

Edgar Filing: New Home Co Inc. - Form 8-K

New Home Co Inc.  
Form 8-K  
March 24, 2017

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported) March 23, 2017

The New Home Company Inc.  
(Exact name of registrant as specified in its charter)

Delaware 001-36283 27-0560089  
(State or other jurisdiction of incorporation) (Commission File Number) (IRS Employer Identification No.)

85 Enterprise, Suite 450, Aliso Viejo, California 92656  
(Address of principal executive offices) (Zip Code)

(949) 382-7800

Registrant's telephone number, including area code  
Not Applicable  
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;  
Compensatory Arrangements of Certain Officers.

Salary and Bonus Target Adjustments

The compensation committee (the “Committee”) of the board of directors of The New Home Company Inc., a Delaware corporation (the “Company”), recently engaged in a review of its executive compensation program, with the assistance of its independent compensation consultant, Semler Brossy Consulting Group.

On March 23, 2017, the Committee approved an increase in the annual base salary for each of Thomas Redwitz, the Company’s Chief Investment Officer, and John Stephens, the Company’s Chief Financial Officer, from \$450,000 to \$550,000 and from \$450,000 to \$500,000, respectively, effective March 18, 2017.

In addition, on March 23, 2017, the Committee approved the 2017 target bonuses for the executive officers set forth below under The New Home Company Inc. Executive Incentive Compensation Plan. Target bonuses are based on a percentage of the executive’s base salary, as set forth below:

Name	Title	Target Bonus as a Percentage of Base Salary
H. Lawrence Webb	Chief Executive Officer	200%
John M. Stephens	Chief Financial Officer	100%
Thomas Redwitz	Chief Investment Officer	100%

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 24, 2017

The New Home Company Inc.

By /s/ Miek Harbur  
Miek Harbur,  
Vice President, General Counsel and  
Secretary