

PLUSH MARK J  
Form 4  
December 08, 2009

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
PLUSH MARK J

2. Issuer Name and Ticker or Trading Symbol  
KEITHLEY INSTRUMENTS INC  
[KEI]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction  
(Month/Day/Year)  
12/04/2009

\_\_\_\_ Director  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
VP, CFO

KEITHLEY INSTRUMENTS, INC., 28775 AURORA ROAD

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

SOLON, OH 44139

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3)  | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|----------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                  |                                      |  |                                | (A) or (D)<br>Code V Amount (D) Price                             |   |  |                                   |
| Common Shares                    |                                      |  |                                |   | 42,980  | D  |                                   |
| Restricted Shares <sup>(1)</sup> |                                      |  |                                |   | 2,144   | D  |                                   |
| Common Shares                    |                                      |  |                                |   | 1,336   | I  | Trust <sup>(2)</sup>              |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form

SEC 1474 (9-02)

displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |               |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|---------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title         |
| Common Share Option                        | \$ 45.125  |                                      |  |                                |   | 08/02/2002 <sup>(3)</sup>                                | 08/01/2010  | Common Shares |
| Common Share Option                        | \$ 18.41   |                                      |  |                                |   | 07/25/2003 <sup>(5)</sup>                                | 07/24/2011  | Common Shares |
| Common Share Option                        | \$ 13.76   |                                      |  |                                |   | 07/24/2004 <sup>(3)</sup>                                | 07/23/2012  | Common Shares |
| Common Share Option                        | \$ 16.12   |                                      |  |                                |   | 08/10/2005 <sup>(7)</sup>                                | 07/18/2013  | Common Shares |
| Common Share Option                        | \$ 18.75   |                                      |  |                                |   | 02/15/2005 <sup>(5)</sup>                                | 07/16/2014  | Common Shares |
| Common Share Option                        | \$ 15.05   |                                      |  |                                |   | 10/04/2007 <sup>(3)</sup>                                | 10/03/2015  | Common Shares |
| Common Share Option                        | \$ 9.12  |                                      |  |                                |   | 11/09/2009 <sup>(3)</sup>                                | 11/09/2017  | Common Shares |
| Performance Award Unit                     | \$ 0   |                                      |  |                                |   | 09/30/2010 <sup>(8)</sup>                                | <sup>(8)</sup>  | Common Shares |
| Common Stock Option                        | \$ 2.99  |                                      |  |                                |   | 02/06/2011 <sup>(3)</sup>                                | 02/06/2019  | Common Shares |
| Restricted Unit Award                      | \$ 0   |                                      |  |                                |   | <sup>(9)</sup>   | <sup>(9)</sup>  | Common Shares |
| Common Stock Option                        | \$ 4.26  | 12/04/2009                           |  | A                              | 22,250  | 12/04/2011 <sup>(3)</sup>                                | 12/04/2019  | Common Shares |
| Performance Award Unit                     | \$ 0   | 12/04/2009                           |  | A                              | 22,250  | 09/30/2012 <sup>(10)</sup>                               | <sup>(10)</sup>   | Common Shares |

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

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Director 10% Owner Officer Other

PLUSH MARK J  
KEITHLEY INSTRUMENTS, INC.  
28775 AURORA ROAD  
SOLON, OH 44139

VP, CFO

## Signatures

Mark J. Plush 12/08/2009  
\*\*Signature of Date  
Reporting Person

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted Shares will become fully vested on June 1, 2011
- (2) Christopher M. Plush Trust, Virginia A. Plush Trustee
- (3) Date reported applies to 50% of total, one-half of the balance is then exercisable in each succeeding year.  
Pursuant to a domestic relations order, the reporting person is deemed to hold 20,231 options for his former spouse and may exercise the option solely upon the direct of his former spouse who is entitled to the shares issued upon exercise. The reporting person disclaims beneficial ownership with respect to the options held for the benefit of his former spouse.
- (5) Option became fully vested on February 15, 2005  
Pursuant to a domestic relations order, the reporting person is deemed to hold 16,251 options for his former spouse and may exercise the option solely upon the direct of his former spouse who is entitled to the shares issued upon exercise. The reporting person disclaims beneficial ownership with respect to the options held for the benefit of his former spouse.
- (6) Option became fully vested on August 10, 2005  
Each Performance Award Unit represents the right to receive one common share. The number of units initially awarded, the target, is shown above. The actual number of units that will be awarded and converted to shares is based upon: a) the Company's revenue growth as compared to a defined Peer Group and, b) the Company maintaining an acceptable level of profitability during the performance period which ends on the date exercisable (the "vesting date"). Awarded units are automatically converted to shares under the Plan on or before the December 31st following the Vesting Date.
- (8) Restricted unit awards will become fully vested on February 6, 2013. Common shares represented by such vested restricted unit awards will be delivered promptly after such vesting date.  
Each Performance Award Unit represents a right to receive one common share. The number of units comprising the initial award are adjusted (ranging from a maximum of twice the number of units comprising the initial award, to a minimum of no units), based on award program metrics that compare the Company's total shareholder return performance occurring during the Measurement Period to comparable total shareholder return performance reported by companies in the Russell Microcap Index. Awarded units earned based on these metrics as of September 30, 2012 (the vesting date) are converted to shares under the Plan and will be issued on or before December 31, 2012.
- (9)
- (10)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.