

Wilkins Michael T  
 Form 4  
 April 01, 2010

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Wilkins Michael T

2. Issuer Name and Ticker or Trading Symbol  
 UNITED FIRE & CASUALTY CO  
 [UFCS]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
 118 SECOND AVENUE SE, P.O.  
 BOX 73909

3. Date of Earliest Transaction  
 (Month/Day/Year)  
 03/31/2010

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 Executive Vice President

(Street)  
 CEDAR RAPIDS, IA 52407-3909

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |  |   |   |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|--|---|---|
|                                 |                                      |  | Code                           | V   | Amount  | (D)  | Price                                      |  |   |   |
| Common Stock                    | 03/31/2010                           |  | J <sup>(1)</sup>               |   | 7,634   | D  | \$ 17.99 <sup>(2)</sup>                    | 441,226 <sup>(3)</sup><br>4 <sup>(4)</sup> | I | As Trustee of Employee Stock Ownership Plan |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
 (9-02)

number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Nu                      |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title                                      | Amount or Number of Shares |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                          |       |
|--|---------------|-----------|--------------------------|-------|
|  | Director      | 10% Owner | Officer                  | Other |
| Wilkins Michael T<br>118 SECOND AVENUE SE<br>P.O. BOX 73909<br>CEDAR RAPIDS, IA 52407-3909 |               |           | Executive Vice President |       |

## Signatures

/s/ Michael T. Wilkins by Dianne M. Lyons,  
Attorney-in-Fact

04/01/2010

\_\_Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This transaction represents a distribution of shares from the issuer's Employee Stock Ownership Plan ("ESOP") to terminated plan participants. Mr. Wilkins serves as one of two co-trustees for the plan.
- (2) The price per share is the closing price of the issuer's common stock on the date of the reported transaction.  
The number of securities beneficially held following the reported transaction includes: 2,748 shares held individually by Mr. Wilkins; 2,313 shares of restricted stock issued under the issuer's 2008 Stock Plan, which vest, subject to certain conditions, on 05/21/2013;
- (3) 202,058 shares held in the issuer's defined benefit pension plan, for which Mr. Wilkins serves as one of two co-trustees; and 234,107 shares held in the issuer's ESOP, for which Mr. Wilkins serves as one of two co-trustees.  
None of the shares held by the issuer's defined benefit pension plan are allocated for Mr. Wilkins' individual benefit. Only 1,575 shares held in the issuer's ESOP are allocated for Mr. Wilkins' individual benefit. Mr. Wilkins' disclaims beneficial ownership of any shares held
- (4) by these two plans that are not allocated for his individual benefit, and this report shall not be deemed an admission that Mr. Wilkins is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

## Edgar Filing: Wilkins Michael T - Form 4

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