## Edgar Filing: Genovese Richard A. - Form 4

Genovese R	ichard A.										
Form 4	0010										
February 17								OMP	APPROVA	A 1	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMM							COMMISSIO			4L -0287	
Check the		Washington, D.C. 20549 F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Janua	ry 31.		
if no lor subject Section Form 4 Form 5							Estimated burden ho response	Expires: 2005 Estimated average burden hours per response 0.5			
obligation may cor <i>See</i> Inst 1(b).	ons Section 17(	a) of the H	Public U	Jtility Hol	ding Cor		nge Act of 1934 of 1935 or Sect 940				
(Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> Genovese Richard A.			2. Issuer Name <b>and</b> Ticker or Trading Symbol CIBER INC [CBR]				5. Relationship of Reporting Person(s) to Issuer				
			3. Date of Earliest Transaction				(Check all applicable)				
(Last) (First) (Middle) 6363 SOUTH FIDDLER'S GREEN CIRCLE, SUITE 1400			(Month/Day/Year) 02/15/2012			Director 10% Owner X_ Officer (give title Other (specify below) below) EVP of NA Operations					
GREENWO VILLAGE				endment, D onth/Day/Yea	-	ıl	6. Individual or Applicable Line) _X_ Form filed b Form filed by Person		Person		
		( <b>7</b> .)									
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Benefic	ally Owne	d	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	ecution Date, if		3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Pr		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirec (I) (Instr. 4)	7. Nature Indirect Benefici: Ownersh (Instr. 4)	al 1ip	
Reminder: Re	port on a separate line	for each cla	ass of sec	urities bene	Perso inform requir	ns who res nation cont red to resp ays a curre	or indirectly. Spond to the collection aloned in this form ond unless the for ntly valid OMB co	n are not orm	SEC 1474 (9-02)		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and A
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transact	iorDerivative	Expiration Date	Underlying S

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/Year	)	(Instr. 3 and 4
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 4.07	02/15/2012		A	300,000	08/15/2012 <u>(1)</u>	02/15/2019	Common Stock, \$.01 par value
Restricted Stock Unit	\$ 0 <u>(2)</u>	02/15/2012		А	200,000	08/15/2012 <u>(3)</u>	(4)	Common Stock, \$.01 par value

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships					
	Director	10% Owner	Officer	Other		
Genovese Richard A. 6363 SOUTH FIDDLER'S GREEN CIRCLE SUITE 1400 GREENWOOD VILLAGE, CO 80111			EVP of NA Operations			
Signatures						

Richard A Genovese 02/17/2012

Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These options will vest monthly beginning six months from the date of grant over a three year period.
- (2) Each Restricted Stock Unit represents a contingent right to receive one share of CIBER, Inc. common stock.
- (3) These RSUs will vest quarterly beginning six months from the date of grant for a period of three years.
- (4) RSU converts to common stock over 3 year life (per vesting schedule)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.