Edgar Filing: PICKUS JOSHUA - Form 4

PICKUS JC	OSHUA										
Form 4	2000										
August 07,	OMB A	PPROVAL									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									3235-0287		
Check t if no lor subject Section Form 4	F CHAI	NGES IN SECUI	Expires: Estimated burden hou response	urs per							
Form 5 obligation may con <i>See</i> Inst 1(b).	ons Section 17((a) of the l	Public U	Jtility Hol	ding Coi		nge Act of 1934, of 1935 or Secti 940				
(Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> PICKUS JOSHUA			2. Issuer Name and Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer				
			Deman	ndTec, Inc	. [DMA]	N]	(Check all applicable)				
(Last) (First) (Middle) ONE CIRCLE STAR WAY, SUITE			3. Date of Earliest Transaction (Month/Day/Year) 08/05/2009				X_ Director 10% Owner Officer (give title Other (specify				
200							below)	below)			
	4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person						
SAN CAR	LOS, CA 94070						Form filed by Person	More than One R	eporting		
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	(Month/Day/Year) Execution Date, if		3. Transactio Code (Instr. 8)	4. Securit nAcquired Disposed (Instr. 3, -	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code V	Amount	(D) Price	(insu: 5 and 4)				
Reminder: Re	port on a separate line	e for each cl	ass of sec	urities bene	•	•	•				
					inforr requi	nation cont red to resp	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not orm	SEC 1474 (9-02)		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amoun
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	orDerivative	Expiration Date	Underlying Securit
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

number.

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	. ,		Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sh
Non-Qualified Stock Option (right to buy)	\$ 8.77	08/05/2009		А		15,000		<u>(1)</u>	08/04/2016	Common Stock	15,0

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
PICKUS JOSHUA ONE CIRCLE STAR WAY SUITE 200 SAN CARLOS, CA 94070	Х							
Signatures								

By: Michael McAdam, Attorney in Fact For: Joshua W.R. Pickus

**Signature of Reporting Person

08/06/2009

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The option vests in full on the date of the Issuer's 2010 annual stockholders' meeting, subject to the Reporting Person's continued service.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.