## MANCUSO JOSEPH A

Form 4 March 07, 2011

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL** OMB

3235-0287 Number:

January 31, Expires: 2005

Estimated average burden hours per

response... 0.5

Check this box if no longer subject to Section 16. Form 4 or

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

1. Name and Address of Reporting Person \* MANCUSO JOSEPH A

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to

(Check all applicable)

Issuer

(Last)

(First)

(Middle)

3. Date of Earliest Transaction

CIBER INC [CBR]

(Month/Day/Year)

03/03/2011

Director X\_ Officer (give title

10% Owner

6363 SOUTH FIDDLER'S GREEN

(Street)

(State)

CIRCLE, SUITE 1400

below) SVP Ops, CIBER North America

\_ Other (specify

(Zip)

4. If Amendment, Date Original

Applicable Line)

Filed(Month/Day/Year)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

6. Individual or Joint/Group Filing(Check

Person

**GREENWOOD** VILLAGE, CO 80111

(City)

(City)	(State) (Z	Zip) Table	I - Non-De	erivative S	Securi	ties Acc	quired, Disposed o	of, or Beneficial	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactio Code (Instr. 8)	4. Securi nAcquired Disposed (Instr. 3,	d (A) o	))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock, \$.01 par value	03/03/2011		M(1)	667	A	\$ 0	7,486	D	
Common Stock, \$.01 par value	03/03/2011		F(2)	207	D	\$ 5.6	7,279	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control

#### Edgar Filing: MANCUSO JOSEPH A - Form 4

#### number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number on Derivative Securities Acquired (Disposed of (Instr. 3, 4, 5)	(A) or of (D)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and A Underlying S (Instr. 3 and
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 5.6	03/03/2011		A	70,000		09/03/2011(3)	03/03/2018	Common Stock, \$.01 par value
Restricted Stock Unit	<u>(4)</u>	03/03/2011		A	30,000		09/03/2011(5)	<u>(6)</u>	Common Stock, \$.01 par value
Restricted Stock Unit	<u>(4)</u>	03/03/2011		M		667	03/03/2011(7)	<u>(6)</u>	Common Stock, \$.01 par value

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
coporang of the random same	Director	10% Owner	Officer	Other			
MANCUSO JOSEPH A 6363 SOUTH FIDDLER'S GREEN CIRCLE SUITE 1400 GREENWOOD VILLAGE, CO 80111			SVP Ops, CIBER North America				

# **Signatures**

Joseph A	03/07/2011			
Mancuso	03/07/2011			
**Signature of Reporting Person	Date			
reporting reison				

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents shares acquired upon release of restricted stock units.

Reporting Owners 2

## Edgar Filing: MANCUSO JOSEPH A - Form 4

- (2) Represents shares withheld from the released restricted stock units for the payment of applicable income and payroll withholding taxes due on release.
- (3) These options will vest monthly beginning six months from the date of grant over a three year period.
- (4) Each Restricted Stock Unit represents a contingent right to receive one share of CIBER, Inc. common stock.
- (5) These RSUs will vest quarterly beginning six month from the date of grant for a period of three years.
- (6) RSU converts to common stock over 3 year life (per vesting schedule)
- (7) The Restricted Stock Units vest in three equal annual installments beginning on 3-3-10.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.