

KEITHLEY INSTRUMENTS INC

Form 4

October 29, 2010

**FORM 4****UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
RAE LINDA C

2. Issuer Name **and** Ticker or Trading  
Symbol  
KEITHLEY INSTRUMENTS INC  
[KEI]

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

(Last) (First) (Middle)  
KEITHLEY INSTRUMENTS,  
INC., 28775 AURORA ROAD  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
10/27/2010

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_X\_\_ Officer (give title \_\_\_\_ Other (specify  
below) below)  
Executive VP & COO

SOLON, OH 44139

4. If Amendment, Date Original  
Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_X\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |        |            | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|--------|------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
|                                 |                                      |                                                    | Code                           | V                                                                 | Amount | (A) or (D) | Price                                                                                         |                                                          |                                                       |
| Common Shares                   | 01/06/2010                           |                                                    | J <sup>(1)</sup>               |                                                                   | 4      | A          | \$ 4.55                                                                                       | 7,941                                                    | D                                                     |
| Common Shares                   | 04/06/2010                           |                                                    | J <sup>(1)</sup>               |                                                                   | 3      | A          | \$ 6.587                                                                                      | 7,944                                                    | D                                                     |
| Common Shares                   | 07/06/2010                           |                                                    | J <sup>(1)</sup>               |                                                                   | 7      | A          | \$ 8.98                                                                                       | 7,951                                                    | D                                                     |
| Common Shares                   | 07/06/2010                           |                                                    | J <sup>(1)</sup>               |                                                                   | 250    | A          | \$ 8.83                                                                                       | 8,201                                                    | D                                                     |
| Common Shares                   | 10/05/2010                           |                                                    | J <sup>(1)</sup>               |                                                                   | 3      | A          | \$ 21.447                                                                                     | 8,204                                                    | D                                                     |

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|               |            |   |               |   |          |        |   |
|---------------|------------|---|---------------|---|----------|--------|---|
| Common Shares | 10/27/2010 | M | 12,125<br>(2) | A | (2)      | 20,329 | D |
| Common Shares | 10/27/2010 | F | 3,874<br>(3)  | D | \$ 21.53 | 16,455 | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V (A) (D)                                                                               | Date Exercisable Expiration Date                         | Title Amount or Number of Shares                            |
| Common Share Option                        | \$ 18.41                                               |                                      |                                                    |                                |                                                                                         | 07/25/2003 <sup>(4)</sup> 07/24/2011                     | Common Shares 25,                                           |
| Common Share Option                        | \$ 13.76                                               |                                      |                                                    |                                |                                                                                         | 07/24/2004 <sup>(5)</sup> 07/23/2012                     | Common Shares 30,                                           |
| Common Share Option                        | \$ 16.12                                               |                                      |                                                    |                                |                                                                                         | 08/10/2005 <sup>(6)</sup> 07/18/2013                     | Common Shares 50,                                           |
| Common Share Option                        | \$ 18.75                                               |                                      |                                                    |                                |                                                                                         | 02/15/2005 <sup>(4)</sup> 07/16/2014                     | Common Shares 41,                                           |
| Common Share Option                        | \$ 15.05                                               |                                      |                                                    |                                |                                                                                         | 10/04/2007 <sup>(5)</sup> 10/03/2015                     | Common Shares 25,                                           |
| Common Share Option                        | \$ 14                                                  |                                      |                                                    |                                |                                                                                         | 01/30/2009 <sup>(5)</sup> 01/30/2017                     | Common Shares 25,                                           |
| Common Share Option                        | \$ 9.12                                                |                                      |                                                    |                                |                                                                                         | 11/09/2009 <sup>(5)</sup> 11/09/2017                     | Common Shares 19,                                           |
| Performance Award Unit                     | (2)                                                    | 10/27/2010                           |                                                    | M                              | 9,700<br>(2)                                                                            | 09/30/2010 <sup>(2)</sup> (2)                            | Common Shares 9,700                                         |
| Common Share Option                        | \$ 2.99                                                |                                      |                                                    |                                |                                                                                         | 02/06/2011 <sup>(5)</sup> 02/06/2019                     | Common Shares 31,                                           |
| Restricted Unit Share                      | \$ 0                                                   |                                      |                                                    |                                |                                                                                         | (7) (7)                                                  | Common Shares 5,2                                           |

|                           |         |                           |                |                  |     |
|---------------------------|---------|---------------------------|----------------|------------------|-----|
| Common<br>Share Option    | \$ 4.26 | 12/04/2011 <sup>(5)</sup> | 12/04/2019     | Common<br>Shares | 25, |
| Performance<br>Award Unit | \$ 0    | 09/30/2012 <sup>(8)</sup> | <sup>(8)</sup> | Common<br>Shares | 25, |

## Reporting Owners

| Reporting Owner Name / Address                                                    | Relationships |           |                    |       |
|-----------------------------------------------------------------------------------|---------------|-----------|--------------------|-------|
|                                                                                   | Director      | 10% Owner | Officer            | Other |
| RAE LINDA C<br>KEITHLEY INSTRUMENTS, INC.<br>28775 AURORA ROAD<br>SOLON, OH 44139 |               |           | Executive VP & COO |       |

## Signatures

Mark J. Plush,  
Attorney-In Fact 10/29/2010

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Acquired through Employee Stock Purchase and Dividend Reinvestment Plan.

Each Performance Award Unit represented the right to receive one common share. The number of units initially awarded was a target (as shown in Table II), and the actual number of units that vested and converted to shares (which could range from 0 shares to twice the

(2) target number of shares) was based upon: a) the Company's revenue growth as compared to a defined Peer Group and, b) the Company maintaining an acceptable level of profitability during the performance period which ended on September 30, 2010. Based on the Company's performance, the units converted into a number of shares equal to 1.25 times the target number.

(3) Shares issuable upon vesting of Performance Award Units were withheld to settle associated tax liabilities.

(4) Option became fully vested on February 15, 2005

(5) Date reported applies to 50% of total, one-half of the balance is then exercisable in each succeeding year.

(6) Option became fully vested on August 10, 2005

(7) Restricted unit awards will become fully vested on February 6, 2013. Common shares represented by such vested restricted unit awards will be delivered promptly after such vesting date.

(8) Each Performance Award Unit represents a right to receive one common share. The number of units comprising the initial award are adjusted (ranging from a maximum of twice the number of units comprising the initial award, to a minimum of no units), based on award program metrics that compare the Company's total shareholder return performance occurring during the Measurement Period to comparable total shareholder return performance reported by companies in the Russell Microcap Index. Awarded units earned based on these metrics as of September 30, 2012 (the vesting date) are converted to shares under the Plan and will be issued on or before December 31, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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