SUNPOWER CORP Form 8-K May 02, 2018

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 8-K

Current Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 26, 2018

SunPower Corporation (Exact name of registrant as specified in its charter)

001-34166 (Commission File Number)

Delaware 94-3008969 (State or other jurisdiction (I.R.S. Employer of incorporation) Identification No.)

77 Rio Robles, San Jose, California 95134 (Address of principal executive offices, with zip code)

(408) 240-5500 (Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- oPre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- oPre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 26, 2018, SunPower Corporation, a Delaware corporation (the "Company"), adopted the SunPower Corporation Executive Performance Bonus Plan (the "Plan"). The Plan will be administered by the Compensation Committee (the "Committee"), which will select participants in the Plan (expected to include named executive officers, including the Company's Chief Executive Officer and Chief Financial Officer); establish performance goals, target awards, and payout formulas for each participant; and determine amounts payable based on applicable award criteria. This description is qualified in its entirety by reference to the Plan, which is filed as Exhibit 10.1 hereto and incorporated by reference herein.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No. Description

10.1 SunPower Corporation Executive Annual Bonus Plan

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### SUNPOWER CORPORATION

May 2, 2018 By: /S/ KENNETH L. MAHAFFEY

Name: Kenneth L. Mahaffey

Title: Executive Vice President and

General Counsel

## EXHIBIT INDEX

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10.1 Executive Performance Bonus Plan