McClelland Bruce William Form 4

#### December 21, 2012 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 Check this box if no longer STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**OMB APPROVAL** 

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Form 4 or Form 5 obligations may continue. See Instruction

subject to

Section 16.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

**SECURITIES** 

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * McClelland Bruce William		Symbol	uer Name <b>and</b> Ticker or Trading  I S GROUP INC [ARRS]	5. Relationship of Reporting Person(s) to Issuer			
(Last) 3871 LAKE	(First) (S	Middle) 3. Date	of Earliest Transaction /Day/Year)	DirectorX Officer (give titl below)	X_ Officer (give title Other (specify below)		
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)			_	President, Broadband Comm Grou  6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
SUWANEE	, GA 30024			Person	e than One Reporting		
(City)	(State)	(Zip) Ta	ble I - Non-Derivative Securities	cquired, Disposed of, o	r Beneficially Owned		
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)		Code (Instr. 3, 4 and 5) r) (Instr. 8)  (A) or	O) Securities ( Beneficially F Owned ( Following I	5. 7. Nature of Dwnership Indirect Form: Direct Beneficial D) or Ownership Indirect (I) (Instr. 4)		
Common stock (1)	12/20/2012		S 10,000 D \$ 15	34 74,579 I	D		
Restricted stock (2)				11,561 I	D		
Restricted stock (3)				15,110 I	D		
Restricted stock (4)				40,294 I	D		
Restricted stock (5)				21,127 I	D		

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Restricted stock (6)	56,340	D
Restricted stock (7)	34,030	D
Restricted stock (8)	68,060	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transact Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	<b>.</b>	ate	7. Title Amou Under Securi (Instr.	nt of lying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secun Bene Owne Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

## **Reporting Owners**

Reporting Owner Name / Address			Kelationships	
	ъ.	1007	O.C.	0.1

Director 10% Owner Officer Other

Relationshine

McClelland Bruce William 3871 LAKEFIELD DRIVE SUWANEE, GA 30024

President, Broadband Comm Grou

# **Signatures**

/s/ Bruce

McClelland 12/21/2012

\*\*Signature of Reporting Person Date

2 Reporting Owners

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares sold were subject to an existing Rule 10b5-1 Sales Plan.
- (2) Represents a restricted stock grant which vests annually in fourths beginning on March 30, 2010(the "vesting date")and on each successive anniversary of the vesting date.
- (3) Represents a restricted stock grant which vests annually in fourths beginning on March 25, 2011 (the "vesting date") and on each successive anniversary of the vesting dates.
- (4) Represents a restricted stock grant which is performance-based. 0 to 49,820 of the grant are subject to the Company's shareholder return as compared to the NASDAQ Composite shareholder return over the three year period ended 12/31/2013 and will vest on 1/31/2014.
- (5) Represents a restricted stock grant which vests annually in fourths beginning on March 31, 2012(the "vesting date") and on each successive anniversary of the vesting dates.
- (6) Represents a restricted stock grant which is performance-based. 0 to 56,340 of the grant are subject to the Company's shareholder return as compared to the NASDAQ Composite shareholder return over the three year period ended 12/31/2013 and will vest on 1/31/2014.
- (7) Represents a restricted stock grant which vests annually in fourths beginning on March 28, 2013(the "vesting date") and on each successive anniversary of the vesting dates.
- (8) Represents a restricted stock grant which is performance-based. 0 to 68,060 of the grant are subject to the Company's shareholder return as compared to the NASDAQ Composite shareholder return over the three year period ended 12/31/2014 and will vest on 1/31/2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.