table of Contents**

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

Not applicable.

**Table of Contents**

**PART III**

**ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT**

Information with respect to this item is incorporated by reference to the Registrant's definitive Proxy Statement to be filed with the Commission not later than 120 days after the end of the Registrant's fiscal year.

**ITEM 11. EXECUTIVE COMPENSATION**

Information with respect to this item is incorporated by reference to the Registrant's definitive Proxy Statement to be filed with the Commission not later than 120 days after the end of the Registrant's fiscal year.

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT**

Information with respect to this item is incorporated by reference to the Registrant's definitive Proxy Statement to be filed with the Commission not later than 120 days after the end of the Registrant's fiscal year.

**ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS**

Information with respect to this item is incorporated by reference to the Registrant's definitive Proxy Statement to be filed with the Commission not later than 120 days after the end of the Registrant's fiscal year.

**Table of Contents**

**ITEM 14. CONTROLS AND PROCEDURES**

Within the 90 days prior to the date of filing this Annual Report on Form 10-K, the Company carried out an evaluation, under the supervision and with the participation of the Company's Disclosure Committee and the Company's management, including the Chief Executive Officer and the Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures pursuant to the Securities Exchange Act of 1934 Rules 13a-14 and 15d-14. Based upon that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective in timely alerting them to material information relating to the Company (including its consolidated subsidiaries) required to be included in the Company's periodic SEC filings. Subsequent to the date of that evaluation, there have been no significant changes in the Company's internal controls or in other factors that could significantly affect internal controls, nor were any corrective actions required with regard to significant deficiencies and material weaknesses.

**ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM 8-K**

(a) 1. The financial statements listed in the Index to Financial Statements at page F-1 are filed as part of this report.

2. The exhibits are listed in the Exhibit Index, which is incorporated herein by reference.

(b) Reports on Form 8-K

There were no reports on Form 8-K filed during the last quarter of the fiscal year covered by this Report.



**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this Annual Report on Form 10-K to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of San Diego, State of California, on the 13th day of December, 2002.

CHARLOTTE RUSSE HOLDING, INC.

By: /s/ DANIEL T. CARTER

---

Daniel T. Carter  
*Executive Vice President and  
Chief Financial Officer*

**POWER OF ATTORNEY**

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below hereby constitutes and appoints Bernard Zeichner and Daniel T. Carter, and each of them acting individually, as his true and lawful attorneys-in-fact and agents, each with full power of substitution, for him in any and all capabilities, to sign any and all amendments to this Annual Report on Form 10-K and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, with full power of each to act alone, full power and authority to do and perform each and every act and thing requisite and necessary to be done in connection therewith, as fully for all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or his or their substitute or substitutes, may lawfully do or cause to be done by virtue hereof. Pursuant to the requirements of the Securities Exchange Act of 1934, this Annual Report on Form 10-K has been signed by the following persons in the capacities and on the dates indicated:

**Table of Contents**

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ BERNARD ZEICHNER</u> Bernard Zeichner	Chief Executive Officer and Director (Principal Executive Officer)	December 13, 2002
<u>/s/ DANIEL T. CARTER</u> Daniel T. Carter	Chief Financial Officer and Treasurer (Principal Financial Officer and Principal Accounting Officer)	December 13, 2002
<u>/s/ PAUL R. DEL ROSSI</u> Paul R. Del Rossi	Director	December 13, 2002
<u>/s/ W. THOMAS GOULD</u> W. Thomas Gould	Director	December 13, 2002
<u>/s/ ALLAN W. KARP</u> Allan W. Karp	Director	December 13, 2002
<u>/s/ LEONARD H. MOGIL</u> Leonard H. Mogil	Director	December 13, 2002
<u>/s/ DAVID J. ODDI</u> David J. Oddi	Director	December 13, 2002

**Table of Contents**

**CERTIFICATIONS**

I, Bernard Zeichner, certify that:

1. I have reviewed this annual report on Form 10-K of Charlotte Russe Holding, Inc.;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
  - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):

**Table of Contents**

- a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this annual report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: December 13, 2002

/s/ BERNARD ZEICHNER

---

Bernard Zeichner  
*Chief Executive Officer*

**Table of Contents**

**CERTIFICATIONS**

I, Daniel T. Carter, certify that:

1. I have reviewed this annual report on Form 10-K of Charlotte Russe Holding, Inc.;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
  - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):

**Table of Contents**

- a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this annual report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: December 13, 2002

/s/ DANIEL T. CARTER

---

Daniel T. Carter  
*Chief Financial Officer*

**Table of Contents**

**INDEX TO CONSOLIDATED FINANCIAL STATEMENTS**

<b>Charlotte Russe Holding, Inc.</b>	<b>Page</b>
Report of Ernst & Young LLP, Independent Auditors	F-3
Consolidated Balance Sheets as of September 28, 2002 and September 29, 2001.	F-4
Consolidated Statements of Income for the years ended September 28, 2002, September 29, 2001 and September 30, 2000.	F-6
Consolidated Statements of Stockholders' Equity for the years ended September 28, 2002, September 29, 2001 and September 30, 2000.	F-8
Consolidated Statements of Cash Flows for the years ended September 28, 2002, September 29, 2001 and September 30, 2000.	F-10
Notes to Consolidated Financial Statements	F-12

**Table of Contents**

This Page Left Intentionally Blank

F-2

---



**Table of Contents**

*REPORT OF ERNST & YOUNG LLP, INDEPENDENT AUDITORS*

The Board of Directors  
Charlotte Russe Holding, Inc.

We have audited the accompanying consolidated balance sheets of Charlotte Russe Holding, Inc. as of September 28, 2002 and September 29, 2001, and the related consolidated statements of income, stockholders' equity and cash flows for each of the three years in the period ended September 28, 2002. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Charlotte Russe Holding, Inc., at September 28, 2002 and September 29, 2001, and the consolidated results of its operations and its cash flows for each of the three years in the period ended September 28, 2002, in conformity with accounting principles generally accepted in the United States.

As discussed in Notes 1 and 3 to the consolidated financial statements, effective October 1, 2001, the Company adopted Financial Accounting Standards Board No. 142, Goodwill and Other Intangible Assets.

ERNST & YOUNG LLP

San Diego, California  
October 18, 2002

F-3

---

**Table of Contents****CHARLOTTE RUSSE HOLDING, INC.****CONSOLIDATED BALANCE SHEETS**

	<b>Sept. 28, 2002</b>	<b>Sept. 29, 2001</b>
	<hr/>	<hr/>
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 13,553,480	\$ 10,031,398
Inventories	33,319,014	23,536,420
Other current assets, net	2,502,201	2,560,153
Deferred tax assets	4,300,000	3,700,000
	<hr/>	<hr/>
Total current assets	53,674,695	39,827,971
Fixed assets, net	95,632,346	77,350,576
Goodwill, net	28,790,000	28,790,000
Other assets	1,405,928	1,452,387
	<hr/>	<hr/>
Total assets	\$ 179,502,969	\$ 147,420,934
	<hr/>	<hr/>

F-4

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**CONSOLIDATED BALANCE SHEETS (Continued)**

	<u>Sept. 28,</u> <u>2002</u>	<u>Sept. 29,</u> <u>2001</u>
<b>LIABILITIES AND STOCKHOLDERS EQUITY</b>		
Current liabilities:		
Accounts payable trade	\$ 24,928,743	\$ 19,607,137
Accounts payable other	5,444,806	4,825,946
Accrued payroll and related expense	2,372,134	1,931,838
Income and sales taxes payable	1,259,525	5,091,687
Other current liabilities	6,752,135	5,928,411
	<u>40,757,343</u>	<u>37,385,019</u>
Total current liabilities	40,757,343	37,385,019
Deferred rent	8,376,994	5,574,982
Other liabilities	208,883	269,470
Deferred tax liabilities	1,600,000	2,000,000
	<u>50,943,220</u>	<u>45,229,471</u>
Total liabilities	\$ 50,943,220	\$ 45,229,471
Commitments		
Stockholders equity:		
Preferred Stock \$0.01 par value, 3,000,000 shares authorized, none issued and outstanding		
Common Stock \$0.01 par value, 100,000,000 shares authorized, issued and outstanding shares 21,210,707 at September 28, 2002 and 20,802,747 at September 29, 2001	212,107	208,028
Additional paid-in capital	43,793,497	40,038,464
Deferred compensation	(171,000)	(372,000)
Retained earnings	84,725,145	62,316,971
	<u>128,559,749</u>	<u>102,191,463</u>
Total stockholders equity	128,559,749	102,191,463
	<u>\$ 179,502,969</u>	<u>\$ 147,420,934</u>
Total liabilities and stockholders equity	\$ 179,502,969	\$ 147,420,934

See accompanying notes.

**Table of Contents****CHARLOTTE RUSSE HOLDING, INC.****CONSOLIDATED STATEMENTS OF INCOME**

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
Net sales	\$ 409,381,895	\$ 324,825,186	\$ 245,260,066
Cost of goods sold, including buying, distribution and occupancy costs	296,005,383	226,065,816	165,916,833
Gross profit	113,376,512	98,759,370	79,343,233
Selling, general and administrative expenses	76,516,238	63,181,587	46,121,746
Amortization of goodwill		827,939	828,384
Operating income	36,860,274	34,749,844	32,393,103
Other income (expense):			
Interest income (expense), net	164,062	425,130	(69,937)
Other charges, net	(289,625)	(314,228)	(270,382)
Total other income (expense)	(125,563)	110,902	(340,319)
Income before income taxes and extraordinary item	36,734,711	34,860,746	32,052,784
Income taxes	14,326,537	13,369,995	12,981,378
Income before extraordinary item	22,408,174	21,490,751	19,071,406
Extraordinary loss from early debt retirement			311,314
Net income	\$ 22,408,174	\$ 21,490,751	\$ 18,760,092

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**CONSOLIDATED STATEMENTS OF INCOME (Continued)**

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
<b>Basic earnings per share:</b>			
Income before extraordinary item	\$ 1.06	\$ 1.04	\$ 0.95
	<u>          </u>	<u>          </u>	<u>          </u>
Net income	\$ 1.06	\$ 1.04	\$ 0.93
	<u>          </u>	<u>          </u>	<u>          </u>
<b>Diluted earnings per share:</b>			
Income before extraordinary item	\$ 0.95	\$ 0.92	\$ 0.83
	<u>          </u>	<u>          </u>	<u>          </u>
Net income	\$ 0.95	\$ 0.92	\$ 0.82
	<u>          </u>	<u>          </u>	<u>          </u>
<b>Weighted average shares outstanding:</b>			
Basic	21,045,318	20,596,177	20,084,139
	<u>          </u>	<u>          </u>	<u>          </u>
Diluted	23,693,564	23,427,603	22,844,683
	<u>          </u>	<u>          </u>	<u>          </u>

See accompanying notes.

F-7

Table of Contents

## CHARLOTTE RUSSE HOLDING, INC.

## CONSOLIDATED STATEMENTS OF STOCKHOLDERS EQUITY

	Common Stock	
	Shares	Amount
Balance at September 25, 1999	18,310,800	\$ 183,108
Initial public offering of stock	1,450,000	14,500
Exercise of warrant by bank	376,180	3,762
Repayment of note receivable		
Stock option transactions, including tax benefits	156,500	1,565
Amortization of deferred compensation		
Issuance of stock under employee stock purchase plan	25,932	259
Net income		
	<hr/>	<hr/>
Balance at September 30, 2000	20,319,412	203,194
Public offering of stock	100,000	1,000
Stock option transactions, including tax benefits	359,800	3,599
Amortization of deferred compensation		
Issuance of stock under employee stock purchase plan	23,535	235
Net income		
	<hr/>	<hr/>
Balance at September 29, 2001	20,802,747	208,028
Stock option transactions, including tax benefits	388,230	3,882
Amortization and adjustment of deferred compensation		
Issuance of stock under employee stock purchase plan	19,730	197
Stock offering costs		
Net income		
	<hr/>	<hr/>
Balance at September 28, 2002	21,210,707	\$ 212,107
	<hr/>	<hr/>

**Table of Contents**

<b>Additional Paid-in Capital</b>	<b>Deferred Compensation</b>	<b>Note Receivable from Officer</b>	<b>Retained Earnings</b>	<b>Total Stockholders' Equity</b>
\$ 19,448,073	\$ (660,000)	\$ (1,000,000)	\$ 22,066,128	\$ 40,037,309
13,519,000				13,533,500
(3,762)				
		1,000,000		1,000,000
785,845				787,410
	144,000			144,000
231,314				231,573
			18,760,092	18,760,092
<u>33,980,470</u>	<u>(516,000)</u>	<u></u>	<u>40,826,220</u>	<u>74,493,884</u>
1,785,000				1,786,000
4,019,237				4,022,836
	144,000			144,000
253,757				253,992
			21,490,751	21,490,751
<u>40,038,464</u>	<u>(372,000)</u>	<u></u>	<u>62,316,971</u>	<u>102,191,463</u>
3,985,370				3,989,252
(93,000)	201,000			108,000
312,663				312,860
(450,000)				(450,000)
			22,408,174	22,408,174
<u>\$ 43,793,497</u>	<u>\$ (171,000)</u>	<u>\$</u>	<u>\$ 84,725,145</u>	<u>\$ 128,559,749</u>

See accompanying notes.

Table of Contents

**CHARLOTTE RUSSE HOLDING, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
<b>Operating Activities</b>			
Net income	\$ 22,408,174	\$ 21,490,751	\$ 18,760,092
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	13,512,560	10,661,193	7,719,040
Deferred rent	2,802,012	1,897,502	1,686,228
Amortization of deferred compensation	108,000	144,000	144,000
Loss on disposal of asset	13,708	282,467	34,759
Extraordinary loss from early debt retirement			532,160
Deferred income taxes	(1,000,000)	(1,840,000)	790,000
Changes in operating assets and liabilities:			
Inventories	(9,782,594)	(8,509,912)	(3,832,594)
Other current assets	57,952	(444,777)	338,854
Accounts payable trade	5,321,606	6,839,736	874,146
Accounts payable other	618,860	45,938	159,127
Accrued payroll and related expense	440,296	(77,341)	(329,654)
Income and sales taxes payable	(635,091)	4,650,945	1,603,985
Other current liabilities	868,741	1,274,916	(569,246)
Other liabilities	(60,587)	19,445	(76,682)
Net cash provided by operating activities	\$ 34,673,637	\$ 36,434,863	\$ 27,834,215

F-10



**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued)**

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
<b>Investing Activities</b>			
Purchases of fixed assets	(31,719,202)	(33,103,571)	(24,038,529)
Other assets	(42,377)	(58,878)	(132,753)
Net cash used in investing activities	(31,761,579)	(33,162,449)	(24,171,282)
<b>Financing Activities</b>			
Payments on capital leases	(45,017)	(79,611)	(368,089)
Payments on notes payable to bank and revolving credit facility	(11,000,000)	(6,300,000)	(22,750,000)
Proceeds from notes payable to bank and revolving credit facility	11,000,000	6,300,000	4,750,000
Repayment of note receivable from officer			1,000,000
Proceeds from issuance of Common Stock	1,105,041	3,009,243	14,552,483
Stock offering costs	(450,000)		
Net cash provided by (used in) financing activities	610,024	2,929,632	(2,815,606)
Net increase in cash and cash equivalents	3,522,082	6,202,046	847,327
Cash and cash equivalents at beginning of the year	10,031,398	3,829,352	2,982,025
Cash and cash equivalents at end of the year	\$ 13,553,480	\$ 10,031,398	\$ 3,829,352

See accompanying notes.

F-11

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**

**Notes to Consolidated Financial Statements**

**1. Organization and Summary of Significant Accounting Policies**

*Organization*

Charlotte Russe Holding, Inc. (the Company) was incorporated in Delaware in July 1996. On September 27, 1996, the Company was capitalized through the issuance of Common Stock and long-term debt. Effective September 27, 1996, the Company acquired all of the stock of Lawrence Merchandising Corporation, a California corporation, and its affiliates, Lawrence Merchandising Corporation of Nevada and Lawrence Merchandising Corporation of Nevada II, both Nevada corporations, (collectively, the Predecessor companies) for approximately \$35.0 million in cash. In addition, the Company repaid \$5.0 million of the Predecessor's short-term borrowings concurrent with the consummation of the purchase transaction. The acquisition was accounted for using the purchase method of accounting. The excess of the aggregate purchase price over the fair value of net assets acquired of approximately \$32.9 million was recognized as goodwill.

*Description of Business*

The Company operates in one segment, selling clothing and accessories for women through its mall-based retail stores that operate under the names Charlotte Russe, Rampage and Charlotte's Room. As of September 28, 2002, the Company operated 251 mall-based retail stores in 34 states and Puerto Rico.

*Principles of Consolidation*

The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation.

*Fiscal Year*

The Company's fiscal year is the 52/53 week period ending on the last Saturday in September. The fiscal year ended September 30, 2000

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**1. Organization and Summary of Significant Accounting Policies (Continued)**

*Fiscal Year (Continued)*

contained 53 weeks while the fiscal years ended September 28, 2002 and September 29, 2001 each contained 52 weeks.

*Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates.

*Cash Equivalents*

The Company considers all liquid investments with maturities of three months or less when purchased to be cash equivalents.

*Inventories*

Inventories are accounted for by the retail inventory method. The cost of inventory is determined at the lower of the first-in, first-out (FIFO) method or market.

*Fixed Assets*

Fixed assets are stated at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets, generally five to seven years. Leasehold improvements are amortized on a straight-line basis over the estimated useful lives of the respective assets or the term of the lease, whichever is less. Depreciation expense for the years ended September 28, 2002, September 29, 2001 and September 30, 2000 was \$13,423,724, \$9,744,418 and \$6,758,446, respectively.

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**1. Organization and Summary of Significant Accounting Policies (Continued)**

*Goodwill*

Goodwill represents the excess of the cost over the fair value of net assets acquired by the Company. Prior to fiscal year 2002, goodwill was amortized on a straight-line basis over a 40-year period. The amortization period was determined based upon the following factors, among others: operating history, brand name recognition, merchandising strategy, vendor network, proven portability to new markets and demographics of the junior women's market. Accumulated amortization for goodwill was \$4,127,502 at both September 28, 2002 and September 29, 2001.

The Company adopted Statement of Financial Accounting Standards ( SFAS ) No. 142, *Goodwill and Other Intangible Assets*, at the beginning of fiscal 2002, which supercedes APB 17, *Intangible Assets*, and eliminated the requirement to amortize goodwill and indefinite-lived intangible assets. Instead, goodwill and other intangibles with indefinite lives are tested for impairment on at least an annual basis utilizing a test that begins with an estimate of the fair value of the reporting unit or intangible asset. The Company completed its impairment test with no indication of impairment.

*Other Assets*

Other assets in the accompanying balance sheet include intangibles that resulted from the Company's acquisition of assets from Rampage Retailing Inc. including a license to utilize the Rampage name and other intangibles. This intangible asset is stated at cost and is amortized using the straight-line method over the estimated useful life of 20 years. The amortization period was primarily determined based on the expectation that the Rampage license renewal options would be exercised (see Note 5). Accumulated amortization at September 28, 2002 and September 29, 2001 was \$334,912 and \$267,928, respectively.

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**1. Organization and Summary of Significant Accounting Policies (Continued)**

*Deferred Rent*

Rent expense on noncancellable leases containing known future scheduled rent increases are recorded on a straight-line basis over the term of the respective leases. The excess rent expense over rent paid is accounted for as deferred rent.

*Income Taxes*

The Company accounts for income taxes under the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases.

Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in operations in the period that includes the enactment date.

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**1. Organization and Summary of Significant Accounting Policies (Continued)**

*Impairment of Long-lived Assets*

In accordance with SFAS No. 121, *Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed of*, whenever events or changes in circumstances indicate that the carrying amount of its assets might not be recoverable, the Company, using its best estimates based upon reasonable and supportable assumptions and projections, reviews the carrying value of long-lived assets for impairment.

Impairment for long-lived assets to be held is measured by comparing the carrying amount of the asset to its fair value. Impairment is reviewed at the lowest levels for which there are identifiable cash flows that are independent of the cash flows of other groups of assets. The Company performs such analysis on an individual store basis and estimates fair values based on sales prices for comparable assets. The Company measures impairment for long-lived assets to be disposed of at the lower of the carrying amount or net realizable value (fair market value less cost to dispose). The Company identified one under-performing store and closed this location in fiscal 2001. The impairment loss associated with the closing was recognized in a previous fiscal year not presented.

*Stock-Based Compensation*

SFAS No. 123, *Accounting for Stock-Based Compensation*, establishes the use of the fair value based method of accounting for stock-based compensation arrangements, under which compensation cost is determined using the fair value of stock-based compensation determined as of the grant date, and is recognized over the periods in which the related services are rendered. SFAS No. 123 also permits companies to elect to continue using the current intrinsic value accounting method specified in Accounting Principles Board Opinion (APB) No. 25, *Accounting for Stock Issued to Employees*, to account for stock-based compensation.

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**1. Organization and Summary of Significant Accounting Policies (Continued)**

*Stock-Based Compensation (Continued)*

The Company has decided to retain the current intrinsic value based method, and has disclosed the pro forma effect of using the fair value based method to account for its stock-based compensation.

*Revenue Recognition*

Retail merchandise sales are recognized at the point of sale, less estimated sales returns. A reserve is provided for anticipated returns based on historical experience.

*Store Pre-opening Costs*

Costs incurred in connection with the opening of a new store are expensed as incurred.

*Earnings Per Share*

Basic earnings per share is computed based on the weighted average outstanding common shares. Dilutive earnings per share is computed based on the weighted average outstanding shares and potentially dilutive stock options and warrants.

*Fair Value of Financial Instruments*

Financial instruments, including cash and cash equivalents, accounts payable, accrued expenses and income tax payable are carried at cost, which management believes approximates fair value because of the short-term maturity of these instruments. There was no long-term debt at September 28, 2002 and September 29, 2001.

**Table of Contents****CHARLOTTE RUSSE HOLDING, INC.****Notes to Consolidated Financial Statements****1. Organization and Summary of Significant Accounting Policies (Continued)***Comprehensive Income*

The Company has adopted SFAS No. 130, *Reporting Comprehensive Income*. SFAS No. 130 establishes standards for reporting and display of comprehensive income and its components. Net income was the same as comprehensive income for all periods presented.

*Advertising Costs*

Advertising costs are expensed as incurred and were \$680,441, \$1,410,816 and \$157,733, for the years ended September 28, 2002, September 29, 2001 and September 30, 2000, respectively.

*Reclassifications*

Certain amounts in the prior years financial statements have been reclassified to conform with the fiscal 2002 presentation.

**2. Fixed Assets**

Fixed assets consist of the following:

	Sept. 28, 2002	Sept. 29, 2001
Leasehold improvements	\$ 90,503,959	\$ 74,645,007
Furniture and fixtures	21,053,245	17,027,076
Equipment and other	21,954,596	11,288,623
	133,511,800	102,960,706
Less accumulated depreciation and amortization	(37,879,454)	(25,610,130)
	\$ 95,632,346	\$ 77,350,576

F-18



**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**Notes to Consolidated Financial Statements (Continued)**

**3. Goodwill**

The following table provides the Company's net income and net income per share had the non-amortization provisions of SFAS No. 142 been adopted for all periods presented after taking into account the related tax impact on the portion of expense that is tax deductible:

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
Income before extraordinary item	\$22,408,174	\$21,490,751	\$19,071,406
Add back: goodwill amortization		827,939	828,384
Related income tax impact		(104,651)	(107,359)
Adjusted income before extraordinary item	<u>\$22,408,174</u>	<u>\$22,214,039</u>	<u>\$19,792,431</u>
Net income	\$22,408,174	\$21,490,751	\$18,760,092
Add back: goodwill amortization		827,939	828,384
Related income tax impact		(104,651)	(107,359)
Adjusted net income	<u>\$22,408,174</u>	<u>\$22,214,039</u>	<u>\$19,481,117</u>

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**Notes to Consolidated Financial Statements (Continued)**

**3. Goodwill (Continued)**

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
Basic earning per share:			
Income before extraordinary item	\$ 1.06	\$ 1.04	\$ 0.95
Add back: goodwill amortization, net of income tax impact	\$ 0.00	\$ 0.04	\$ 0.04
	<u>          </u>	<u>          </u>	<u>          </u>
Adjusted income before extraordinary item	\$ 1.06	\$ 1.08	\$ 0.99
	<u>          </u>	<u>          </u>	<u>          </u>
Net income	\$ 1.06	\$ 1.04	\$ 0.93
Add back: goodwill amortization, net of income tax impact	\$ 0.00	\$ 0.04	\$ 0.04
	<u>          </u>	<u>          </u>	<u>          </u>
Adjusted net income	\$ 1.06	\$ 1.08	\$ 0.97
	<u>          </u>	<u>          </u>	<u>          </u>
Diluted earning per share:			
Income before extraordinary item	\$ 0.95	\$ 0.92	\$ 0.83
Add back: goodwill amortization, net of income tax impact	\$ 0.00	\$ 0.03	\$ 0.03
	<u>          </u>	<u>          </u>	<u>          </u>
Adjusted income before extraordinary item	\$ 0.95	\$ 0.95	\$ 0.86
	<u>          </u>	<u>          </u>	<u>          </u>
Net income	\$ 0.95	\$ 0.92	\$ 0.82
Add back: goodwill amortization, net of income tax impact	\$ 0.00	\$ 0.03	\$ 0.03
	<u>          </u>	<u>          </u>	<u>          </u>
Adjusted net income	\$ 0.95	\$ 0.95	\$ 0.85
	<u>          </u>	<u>          </u>	<u>          </u>

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.  
Notes to Consolidated Financial Statements (Continued)**

**4. Credit Arrangements**

At September 28, 2002, the Company has an unsecured \$15.0 million revolving credit agreement. Interest on the revolving facility is payable quarterly at either (i) the Bank's Base Rate, as defined, or (ii) the Bank's Eurodollar Rate plus 1.00%, at the Company's option, subject to certain adjustments. All outstanding borrowings under the revolving credit facility are due on the maturity date, December 23, 2004. At September 28, 2002, there was no outstanding debt under the revolving credit facility. The bank credit agreement requires that the Company maintain certain financial ratios and restricts future liens and indebtedness, sales of assets and dividend payments. As of September 28, 2002, the Company is in compliance with the terms of the bank credit agreement.

During fiscal 2000, the Company repaid the outstanding balance of a prior \$32.0 million secured revolving credit facility primarily through proceeds from the Company's initial public offering and from operational cash flows. In connection with the repayment of this borrowing and termination of the related agreement, unamortized deferred financing costs were written off in December 1999 resulting in an extraordinary item charge of \$311,314, net of taxes.

Pursuant to the terms of the bank credit agreement, the Company can issue up to \$5.0 million of documentary or standby letters of credit. The Company is charged a fee equal to the Bank's Eurodollar Rate for the average daily face amount of outstanding letters of credit and customary issuance and amendment charges. Fees are paid quarterly in arrears and charges are paid as incurred. At September 28, 2002 and September 29, 2001, there were outstanding letters of credit in the amount of \$3.3 million and \$2.3 million, respectively.

**5. Commitments**

*Leases*

The Company leases its retail stores, distribution centers, and office facilities under various operating leases that expire between 2002 and 2015.

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**Notes to Consolidated Financial Statements (Continued)**

**5. Commitments (Continued)***Leases (Continued)*

Under certain retail store leases, the Company is required to pay the greater of a minimum lease payment or 5% to 11% of annual sales volume. Rent expense, including reimbursement of the Company's proportional share of common area maintenance expenses, for the years ended September 28, 2002, September 29, 2001 and September 30, 2000 was \$62,035,066, \$44,378,390 and \$32,341,804, respectively, including \$1,617,494, \$1,708,916 and \$1,343,794, respectively, of contingent rentals.

The Company had no capital leases at September 28, 2002. The following is a summary of the annual future minimum operating lease commitments as of September 28, 2002:

	<b>Operating Leases</b>
Year ending September:	
2003	\$ 46,631,152
2004	47,107,558
2005	46,337,861
2006	44,731,195
2007	43,761,402
Thereafter	158,844,999
Total minimum lease payments	\$387,414,167

*License Agreement*

In conjunction with the acquisition of Rampage assets on September 30, 1997, the Company entered into a license agreement enabling the Company to operate stores under the Rampage name. As amended in fiscal 2002, the license fee is calculated as the greater of an annual fee (ranging between \$600,000 to \$750,000) or a percent of sales at stores operating under the Rampage name (ranging between 0.5% and 1.0%).

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.  
Notes to Consolidated Financial Statements (Continued)**

**5. Commitments (Continued)**

*License Agreement (Continued)*

The license agreement has an initial term that expires in 2012 and may be extended for six additional five-year periods provided that net sales under the license exceeds an annual goal for the year ending immediately prior to the beginning of such extension period. In the event we decide to terminate the license agreement prior to the end of the term, we may be required to pay a termination fee as specified in the licensing agreement. License fees incurred during the years ended September 28, 2002, September 29, 2001 and September 30, 2000 were \$926,492, \$690,587 and \$608,439, respectively, and are included in selling, general and administrative expenses.

**6. Equity**

*Stock Options*

In 1996, the Company established a Long-Term Incentive Plan (the 1996 Plan). The 1996 Plan provides for the issuance of shares of Common Stock under incentive stock options and non-qualified stock options. Options vest ratably at 20% per year over five years from the date of the grant, subject to certain acceleration provisions and are exercisable for a period of up to ten years from the date of grant. Incentive stock options are granted at prices that approximate the fair value of the common shares at the date of grant as determined by the Board of Directors.

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.  
Notes to Consolidated Financial Statements (Continued)**

**6. Equity (Continued)**

*Stock Option (Continued)*

In May 1999, the Company established a 1999 Long-Term Incentive Plan (the 1999 Plan). The 1999 Plan provides for the issuance of shares of Common Stock under non-qualified stock options and stock appreciation rights. The exercise price of options shall not be less than 85% of the fair market value at the date of grant, or 110% in the case of any person possessing 10% combined voting power of all classes of stock of the Company. The Company's Board of Directors determines the vesting and other provisions of option and stock appreciation rights granted under the 1999 Plan. In July 1999, the Company's Board of Directors resolved that no further stock option grants will be made from the 1996 Plan or the 1999 Plan.

The Company's Board of Directors and stockholders adopted the 1999 Equity Incentive Plan, effective as of the completion of its initial public offering. The 1999 Equity Incentive Plan permits the grant of options that qualify as incentive stock options and non-qualified options. The option exercise price of each option shall be determined by the compensation committee of the Board of Directors. In the case of incentive stock options, however, the exercise price shall not be less than 100% of the fair market value of the shares on the date of grant, or 110% in the case of incentive stock options granted to an individual with ownership in excess of certain limits. Subject to adjustment for stock splits and similar events, the total number of shares of Common Stock that can be issued under the 1999 Equity Incentive Plan is 1,250,000 shares. The terms of these options are substantially the same as other options previously issued.

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**Notes to Consolidated Financial Statements (Continued)**

**6. Equity (Continued)***Stock Options (Continued)*

A summary of the Company's stock option activity and related information for the plans is as follows:

	<b>Options</b>	<b>Weighted Average Exercise Price</b>
Outstanding at September 25, 1999	1,824,600	\$ 1.80
Granted	270,000	11.19
Cancelled	(10,500)	11.00
Exercised	(156,500)	1.02
Outstanding at September 30, 2000	1,927,600	3.12
Granted	443,000	15.23
Cancelled	(24,600)	9.93
Exercised	(359,800)	2.69
Outstanding at September 29, 2001	1,986,200	5.82
Granted	586,500	11.84
Cancelled	(66,600)	10.27
Exercised	(388,230)	2.04
Outstanding at September 28, 2002	2,117,870	\$ 8.04
Exercisable, September 30, 2000	1,130,800	\$ 1.50
Exercisable, September 29, 2001	1,055,850	\$ 1.83
Exercisable, September 28, 2002	1,028,870	\$ 3.46

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**Notes to Consolidated Financial Statements (Continued)**

**6. Equity (Continued)***Stock Options (Continued)*

The following table summarizes information about stock options outstanding as of September 28, 2002:

Exercise Prices	Options Outstanding		
	Number Outstanding	Weighted Average Remaining Life	Weighted Average Exercise Price
\$1.00 - \$4.00	889,570	4.14	\$ 1.51
\$7.00 - \$13.50	1,021,300	8.56	\$ 11.20
\$18.90-\$27.00	207,000	8.90	\$ 20.47

Exercise Prices	Options Exercisable	
	Number Outstanding	Weighted Average Exercise Price
\$1.00 - \$4.00	856,170	\$ 1.43
\$7.00 - \$13.50	124,600	\$ 10.71
\$18.90-\$27.00	48,100	\$ 20.81

The weighted average fair value of options granted was \$5.58, \$9.35 and \$6.89 for the years ended September 28, 2002, September 29, 2001 and September 30, 2000, respectively.

Deferred compensation relating to options granted prior to the Company's initial public offering is being amortized ratably over the vesting period of the respective options subject to adjustment for cancellations.



**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**Notes to Consolidated Financial Statements (Continued)**

**6. Equity (Continued)**

Pro forma information regarding net income is required by SFAS No. 123, and has been determined as if the Company had accounted for its employee stock options under the fair value method of that Statement. For options granted through October 18, 1999, the fair value of options granted were estimated at the date of grant using the minimum value option pricing model. For options granted from October 19, 1999 to September 28, 2002, the fair value of the options was estimated at the date of grant using the Black-Scholes method for option pricing. The following weighted average assumptions were used for those periods:

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
Risk free interest rate	4%	6%	6%
Dividend yield	0%	0%	0%
Expected volatility	60%	70%	70%
Weighted average expected life	4 years	5 years	5 years

The minimum value option-pricing model is similar to the Black-Scholes option valuation model that was developed for use in estimating the fair value of traded options that have no vesting restrictions and are fully transferable, except that it excludes the factor of volatility. In addition, option valuation models require the input of highly subjective assumptions. Because the Company's employee stock options have characteristics significantly different from those of traded options, and because changes in the subjective input assumptions can materially affect the fair value estimate, in management's opinion, the existing models do not necessarily provide a reliable single measure of the fair value of its employee stock options.

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**Notes to Consolidated Financial Statements (Continued)**

**6. Equity (Continued)**

For purposes of pro forma disclosures, the estimated fair value of the options is amortized to expense over the vesting period of the related options. The Company's pro forma information follows:

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
Net income as reported	\$22,408,174	\$21,490,751	\$18,760,092
Pro forma net income	\$21,036,314	\$20,573,751	\$17,863,372
Net income per share basic as reported	\$ 1.06	\$ 1.04	\$ 0.93
Pro forma	\$ 1.00	\$ 1.00	\$ 0.89
Net income per share diluted as reported	\$ 0.95	\$ 0.92	\$ 0.82
Pro forma	\$ 0.89	\$ 0.88	\$ 0.78

*Stock Purchase Plan*

On September 27, 1999, the Company approved the adoption of the 1999 Employee Stock Purchase Plan (the Plan), which authorized up to 350,000 shares of Common Stock for employee purchase through payroll deductions at 85% of fair market value. All employees of the Company who have completed at least six months of employment and work at least 20 hours per week, are eligible to participate, except for employees who own Common Stock or options on such Common Stock which represents 5% or more of the Company. There were 19,730 and 23,535 shares issued under the Plan during the years ended September 28, 2002 and September 29, 2001, respectively.

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**Notes to Consolidated Financial Statements (Continued)**

**6. Equity (Continued)***Warrants*

In conjunction with the issuance of two senior subordinated note agreements with affiliated investors that were paid off in June 1999, the Company issued warrants to purchase 1,964,410 shares of Common Stock at \$1.00 per share.

The number of shares of Common Stock issuable under these warrants was increased by an aggregate of 1,030 shares pursuant to certain anti-dilution provisions. The warrants are fully exercisable and expire on September 27, 2006.

*Shares Reserved for Future Issuance*

	Sept. 28, 2002	Sept. 29, 2001
Warrants issued and outstanding	1,965,440	1,965,440
Stock options issued and outstanding	2,117,870	1,986,200
Common shares authorized for future stock option grants	26,200	568,100
Shares authorized for issuance under Employee Stock Purchase Plan	280,803	300,533
Shares reserved for future issuance	4,390,313	4,820,273

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**Notes to Consolidated Financial Statements (Continued)**

**7. Income Taxes**

Income taxes consist of the following:

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
Current:			
Federal	\$ 13,066,537	\$ 12,853,895	\$ 10,437,978
State	2,050,000	2,240,000	1,813,000
	15,116,537	15,093,895	12,250,978
Deferred:			
Federal	(680,000)	(1,456,600)	603,900
State	(110,000)	(267,300)	126,500
	(790,000)	(1,723,900)	730,400
	\$ 14,326,537	\$ 13,369,995	\$ 12,981,378

A reconciliation of the calculated income tax provision based on statutory tax rates in effect and the effective tax rate follows:

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
Tax at U.S statutory rates	\$ 12,857,149	\$ 12,201,261	\$ 11,218,474
State income taxes, net of federal tax benefit	1,253,572	1,343,707	1,260,476
Non-deductible expenses	36,229	223,295	266,493
Other, net	179,587	(398,268)	235,935
	\$ 14,326,537	\$ 13,369,995	\$ 12,981,378

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**Notes to Consolidated Financial Statements (Continued)**

**7. Income Taxes (Continued)**

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amount of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Significant components of the Company's deferred tax liabilities and assets are as follows:

	Sept. 28, 2002	Sept. 29, 2001
Deferred tax assets:		
Inventory	\$ 1,891,750	\$ 1,581,945
Deferred rent	3,371,740	2,281,840
Employee benefit programs	467,044	276,928
State income taxes	196,000	339,500
Other accrued expenses	1,824,861	1,599,787
Total deferred tax assets	7,751,395	6,080,000
Deferred tax liabilities:		
Tax over book depreciation	(3,854,378)	(3,417,044)
Intangibles	(1,197,017)	(962,956)
Total deferred tax liabilities	(5,051,395)	(4,380,000)
Net deferred tax assets	\$ 2,700,000	\$ 1,700,000

**8. Supplemental Cash Flows Disclosures**

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
Income tax benefit of stock option transactions	\$ 3,197,071	\$3,053,585	\$ 627,160
Cash paid during the year for:			
Interest	\$ 39,447	\$ 33,800	\$ 348,142
Income taxes	\$15,955,371	\$9,998,757	\$6,636,600

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.  
Notes to Consolidated Financial Statements (Continued)**

**9. Related Party Transactions**

The Company, its CEO and two funds managed by Saunders, Karp & Megrue Partners, LLC ( SKM ), have entered into a stockholders agreement. This agreement provides that: (1) as long as SKM owns more than 25% but less than 50% of the Company's outstanding shares, they will have the right to nominate three directors, and (2) as long as SKM owns at least 1,820,735 shares of Common Stock, including shares of Common Stock issuable upon exercise of outstanding warrants, it will have the right to nominate two directors.

The stockholders agreement grants the Company's CEO certain tag along rights in the event of a private sale by SKM of their shares of Common Stock. The stockholders agreement also grants, subject to limitations and exceptions, demand and piggyback registration rights to SKM and piggyback registration rights to the CEO. The Company is responsible for certain costs of registered offerings in which shares are sold by SKM and our CEO. Costs attributable to shares sold by SKM and our CEO were \$450,000, \$462,000 and \$588,000, for the fiscal years ended September 28, 2002, September 29, 2001 and September 30, 2000, respectively. Given the historical nature of this obligation, these costs are treated as reductions to stockholders' equity as an offset to proceeds received from shares sold by the Company, if any.

The Company expensed a management fee of \$250,000 to SKM during each of the three years in the period ended September 28, 2002. This fee terminates at any time when SKM owns less than 1,820,735 shares of Common Stock, including shares of Common Stock issuable upon exercise of outstanding warrants.

For the years ended September 28, 2002, September 29, 2001 and September 30, 2000, the Company purchased approximately \$664,000, \$681,000 and \$275,000, respectively, of merchandise from a company primarily owned by family members of one of the Company's officers.

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**Notes to Consolidated Financial Statements (Continued)**

**10. Employee Savings Plan**

The Company has an Internal Revenue Code Section 401(k) profit-sharing plan (the Plan) for eligible employees. The Plan is funded by employee contributions and provides for the Company to make discretionary contributions. The Company matches 25% of participants contributions up to 4% of eligible compensation. Amounts contributed and expensed under this plan were \$89,500, \$80,000 and \$65,000 for the years ended September 28, 2002, September 29, 2001 and September 30, 2000, respectively.

**11. Earnings Per Share**

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
Net income	\$22,408,174	\$21,490,751	\$18,760,092
Income before extraordinary item	\$22,408,174	\$21,490,751	\$19,071,406
Income before extraordinary item per share:			
Basic	\$ 1.06	\$ 1.04	\$ 0.95
Effect of dilutive stock options	(0.03)	(0.04)	(0.04)
Effect of dilutive warrants	(0.08)	(0.08)	(0.08)
Diluted	\$ 0.95	\$ 0.92	\$ 0.83
Earnings per share:			
Basic	\$ 1.06	\$ 1.04	\$ 0.93
Effect of dilutive stock options	(0.03)	(0.04)	(0.04)
Effect of dilutive warrants	(0.08)	(0.08)	(0.07)
Diluted	\$ 0.95	\$ 0.92	\$ 0.82

**Table of Contents**

**CHARLOTTE RUSSE HOLDING, INC.**  
**Notes to Consolidated Financial Statements (Continued)**

**11. Earnings Per Share (Continued)**

	Years Ended		
	Sept. 28, 2002	Sept. 29, 2001	Sept. 30, 2000
Weighted average number of shares:			
Basic	21,045,318	20,596,177	20,084,139
Effect of dilutive stock options	785,434	955,628	924,140
Effect of dilutive warrants	1,862,812	1,875,798	1,836,404
	23,693,564	23,427,603	22,844,683
Diluted	23,693,564	23,427,603	22,844,683

F-34



**Table of Contents****EXHIBIT INDEX**

- (a) Exhibits marked with an asterisk are filed herewith. The remainder of the exhibits have heretofore been filed with the Commission and are incorporated herein by reference.

<b>Exhibit</b>	<b>Description</b>
2.1	Stock Purchase Agreement dated as of August 26, 1996 by and among Charlotte Russe Holding, Inc., Daniel Lawrence, Frank Lawrence and Larry Lawrence (Exhibit 2.1 to Registration Statement 333-84297 filed October 19, 1999)
3.1	Certificate of Incorporation of Charlotte Russe Holding, Inc., as amended (Exhibit 3.1 to Registration Statement 333-84297 filed October 19, 1999)
3.2	Certificate of Amendment to the Certificate of Incorporation of Charlotte Russe Holding, Inc. (Exhibit 3.2 to Registration Statement 333-84297 filed October 19, 1999)
3.3	Amended and Restated By-laws of Charlotte Russe Holding, Inc. (Exhibit 3.3 to Registration Statement 333-84297 filed October 19, 1999)
4.1	Form of Common Stock Certificate (Exhibit 4.1 to Registration Statement 333-84297 filed October 19, 1999)
10.1	Revolving Credit Agreement, dated as of December 23, 1999, by and among Charlotte Russe, Inc., as Borrower, Charlotte Russe Holding, Inc., as Guarantor, and BankBoston, N.A., as Agent (Exhibit 10.1 to Form 10-Q filed on February 8, 2000)
10.2	Guaranty, dated as of December 23, 1999, by Charlotte Russe Holding, Inc., Charlotte Russe Merchandising, Inc. and certain other Subsidiaries of the Borrower (as therein defined) which may become parties thereto, each as Guarantor, in favor of BankBoston, N.A. as Agent (Exhibit 10.2 to Form 10-Q filed on February 8, 2000)
10.3	Stockholders Agreement by and among Charlotte Russe Holding, Inc., The SK Equity Fund, L.P., SK Investment Fund, L.P. and Bernard Zeichner (Exhibit 10.7 to Registration Statement 333-84297 filed October 19, 1999)

**Table of Contents**

<b>Exhibit</b>	<b>Description</b>
10.4	Employment Agreement by and between Charlotte Russe, Inc. and Bernard Zeichner dated October 1, 1996 (Exhibit 10.9 to Registration Statement 333-84297 filed October 19, 1999)
10.5	Amendment No. 1 to Employment Agreement by and between Charlotte Russe, Inc. and Bernard Zeichner (Exhibit 10.10 to Registration Statement 333-84297 filed October 19, 1999)
10.6	Trade Secret and Confidentiality Agreement dated as of October 1, 1996 by and between Charlotte Russe Holding, Inc. and Bernard Zeichner (Exhibit 10.11 to Registration Statement 333-84297 filed October 19, 1999)
10.7	Charlotte Russe Holding, Inc. 1999 Long-Term Incentive Plan (Exhibit 10.12 to Registration Statement 333-84297 filed October 19, 1999)
10.8	Charlotte Russe Holding, Inc. 1996 Long-Term Incentive Plan (Exhibit 10.13 to Registration Statement 333-84297 filed October 19, 1999)
10.9	Lease Agreement for San Diego Distribution Center dated July 24, 1997 by and between Price Enterprises, Inc. and Charlotte Russe, Inc. (Exhibit 10.14 to Registration Statement 333-84297 filed October 19, 1999)
10.10	Charlotte Russe Holding, Inc. 1999 Equity Incentive Plan (Exhibit 10.15 to Registration Statement 333-84297 filed October 19, 1999)
10.11	License Agreement dated September 30, 1997 by and between Rampage Clothing Company and Charlotte Russe, Inc. (Exhibit 10.16 to Registration Statement 333-84297 filed October 19, 1999)
10.12	Charlotte Russe Holding, Inc. 1999 Employee Stock Purchase Plan (Exhibit 10.17 to Registration Statement 333-84297 filed October 19, 1999)
10.13	Common Stock Purchase Warrant No. 2 by and between Charlotte Russe Holding, Inc. and The SK Equity Fund, L.P., dated as of September 27, 1996 (Exhibit 10.19 to Registration Statement 333-84297 filed October 19, 1999)

**Table of Contents**

<b>Exhibit</b>	<b>Description</b>
10.14	Common Stock Purchase Warrant No. 3 by and between Charlotte Russe Holding, Inc. and SK Investment Fund, L.P., dated as of September 27, 1996 (Exhibit 10.20 to Registration Statement 333-84297 filed October 19, 1999)
10.15	First Amendment dated October 1, 1999 to the Common Stock Purchase Warrant by and between Charlotte Russe Holding, Inc. and The SK Equity Fund, L.P., dated as of September 27, 1996 (Exhibit 10.22 to Registration Statement 333-84297 filed October 19, 1999)
10.16	First Amendment dated October 1, 1999 to the Common Stock Purchase Warrant by and between Charlotte Russe Holding, Inc. and SK Investment Fund, L.P., dated as of September 27, 1996 (Exhibit 10.23 to Registration Statement 333-84297 filed October 19, 1999)
10.17	Form of Indemnification Agreement for Directors and Officers of Charlotte Russe Holding, Inc. (Exhibit 10.24 to Registration Statement 333-84297 filed October 19, 1999)
10.18	Stockholders Agreement dated as of October 1, 1999 by and among Charlotte Russe Holdings, Inc., The SK Equity Fund, L.P. and SK Investment Fund, L.P. (Exhibit 10.25 to Registration Statement 333-84297 filed October 19, 1999)
10.19	Amendment No. 2 to Employment Agreement by and between Charlotte Russe, Inc. and Bernard Zeichner (Exhibit 10.19 to Form 10-K filed on December 12, 2001)
10.20	Employment Agreement by and between Charlotte Russe Holding, Inc. and Harriet A. Bailiss-Sustarsic dated October 16, 2001(Exhibit 10.20 to Form 10-K filed on December 12, 2001)
10.21	Employment Agreement by and between Charlotte Russe Holding, Inc. and Mark A. Hoffman dated August 20, 2001(Exhibit 10.21 to Form 10-K filed on December 12, 2001)
10.22	Employment Agreement by and between Charlotte Russe Holding, Inc. and Daniel T. Carter dated October 11, 2001(Exhibit 10.22 to Form 10-K filed on December 12, 2001)

**Table of Contents**

<b>Exhibit</b>	<b>Description</b>
10.23	Employment Agreement by and between Charlotte Russe Holding, Inc. and R. Tina Kernohan dated August 29, 2001(Exhibit 10.23 to Form 10-K filed on December 12, 2001)
10.24	Amendment #1 to Revolving Credit Agreement, dated as of December 23, 1999, by and among Charlotte Russe, Inc., as Borrower, Charlotte Russe Holding, Inc., as Guarantor, and BankBoston, N.A., as Agent (Exhibit 10.24 to Form 10-K filed on December 13, 2001)
10.25	Amendment #2 to Revolving Credit Agreement, dated as of December 31, 1999, by and among Charlotte Russe, Inc., as Borrower, Charlotte Russe Holding, Inc., as Guarantor, and BankBoston, N.A. as Agent (Exhibit 10.25 to Form 10-Q filed on April 19, 2002)
10.26	Amendment #3 to Revolving Credit Agreement, dated as of December 31, 1999, by and among Charlotte Russe, Inc., as Borrower, Charlotte Russe Holding, Inc., as Guarantor, and BankBoston, N.A., as Agent*
10.27	Amendment #1 to License Agreement, dated September 30, 1997, by and between Rampage Clothing Company and Charlotte Russe, Inc.*
21	Subsidiaries (Exhibit 21 to Registration Statement 333-84297 filed October 19, 1999)
23.1	Consent of Ernst & Young LLP*
24	Power of Attorney (See Signature Page)
99.1	Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002*
99.2	Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002*

**Table of Contents**

<b>Exhibit</b>	<b>Description</b>
(b)	Financial Statement Schedules
	All financial statement schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission have been omitted because they are not required under the related instructions or are inapplicable as the information has been provided in the consolidated financial statements or related notes thereto.