## INTERNATIONAL GAME TECHNOLOGY

Form 11-K June 28, 2001

|     | UNITED STATES  |
|-----|--|
|     | SECURITIES AND EXCHANGE COMMISSION   |
|     | Washington, DC 20549   |
|     | FORM 11-K  |
| [X] | ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 |
|     | For the fiscal year ended December 31, 2000                                    |
|     | OR   |
| [ ] | TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES                  |
|     | EXCHANGE ACT OF 1934   |
|     | For the transition period from to  |

Commission File Number -----

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

INTERNATIONAL GAME TECHNOLOGY PROFIT SHARING PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

INTERNATIONAL GAME TECHNOLOGY

9295 Prototype Drive, Reno, NV 89511

(775) 448-7777

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INTERNATIONAL GAME TECHNOLOGY PROFIT SHARING PLAN

Financial Statements for the Years Ended December 31, 2000 and 1999, Supplemental Schedule for the Year Ended December 31, 2000, and Independent Auditors' Report

INTERNATIONAL GAME TECHNOLOGY PROFIT SHARING PLAN

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#### INDEPENDENT AUDITORS' REPORT

International Game Technology Profit Sharing Plan:

We have audited the accompanying statements of net assets available for benefits of International Game Technology Profit Sharing Plan (the "Plan") as of December 31, 2000 and 1999, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2000 and 1999, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes on page 9 is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. Such schedule has been subjected to the auditing procedures applied in our audit of the basic 2000 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

DELOITTE & TOUCHE LLP

Reno, Nevada

June 7, 2001

INTERNATIONAL GAME TECHNOLOGY PROFIT SHARING PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2000 AND 1999

21, 2000 in 2000

| ASSETS   | 2000  | 1999  |
|--|---|---|
| Cash Investments, at fair value Contributions receivable Loans to participants Refunds payable | \$ 515,629<br>127,987,134<br>-<br>5,186,122<br>(59,073) | \$ 165,913<br>98,384,023<br>16,354<br>4,573,307<br>(63,053) |
| NET ASSETS AVAILABLE FOR BENEFITS  | \$133,629,812   | \$ 103,076,544  |

See accompanying notes to financial statements.

#### INTERNATIONAL GAME TECHNOLOGY PROFIT SHARING PLAN

# STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEARS ENDED DECEMBER 31, 2000 AND 1999

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|   | 2000            | 1999             |
|---|-----------------|------------------|
| ADDITIONS TO NET ASSETS ATTRIBUTED TO: Investment income: |                 |                  |
| Net increase in fair value of investments                 | \$ 10,721,810   |                  |
| Interest  | · ·             | 539,685          |
| Dividends and capital gains                               | 8,955,610       | 4,708,713        |
|   | 20,113,803      | 5,248,398        |
| Contributions:  |                 |                  |
| Employer  |                 | 9,069,152        |
| Participant   | /,440,191       | 4,484,857        |
| Total additions   | 38,559,552      | 18,802,407       |
| DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:                 |                 |                  |
| Net decrease in fair value of investments                 | -               | 395 <b>,</b> 119 |
| Benefits paid to participants                             | 7,931,887       | 7,910,308        |
| Administrative expenses                                   | 74 <b>,</b> 397 | 138,252          |
| Total deductions  | 8,006,284       | 8,443,679<br>    |
| NET INCREASE  | 30,553,268      | 10,358,728       |

NET ASSETS AVAILABLE FOR BENEFITS:

See accompanying notes to financial statements.

INTERNATIONAL GAME TECHNOLOGY PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2000 and 1999

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#### 1. DESCRIPTION OF PLAN

The International Game Technology (IGT) Profit Sharing Plan (the Plan) is sponsored by International Game Technology (the Company) and consists of two programs: The Profit Sharing Program and the 401(k) Program. The following is a brief description of the Plan and provides general information. Participants should refer to the IGT Plan Document and Summary Plan Description for a more complete description of the Plan's provisions.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended, and other provisions of the Internal Revenue Code.

The Plan, adopted December 10, 1980, is a defined contribution plan covering all eligible employees of IGT. On June 1, 1993 the Plan was restated to offer additional investment options to participants as well as transfer the administration to a Third-Party Administrator. On April 1, 1999, the Plan's Third-Party Administrator was changed to Fidelity Investments. Refer to "Investment Options" below for further information of available investment funds with Fidelity Investments.

In September 1999, IGT purchased Sodak Gaming, Inc. (Sodak), a South Dakota distributor of casino gaming products. On October 1, 1999, Sodak employees became eligible to participate in the 401(k) Program. For Plan year 2000, Sodak employees became eligible for the Profit Sharing Program.

Profit Sharing Program - The Company may make an annual profit sharing contribution, as determined by the Company's Board of Directors, based on operating profits. The contribution is then allocated to participant's accounts proportionately based on annual eligible compensation. Refer to "Benefit Payments and Vesting" below for the Profit Sharing Program vesting schedule.

Company employees are eligible to participate in the Profit Sharing Program after completing 1,000 hours of service in a calendar year and reaching the age of 18. Once eligible, a Plan participant must be employed on the last day of the Plan year (December 31) to receive their annual

profit sharing allocation. Participation in the Plan is retroactive to January 1 of the year in which the employee became eligible.

401(k) Program - Effective January 1, 1989, the Plan was amended to allow participants to defer up to 20% of their annual salary as contributions to their accounts, as governed by IRC Section 401(k). On January 1, 1995, the Company again amended the Plan to lower the elective deferrals from 20% to 15%. On January 1, 1998, the Company amended the Plan to lower the elective deferrals for highly compensated employees to 7%. An employee may begin contributing pre-tax contributions to their accounts upon completion of 90 days of full time employment, or one year as a part-time employee. A participant may stop contributing to the Plan at any time by notifying the Third-Party Administrator.

On January 1, 1993, the Company began a 401(k) contribution matching program whereby the Company matches 100% of an employee's contributions up to \$500 and an additional 50% of the next \$500 contributed by the employee. This allows for maximum annual Company matching contributions of \$750 to each employee's account. Employees are 100% vested in all 401(k) contributions.

The Plan also allows for rollover contributions from other qualified retirement plans. If the rollover is from an individual retirement arrangement, all assets in the prior retirement plan must have originated as contributions made under a qualified plan.

Participant Accounts - Each participant's account is credited with employee 401(k) and employer matching contributions, the allocations of the Company's profit sharing contribution and forfeitures of non-vested portions of terminated participants' account balances. Additionally, participants' accounts are affected by earnings and losses on investments. Each participant is provided a quarterly account statement detailing the account activity by investment fund.

Investment Options - The Company has selected thirteen investment options that have a variety of growth and risk characteristics. Plan participants are able to elect how their contributions are invested. A participant may allocate all contributions to one investment fund or split them between any combination of funds in increments of 1%. A participant may change how current and/or future contributions are invested at any time during the Plan year. The Plan's investment options are:

Retirement Money Market Portfolio
PIMCO Total Return Fund
Fidelity Puritan Fund
Fidelity Equity-Income II
Spartan U.S. Equity Index Fund
Baron Asset Fund
Fidelity Dividend Growth Fund
Fidelity OTC Portfolio
UAM: FMA Small Company Portfolio
Fidelity Diversified International Fund
IGT Unitized Stock Fund
Franklin Small Cap Growth Fund
Investco Blue Chip Growth Fund

The Company invests employer profit sharing contributions in Money Funds that are not yet allocated to participants and distributed.

Benefit Payments and Vesting - Participants are immediately vested in

their tax deferred 401(k) contributions, Company 401(k) matching contributions, and rollover contributions from other qualified plans, and the related earnings. The vested portion of a participant's profit sharing account is based upon years of continuous service. A participant is 100% vested after seven consecutive years of service, based on the following vesting table:

| Completed Years    |                |
|--------------------|----------------|
| of Vesting Service | Vested Portion |
| 0                  | 0%             |
| 1                  | 10%            |
| 2                  | 20%            |
| 3                  | 30%            |
| 4                  | 45%            |
| 5                  | 60%            |
| 6                  | 80%            |
| 7                  | 100%           |

A participant earns a year of vesting service for each Plan year (January 1 to December 31) in which he or she worked at least 1,000 hours.

Upon termination of employment, a participant may receive a lump sum payment equal to the value of his or her account. If the termination of employment is by normal retirement (retirement after age 65), by death or by reason of total disability, the participant is 100% vested and has the right to receive payment in full. If a participant leaves the Company for any other reason, he or she is entitled to a distribution from the vested portion of his or her account.

If a terminating participant's vested account balance totals \$5,000 or more, he or she may voluntarily defer payment of benefits until the normal retirement date. In any case, he or she may not defer payment past the age of 70 1/2. The only form of benefit payments are lump-sum payments, however, a terminating participant may take a partial lump-sum payment and defer the balance of his or her account as long as the remaining balance is at least \$5,000.

Hardship Withdrawals - The Plan allows for hardship withdrawals under defined circumstances. The necessity of the hardship withdrawal is reviewed by the Company's Benefits Committee and includes allowance for major medical expenses, purchase of a primary residence, college expenses for a family member, and prevention of eviction from or foreclosure on a principal residence. A participant must stop making pre-tax 401(k) contributions for a year following the hardship withdrawal.

Plan Termination - In the event of Plan termination, participants will become 100% vested in their accounts. Although the Company has not expressed any intent to do so, International Game Technology has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Loans - The Plan allows for loans to be taken against a participant's vested account, subject to the following restrictions: the loan amount may be no less than \$1,000 and no more than the lesser of 50% of the participant's vested account balance or \$50,000; interest is charged on a simple interest basis at the prime rate plus 1%; and repayment must be over a period not to exceed 60 months. Payments are made by payroll deduction on a bi-weekly basis.

Administrative Expenses - Plan administrative expenses totaling \$74,397 and \$138,252 in 2000 and 1999, respectively, were paid by the Plan. These include management and trustee fees. Consulting fees and recordkeeping fees are paid by the Company.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The Plan is accounted for on the accrual basis of accounting.

Cash - The Short-term cash component of the IGT Unitized Stock Fund.

Investments, at Fair Value - All investments of the Plan are valued at quoted market prices as of December 31, 2000 and 1999. Investments include employer profit sharing contributions not yet distributed, and participant investment options.

Benefits Payable - As of December 31, 2000 and 1999, net assets available for benefits included \$8,536,036 and \$13,696,112 due to participants who have withdrawn from participation in the Plan, respectively.

#### INVESTMENTS

All investments of the Plan are administered by an investment management agent. The following table presents the fair value of investments at quoted market prices at December 31:

| 2000  | 1999   |
|---|--|
| \$ 16,469,861<br>6,958,109<br>1,476,447<br>14,069,707<br>2,848,466<br>9,392,356<br>19,653,917<br>7,125,136<br>438,780<br>5,824,604<br>31,598,577<br>10,051,809<br>784,985 | 14,999,743<br>1,656,265<br>10,766,104<br>19,648,161<br>3,967,991<br>236,177<br>5,503,269   |
| \$127,987,134   | \$98,384,023   |
|   | \$ 16,469,861<br>6,958,109<br>1,476,447<br>14,069,707<br>2,848,466<br>9,392,356<br>19,653,917<br>7,125,136<br>438,780<br>5,824,604<br>31,598,577<br>10,051,809<br>784,985<br>1,294,380 |

#### 4. FUND INFORMATION

Changes in fair value of investments by fund are as follows for the years ended December 31, 2000 and 1999:

|   | 2000               | 1999             |
|---|--------------------|------------------|
| Increase (Decrease) in Fair Value of Investments: Capital Market Group Intermediate Fixed |                    |                  |
| Income Fund   | \$ -               | \$ (102,571)     |
| Capital Market Group Small Capitalization   |                    |                  |
| Growth Equity Fund  | _                  | (306,532)        |
| Capital Market Group Large Capitalization   |                    |                  |
| Growth Equity Fund  | -                  | 1,406,914        |
| Capital Market Group International Equity   |                    |                  |
| Investment Fund   | -                  | (3,453)          |
| Capital Market Group Large Capitalization   |                    |                  |
| Value Equity Fund   | -                  | 218,217          |
| PIMCO Total Return Fund   | 286 <b>,</b> 547   |                  |
| Fidelity Puritan Fund   | 16,130             | (13,202)         |
| Fidelity Equity-Income II   |                    | (1,532,784)      |
| Spartan U.S. Equity Index Fund  |                    | 129,784          |
| Baron Asset Fund  | (660,143)          | 849,410          |
| Fidelity Dividend Growth Fund   | •                  | (884,898)        |
| Fidelity OTC Portfolio  | (4,537,643)        | 800 <b>,</b> 272 |
| UAM: FMA Small Company Portfolio  | 81,488             | 7 <b>,</b> 629   |
| Fidelity Diversified International Fund   | (952 <b>,</b> 926) | 1,448,288        |
| IGT Unitized Stock Fund   | 18,367,324         | (2,121,891)      |
| Franklin Small Cap Growth Fund  | (292,004)          | _                |
| Investco Blue Chip Growth Fund  | (381,708)          | _                |
| Spartan Money Market Fund   | -                  | (5,893)          |
| Total   | \$10,721,810       | \$ (395,119)     |
|   | ========           | ========         |

#### 5. FEDERAL INCOME TAXES

The Plan received a determination letter dated January 21, 2000 from the Internal Revenue Service qualifying it as an exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. Accordingly, no provision for federal income taxes has been made in the accompanying financial statements.

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INTERNATIONAL GAME TECHNOLOGY PROFIT SHARING PLAN

SUPPLEMENTAL SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES

DECEMBER 31, 2000

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(b) (c)

|   | Maturity |      |                  |                  |  |
|---|----------|------|------------------|------------------|--|
| Description                             | Date     | Rate | Units            | C                |  |
| Retirement Money Market Portfolio       |          |      | 16,469,861       | \$ 16 <b>,</b> 4 |  |
| PIMCO Total Return Fund                 |          |      | 669,693          | 6,8              |  |
| Fidelity Puritan Fund                   |          |      | 78,409           | 1,4              |  |
| Fidelity Equity-Income II               |          |      | 589 <b>,</b> 678 | 16,6             |  |
| Spartan U.S. Equity Index Fund          |          |      | 60 <b>,</b> 852  | 3,0              |  |
| Baron Asset Fund                        |          |      | 172,685          | 9,5              |  |
| Fidelity Dividend Growth Fund           |          |      | 656,005          | 19,5             |  |
| Fidelity OTC Portfolio                  |          |      | 173,572          | 10,8             |  |
| UAM: FMA Small Company Portfolio        |          |      | 24,692           | 3                |  |
| Fidelity Diversified International Fund |          |      | 265,479          | 5,6              |  |
| IGT Unitized Stock Fund                 |          |      | 1,024,590        | 14,6             |  |
| Spartan Money Market Fund               |          |      | 10,051,809       | 10,0             |  |
| Franklin Small Cap Growth Fund          |          |      | 32,911           | 1,5              |  |
| Investco Blue Chip Growth Fund          |          |      | 152,424          | 1,1<br>          |  |
| Total investments                       |          |      |                  | 117 <b>,</b> 7   |  |
| Loan Fund                               |          |      |                  | 5,1              |  |
| Total investments and loan fund         |          |      |                  | \$122 <b>,</b> 9 |  |

Notes on Columns (a) through (e):

- (a) Omitted from the Department of Labor format because the answer is none
- (b) General description of investments
- (c) Maturity dates and stated rates of interest are not applicable due to the nature of these investments
- (d) Purchase price of investments
- (e) Fair market value of investments

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned, thereunto duly authorized.

> INTERNATIONAL GAME TECHNOLOGY PROFIT SHARING PLAN

Date: June 28, 2001

By: /s/ Maureen T. Mullarkey

Maureen T. Mullarkey Senior Vice President and Chief Financial Officer