

BOK FINANCIAL CORP ET AL
Form 11-K
June 30, 2006

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
BOK Financial Thrift Plan for Salaried Employees
As of December 31, 2005 and 2004, and for the Year Ended December 31, 2005

BOK Financial Thrift Plan for Salaried Employees

Financial Statements
and Supplemental Schedule

As of December 31, 2005 and 2004,
and for the Year Ended December 31, 2005

Contents

Report of Independent Registered Public Accounting Firm.....1

Audited Financial Statements

Statements of Net Assets Available for Benefits.....2

Statement of Changes in Net Assets Available for Benefits.....3

Notes to Financial Statements.....4

Supplemental Schedule

Schedule H; Line 4i--Schedule of Assets (Held at End of Year).....11

1

Report of Independent Registered Public Accounting Firm

The Plan Administrative Committee
BOK Financial Thrift Plan for Salaried Employees

We have audited the accompanying statements of net assets available for benefits of the BOK Financial Thrift Plan for Salaried Employees as of December 31, 2005 and 2004, and the related statement of changes in net assets available for benefits for the year ended December 31, 2005. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's

Edgar Filing: BOK FINANCIAL CORP ET AL - Form 11-K

internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2005 and 2004, and the changes in its net assets available for benefits for the year ended December 31, 2005, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2005, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

Tulsa, Oklahoma
June 29, 2006

2

BOK Financial Thrift Plan for Salaried Employees

Statements of Net Assets Available for Benefits

	December 31	
	2005	2004
Assets		
Investments:		
BOKF Common Stock	\$ 22,551,206	\$ 22,551,206
American Performance Funds:		
Growth Equity Fund	-	3,241,000
Cash Management Fund	5,547,193	5,547,193
Intermediate Bond Fund	6,999,242	7,000,000
SEI Stable Asset Fund	10,601,453	10,601,453
American Advantage International Equity Fund	-	5,000,000
American Balanced Fund	3,975,819	3,975,819
Neuberger and Berman Genesis Trust Fund	22,626,711	19,000,000
Dodge and Cox Stock Fund	22,013,241	20,000,000
Vanguard Institutional Index	18,770,373	20,000,000
Goldman Sachs Growth Fund	322,749	
American Growth Fund	5,608,011	
Hotchkis and Wiley Midcap Value Fund	2,748,496	1,000,000
T Rowe Price New Horizons	769,431	
American Beacon International Fund	5,956,149	
Self-directed common stocks	602,999	
Self-directed registered investment companies	710,954	

Edgar Filing: BOK FINANCIAL CORP ET AL - Form 11-K

Self-directed bonds	15,118	
Bank of Oklahoma, N.A. Managed Allocation Portfolios (MAP):		
MAP Conservative Fund	309,197	
MAP Balanced Fund	1,213,603	
MAP Moderate Growth Fund	1,935,984	
MAP Growth Fund	2,522,252	
MAP Aggressive Growth Fund	1,035,640	
Participant loans	4,410,900	3

Total investments	141,246,721	124
Cash	656,022	
Accrued interest receivable	93,898	
Due from broker	5,307	

Total assets	142,001,948	125
Liabilities		
Due to broker	628,042	
Excess contributions payable	3,731	

Total liabilities	631,773	

Net assets available for benefits	\$ 141,370,175	\$ 124
	=====	=====

See accompanying notes.

3

BOK Financial Thrift Plan for Salaried Employees

Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2005

Additions	
Investment income:	
Interest and dividends	\$ 2,156,379
Net appreciation in fair value of investments	5,194,309

	7,350,688
Contributions:	
Participants	11,038,246
Employer	3,728,204
Rollovers	2,357,011

	17,123,461

Total additions	24,474,149
Deductions	
Benefit payments	7,951,665
Administrative expenses	7,086
Net transfers out of the Plan	135,798

	8,094,549

Edgar Filing: BOK FINANCIAL CORP ET AL - Form 11-K

Net increase	16,379,600
Net assets available for benefits, at beginning of year	124,990,575

Net assets available for benefits, at end of year	\$ 141,370,175
	=====

See accompanying notes.

4

BOK Financial Thrift Plan for Salaried Employees

Notes to Financial Statements

December 31, 2005

1. Description of Plan

The following description of the BOK Financial Thrift Plan for Salaried Employees (the Plan) provides only general information. Participants should refer to the Summary Plan Description or the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all salaried employees of BOK Financial Corporation (BOKF) and its subsidiaries and affiliates (collectively, the Employer or Company) who have attained age 21 and who have completed at least one year of service (equivalent to 1,000 hours). Effective April 1, 2003, an eligible employee may enter the plan on the first day of the month following the date the employee is credited with one full month of service. Additionally, as of April 1, 2003, all new eligible employees are automatically enrolled in the Plan at a three percent contribution rate unless the employee designates on the enrollment form not to participate or to participate at another allowable contribution rate. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Contributions

Participants may elect to contribute a percentage of their compensation up to the maximum allowable by federal regulation (as defined by the Plan) on a pre-tax basis pursuant to a salary reduction agreement filed with the Plan administrator. In addition, participants may make after-tax contributions which shall not exceed 5 percent of each participant's compensation, however, the combination of pre-tax and after-tax contributions cannot be more than the annual legal limit on the total amount that may be contributed to this type of plan (as defined by the plan). For participants who attained age 50 on or before December 31, 2005, such participants were allowed to make a pre-tax catch-up contribution of an additional \$4,000 above the maximum allowable by federal regulation. Participants may elect investment in any of 12 mutual funds, the Bank of Oklahoma, N.A. Managed Allocation Portfolios (MAP), self-directed common stocks, bonds, or registered investment companies, and BOKF Common Stock. During 2005, the Employer authorized the following modifications to the investment selections available to participants: (a) removal of the American Performance Growth Equity Fund and (b) addition of the American Beacon International and MAP Funds.

5

Edgar Filing: BOK FINANCIAL CORP ET AL - Form 11-K

BOK Financial Thrift Plan for Salaried Employees

Notes to Financial Statements (continued)

1. Description of Plan (continued)

The Employer contributes a matching contribution to the plan. The matching contribution may be made in cash or in shares of BOKF Common Stock. In 2005, the entire matching contribution of \$3,728,204 was made in cash.

For 2005, the Employer matching contribution ranged from \$.40 to \$1.00 for each dollar of the participant's contributions, up to five percent of compensation, based on each participant's years of service as follows:

Years of Service	Matching Percentage
Less than four years	40%
At least four, but less than ten years	60%
At least ten, but less than fifteen years	80%
Fifteen or more years	100%

The Employer may, at its sole discretion, make an additional discretionary contribution to the Plan. There was no discretionary contribution in 2005.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Employer's contribution and (b) Plan earnings and charged with administrative expenses, if applicable. Allocations are based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants vest in Employer matching contributions based upon years of service, as defined by the Plan. Participants are 100 percent vested upon completion of five years of service and are immediately vested in their deferred (pre-tax) contributions, after-tax contributions, and the actual earnings thereon.

6

BOK Financial Thrift Plan for Salaried Employees

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Loans

Participants may borrow against their accounts in amounts of not less than \$1,000 and not to exceed the lesser of \$50,000 or 50 percent of the participant's vested account balance. Loans will bear interest based on the current banking prime rate when the loan is requested and may not exceed a five-year term, unless the proceeds are used to acquire the primary residence of the participant, in which case the maximum term may be 25 years. The loans are secured by the balances in the participant's account. Interest rates are based on the Chase prime rate and range from 4.00 percent to 13.00 percent at December

Edgar Filing: BOK FINANCIAL CORP ET AL - Form 11-K

31, 2005. Repayment is made by payroll withholdings.

Payment of Benefits

A participant who terminated employment with a vested account balance less than \$1,000 (\$5,000 prior to March 28, 2005), excluding rollover contributions, will receive a lump-sum payment. If the participant has a vested balance which exceeds \$1,000 (\$5,000 prior to March 28, 2005), excluding rollover contributions, and has not elected payment to another eligible retirement plan in a direct rollover or to receive payment directly, the Plan will pay the distribution in a direct rollover to an individual retirement account designated by the Plan Administrator. In lieu of lump-sum payment, a participant who terminates employment after his or her 65th birthday or attaining age 50 and completing ten years of service, shall be entitled to elect monthly, quarterly, semiannual, or annual installment payments to be paid over a period not to exceed 10 years from the benefit commencement date. The installments may be accelerated at the direction of the participant.

Forfeitures

Forfeited balances of terminated participants' nonvested accounts are utilized to pay administrative costs or to reduce future Employer contributions. During 2005, forfeitures of \$61,000 were used to reduce Employer matching contributions. Additionally, at December 31, 2005 and 2004 forfeitures outstanding that will be used to reduce future Employer matching contributions were \$24,085 and \$39,153, respectively.

7

BOK Financial Thrift Plan for Salaried Employees

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Plan Termination

The Employer expects to continue the Plan indefinitely. However, the Employer reserves the right to discontinue the Plan or to amend the Plan, in whole or in part, from time-to-time. In the event of Plan termination, participants will become 100 percent vested in their accounts.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting. Benefit payments are recorded when paid.

Administrative Expenses

The Employer pays all administrative expenses except for loan origination fees and fees related to self-directed common stocks and registered investment companies, which are paid by the participants.

Investment Valuation and Income Recognition

Shares of registered investment companies are valued at fair value based on published market prices, which represent the net asset value of shares held by the Plan at year-end. The BOKF Common Stock, other common stocks and bonds are valued at the quoted market price. The MAP fund values are obtained from the MAP annual audited financial statements. The MAP funds are reported at market value.

Edgar Filing: BOK FINANCIAL CORP ET AL - Form 11-K

Participant loans receivable are valued at their outstanding balances, which approximates fair value.

Purchases and sales of securities are recorded on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded on the accrual basis.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

8

BOK Financial Thrift Plan for Salaried Employees

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Excess Contributions Payable

In order to be in compliance with the nondiscrimination rules under the Internal Revenue Code (the Code), the Plan is required to return excess contributions to certain highly compensated employees. As of December 31, 2005, the Plan recorded a liability in the amount of \$3,731. The amounts payable to participants as of December 31, 2005 will be refunded by December 31, 2006, as required by the Code.

3. Investments

The Plan's investments are held by a bank-administered trust fund at Bank of Oklahoma, N.A. Trust Division (the Trustee). During 2005, the Plan's investments (including investments purchased and sold, as well as held during the year) appreciated (depreciated) in fair value as determined by quoted market prices for BOKF Common Stock and common stocks and published market prices for registered investment companies as follows:

	Net Appreciation (Depreciation) in Fair Value of Investments

BOKF Common Stock	\$ (1,256,845)
Registered investment companies	6,088,804
Self-directed common stocks	(103,056)
Self-directed registered investment companies	49,099
Self-directed bonds	(5,082)
Collective investment trusts	421,389

	\$ 5,194,309
	=====

The fair values of all individual investments, including those that represent five percent or more of the Plan's net assets, are separately identified in the statements of net assets available for benefits.

9

Edgar Filing: BOK FINANCIAL CORP ET AL - Form 11-K

BOK Financial Thrift Plan for Salaried Employees

Notes to Financial Statements (continued)

4. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated April 1, 2002, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Subsequent to determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax-exempt.

5. Reconciliation of Financial Statements to the Form 5500

The following reconciles net assets available for benefits per the financial statements to the Form 5500:

	December 31	
	2005	2004
	-----	-----
Net assets available for benefits per the		
financial statements	\$ 141,370,175	\$ 124,990,5
Less: Benefits payable	(120,416)	(497,6
	-----	-----
Net assets available for benefits per the Form		
5500	\$ 141,249,759	\$ 124,492,9
	=====	=====
	Year ended	
	December 31,	
	2005	

Benefit payments per the financial statements	\$ 7,951,665	
Add: benefits payable at end of year	120,416	
Less: benefits payable at beginning of year	(497,611)	

Benefit payments to participants per the Form 5500	\$ 7,574,470	
	=====	

Amounts allocated to withdrawn participants are recorded on the Form 5500 for benefit payments that have been processed and approved for payment prior to year-end, but not yet paid.

10

BOK Financial Thrift Plan for Salaried Employees

Notes to Financial Statements (continued)

6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are

Edgar Filing: BOK FINANCIAL CORP ET AL - Form 11-K

exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

7. Related Parties

BOK Investment Advisors, Inc. (BOKIA), a wholly owned subsidiary of Bank of Oklahoma, N.A. (BOK), serves as investment advisor to American Performance Funds (AP Funds). AP Funds is a diversified, open-ended, investment company established in 1987 as a business trust under the Investment Act of 1940. BOK serves as custodian for AP Funds. Effective July 1, 2004, BOKIA began serving as the AP Funds administrator. BOK Financial offers the AP Funds products to customers and employees, in the ordinary course of business, through its brokerage and trading, employee benefit plan and trust services, as well as to the public. Additionally, a portion of the Plan's assets are invested in Company stock. Since the Company is the Plan Sponsor, investments involving Company stock qualify as party-in-interest transactions. All of these transactions are exempt from prohibited transaction rules.

Effective January 1, 2005, the Plan was authorized to include Bank of Oklahoma, N.A. Managed Allocation Portfolio (MAP) Funds as investment options. The MAP Funds include five different managed funds designed to meet different risk tolerances and years to retirement. The portfolios are comprised of different asset classes, capitalizations and investment styles. BOKIA also serves as investment advisor to the MAP Funds.

8. Subsequent Event

Effective April 1, 2006, the Company matching contribution changed as a result of modifications to both the Plan and the BOK Financial Pension Plan. The Company will begin matching participant contributions up to 6% of the employee's compensation. Additionally, the Employer match will range from \$.50 to \$2.00 for each dollar of the participant's contribution based on the participant's years of service. Matching contributions for the 2006 plan year are limited to a certain dollar amount (ranging from \$6,050 to \$22,550) based on the participant's year of service. The Company will also make a special contribution for participants making less than \$40,000. This special contribution is \$750 for participants making less than \$30,000 and phases out for participants making \$30,000 to \$40,000. In addition to the contribution changes, the limit on after-tax contributions will change to 6% of the participant's compensation.

Supplemental Schedule

11

BOK Financial Thrift Plan for Salaried Employees

EIN: 73-0780382 Plan #: 002

Schedule H; Line 4i--Schedule of Assets (Held at End of Year)

December 31, 2005

Edgar Filing: BOK FINANCIAL CORP ET AL - Form 11-K

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investments, Including Maturity Date, Rate of Interest, or Maturity Value	Cu V
*	BOK Financial Corporation	BOKF Common Stock	\$
*	American Performance Funds	Cash Management Fund Intermediate Bond Fund	
	SEI Funds	Stable Asset Fund	
	American	Balanced Fund	
	Neuberger and Berman	Genesis Trust Fund	
	Dodge and Cox	Stock Fund	
	Vanguard	Institutional Index	
	Goldman Sachs Growth Fund	Stock Fund	
	American Growth Fund	Stock Fund	
	Hotchkis and Wiley Midcap Value Fund	Stock Fund	
	T Rowe Price New Horizons	Stock Fund	
	American Beacon	International Fund	
*	Bank of Oklahoma, N.A. Managed Allocation Portfolio (MAP)	MAP Conservative Fund MAP Balanced Fund MAP Moderate Growth Fund MAP Growth Fund MAP Aggressive Growth Fund	
	Self-directed common stocks, bonds and registered investment companies	Common stocks and registered investment companies	
*	Participant loans	Interest rates ranging from 4.00 percent to 13.00 percent	\$ 1 =====

*Indicates Party-in-interest to the Plan.
Column (d) is not applicable as all investments are participant directed.