

PEABODY ENERGY CORP  
Form S-8  
May 06, 2015

As filed with the Securities and Exchange Commission on May 6, 2015.

Registration No. 333-

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, DC 20549**

**FORM S-8**  
**REGISTRATION STATEMENT**  
***UNDER***  
***THE SECURITIES ACT OF 1933***

**Peabody Energy Corporation**  
**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction of**  
**incorporation or organization)**

**13-4004153**  
**(I.R.S. Employer**  
**Identification No.)**

**701 Market Street**

**St. Louis, Missouri 63101**

**(314) 342-3400**

**(Address, including zip code, and telephone number, including area code, of principal executive offices)**

**Peabody Energy Corporation 2015 Long-Term Incentive Plan**

**(Full title of the plan)**

**Alexander C. Schoch, Esq.**

**Executive Vice President Law, Chief Legal Officer and Secretary**

**Peabody Energy Corporation**

**701 Market Street**

**St. Louis, Missouri 63101**

**(314) 342-3400**

**(Name and address, including zip code, and telephone number, including area code, of agent for service)**

***With a copy to:***

**Michael J. Solecki, Esq.**

**Jones Day**

**North Point**

**901 Lakeside Avenue**

**Cleveland, Ohio 44114**

Tel: (216) 586-3939

Fax: (216) 579-0212

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☒ Accelerated filer ☐  
 Non-accelerated filer ☐ (Do not check if a smaller reporting company) Smaller reporting company ☐

### CALCULATION OF REGISTRATION FEE

| Title of securities<br>to be registered <sup>(1)</sup> | Amount<br>to be registered <sup>(1)</sup> | Proposed  | Proposed  | Amount of<br>registration fee |
|--|---|---|---|-------------------------------|
|  |   | maximum<br>offering price<br>per share <sup>(2)</sup> | maximum<br>aggregate<br>offering price <sup>(2)</sup> |                               |
| Common Stock, par value \$0.01 per share               | 18,000,000 shares                         | \$4.565   | \$82,170,000  | \$9,548.16                    |

- (1) Pursuant to Rule 416(a) under the Securities Act of 1933, as amended (the Securities Act), this Registration Statement also covers such additional shares of Common Stock, \$0.01 par value per share (the Common Stock), of Peabody Energy Corporation as may become issuable pursuant to the anti-dilution provisions of the Peabody Energy Corporation 2015 Long-Term Incentive Plan.
- (2) Pursuant to Rule 457(c) and 457(h) under the Securities Act, the proposed maximum offering price per share, the proposed maximum aggregate offering price and the amount of registration fee have been computed on the basis of the average of the high and low prices per share of Common Stock on the New York Stock Exchange on April 30, 2015, a date that is within five business days prior to filing.

## PART I

### INFORMATION REQUIRED IN THE SECTION 10(A) PROSPECTUS

The information specified in Items 1 and 2 of Part I of the Form S-8 is omitted from this filing in accordance with the provisions of Rule 428 under the Securities Act and the introductory note to Part I of the Form S-8. The documents containing the information specified in Part I will be delivered to the participants in the Peabody Energy Corporation 2015 Long-Term Incentive Plan covered by this Registration Statement on Form S-8 (the Registration Statement ) as required by Rule 428(b)(1).

## PART II

### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

#### **Item 3. Incorporation of Documents by Reference.**

Peabody Energy Corporation (the Company ) is subject to the informational and reporting requirements of Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended (the Exchange Act ), and, in accordance therewith, files reports, proxy statements and other information with the Securities and Exchange Commission (the Commission ). The following documents filed with Commission by the Company pursuant to the Exchange Act are hereby incorporated by reference in this Registration Statement:

- (a) the Company s Annual Report on Form 10-K for the year ended December 31, 2014 (File No. 001-16463);
- (b) the Company s Quarterly Report on Form 10-Q for the quarterly period ended March 31, 2015 (File No. 001-16463);
- (c) the Company s Current Reports on Form 8-K filed with the Commission on January 8, 2015, January 22, 2015, January 28, 2015, February 6, 2015, March 2, 2015, March 6, 2015, March 16, 2015, March 17, 2015, March 30, 2015 and April 21, 2015 (other than information furnished pursuant to Item 2.02 or Item 7.01 of any Current Report on Form 8-K, unless expressly stated otherwise therein) (File No. 001-16463); and
- (d) The description of the Company s common stock contained in the Company s registration statement on Form 8-A (File No. 001-16463), filed on May 2, 2001, and any amendment or report filed for the purpose of updating such description.

All documents that the Company subsequently files pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act (other than information furnished pursuant to Item 2.02 or Item 7.01 of any Current Report on Form 8-K, unless expressly stated otherwise therein) after the date of this Registration Statement and prior to the filing of a post-effective amendment to this Registration Statement indicating that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the date of filing of such documents.

Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

**Item 4. Description of Securities.**

Not applicable.

**Item 5. Interests of Named Experts and Counsel.**

Not applicable.

**Item 6. Indemnification of Directors and Officers.**

Section 145 of the General Corporation Law of the State of Delaware provides that, among other things, a corporation may indemnify directors and officers as well as other employees and agents of the corporation against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with threatened, pending or completed actions, suits or proceedings, whether civil, criminal, administrative or investigative (other than an action by or in the right of the corporation, a derivative action), if they acted in good faith and in a manner they reasonably believed to be in or not opposed to the best interests of the corporation and, with respect to any criminal action or proceeding, had no reasonable cause to believe their conduct was unlawful. A similar standard is applicable in the case of derivative actions, except that indemnification only extends to expenses (including attorneys' fees) incurred in connection with the defense or settlement of such actions, and the statute requires court approval before there can be any indemnification where the person seeking indemnification has been found liable to the corporation. The statute provides that it is not exclusive of other indemnification that may be granted by a corporation's by-laws, disinterested director vote, stockholder vote, agreement or otherwise.

Article Sixth of the Company's third amended and restated certificate of incorporation (as amended) and Article IV of the Company's amended and restated by-laws require indemnification to the fullest extent permitted by Delaware law. The Company's third amended and restated certificate of incorporation (as amended) requires indemnification and the advancement of expenses incurred by officers or directors in relation to any action, suit or proceeding.

Section 102(b)(7) of the General Corporation Law of the State of Delaware permits a corporation to provide in its certificate of incorporation that a director of the corporation shall not be personally liable to the corporation or its stockholders for monetary damages for breach of fiduciary duties as a director, except for liability (i) for any transaction from which the director derives an improper personal benefit, (ii) for acts or omissions not in good faith or that involve intentional misconduct or a knowing violation of law, (iii) under Section 174 of the Delaware General Corporation Law (certain illegal distributions) or (iv) for any breach of a director's duty of loyalty to the company or its stockholders. Article Sixth of the Company's third amended and restated certificate of incorporation (as amended) includes such a provision.

In connection with the Company's existing indemnification procedures and policies and the rights provided for by its third amended and restated certificate of incorporation (as amended) and amended and restated by-laws, the Company has executed indemnification agreements with its directors and certain senior executive officers.

Pursuant to those agreements, to the fullest extent permitted by the laws of the State of Delaware, the Company has agreed to indemnify those persons against any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that the indemnified person is or was or has agreed to serve at the Company's request as a director, officer, employee or agent, or while serving as the Company's director or officer, is or was serving or has agreed to serve at the Company's request as a director, officer, employee or agent (which, for purposes of the indemnification agreements, includes a trustee, partner, manager or a position of similar capacity) of another corporation, partnership, joint venture, trust, employee benefit plan or other enterprise, or by reason of any action alleged to have been taken or omitted in such capacity. The indemnification provided by these agreements is from and against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by the indemnified person or on his or her behalf in connection with the action, suit or proceeding and any appeal therefrom, but shall only be provided if the indemnified person acted in good faith and in a manner the indemnified person reasonably believed to be in or not opposed to the Company's best interests, and, with respect to any criminal action, suit or proceeding, had no reasonable cause to believe the indemnified person's conduct was unlawful.

The Company has obtained officers' and directors' liability insurance which insures against liabilities that the Company's officers and directors, in such capacities, may incur.

**Item 7. Exemption from Registration Claimed.**

Not applicable.

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**Item 8. Exhibits.**

For a full list of exhibits, see the Exhibit Index in this Registration Statement, which is incorporated into this Item 8 by reference.

**Item 9. Undertakings.**

(a) The undersigned registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the Calculation of Registration Fee table in the effective registration statement;

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

*provided, however*, that paragraphs (a)(1)(i) and (a)(1)(ii) above do not apply if the registration statement is on Form S-8, and the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed with or furnished to the Commission by the registrant pursuant to section 13 or section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the registration statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.



- (b) The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the registrant's annual report pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in this registration statement shall be deemed to be a new registration statement relating to the securities offered herein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.
- (c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling

person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

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## SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of St. Louis, State of Missouri on May 6, 2015.

### PEABODY ENERGY CORPORATION

By: /s/ Bryan L. Sutter  
Name: Bryan L. Sutter  
Title: Vice President, General  
Counsel Corporate and Assistant  
Secretary

## POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints each of Glenn L. Kellow, Michael C. Crews, Alexander C. Schoch and Bryan L. Sutter, or any one of them, his true and lawful attorney-in-fact, with full power of substitution, for him and his name, place and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this Registration Statement, including any filings pursuant to Rule 462(b) under the Securities Act of 1933, as amended, and to file the same, with all exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, granting unto such said attorneys-in-fact and agents with full power and authority to do so and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact, or their substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, this Registration Statement and power of attorney have been signed by the following persons in the capacities indicated on May 6, 2015.

| Signature                                | Title  |
|--|--|
| /s/ Glenn L. Kellow<br>Glenn L. Kellow   | President and Chief Executive Officer<br><br>(Principal Executive Officer)                           |
| /s/ Michael C. Crews<br>Michael C. Crews | Executive Vice President and Chief Financial Officer<br>(Principal Financial and Accounting Officer) |
| /s/ Gregory H. Boyce<br>Gregory H. Boyce | Executive Chairman and Director  |
| /s/ William A. Coley<br>William A. Coley | Director   |
| /s/ William E. James                     | Director   |

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William E. James

/s/ Robert B. Karn III  
Robert B. Karn III

Director

/s/ Henry E. Lentz  
Henry E. Lentz

Director

/s/ Robert A. Malone  
Robert A. Malone

Director

/s/ William C. Rusnack  
William C. Rusnack

Director

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|  |          |
|--|----------|
| /s/ Michael W. Sutherlin<br>Michael W. Sutherlin | Director |
| /s/ John F. Turner<br>John F. Turner             | Director |
| /s/ Sandra A. Van Trease<br>Sandra A. Van Trease | Director |
| /s/ Heather A. Wilson<br>Heather A. Wilson       | Director |

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**EXHIBIT LIST**

**Exhibit**

**Number**

**Description of Exhibit**

- |        |   |
|--------|---|
| 4.1    | Third Amended and Restated Certificate of Incorporation, as amended (incorporated by reference to Exhibit 3.1 of the Company's Annual Report on Form 10-K (File No. 001-16463) for the year ended December 31, 2011). |
| 4.2    | Amended and Restated By-Laws (incorporated by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K (File No. 001-16463) filed March 17, 2014).  |
| 4.3    | Specimen of stock certificate representing the Company's common stock, \$0.01 par value (incorporated by reference to Exhibit 4.13 of the Company's Form S-1 Registration Statement No. 333-55412).                   |
| 4.4*   | Peabody Energy Corporation 2015 Long-Term Incentive Plan.   |
| 5.1 *  | Opinion of Jones Day.   |
| 23.1 * | Consent of Ernst & Young LLP.   |
| 23.2 * | Consent of Jones Day (included as part of Exhibit 5.1).   |
| 24.1 * | Power of Attorney (included in the signature pages to this Registration Statement).   |

\* Filed herewith.