## Edgar Filing: USA TRUCK INC - Form 4

Form 4											
July 18, 2008 FORM	4 UNITE	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section								PROVAL 3235-0287	
if no long subject to Section 16 Form 4 or Form 5 obligation may conti <i>See</i> Instru- 1(b).	er STAT									Expires:January 31, 2005Estimated average burden hours per response0.5	
(Print or Type R	esponses)										
Weindel Michael R Jr Symb				2. Issuer Name <b>and</b> Ticker or Trading mbol SA TRUCK INC [USAK]				5. Relationship of Reporting Person(s) to Issuer			
(Last) (First) (Middle) 3. Date of (Month/				Date of Earliest Transaction onth/Day/Year) /16/2008				(Check all applicable) <u>X</u> Director 10% Owner X_ Officer (give title Other (specify below) VP People			
(Street) 4. If Amendmer Filed(Month/Day					-			<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>			
	N, AR 72956							Person		porting	
(City)	(State)	(Zip)	Table	e I - Non-D				uired, Disposed of	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction 1 (Month/Day/Yo	ear) Execution any	emed on Date, if /Day/Year)	3. Transactio Code (Instr. 8) Code V	4. Securit on(A) or Dis (D) (Instr. 3, 4 Amount	sposed	of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	07/16/2008			А	21,880	A	\$ 0 (1)	36,405	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Under Secur	unt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Own Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Weindel Michael R Jr 3200 INDUSTRIAL PARK ROAD VAN BUREN, AR 72956			VP People				
Signatures							
Darron R. Ming, Attorney-in-fact	07/18/2	2008					
<u>**</u> Signature of Reporting Person	Date						

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Exempt grant of Restricted Stock Award subject to the following vestings provisions: (1) 5% to vest each year in 2011 and 2012, (2) 10% to vest each year in 2013 to and including 2018, (3) 15% to vest each year in 2019 and 2020. Vesting is dependent upon acheiving an

(1) average five year trailing retained earnings annual growth rate of 10% (before dividends) to qualify for full vesting. Pro rata vesting will be applied down to 50% at a 5% growth rate. Shares that fail to vest will be forfeited and revert back to the Company's 2004 Equity Incentive Plan from which they were granted.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.