

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The sales reported in this Form 4 were effected pursuant to a Rule 10b5(1) trading plan adopted by the reporting person on November 7, 2008.
- (2) This transaction consists of a sale of 12,873 shares at \$18.50 and 100 shares at \$18.51. The price above reflects the weighted average sale price.

- These shares are directly owned by the Christensen Family Trust Dated 8/17/92, as ten percent owner of the issuer, and indirectly by Roy E. Christensen and Carol M. Christensen as trustees of the trust. Roy E. Christensen is a director, officer and ten percent owner of the issuer. Carol M. Christensen is a ten percent owner of the issuer.
- (3)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.