

ILLINOIS TOOL WORKS INC  
Form 4  
February 21, 2012

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
BRADY SHARON M

2. Issuer Name and Ticker or Trading Symbol  
ILLINOIS TOOL WORKS INC [ITW]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
02/13/2012

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
SR VP Human Resources

ILLINOIS TOOL WORKS INC., 3600 WEST LAKE AVENUE  
(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

GLENVIEW, IL 60026

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				(A) or (D)	Price			
				Code	V	Amount		
Common Stock	02/13/2012		M	15,683	A	\$ 0	15,683	D
Common Stock	02/13/2012		F	4,986	D	\$ 55.95	10,697	D
Common Stock							3,030	I
							See Footnote (1)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title
Employee Stock Option	\$ 51.6					02/09/2008 02/09/2017	Common Stock 6
Employee Stock Option	\$ 48.51					02/08/2009 02/08/2018	Common Stock 7
Employee Stock Option	\$ 35.12					02/13/2010 <sup>(2)</sup> 02/13/2019	Common Stock 6
Qualifying Restricted Stock Unit <sup>(3)</sup>	\$ 0	02/13/2012		M	15,683	<sup>(4)</sup> <sup>(4)</sup>	Common Stock 1
Employee Stock Option	\$ 43.64					02/12/2011 <sup>(2)</sup> 02/12/2020	Common Stock 6
Performance Restricted Stock Unit <sup>(3)</sup>	\$ 0					<sup>(5)</sup> <sup>(5)</sup>	Common Stock 7
Employee Stock Option	\$ 55.81					02/11/2012 <sup>(2)</sup> 02/11/2021	Common Stock 4
Performance Restricted Stock Unit <sup>(3)</sup>	\$ 0					<sup>(5)</sup> <sup>(5)</sup>	Common Stock 6
Employee Stock Option	\$ 55.71					02/10/2013 <sup>(2)</sup> 02/10/2022	Common Stock 5
Performance Restricted Stock Unit <sup>(3)</sup>	\$ 0					<sup>(5)</sup> <sup>(5)</sup>	Common Stock 6

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

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Director    10% Owner    Officer    Other

BRADY SHARON M  
ILLINOIS TOOL WORKS INC.  
3600 WEST LAKE AVENUE  
GLENVIEW, IL 60026

SR VP Human Resources

## Signatures

Sharon M. Brady by Maria C. Green Senior Vice President, General Counsel & Secretary,  
Attorney-In-Fact POA on File

02/21/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares of common stock allocated to my account in the Illinois Tool Works Inc. Savings & Investment Plan--Information reported as of February 13, 2012.
- (2) Options vest in four (4) equal annual installments beginning one year from date of grant.
- (3) Each qualifying restricted stock unit (QRSU) and performance restricted stock unit (PRSU) represents a contingent right to receive one share of the Company's common stock.
- (4) The QRSU award became vested and payable on February 13, 2012.
- (5) Each QRSU and PRSU vests 100% three years from the date of grant if performance goals are met.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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