## Edgar Filing: FLUOR CORP - Form 4

| FLUOR CORP  |   |  |                                 |                             |  |   |   |  |   |  |  |  |
|---|---|--|---------------------------------|-----------------------------|--|---|---|--|---|--|--|--|
| Form 4<br>October 28, 2004  |   |  |                                 |                             |  |   |   |  |   |  |  |  |
|   |   |  |                                 |                             |  |   |   |  | PPROVAL   |  |  |  |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549  |   |  |                                 |                             |  |   |   | NOMB<br>Number:  | 3235-0287   |  |  |  |
| Check this box<br>if no longer<br>subject to<br>Section 16.<br>Form 4 or<br>Form 5<br>obligations<br>may continue.<br><i>See</i> Instruction<br>1(b). | <b>STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF</b><br><b>SECURITIES</b><br>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,<br>Section 17(a) of the Public Utility Holding Company Act of 1935 or Section<br>30(h) of the Investment Company Act of 1940 |  |                                 |                             |  |   |   |  | January 31<br>2001<br>Estimated average<br>burden hours per<br>response 0.3 |  |  |  |
| (Print or Type Response   | ses)  |  |                                 |                             |  |   |   |  |   |  |  |  |
| 1. Name and Address of Reporting Person <u>*</u><br>FLUOR PETER J   |   |  | Symbol                          | er Name <b>an</b><br>R CORP |  | Trading   | 5. Relationship of Reporting Person(s) to<br>Issuer   |  |   |  |  |  |
| (Last) (F   | First) (N   | Middle)                                    | 3. Date of Earliest Transaction |                             |  |   | (Che  | (Check all applicable)   |   |  |  |  |
| C/O FLUOR CORPORATION, ONE<br>ENTERPRISE DRIVE  |   |  |                                 | Day/Year)<br>2004           |  |   | X Director<br>Officer (giv<br>below)  |  | % Owner<br>ner (specify   |  |  |  |
| (Street)  |   |  |                                 | endment, D<br>onth/Day/Yea  | -  | ıl  | <ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul> |  |   |  |  |  |
| ALISO VIEJO, C  | A 92656   |  |                                 |                             |  |   | Person  |  | oporting  |  |  |  |
| (City) (S   | state)  | (Zip)                                      | Tab                             | le I - Non-                 | Derivative   | Securities A  | Acquired, Disposed  | of, or Beneficia   | lly Owned   |  |  |  |
|   | isaction Date<br>h/Day/Year)  | 2A. Deemo<br>Execution<br>any<br>(Month/Da | Date, if                        | Code<br>(Instr. 8)          | 4. Securit<br>onAcquired<br>Disposed<br>(Instr. 3, - | (A) or<br>of (D)                                      | Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4)  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)           |  |  |  |
| Domindary Donort on (   | a concrete line   | for each al                                | non of coo                      | uritian hana                | ficially on  | nad diraatly  | orindiractly  |  |   |  |  |  |
| Reminder: Report on a   | a separate nne  |  | ass of sec                      | unities dene                | Perso<br>inforr<br>requi                             | ns who re<br>nation con<br>red to resp<br>ays a curre | or indirectly.<br>spond to the colle<br>tained in this form<br>ond unless the fo<br>ntly valid OMB co   | n are not<br>rm  | SEC 1474<br>(9-02)  |  |  |  |

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | 2.          | 3. Transaction Date | 3A. Deemed         | 4.        | 5. Number of | 6. Date Exercisable and | 7. Title and Amount of |
|-------------|-------------|---------------------|--------------------|-----------|--------------|-------------------------|------------------------|
| Derivative  | Conversion  | (Month/Day/Year)    | Execution Date, if | Transacti | orDerivative | Expiration Date         | Underlying Securities  |
| Security    | or Exercise |                     | any                | Code      | Securities   | (Month/Day/Year)        | (Instr. 3 and 4)       |

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| (Instr. 3)                | Price of<br>Derivative<br>Security |            | (Month/Day/Year) | (Instr. 8 |   | Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4, and<br>5) |     |                     |                    |                 |                                  |
|---------------------------|------------------------------------|------------|------------------|-----------|---|---|-----|---------------------|--------------------|-----------------|----------------------------------|
|                           |                                    |            |                  | Code      | V | (A)   | (D) | Date<br>Exercisable | Expiration<br>Date | Title           | Amount or<br>Number of<br>Shares |
| Phantom<br>stock<br>units | <u>(1)</u>                         | 10/27/2004 |                  | А         |   | 629.8765  |     | (2)                 | (2)                | Common<br>Stock | 629.8765                         |

## **Reporting Owners**

| Reporting Owner Name / Address  | Relationships |            |         |       |  |  |  |  |
|---|---------------|------------|---------|-------|--|--|--|--|
|   | Director      | 10% Owner  | Officer | Other |  |  |  |  |
| FLUOR PETER J<br>C/O FLUOR CORPORATION<br>ONE ENTERPRISE DRIVE<br>ALISO VIEJO, CA 92656 | Х             |            |         |       |  |  |  |  |
| Signatures  |               |            |         |       |  |  |  |  |
| /s/ Eric P. Helm by Power of Attorney   |               | 10/28/2004 | 4       |       |  |  |  |  |
| **Signature of Reporting Person   |               | Date       |         |       |  |  |  |  |

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Phantom stock issuable on a one-to-one basis.

These phantom units were acquired under the Fluor Corporation Deferred Directors' Fees Program and are to be settled in cash upon the reporting person's termination of service as a director, death or disability in a single lump sum payment or annual installment payments

(2) reporting person's termination of service as a director, death of disability in a single famp sum payment of annual instantient payments over a period of two to twenty years. Units are immediately exercisable because they may be transferred into an alternative investment. However, up to 126 shares would be forfeited upon such transfer prior to January 1, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.