



Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 18, 2016, Jean-Francois Heitz notified Ciber, Inc. (the “Company”) of his intent to resign from the Company’s Board of Directors, effective immediately. As previously reported on a Current Report on Form 8-K, on February 19, 2016, Mr. Heitz informed the Company of his decision not to seek re-election at the Company’s 2016 Annual Meeting of Stockholders. Mr. Heitz indicated that his decision not to seek re-election and his subsequent decision to resign from the Company’s Board of Directors were not due to a disagreement with the Company or the Company’s Board of Directors regarding the Company’s operations, policies or practices. In connection with his resignation, the Company agreed to pay Mr. Heitz \$16,250, equivalent to board fees that would have been paid through June 2016, and to allow the vesting of half of the standard 2016 RSU award granted to Mr. Heitz as an independent director.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Ciber, Inc.

Date: April 20, 2016 By: /s/ Christian Mezger  
Christian Mezger  
Chief Financial Officer