

MARRIOTT INTERNATIONAL INC /MD/

Form S-8

February 18, 2016

As filed with the Securities and Exchange Commission on February 18, 2016

Registration No. 333-

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM S-8**  
**REGISTRATION STATEMENT**  
***UNDER***  
***THE SECURITIES ACT OF 1933***

**MARRIOTT INTERNATIONAL, INC.**

**(Exact name of registrant as specified in its Charter)**

**Delaware**  
**(State or other jurisdiction of**  
**incorporation or organization)**

**10400 Fernwood Road**  
**Bethesda, Maryland 20817**

**52-2055918**  
**(IRS. Employer**  
**Identification No.)**

**(301) 380-3000**

**(Address of Principal Executive Offices, Zip Code)**

**MARRIOTT INTERNATIONAL, INC. EXECUTIVE DEFERRED COMPENSATION PLAN**

**(Full title of the plan)**

**Edward S. Ryan, Esq.**

**Executive Vice President and General Counsel**

**Marriott International, Inc.**

**Dept. 52/923**

**10400 Fernwood Road**

**Bethesda, Maryland 20817**

**(301) 380-3000**

**(Name, Address, including Zip Code, and Telephone Number,**

**Including Area Code, of Agent for Service)**

**Copy to:**

**Ronald O. Mueller, Esq.**

**Gibson, Dunn & Crutcher LLP**

**1050 Connecticut Avenue, N.W.**

**Washington, DC 20036-5306**

**(202) 955-8500**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Securities Exchange Act of 1934, as amended. (Check one):

Large accelerated filer

Non-accelerated filer

Accelerated filer

Smaller reporting company

**CALCULATION OF REGISTRATION FEE**

| <b>Title of securities<br/>to be registered</b>  | <b>Amount<br/>to be<br/>Registered (1)</b> | <b>Proposed<br/>Maximum<br/>Offering Price<br/>Per Share (2)</b> | <b>Proposed<br/>Maximum<br/>Aggregate<br/>Offering Price (2)</b> | <b>Amount of<br/>registration fee</b> |
|--|--|--|--|---------------------------------------|
| Executive Deferred Compensation Plan Obligations | \$150,000,000                              | 100%   | \$150,000,000  | \$15,105.00                           |

(1) Relates to Executive Deferred Compensation Plan Obligations pursuant to the Marriott International, Inc. Executive Deferred Compensation Plan, as amended. The Executive Deferred Compensation Plan Obligations are unsecured obligations of the Company to pay deferred compensation in the future in accordance with the terms of the Company's Executive Deferred Compensation Plan and are represented by an unfunded and unsecured book reserve (the Reserve) maintained on our books, and rank pari passu with other unsecured and unsubordinated indebtedness of the Company from time to time outstanding.

(2) Calculated solely for purposes hereof pursuant to Rule 457(h) under the Securities Act of 1933, as amended.

## INTRODUCTION

This Registration Statement on Form S-8 (the **Registration Statement** ) is filed by Marriott International, Inc., a Delaware corporation (the **Company** or the **Registrant** ), and the Marriott International, Inc. Executive Deferred Compensation Plan (the **Deferred Plan** ), to register an additional \$150,000,000 of unfunded and unsecured obligations (the **Obligations** ) of the Company issuable under the Deferred Plan. The Company previously filed with the Securities and Exchange Commission (the **SEC** ) a registration statement on Form S-8 (File No. 333-161194) on August 10, 2009 registering \$150,000,000 worth of Obligations under the Deferred Plan (the **Prior Registration Statement** ).

This Registration Statement relates to securities of the same class as that to which the Prior Registration Statement relates and is submitted in accordance with General Instruction E to Form S-8 regarding Registration of Additional Securities. Pursuant to General Instruction E of Form S-8, the contents of the Prior Registration Statement are incorporated herein by reference and made part of this Registration Statement, except as amended hereby.

## PART I

### INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

#### Item 1. Plan Information.\*

#### Item 2. Registrant Information and Employee Plan Annual Information.\*

\* Information required by Part I to be contained in the Section 10(a) prospectus is omitted from this Registration Statement in accordance with Rule 428 under the Securities Act and the Note to Part I of Form S-8.

#### Item 8. Exhibits.

| <b>Exhibit No.</b> | <b>Description</b>   |
|--------------------|--|
| 4.1                | Restated Certificate of Incorporation, incorporated by reference to Exhibit No. 3(i) to the Company's Form 8-K filed with the SEC on August 22, 2006 (File No. 001-13881). |
| 4.2                | Amended and Restated Bylaws, incorporated by reference to Exhibit No. 3(ii) to the Company's Form 8-K filed with the SEC on June 18, 2014 (File No. 001-13881).            |
| 5.1                | Opinion of Edward A. Ryan, Esq., on behalf of the Company's Law Department.  |
| 23.1               | Consent of Ernst & Young LLP.  |
| 23.2               | Consent of Edward A. Ryan, Esq., on behalf of the Company's Law Department (filed as part of Exhibit 5.1).   |
| 24                 | Powers of Attorney (included on signature page).   |

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**SIGNATURES**

**The Registrant.** Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the County of Montgomery, State of Maryland, on February 18, 2016.

**MARRIOTT INTERNATIONAL, INC.**

By: /s/ Arne M. Sorenson  
**Arne M. Sorenson**  
**President and Chief Executive Officer**

**POWER OF ATTORNEY**

Each person whose signature appears below constitutes and appoints Edward A. Ryan and Bancroft S. Gordon as his or her true and lawful attorney-in-fact and agent, with full power of substitution and resubstitution, for such person and in his or her name, place and stead, in any and all capacities, to sign any or all further amendments (including post-effective amendments) to this registration statement, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorney-in-fact and agent, or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the dates indicated below.

| <b>Signature</b>  | <b>Title</b>   | <b>Date</b>       |
|---|--|-------------------|
| /s/ Arne M. Sorenson<br><b>Arne M. Sorenson</b>           | President, Chief Executive Officer and<br>Director (Principal Executive Officer)   | February 18, 2016 |
| /s/ Kathleen K. Oberg<br><b>Kathleen K. Oberg</b>         | Executive Vice President, Chief Financial<br>Officer (Principal Financial Officer) | February 18, 2016 |
| /s/ Bao Giang Val Bauduin<br><b>Bao Giang Val Bauduin</b> | Controller and Chief Accounting Officer<br>(Principal Accounting Officer)          | February 18, 2016 |
| /s/ J.W. Marriott, Jr.<br><b>J.W. Marriott, Jr.</b>       | Chairman of the Board  | February 18, 2016 |
| /s/ Mary K. Bush<br><b>Mary K. Bush</b>                   | Director   | February 18, 2016 |
| /s/ Deborah Marriott Harrison                             | Director   | February 18, 2016 |

**Deborah Marriott Harrison**

/s/ Frederick A. Henderson  
**Frederick A. Henderson**

Director

February 18, 2016

|  |          |                   |
|--|----------|-------------------|
| <i>/s/ Lawrence W. Kellner</i><br><b>Lawrence W. Kellner</b> | Director | February 18, 2016 |
| <i>/s/ Debra L. Lee</i><br><b>Debra L. Lee</b>               | Director | February 18, 2016 |
| <i>/s/ George Muñoz</i><br><b>George Muñoz</b>               | Director | February 18, 2016 |
| <i>/s/ Susan C. Schwab</i><br><b>Susan C. Schwab</b>         | Director | February 18, 2016 |
| <i>/s/ Steven S Reinemund</i><br><b>Steven S Reinemund</b>   | Director | February 18, 2016 |
| <i>/s/ W. Mitt Romney</i><br><b>W. Mitt Romney</b>           | Director | February 18, 2016 |

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