M I HOMES INC Form PRE 14A February 28, 2014

## **UNITED STATES**

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the

	Securities Exchange Act of 1934					
	(Amendment No.)					
File	Filed by the Registrant x Filed by a Party other than the Registrant "					
Check the appropriate box:						
x	Preliminary Proxy Statement					
•	Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))					
	Definitive Proxy Statement					
	Definitive Additional Materials					
	Soliciting Material Pursuant to §240.14a-12  M/I Homes, Inc.					
	MI Homes, me.					
	(Name of Registrant as Specified In Its Charter)					
	(Name of registrant as Specifica in its Charter)					

 $(Name\ of\ Person(s)\ Filing\ Proxy\ Statement,\ if\ other\ than\ the\ Registrant)$ 

Payment of Filing Fee (Check the appropriate box):

No f	No fee required.		
Fee	computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.		
(1)	Title of each class of securities to which transaction applies:		
(2)	Aggregate number of securities to which transaction applies:		
(3)	Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):		
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		k box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
	(1)	Amount Previously Paid:
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	(3)	Filing Party:
	(3)	Timig Laty.
	(4)	Date Filed:

## 3 Easton Oval

## Columbus, Ohio 43219

April , 2014

To Our Shareholders:

The 2014 Annual Meeting of Shareholders (the Annual Meeting) of M/I Homes, Inc. (the Company) will be held at 9:00 a.m., local time, on Tuesday, May 6, 2014, at the offices of the Company, 3 Easton Oval, Columbus, Ohio. Holders of record of our common shares as of March 12, 2014 are entitled to notice of, and to vote at, the Annual Meeting.

Enclosed is a copy of our 2013 Annual Report to Shareholders, which includes our Annual Report on Form 10-K for the fiscal year ended December 31, 2013, a notice of the Annual Meeting and a proxy statement and proxy card for the Annual Meeting. It is important that your common shares be represented at the Annual Meeting. Please record your vote on the enclosed proxy card and return it promptly in the postage-paid envelope provided or, alternatively, vote your proxy electronically via the Internet or telephonically in accordance with the instructions on your proxy card.

We look forward to reviewing the activities of the Company at the Annual Meeting. We hope you can be with us.

Sincerely,

/s/ Robert H. Schottenstein

Robert H. Schottenstein,

Chairman and Chief Executive Officer

PLEASE COMPLETE, SIGN, DATE AND RETURN THE ENCLOSED PROXY CARD IN THE ENVELOPE PROVIDED OR, ALTERNATIVELY, VOTE YOUR PROXY ELECTRONICALLY VIA THE INTERNET OR TELEPHONICALLY.

## 3 Easton Oval

## Columbus, Ohio 43219

## NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

## To Be Held May 6, 2014

To Each Shareholder of M/I Homes, Inc.:

Notice is hereby given that the 2014 Annual Meeting of Shareholders (the Annual Meeting ) of M/I Homes, Inc. (the Company ) will be held at 9:00 a.m., local time, on Tuesday, May 6, 2014, at the offices of the Company, 3 Easton Oval, Columbus, Ohio, for the following purposes:

- 1) To elect three directors to serve until the Company s 2017 Annual Meeting of Shareholders and until their successors have been duly elected and qualified;
- 2) To consider and vote upon a non-binding, advisory resolution to approve the compensation of the Company s named executive officers;
- 3) To consider and vote upon a proposal to adopt an amendment to the Company's Amended and Restated Articles of Incorporation to increase the number of common shares that the Company is authorized to issue from 38,000,000 common shares to 58,000,000 common shares;
- 4) To consider and vote upon a proposal to approve an amendment to the M/I Homes, Inc. 2009 Long-Term Incentive Plan to (1) increase the number of common shares available for issuance under the plan from 1,600,000 common shares to 2,600,000 common shares and (2) increase the number of common shares that may granted under the plan in the form of full value awards without minimum vesting requirements from 70,000 common shares to 260,000 common shares;
- 5) To consider and vote upon a proposal to reapprove the material terms of the performance goals under the M/I Homes, Inc. 2009 Annual Incentive Plan in accordance with Section 162(m) of the Internal Revenue Code of 1986, as amended, and the Treasury Regulations promulgated thereunder;
- To consider and vote upon a proposal to ratify the appointment of Deloitte & Touche LLP as the Company s independent registered public accounting firm for the 2014 fiscal year; and
- 7) To transact such other business as may properly be brought before the Annual Meeting or any adjournment thereof.

Only holders of record of our common shares at the close of business on March 12, 2014 will be entitled to receive notice of, and to vote at, the Annual Meeting or any adjournment thereof.

It is important that your common shares be represented at the Annual Meeting. Whether or not you intend to be present at the Annual Meeting, please complete, sign, date and return the enclosed proxy card in the envelope provided or, alternatively, vote your proxy electronically via the Internet or telephonically in accordance with the instructions on your proxy card.

By Order of the Board of Directors,

/s/ J. Thomas Mason

J. Thomas Mason,

Secretary

April , 2014

# THE COMPANY S NOTICE OF ANNUAL MEETING OF SHAREHOLDERS, PROXY STATEMENT, FORM OF PROXY AND 2013 ANNUAL REPORT TO SHAREHOLDERS ARE AVAILABLE

## ONLINE AT WWW.EDOCUMENTVIEW.COM/MHO.

# IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE ANNUAL MEETING OF SHAREHOLDERS TO BE HELD ON MAY 6, 2014.

The Company s Notice of Annual Meeting of Shareholders, Proxy Statement, form of proxy and 2013 Annual Report to Shareholders are available online at **www.edocumentview.com/MHO**.

For information on how to obtain directions to the Annual Meeting and vote in person, please contact our Investor Relations department at (614) 418-8225 or <a href="mailto:investorrelations@mihomes.com">investorrelations@mihomes.com</a>.

## ELECTRONIC DELIVERY OF FUTURE SHAREHOLDER COMMUNICATIONS

Instead of receiving paper copies of our future proxy statements, proxy cards and annual reports to shareholders in the mail, shareholders may elect to receive such documents electronically via e-mail or the Internet. Receiving your proxy materials electronically saves us the cost of printing and mailing documents to you and reduces the environmental impact of our shareholder communications. Shareholders may sign up to receive or access future shareholder communications electronically as follows:

*Shareholders of Record.* If you are a registered shareholder, you may consent to electronic delivery when voting for the Annual Meeting on the Internet at <a href="https://www.envisionreports.com/MHO">www.envisionreports.com/MHO</a>.

*Beneficial Holders*. If your common shares are not registered in your name, check the information provided to you by your bank, broker or other nominee or contact your bank, broker or other nominee for information on electronic delivery service.

## 3 Easton Oval

## Columbus, Ohio 43219

## PROXY STATEMENT

#### for the

## 2014 ANNUAL MEETING OF SHAREHOLDERS

## To Be Held May 6, 2014

## **GENERAL**

## Time, Place and Purposes of Meeting

The 2014 Annual Meeting of Shareholders of M/I Homes, Inc. (the Annual Meeting) will be held on Tuesday, May 6, 2014 at 9:00 a.m., local time, at our corporate offices at 3 Easton Oval, Columbus, Ohio. The purposes of the Annual Meeting are set forth in the Notice of Annual Meeting of Shareholders to which this Proxy Statement is attached. All references in this Proxy Statement to M/I Homes, the Company, we, our or us refer to M/I Homes, Inc.

## **Solicitation of Proxies**

This Proxy Statement and the accompanying form of proxy are first being sent on or about April , 2014 to holders of the Company s common shares, par value \$.01 per share (the Common Shares ), as of the close of business on March 12, 2014 (the Record Date ). This Proxy Statement is furnished in connection with the solicitation of proxies by the Company s Board of Directors (the Board ) for use at the Annual Meeting and any adjournment thereof. The Company s 2013 Annual Report to Shareholders (the 2013 Annual Report ), which includes our Annual Report on Form 10-K for the fiscal year ended December 31, 2013 (the 2013 Form 10-K ), is being mailed together with this Proxy Statement.

## **Outstanding Shares and Quorum Requirements**

There were Common Shares issued and outstanding on the Record Date. The Common Shares represent our only class of voting securities entitled to vote at the Annual Meeting. Each Common Share outstanding on the Record Date entitles the holder thereof to one vote on each matter submitted to a shareholder vote at the Annual Meeting. A quorum for the Annual Meeting is a majority of the outstanding Common Shares on the Record Date. Common Shares represented by properly executed proxies returned to the Company at or prior to the Annual Meeting or represented by properly authenticated voting instructions timely recorded electronically via the Internet or telephonically will be counted toward the establishment of a quorum for the Annual Meeting even though they are marked Abstain (on any or all applicable proposals) or Withheld (from any or all director nominees) or are not marked at all.

## **Voting by Proxy**

A proxy card for use at the Annual Meeting is enclosed. You may ensure your representation at the Annual Meeting by completing, signing, dating and promptly returning to the Company, at or prior to the Annual

Meeting, the enclosed proxy card in the envelope provided. Alternatively, shareholders holding Common Shares registered directly with our transfer agent, Computershare, may vote their proxies electronically via the Internet or telephonically by following the instructions on their proxy cards. The deadline for voting electronically via the Internet or telephonically is 1:00 a.m., local time, on May 6, 2014. There are no fees or charges associated with voting electronically via the Internet or telephonically, other than fees or charges, if any, that shareholders pay for access to the Internet and for telephone service. A record holder of Common Shares may also attend the Annual Meeting and vote in person. Beneficial owners of Common Shares held in street name by a broker, bank or other nominee may also be eligible to vote their proxies electronically via the Internet or telephonically. Beneficial owners should review the information provided to them by their broker, bank or other nominee. This information will set forth the procedures to be followed in instructing their broker, bank or other nominee how to vote the Common Shares held in street name and how to revoke previously given instructions. Beneficial owners who desire to attend the Annual Meeting and vote in person must provide a legal proxy from their broker, bank or other nominee in order to vote in person at the Annual Meeting.

Broker/dealers who hold Common Shares for beneficial owners in street name may, under the applicable rules ( NYSE Rules ) of the New York Stock Exchange (the NYSE ), sign and submit proxies for such Common Shares and may vote such Common Shares on routine matters, such as the adoption of the proposed amendment to the Company s Amended and Restated Articles of Incorporation (the Articles ) and the ratification of the appointment of auditors, but broker/dealers may not vote such Common Shares on non-routine matters, such as the election of directors, the advisory vote on executive compensation, the approval of the proposed amendment to the M/I Homes, Inc. 2009 Long-Term Incentive Plan (the 2009 LTIP ) and the approval of the proposal to reapprove the material terms of the performance goals under the M/I Homes, Inc. 2009 Annual Incentive Plan (the 2009 Annual Incentive Plan ), without specific instructions from the beneficial owner of such Common Shares. Proxies that are signed and submitted by broker/dealers that have not been voted on certain matters as described in the previous sentence are referred to as broker non-votes.

## **Revocation of Proxies**

A record holder may revoke his or her proxy at any time before it is exercised at the Annual Meeting by (1) filing a written notice with the Company revoking the proxy, (2) duly executing and returning to the Company a proxy card bearing a later date, (3) casting a new vote electronically via the Internet or telephonically or (4) attending the Annual Meeting and voting in person. Attending the Annual Meeting without voting in person will not revoke a previously delivered proxy. Beneficial owners of Common Shares held in street name should follow the instructions provided by their broker, bank or other nominee to revoke a previously delivered proxy. Subject to such revocation and except as otherwise stated in this Proxy Statement or in the form of proxy, all proxies properly executed that are received prior to, or at the time of, the Annual Meeting and all proxies properly voted electronically via the Internet or telephonically before 1:00 a.m., local time, on May 6, 2014, will be voted in accordance with the instructions contained therein. If no instructions are given (excluding broker non-votes), proxies will be voted FOR the election of the director nominees identified in Proposal No. 1, FOR the approval of the compensation of the Company s named executive officers as disclosed in this Proxy Statement (Proposal No. 2), FOR the adoption of the proposed amendment to the Articles (Proposal No. 3), FOR the approval of the proposed amendment to the 2009 LTIP (Proposal No. 4), FOR the reapproval of the material terms of the performance goals under the 2009 Annual Incentive Plan (Proposal No. 5), FOR the ratification of Deloitte & Touche LLP as the Company s independent registered public accounting firm for 2014 (Proposal No. 6) and at the discretion of the proxy holders on all other matters that may properly be brought before the Annual Meeting or any adjournment thereof.

## Proposal No. 1

## **ELECTION OF DIRECTORS**

In accordance with the Company s Amended and Restated Regulations (as amended, the Regulations), the Board is comprised of ten directors, divided into three classes with staggered three-year terms. A class of three directors is to be elected at the Annual Meeting. The Board has nominated the persons set forth in the table below for election as directors of the Company at the Annual Meeting. The three nominees receiving the greatest number of votes cast will be elected to serve until the Company s 2017 Annual Meeting of Shareholders and until their successors are duly elected and qualified or until their earlier death, resignation or removal. Withheld votes with respect to any nominee (or all of the nominees) and broker non-votes will be counted for purposes of establishing a quorum, but will have no effect on the election of such nominee(s).

Unless otherwise specified in your proxy, the Common Shares voted pursuant to your proxy will be voted FOR the election of the director nominees identified below. The Board has no reason to believe that any nominee will not serve as a director if elected at the Annual Meeting. If any nominee becomes unable to serve or for good cause will not serve as a director, the proxy holders reserve full discretion to vote the Common Shares represented by the proxies they hold for the election of the remaining nominees and for the election of any substitute nominee(s) designated by the Board.

Your Board of Directors unanimously recommends a vote FOR each of the director nominees named below.

#### **BOARD OF DIRECTORS**

## **Current Position(s) with the Company**

Name Age and/or Business Experience Since

Director Nominees - Term to Expire at 2017 Annual Meeting of Shareholders

Joseph A. Alutto, Ph.D. 72 Interim President of The Ohio State University (OSU) since July 2013. Dr. Alutto served as the Executive Vice President and Provost of OSU from October 2007 until July 2013, as Interim President and Provost of OSU from July 2007 until October 2007

Max M. Fisher College of Business at OSU from 1991 until 2007. Dr. Alutto currently serves as a director of The Children s Place Retail Stores, Inc. and was formerly a director of Nationwide Financial Services, Inc. and United Retail, Inc.

and as the Dean and John W. Berry Sr. Chair in Business of the

## Committee Membership: None

Based on his nearly 23 years of service at OSU, one of the largest universities in the nation, including his current service as Executive Vice President and Provost and 17 years of service as Dean of the College of Business, Dr. Alutto brings business management, strategic planning, finance and human resources expertise to the Board. In addition, having served as a director of multiple public companies, Dr. Alutto provides the Board with knowledge of a broad range of corporate and board functions.

Phillip G. Creek

Chief Financial Officer of the Company since September 2000, Executive Vice President of the Company since February 2008 and Chief Financial Officer of M/I Financial Corp., a wholly-owned subsidiary of the Company (M/I Financial), since September 2000. Mr. Creek served as Senior Vice President of the Company from September 1993 until February 2008, as Treasurer of the Company from January 1993 until February 2005 and again from December 2009 until May 2010, as Treasurer of M/I Financial Corp. from September 2000 until May 2010 and as Senior Vice President of M/I Financial from February 1997 until September 2000.

## Committee Membership: Executive

Mr. Creek has served in various management positions with the Company since 1993 and has worked in the homebuilding industry since 1978. Mr. Creek has extensive experience in finance, accounting, strategic planning, homebuilding operations, investor relations and capital markets and provides the Board with valuable knowledge of the homebuilding industry and the Company s operations.

**Director** 

Norman L. Traeger\*

Founded United Skates of America, a chain of family fun centers, in 1971 and The Discovery Group, a venture capital firm, in 1983. Mr. Traeger currently owns and manages industrial, commercial and office real estate. Mr. Traeger currently serves as a director of The Discovery Group.

Committee Memberships: Audit; Compensation; Nominating and Governance (Chairman)

Mr. Traeger s diverse background as a business owner and operator, venture capitalist and real estate developer provides the Board with significant experience in sales, marketing, strategic planning and capital formation, as well as entrepreneurial and operational expertise.

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Current Position(s) with the Company			
Name Age and/or Business Experience Directors - Term to Expire at 2015 Annual Meeting of Shareholders		Director Since	
Thomas D. Igoe*	82	Consultant to Bank One, NA s Corporate Banking Division from January 1997 until December 1999. From 1962 until January 1997, Mr. Igoe was an employee of Bank One, NA, serving last as Senior Vice President - Corporate Banking.	2000

Committee Memberships: Audit; Nominating and Governance

Mr. Igoe has more than 35 years of commercial banking experience. During his banking career, Mr. Igoe s responsibilities included analyzing and evaluating consolidated financial statements in order to make lending decisions and actively supervising others in conducting financial statement and financial condition analysis and evaluation. Mr. Igoe provides the Board with valuable financial knowledge and risk assessment expertise.

J. Thomas Mason

56 Secretary of the Company since July 2002, Executive Vice
President of the Company since February 2008 and Chief Legal
Officer of the Company since November 2011. Mr. Mason served
as Senior Vice President of the Company from July 2002 until
February 2008 and as General Counsel of the Company from July
2002 until November 2011. Prior to July 2002, Mr. Mason was a
partner with the law firm of Vorys, Sater, Seymour and Pease LLP
in Columbus, Ohio.

## Committee Membership: None

Mr. Mason has practiced law for over 30 years, including 18 years in private practice, with an emphasis on land acquisition/disposition and development. As Chief Legal Officer and Secretary of the Company, Mr. Mason is actively involved in the Company s risk management, land acquisition/disposition and development and human resources functions. Mr. Mason provides the Board with insight into legal issues affecting the Company as well as valuable real estate expertise and detailed knowledge of many areas of our business.

as valuable real estate expertise and detailed knowledge of many areas of our business.

Sharen Jester 57 President and Chief Executive Officer of Victoria s Secret, a 2011

Turney\* division of Limited Brands, Inc., a publicly-traded national retailer, since 2006. From 2000 to 2006, Ms. Turney served as President and Chief Executive Officer of Victoria s Secret Direct, the brand s catalogue and e-commerce arm. Prior to joining Victoria s Secret, Ms. Turney served in various executive roles with Neiman Marcus Group, Inc., a publicly-traded national retailer.

Committee Memberships: Nominating and Governance; Compensation

Ms. Turney s service as an executive officer of publicly-traded companies provides the Board with diverse and valuable experience in numerous areas, including business management, strategic planning, retailing, finance, marketing, understanding the customer, brand management and sourcing.

	Current Position(s) with the Company				
Name Directors - Term to	Age Expire at 2	and/or Business Experience 016 Annual Meeting of Shareholders	Director Since		
Friedrich K.M. Böhm*	72	Senior Partner and Chairman of White Oak Partners, a private equity firm, since 2008. Chairman Emeritus of NBBJ, an international architectural firm, from 2006 to 2008. From 1997 until 2006, Mr. Böhm was Chairman of NBBJ and from 1987 until 1997, he was Managing Partner and Chief Executive Officer of NBBJ. He currently serves as a director of TRC Companies, Inc. and The Daimler Group and was formerly a director of Huntington National Bank and NBBJ. In November 2013, Mr. Böhm was appointed as the Company s Lead Independent Director.	1994		
		Committee Memberships: Audit; Compensation (Chairman);			

For nearly 20 years, Mr. Böhm served in an executive role with NBBJ, a leading international architectural firm that has designed communities, buildings, products, environments and digital experiences, including designing over 300,000 housing units. Mr. Böhm provides the Board with extensive and broad-based operating, design, strategic planning and management experience.

Executive

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William H. Carter\*

Executive Vice President, Chief Financial Officer and a director of Momentive Performance Holdings LLC, an international specialty chemicals and materials company (Momentive), and its wholly-owned subsidiary, Momentive Performance Materials Inc., since October 2010. He has also served as Executive Vice President and Chief Financial Officer of Momentive Specialty Chemicals Inc. (a wholly-owned subsidiary of Momentive formerly known as Hexion Specialty Chemicals, Inc.) since April 1995, and as a director of Momentive Specialty Chemicals Inc. since November 2001. Prior to joining Momentive Specialty Chemicals Inc., Mr. Carter was a partner with Price Waterhouse LLP, which he joined in 1975. He currently serves on the board of trustees of the James Cancer Foundation Board.

Committee Membership: Audit (Chairman)

Mr. Carter has more than 35 years of finance and accounting experience, including having served as a chief financial officer of a public-reporting company and a partner for an independent registered public accounting firm. Through this extensive experience, he provides the Board with valuable expertise in numerous financial aspects, including accounting, tax, treasury, capital markets and strategic planning.

Michael P. Glimcher\*

Chairman of the Board of Glimcher Realty Trust, a publicly-traded real estate investment trust that owns, manages, acquires and develops shopping malls, since September 2007 and Chief

2013

Executive Officer of Glimcher Realty Trust since January 2005. Prior to holding his current positions, Mr. Glimcher served in numerous management positions since joining Glimcher Realty Trust in 1991. Mr. Glimcher serves on the board of trustees of the National Association of Real Estate Investments Trusts, Arizona State University and the Wexner Center for the Arts.

Committee Membership: Nominating and Governance

## **Current Position(s) with the Company**

# Name Age and/or Business Experience Director Since

As the Chairman and Chief Executive Officer of a publicly-traded real estate investment trust with real estate projects across the United States, Mr. Glimcher brings the Board management, public company, risk management, corporate governance and real estate development and construction experience.

Robert H. Schottenstein

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Chairman of the Company since March 2004, Chief Executive Officer of the Company since January 2004, President of the Company since May 1996 and Assistant Secretary of the Company since March 1991. Mr. Schottenstein currently serves as Chair of the Board of Trustees of and was formerly a director of Huntington Bancshares Incorporated.

Committee Membership: Executive (Chairman)

Mr. Schottenstein s day-to-day leadership as Chief Executive Officer of the Company, more than 23 years of service with the Company in various roles spanning production, sales and land acquisition/disposition and development, family relationship (he is the son of the founder of the Company) and previous experience as a real estate attorney provides the Board with extensive knowledge of our operations, business, industry and history.

<sup>\*</sup> Independent director under the NYSE Rules.

## INFORMATION REGARDING THE BOARD, ITS COMMITTEES AND CORPORATE GOVERNANCE

## **Board Organization and Committees**

The Board currently has ten members. The Board has determined that six of the ten directors meet the criteria for independence required by NYSE Rules. When determining whether a director qualifies as independent, the Board, in accordance with NYSE Rules, broadly considers all relevant facts and circumstances to determine whether the director has any material relationship with the Company, either directly or indirectly (as a partner, shareholder or officer of an organization that has a relationship with the Company), other than serving as one of our directors. With respect to the six independent directors (Friedrich K.M. Böhm, William H. Carter, Michael P. Glimcher, Thomas D. Igoe, Norman L. Traeger and Sharen Jester Turney), the Board determined that they meet the criteria for independence required by NYSE Rules on the basis that they have no relationships with the Company, either directly or indirectly, including, without limitation, any commercial, industrial, banking, consulting, legal, accounting, charitable or familial relationships, other than serving as a director of the Company.

With respect to Joseph A. Alutto, Ph.D., who serves as the Interim President of OSU, the Board determined that Dr. Alutto currently does not meet the criteria for independence required by NYSE Rules. The Board made this determination based on Robert H. Schottenstein currently serving as the Chair of the OSU Board of Trustees.

Pursuant to the Company s Corporate Governance Guidelines, each independent director is required to notify the Chairman of the Nominating and Governance Committee, as soon as practicable, in the event the director s circumstances change in a manner that may affect the Board s evaluation of his or her independence.

During 2013, the Board held four meetings, and each director attended at least 75% of the total number of meetings of the Board and the committees on which he or she served (in each case, held during the period such director served).

During 2013, the Board had four standing committees: the Audit Committee; the Compensation Committee; the Nominating and Governance Committee; and the Executive Committee. In accordance with the applicable rules of the Securities and Exchange Commission (the SEC Rules ) and NYSE Rules, each of the Audit Committee, the Compensation Committee and the Nominating and Governance Committee has its own written charter, which is available on the Company s website at <a href="https://www.mihomes.com">www.mihomes.com</a> under the Investors heading.

Audit Committee. The Audit Committee operates pursuant to a written Audit Committee Charter adopted by the Board which reflects SEC Rules and NYSE Rules relating to audit committees. The Audit Committee annually reviews and assesses the adequacy of its charter and recommends changes to the Board as necessary to reflect changes in regulatory requirements, authoritative guidance and evolving practices. The primary purpose of the Audit Committee is to assist the Board in its oversight of: (1) the integrity of the Company s consolidated financial statements and internal control over financial reporting; (2) the Company s compliance with legal and regulatory requirements; (3) the Company s independent registered public accounting firm s qualifications, independence and performance; and (4) the performance of the Company s internal audit function.

The Audit Committee s specific responsibilities include: (1) reviewing and discussing the overall scope of the independent registered public accounting firm s annual audit plans, including staffing, professional services, audit procedures and fees; (2) reviewing and discussing the effect of regulatory and accounting initiatives, as well as off-balance sheet structures, on the Company s financial statements; (3) reviewing and discussing the Company s quarterly financial statements and annual audited financial statements and related disclosures; (4) discussing the assessments of the adequacy and effectiveness of the Company s systems of disclosure controls and procedures and internal control over financial reporting; (5) discussing the guidelines and

policies used by management to govern the process by which risk assessment and risk management is undertaken, paying particular attention to financial risk exposures; (6) monitoring and reporting to the Board concerning the independence, qualifications and performance of the independent registered public accounting firm; (7) reviewing and pre-approving all audit services and permitted non-audit services to be performed for the Company or its subsidiaries; (8) reviewing the internal auditors—annual audit plans and reviewing reports concerning the results of internal audits; (9) reviewing and discussing with the internal auditors their assessments of the Company—s risk management processes and system of internal control; (10) establishing procedures for the confidential submission, receipt, retention and treatment of complaints regarding accounting, internal accounting controls or auditing matters; (11) engaging the independent registered public accounting firm; and (12) reviewing any issues that arise with respect to the quality or integrity of the Company—s financial statements, the Company—s compliance with legal or regulatory requirements, the performance and independence of the independent registered public accounting firm or the performance of the internal audit function.

Each member of the Audit Committee qualifies as independent and is financially literate under the applicable SEC Rules and NYSE Rules. The Board has determined that the Audit Committee s Chairman, William H. Carter, qualifies as an audit committee financial expert as defined by applicable SEC Rules. The Audit Committee has been established in accordance with Section 3(a)(58)(A) of the Securities Exchange Act of 1934, as amended (the Exchange Act ). The Audit Committee met four times during 2013. In addition, the Chairman of the Audit Committee, on behalf of the Audit Committee, met six times with the Company s senior financial management, including the internal auditors, and the Company s independent registered public accounting firm, and discussed the Company s interim and fiscal year financial information prior to public release. The Audit Committee Chairman provided a telephonic report regarding each of these meetings to the other members of the Audit Committee. The Audit Committee s report relating to the 2013 fiscal year appears on page 71 of this Proxy Statement.

Compensation Committee. The Compensation Committee operates pursuant to a written Compensation Committee Charter adopted by the Board which reflects NYSE Rules relating to compensation committees. The Compensation Committee annually reviews and assesses the adequacy of its charter and recommends changes to the Board as necessary to reflect changes in regulatory requirements, authoritative guidance and evolving practices. Each member of the Compensation Committee qualifies as independent under the applicable NYSE Rules. The Compensation Committee s primary purpose is to assist the Board in discharging its responsibilities relating to the compensation (cash, equity and otherwise) to be provided to the executive officers and directors of the Company. The Compensation Committee Charter sets forth the specific responsibilities and duties of the Compensation Committee, which include: (1) establishing the Company s executive compensation philosophy, objectives and policies; (2) reviewing, approving and determining the amount and form of compensation for the executive officers; (3) reviewing and making recommendations to the Board regarding the amount and form of non-employee director compensation; (4) developing and administering plans to qualify the compensation paid to the executive officers for tax deductibility to the extent feasible; (5) reviewing, making recommendations to the Board concerning and administering the Company s cash incentive and equity-based compensation plans; (6) reviewing and discussing with the Board the Company s organizational structure and plans for management succession; (7) reviewing and discussing with management the Compensation Discussion and Analysis section of the proxy statement and recommending to the Board whether to include such Compensation Discussion and Analysis section in the proxy statement; and (8) preparing a report on executive officer compensation for inclusion in the proxy statement. The human resources department supports the Compensation Committee in its duties, and the Compensation Committee from time to time delegates to the human resources department its authority to fulfill certain administrative duties. The Compensation Committee has the sole authority under its charter to retain, terminate and approve the fees and terms of retention of any compensation consultant, legal counsel or other advisor it deems necessary to assist in the performance of its duties, but only after taking into consideration all factors relevant to such consultant s, counsel s or advisor s independence from management, including any factors specified in the NYSE Rules. The Compensation Committee is directly responsible for the appointment, compensation and oversight of the work of any compensation consultant, legal counsel or other advisor that it retains.

The Compensation Committee met seven times during 2013. The Compensation Committee s report relating to the 2013 fiscal year appears on page 58 of this Proxy Statement. See Compensation Discussion and Analysis beginning on page 43 of this Proxy Statement for more information concerning the activities of the Compensation Committee with respect to the 2013 fiscal year, including the Compensation Committee s engagement of Pearl Meyer & Partners, an independent outside consulting firm, to assist the Compensation Committee in the design of the Company s 2013 executive compensation program.

Nominating and Governance Committee. The Nominating and Governance Committee operates pursuant to a written Nominating and Governance Committee Charter adopted by the Board which reflects NYSE Rules relating to nominating committees. The Nominating and Governance Committee annually reviews and assesses the adequacy of its charter and recommends changes to the Board as necessary to reflect changes in regulatory requirements, authoritative guidance and evolving practices. The Nominating and Governance Committee s primary responsibility is to assist the Board on the broad range of issues surrounding the composition and operation of the Board, including: (1) identifying individuals qualified to become directors; (2) recommending to the Board director nominees for the next annual meeting of shareholders; and (3) developing and recommending to the Board a set of corporate governance principles. In addition, the Nominating and Governance Committee recommends to the Board committee selections and oversees the evaluation of the Board. Each member of the Nominating and Governance Committee qualifies as independent under the applicable NYSE Rules. The Nominating and Governance Committee met four times during 2013.

*Executive Committee.* When the Board is not in session, the Executive Committee may exercise those powers and carry out those duties of the Board which may lawfully be delegated by the Board. During 2013, the Executive Committee did not hold any formal meetings; however, the committee approved four actions by unanimous written consent.

## **Corporate Governance Guidelines**

In accordance with NYSE Rules, the Board operates pursuant to written Corporate Governance Guidelines intended to promote the effective functioning of the Board and its committees and to reflect the Company s commitment to the highest standards of corporate governance. The Board, with the assistance of the Nominating and Governance Committee, periodically reviews the Corporate Governance Guidelines to ensure they are in compliance with all applicable requirements. The Corporate Governance Guidelines are available on the Company s website at <a href="https://www.mihomes.com">www.mihomes.com</a> under the Investors heading.

## Review, Approval or Ratification of Related Person Transactions

All Related Person Transactions (as defined below) are subject to our written Related Person Transaction Policy. Under this policy, the Audit Committee is responsible for reviewing and approving (or ratifying) all Related Person Transactions. In carrying out its responsibilities, the Audit Committee considers all relevant facts and circumstances relating to a Related Person Transaction and either approves (or ratifies) or disapproves the Related Person Transaction. While the relevant facts and circumstances vary depending on the transaction, they generally include:

the benefits to the Company of the transaction;

the terms of the transaction;

the interest of the Related Person (as defined below) in the transaction;

the alternatives to entering into the transaction;

whether the transaction is on terms comparable to those available from third parties; and

the overall fairness of the transaction.

The Audit Committee will approve (or ratify) a Related Person Transaction only if it determines that it is in the best interests of the Company. No director may participate in the consideration or approval (or ratification) of a Related Person Transaction with respect to which he or she or any of his or her immediate family members is a Related Person. The Audit Committee may, from time to time, delegate its duties under the Related Person Transaction Policy to the Audit Committee Chairman.

To the extent practicable, all Related Person Transactions will be approved in advance. If advance approval is not practicable, or if a Related Person Transaction that has not been pre-approved is brought to the attention of the Audit Committee, the Audit Committee will promptly consider all of the relevant facts and circumstances in its ratification of the transaction. Our directors, executive officers and other members of management are responsible for bringing all proposed Related Person Transactions of which they have knowledge to the attention of the Audit Committee Chairman.

Under our policy, a Related Person Transaction is any transaction, arrangement or relationship in which the Company or any of our subsidiaries was or is to be a participant and any Related Person had or will have a direct or indirect interest. A Related Person is any person who is: (1) a director (or nominee for director) or executive officer of the Company; (2) to our knowledge, the beneficial owner of more than 5% of the Common Shares; or (3) any immediate family member of any of the foregoing persons.

During 2013 and the year-to-date period in 2014, all Related Person Transactions have been approved in accordance with our Related Person Transaction Policy (none of which require disclosure under Item 404(a) of Regulation S-K).

## **Attendance at Annual Shareholder Meetings**

The Company does not have a formal policy with respect to attendance by our directors at our annual meetings of shareholders. However, directors are encouraged to attend, and the Board and its committees meet immediately following, each annual meeting of shareholders. All ten directors attended the 2013 Annual Meeting of Shareholders.

## **Code of Business Conduct and Ethics**

All of the Company s directors, officers and employees (including our principal executive officer, principal financial officer, principal accounting officer and controller, or persons performing similar functions) must adhere to the Company s Code of Business Conduct and Ethics, which complies with the applicable SEC Rules and NYSE Rules and is intended to reinforce our commitment to maintaining the highest ethical standards in operating our business. The Code of Business Conduct and Ethics is available on the Company s website at <a href="https://www.mihomes.com">www.mihomes.com</a> under the Investors heading or by writing to M/I Homes, Inc., 3 Easton Oval, Suite 500, Columbus, Ohio 43219, c/o Chief Legal Officer and Secretary. We intend to satisfy the requirements under Item 5.05 of Form 8-K regarding disclosure of amendments to, or waivers from, provisions of the Code of Business Conduct and Ethics that relate to elements listed under Item 406(b) of Regulation S-K and apply to our principal executive officer, principal financial officer, principal accounting officer or controller, or persons performing similar functions, by posting such information on our website.

## **Executive Sessions**

In accordance with our Corporate Governance Guidelines and NYSE Rules, our non-management directors meet without management or inside directors present at every regularly scheduled Board meeting (at least twice per year) and at such other times as our Lead Independent Director or a majority of our non-management directors deem necessary or appropriate. As discussed in further detail in Board Leadership Structure below, in November 2013, the Board established a Lead Independent Director position and, beginning in 2014, each executive session will be chaired by our Lead Independent Director. During 2013, the non-management directors held four executive sessions and these executive sessions were chaired by one of our non-management directors on a rotating basis in alphabetical

order.

## **Communications with the Board of Directors**

The Board believes it is important for shareholders and other interested parties to have a process by which to send communications to the Board. Accordingly, shareholders and other interested parties who wish to communicate with the Board or a particular director or group of directors (including the non-management directors) may do so by sending a letter to M/I Homes, Inc., 3 Easton Oval, Suite 500, Columbus, Ohio 43219, c/o Secretary. The mailing envelope must contain a clear notation indicating that the enclosed letter is a Shareholder/Interested Party-Board Communication or Shareholder/Interested Party-Director Communication. All such letters must identify the author as a shareholder or other interested party (indicating such interest) and clearly state whether the intended recipients are all members of the Board or certain specified individual directors. The Secretary will make copies of all such letters and circulate them to the appropriate director or directors.

## **Board Leadership Structure**

The Company does not have a fixed policy regarding whether the offices of Chairman of the Board and Chief Executive Officer should be vested in the same person or two different people. The Board has determined that the combined role of Chairman and Chief Executive Officer, as supplemented by our Lead Independent Director (as discussed below), is the most effective leadership structure for us at the present time. The Board believes that our Chief Executive Officer is best qualified to serve as Chairman because, as the officer ultimately responsible for our operations and performance, he is intimately familiar with our business, operations and industry and uniquely positioned to effectively identify and lead discussions concerning our strategic priorities. The Board further believes that the combined role of Chairman and Chief Executive Officer promotes the development and execution of our business strategy and facilitates information flow between management and the Board, which are essential to effective governance. In addition, the Board believes that our current Chief Executive Officer s family relationship (he is the son of the founder of the Company), previous experience as a real estate attorney and more than 23 years of service with the Company in various roles spanning production, sales and land acquisition/disposition and development further qualify him to serve as Chairman.

To supplement our leadership structure, the Board established a Lead Independent Director position in November 2013 in connection with its periodic review of our leadership structure and appointed Mr. Böhm as the Lead Independent Director. The Lead Independent Director serves at the discretion of, and is annually elected by, our independent directors. The Lead Independent Director has the following duties and responsibilities:

review with the Chairman and approve the agenda for meetings of the Board;

review with the Chairman and approve the schedule for meetings of the Board to assure there is sufficient time for discussion of all agenda items;

review with the Chairman and approve information provided to the Board;

call executive sessions or meetings of the independent directors or non-management directors, as he or she deems necessary or appropriate, and preside at all such executive sessions or meetings;

preside at all meetings of the Board at which the Chairman is not present;

meet separately with the Chairman after executive sessions of the independent directors or the non-management directors to review matters considered during such executive sessions;

serve as the liaison between the Chairman and the independent directors;

be available for consultation and direct communication with the Company s shareholders, if requested; and

perform such other duties as the Board may from time to time delegate.

The Board periodically reviews our leadership structure and retains the authority to modify the structure, as and when appropriate, to address our then current circumstances.

## Board s Role in Risk Oversight

Management is responsible for identifying and managing risk and bringing to the Board's (or the applicable committees) attention the most material risks that we face. While management reviews risk on a company-wide basis, it focuses on risks in three primary areas: (1) financial risk; (2) legal, compliance and regulatory risk; and (3) operational and strategic risk. The Board has ultimate oversight responsibility for our risk-management program and carries out this responsibility directly and through its committees. The full Board directly oversees and reviews operational and strategic risk and receives regular reports from the committee chairs regarding risk oversight in the committees respective areas of responsibility. The Audit Committee oversees and reviews financial risk (including our internal controls) and legal, compliance and regulatory risk. In carrying out their oversight responsibilities, the full Board and the Audit Committee receive regular reports from the appropriate members of management regarding the material risks that have been identified, including how those risks are being managed and strategies for mitigating those risks. The Audit Committee also receives an annual risk assessment report from our internal auditors and, in accordance with its charter, discusses with management the guidelines and policies that management uses to govern the process by which risk assessment and management is undertaken, with particular attention to financial risks.

In connection with its oversight of our executive compensation program, the Compensation Committee reviews and evaluates our compensation policies and practices relating to our employees (as well as our executive officers). During its review and evaluation, the Compensation Committee focuses on any incentives that may create, and any factors that may reduce the likelihood of, excessive risk taking by our employees to determine whether our compensation policies and practices present a material risk to us. Based on this review, the Compensation Committee has concluded that our compensation policies and practices for our employees (including our executive officers) do not create risks that are reasonably likely to have a material adverse effect on us.

The Nominating and Governance Committee oversees risks related to the composition and operation of our Board, including director independence and potential conflicts of interest.

## **Nomination of Directors**

As described above, the Company has a standing Nominating and Governance Committee that is responsible for providing oversight on the broad range of issues surrounding the composition and operation of the Board, including identifying candidates qualified to become directors and recommending director nominees to the Board.

When considering candidates for the Board, the Nominating and Governance Committee evaluates the entirety of each candidate s credentials and does not have any specific eligibility requirements or minimum qualifications that must be met by a Nominating and Governance Committee-recommended nominee. The Nominating and Governance Committee considers those factors it deems appropriate, including judgment, skill, independence, diversity, strength of character, experience with businesses and organizations comparable in size or scope, experience as an executive of, or advisor to, a publicly-traded or private company, experience and skill relative to other Board members, specialized knowledge or experience and desirability of the candidate s membership on the Board. The Nominating and Governance Committee does not have a formal policy with regard to the consideration of diversity in identifying director nominees. However, the Nominating and Governance Committee considers diversity, including diversity of gender, race and ethnicity, education, professional experience, viewpoints, backgrounds and skills. The Nominating and Governance Committee does not assign a specific weight to particular factors and, depending upon the current needs of the Board, may weigh certain factors more or less heavily. The Nominating and Governance Committee does, however, believe that all

members of the Board should have the highest character and integrity, a reputation for working constructively with others, sufficient time to devote to Board matters and no conflict of interest that would materially interfere with performance as a director.

The Nominating and Governance Committee considers candidates for the Board from any reasonable source, including shareholder recommendations, and does not evaluate candidates differently based on who has made the recommendation. Pursuant to its written charter, the Nominating and Governance Committee has the authority to retain consultants and search firms to assist in the process of identifying and evaluating candidates and to approve the fees and other retention terms for any such consultant or search firm. No such consultant or search firm has been used to date.

Shareholders may recommend director candidates for consideration by the Nominating and Governance Committee by giving written notice of the recommendation to M/I Homes, Inc., 3 Easton Oval, Suite 500, Columbus, Ohio 43219, c/o Secretary. The recommendation must include the candidate s name, age, business address, residence address and principal occupation or employment, as well as a description of the candidate s qualifications, attributes and other skills. A written statement from the candidate consenting to serve as a director, if so nominated and elected, must accompany any such recommendation.

The Board, taking into account the recommendations of the Nominating and Governance Committee, selects the nominees for election as directors at the annual meeting of shareholders. In addition, shareholders who wish to nominate one or more persons for election as a director at the annual meeting of shareholders may do so provided they comply with the nomination procedures set forth in the Company s Regulations. To nominate one or more persons for election as a director at an annual meeting, the Company s Regulations require that a shareholder give written notice of such shareholder s intent to make such nomination or nominations by personal delivery or by United States Mail, postage pre-paid, to the Secretary of the Company not less than 60 days nor more than 90 days prior to the first anniversary of the date of the preceding year s annual meeting (or, if the date of the annual meeting is changed by more than 30 days from the anniversary date of the preceding year s annual meeting or, in the case of a special meeting, within seven days after the date the Company mails or otherwise gives notice of the date of the meeting). Such notice shall set forth: (1) the name and address of the shareholder intending to make the nomination and the person or persons to be nominated; (2) a representation that the shareholder is a holder of record entitled to vote at such meeting and intends to appear in person or by proxy at the meeting to nominate the person or persons specified in the notice; (3) a description of all arrangements or understandings between the shareholder and each nominee and any other person or persons (naming such person or persons) pursuant to which the nomination or nominations are to be made by the shareholder; (4) such other information regarding each nominee proposed by the shareholder as would be required to be included in a proxy statement filed pursuant to the proxy rules of the SEC had the nominee been nominated, or intended to be nominated, by the Board; and (5) the consent of each nominee to serve as a director of the Company, if so elected. The Chairman of the meeting may refuse to acknowledge the nomination of any person not made in compliance with the foregoing procedures.

## Proposal No. 2

## ADVISORY VOTE ON EXECUTIVE COMPENSATION

We are asking our shareholders to approve a non-binding, advisory resolution on the compensation of our executive officers identified in the Summary Compensation Table on page 59 of this Proxy Statement (the Named Executive Officers ) as disclosed in this Proxy Statement (commonly referred to as a say-on-pay vote). Our Board has adopted a policy providing for an annual say-on-pay vote. In accordance with this policy and Section 14A of the Exchange Act, and as a matter of good corporate governance, we are asking our shareholders to vote FOR the following resolution:

RESOLVED, that the shareholders approve, on an advisory basis, the compensation of the Company s Named Executive Officers as disclosed in this Proxy Statement pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and all related disclosures.

We are committed to responsible executive compensation practices. Our executive compensation program seeks to promote four primary objectives: (1) attracting and retaining exceptional executive officers; (2) motivating our executive officers; (3) aligning the interests of our executives and our shareholders; and (4) rewarding performance. To achieve these objectives, we use a combination of base salary, annual cash performance bonus, long-term equity awards and limited benefits and perquisites. Our executive compensation program is intended to be competitive with our peer group while concentrating a significant portion of each Named Executive Officer s potential total compensation in variable compensation that is tied to our achievement of measurable performance goals and/or the long-term appreciation in the price of our Common Shares. We believe this concentration motivates and engages our Named Executive Officers, creates a strong link between pay and performance and aligns the interests of our Named Executive Officers and our shareholders.

Our principal company goal for 2013 was to maintain and build upon our profitability. Following our return to profitability in 2012, we established financial and operational goals for 2013 intended to drive our profitability with a focus on increasing our pre-tax income from operations, excluding extraordinary items (Adjusted Pre-Tax Income). The Compensation Discussion and Analysis beginning on page 43 of this Proxy Statement describes in detail our executive compensation program and the decisions made by the Compensation Committee in 2013. We urge shareholders to read the Compensation Discussion and Analysis as well as the Summary Compensation Table and other related compensation tables on pages 59 - 67 of this Proxy Statement. Highlights of our 2013 executive compensation program and the Compensation Committee s decisions include:

*Base Salary.* In 2013, the Compensation Committee increased the base salaries of Robert H. Schottenstein and Phillip G. Creek from \$825,000 to \$900,000 and from \$550,000 to \$600,000, respectively, and did not change the base salary of J. Thomas Mason (which remained at the level established in 2010).

Annual Cash Performance Bonus. For 2013, each Named Executive Officer was eligible to receive a cash performance bonus based entirely on our Adjusted Pre-Tax Income. The Compensation Committee selected Adjusted Pre-Tax Income as the sole performance goal for 2013 to directly align our Named Executive Officers compensation with our company goal of growing our profitability. Additionally, the Compensation Committee designed the 2013 performance bonus program so that the Named Executive Officers would earn relatively modest bonuses for maintaining our profitability and more significant bonuses only if we materially exceeded our 2012 Adjusted Pre-Tax Income.

In 2013, we built upon our positive results in 2012 and achieved Adjusted Pre-Tax Income of \$47.1 million and net income of \$38.6 million (excluding a non-operating benefit of \$112.8 million

from the reversal of a majority of our deferred tax valuation allowance), which represented improvements of \$33.6 million and \$25.3 million, respectively, from 2012. Based on our achievement of the Adjusted Pre-Tax Income performance goal, each Named Executive Officer received a cash performance bonus for 2013 that represented 71% of his maximum potential performance bonus opportunity.

*Equity-Based Compensation.* For 2013, the Compensation Committee increased the number of service-based stock options awarded to each Named Executive Officer by 10%. The Committee increased the number of options awarded to the Named Executive Officers based on the combination of our performance in 2012 and the relative amount of the Named Executive Officers equity-based compensation compared to our peer group.

In addition to building upon our profitability in 2013, we improved our operational and financial performance on a number of other key fronts. For 2013, we, among other things, increased our revenue by 36%, increased our new contracts and homes delivered by 25% and 26%, respectively, finished the year with backlog units and sales value that were 33% and 44% greater than a year earlier (with the year-end unit level and sales value at their highest since 2006), respectively, opened 65 new communities, increased our community count by 20%, entered the Dallas/Fort Worth, Texas market, increased our controlled lots by 40% and maintained our significant liquidity by ending the year with more than \$143 million in cash and no outstanding borrowings under our \$200 million unsecured credit facility.

The vote on our executive compensation program is advisory, which means that it is not binding on us. However, the Compensation Committee values the opinions of our shareholders. To the extent there is a significant vote against this proposal, we will consider our shareholders—concerns, and the Compensation Committee will evaluate whether any actions are necessary to address those concerns when making future executive compensation decisions.

The affirmative vote of holders of a majority of the outstanding Common Shares entitled to vote at the Annual Meeting is required to approve this proposal. Abstentions and broker non-votes will be counted for purposes of establishing a quorum and will have the same effect as a vote against this proposal.

Your Board of Directors unanimously recommends a vote <u>FOR</u> the approval of the compensation of our

Named Executive Officers as disclosed in this Proxy Statement.

## Proposal No. 3

## AMENDMENT TO AMENDED AND RESTATED ARTICLES OF INCORPORATION TO INCREASE

## THE NUMBER OF AUTHORIZED COMMON SHARES

On February 18, 2014, the Board unanimously approved, subject to adoption by our shareholders, an amendment to our Articles to increase the number of Common Shares that we are authorized to issue from 38,000,000 Common Shares to 58,000,000 Common Shares.

## **Description of the Proposed Amendment**

We are presently authorized to issue 40,000,000 shares of capital stock, consisting of (1) 38,000,000 Common Shares and (2) 2,000,000 preferred shares, par value \$.01 per share (the Preferred Shares). Under Ohio law, we may issue Common Shares only to the extent such shares have been authorized for issuance under our Articles.

As of February 18, 2014, there were (1) 24,431,036 Common Shares issued and outstanding, (2) 2,518,830 Common Shares reserved for issuance under our equity-based incentive compensation plans (*i.e.*, the sum of (a) the Common Shares underlying our outstanding equity awards (assuming the outstanding performance share units are earned at the maximum level), (b) the Common Shares underlying the outstanding phantom stock units under our deferred compensation plans and (c) the Common Shares that remain available for future grants of awards under the 2009 LTIP), (3) 3,261,480 Common Shares reserved for issuance upon conversion of our 3.25% senior subordinated convertible notes due 2017 and (4) 3,670,204 Common Shares reserved for issuance upon conversion of our 3.0% senior subordinated convertible notes due 2018. Accordingly, we have only approximately 4,118,450 unreserved Common Shares available for future issuance. If our shareholders approve Proposal No. 4 below, the number of Common Shares reserved for issuance under our equity-based incentive compensation plans will increase by 1,000,000 and the number of unreserved Common Shares available for future issuance will decrease to approximately 3,118,450.

We last increased the number of our authorized Common Shares in 1993 in connection with our initial public offering. Since then, we have engaged in numerous transactions involving our Common Shares, including (1) a two-for-one share split in 2002 (7,582,561 Common Shares), (2) a public offering of Common Shares in 2009 (4,475,600 Common Shares), (3) a public offering of Common Shares (2,530,000 Common Shares) and a public offering of senior subordinated notes convertible into Common Shares (3,261,480 Common Shares reserved for issuance) in 2012 and (4) a public offering of Common Shares (2,461,000 Common Shares) and a public offering of senior subordinated notes convertible into Common Shares (3,670,204 Common Shares reserved for issuance) in 2013.

The additional authorized Common Shares, if and when issued, would be part of the existing class of Common Shares and would have the same rights and privileges as the Common Shares currently outstanding. Our shareholders do not have preemptive rights with respect to our Common Shares. Accordingly, if the Board elects to issue additional Common Shares, existing shareholders would not have any preferential rights to purchase such Common Shares.

The proposed amendment will not affect our authorized but unissued Preferred Shares or our 2,000 outstanding 9.75% Series A Preferred Shares.

## **Text of the Amendment**

We propose to amend the first paragraph of Article FOURTH of our Articles so that it would read in its entirety as follows:

FOURTH: A. The maximum number of shares which the corporation is authorized to have outstanding shall be sixty million (60,000,000) shares, consisting of fifty-eight million (58,000,000)

common shares with one cent (\$0.01) par value (the Common Shares ) and two million (2,000,000) preferred shares with one cent (\$0.01) par value (the Preferred Shares ).

The only changes that would be made to the first paragraph of Article FOURTH, as currently in effect, would be to increase the total number of Common Shares that we may issue from 38,000,000 Common Shares to 58,000,000 Common Shares and to reflect a corresponding increase in the aggregate number of shares of capital stock of all classes that may be issued from 40,000,000 shares to 60,000,000 shares.

#### **Purpose of the Amendment**

The Board is recommending this increase in the number of authorized Common Shares to give us flexibility to issue Common Shares for future corporate needs. As a general matter, the Board would be able to issue the additional Common Shares in its discretion from time-to-time without further shareholder approval, except as such approval may be required by applicable law or NYSE Rules. The additional authorized Common Shares would be issuable for any proper corporate purpose, including capital-raising or financing transactions, stock splits, stock dividends, strategic acquisitions or investments and equity-based compensation. We have no present plans, proposals or arrangements, written or otherwise, with respect to the issuance of any of the additional Common Shares. However, the Board believes that the additional Common Shares will enhance our ability to take advantage in a timely manner of market conditions or favorable opportunities and transactions, if any, which may arise in the future, without the expense and delay of obtaining further shareholder approval for any particular issuance. We do not anticipate that we will seek further authorization from shareholders for issuance of additional Common Shares unless required to do so.

#### **Potential Adverse Effects of the Amendment**

The authorization of the additional Common Shares sought by this proposal would not have any immediate dilutive effect on the proportionate voting power or other rights of our current shareholders. However, future issuances of the additional Common Shares could have a dilutive effect on our earnings per share, book value per share and the voting power and percentage interest of our then current shareholders and a negative effect on the market price of our Common Shares.

The availability of the additional Common Shares for issuance could, under certain circumstances, discourage or make more difficult efforts to obtain control of the Company and, thereby, be deemed to have an anti-takeover effect. Additional Common Shares could be issued in one or more transactions that could resist, frustrate or make more difficult a third-party transaction providing an above-market premium that is favored by a majority of our independent shareholders. For example, the Board could issue the additional Common Shares in an effort to dilute the ownership of a person seeking to obtain control of the Company or increase the voting power of persons who would support the Board in opposing a takeover attempt.

The proposed amendment is not part of a plan to adopt other measures having potential anti-takeover effects. Our Articles and Regulations and the Ohio General Corporation Law currently include certain provisions which may be considered to have an anti-takeover effect, including without limitation, provisions: authorizing blank check preferred stock; classifying the board of directors; limiting the ability of shareholders to take actions by written consent; imposing supermajority shareholder approval requirements for certain changes to our Regulations; imposing notice and procedural requirements with respect to shareholder nominations of directors; implementing requirements substantially similar to those contained in the Control Share Acquisition Act embodied in Section 1701.831 of the Ohio General Corporation Law; and restricting the ability of a person or group of persons from accumulating 5% or more, or from increasing their ownership if they already own 5% or more, of our Common Shares, without the approval of the Board.

The Board is not currently aware of any specific efforts to obtain control of the Company, and this proposal is not being presented in response to any known efforts to obtain control of the Company.

#### **Effectiveness of the Amendment**

If the proposed amendment is adopted by our shareholders, it will become effective upon the filing of a certificate of amendment to our Articles with the Ohio Secretary of State, which we expect to file promptly after such adoption.

#### **Vote Required**

The affirmative vote of holders of two-thirds of the outstanding Common Shares entitled to vote at the Annual Meeting is required to approve this proposal. Abstentions and broker non-votes will be counted for purposes of establishing a quorum and will have the same effect as a vote against this proposal.

Your Board of Directors unanimously recommends a vote <u>FOR</u> the adoption of the amendment to our Articles to increase the number of authorized Common Shares.

#### Proposal No. 4

#### APPROVAL OF AMENDMENT TO THE M/I HOMES, INC. 2009 LONG-TERM INCENTIVE PLAN

On February 18, 2014, the Board unanimously adopted, subject to approval by our shareholders, an amendment (the 2009 LTIP Amendment ) to the 2009 LTIP to (1) increase the number of Common Shares available for issuance under the 2009 LTIP and (2) increase the number of Common Shares that may granted under the 2009 LTIP in the form of Full Value Awards (as defined below) without minimum vesting requirements. In this Proposal No. 4, we are asking our shareholders to approve the 2009 LTIP Amendment.

The purpose of the 2009 LTIP is to promote our long-term financial success and increase shareholder value by motivating performance through incentive compensation. We believe that equity-based awards are a competitive necessity in our industry and are essential to our continued ability to recruit and retain the individuals needed to successfully execute our business plan and achieve strong performance in the future. The 2009 LTIP serves these purposes by making equity- and cash-based awards available for grant to eligible participants in the form of:

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nonqualified stock options to purchase Common Shares ( NQSOs );
incentive stock options to purchase Common Shares ( ISOs and, together with NQSOs, Options );
stock appreciation rights ( SARs );
restricted Common Shares ( Restricted Stock );
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other stock-based awards awards that are valued in whole or in part by reference to, or otherwise based

cash-based awards ( Cash Awards ).

#### The Proposed 2009 LTIP Amendment

The proposed 2009 LTIP Amendment makes two changes to the 2009 LTIP.

*Increase in Share Authorization.* We are proposing to increase the maximum aggregate number of Common Shares available for grant under the 2009 LTIP by 1,000,000 Common Shares. As of February 18, 2014 (and excluding the proposed share increase), 81,520 Common Shares remained available for future grants of awards under the 2009 LTIP.

on, the fair market value of our Common Shares ( Other Stock-Based Awards ); and

The 2009 LTIP is our only equity incentive plan. Because we believe equity compensation is a valuable tool to attract and retain exceptional personnel, motivate performance and align the interests of our personnel with the interests of our shareholders, we strongly believe that the 2009 LTIP Amendment is important to our future success. By increasing the number of Common Shares available for issuance under the 2009 LTIP, we estimate that we will have a sufficient number of Common Shares available for issuance under the 2009 LTIP to continue to provide equity-based incentive compensation in amounts determined appropriate by the Compensation Committee over approximately the

next three years (2015 through 2017). If our shareholders do not approve the 2009 LTIP Amendment, we will not have enough Common Shares available for issuance under the 2009 LTIP to fund our normal annual equity grants in 2015. We believe that such a lack of available equity would materially limit our ability to attract, retain and motivate individuals integral to achieving our business goals and objectives.

We recognize that equity awards dilute existing shareholders. The Compensation Committee annually reviews our equity compensation program to ensure that we balance the goals of attracting, retaining and

motivating our employees with our shareholders interest in limiting dilution. In reaching our conclusion as to the appropriateness of the number of additional Common Share we are seeking to add to the 2009 LTIP in this proposal, we reviewed, among other things, our burn rate, a metric that quantifies how quickly a company uses its shareholder capital and that is commonly used by investors to evaluate such proposals. We manage our burn rate of awards granted over time to levels we believe are reasonable and appropriate. We have a three-year average burn rate as of December 31, 2013 of 1.67%, which is below the Institutional Shareholder Services (ISS) burn rate cap of 4.28% applied to our ISS industry classification (consumer durables and apparel). The burn rate was calculated as the three-year average of the total number of Options and stock units awarded during each year divided by the weighted average Common Shares outstanding for each such year (assuming a 1.35x weighting for the stock unit awards).

For more information concerning the number of Common Shares available for issuance under the 2009 LTIP and the outstanding awards under the 2009 LTIP and its predecessor plans, see New Plan Benefits and Equity Compensation Plan Information on pages 31 and 70 of this Proxy Statement, respectively.

Increase in Number of Unrestricted Full Value Awards. We are proposing to increase the number of Common Shares that may be awarded in the form of Full Value Awards (i.e., an award that is settled in Common Shares, other than an Option or a SAR) without any minimum vesting requirements from 70,000 Common Shares to 260,000 Common Shares. Currently, under the 2009 LTIP, the Compensation Committee may grant up to 70,000 Common Shares in the form of Full Value Awards without any minimum vesting requirements, and, for all other Full Value Awards, (1) no condition on vesting of such award that is based upon the achievement of specified performance goals may be based on performance over a period of less than one year and (2) no condition on vesting of such award that is based upon continued employment or the passage of time may provide for vesting in full of the award more quickly than in pro rata installments over three years from the date of grant, except as otherwise described in the related award agreement in connection with a participant s termination due to death, disability or retirement or in connection with a change in control.

When our shareholders originally approved the 2009 LTIP at our 2009 Annual Meeting of Shareholders, the 70,000 Common Shares subject to the exception from the minimum vesting requirements represented 10% of the total number of Common Shares available for grant under the 2009 LTIP. Since the 2009 Annual Meeting, we have utilized this exception solely in connection with our non-employee director compensation program. Specifically, we have granted our non-employee directors 1,000 stock units annually (1,500 in 2013) which are settled in Common Shares upon the director s separation from service. Because these stock units are fully vested upon grant, they constitute Full Value Awards subject to this exception. When our shareholders approved an amendment to the 2009 LTIP at our 2012 Annual Meeting of Shareholders to increase the total number of Common Shares available for grant under the 2009 LTIP to 1,600,000, we did not increase the number of Common Shares subject to this exception. As of February 18, 2014, we had only 22,075 Common Shares available for grant pursuant to this exception. Increasing the number of Common Shares subject to this exception allows us to continue our current non-employee director compensation program. At the same time, the number of Common Shares subject to the exception will not exceed 10% of the total number of Common Shares available for grant under the 2009 LTIP. Thus, we are only proposing to increase the number of Common Shares subject to this exception proportionally with the increases in the number of Common Shares available for grant under the 2009 LTIP (as proposed to be amended by the 2009 LTIP Amendment). For more information concerning the compensation of our directors, see Compensation of Directors on page 68 of this Proxy Statement

#### **Corporate Governance Practices**

We have designed the 2009 LTIP to include a number of provisions that we believe promote best practices by reinforcing the alignment between equity compensation arrangements and shareholders interests. These provisions include:

*No Discounted Options or SARs.* Options and SARs may not be granted with an exercise price less than the fair market value of our Common Shares on the date of grant.

No Repricing Without Shareholder Approval. At any time when the exercise price of an Option or SAR is above the market price of our Common Shares, we cannot, without shareholder approval, reprice such Option or SAR by reducing the exercise price or exchanging such Option or SAR for cash or other awards (including a new Option or SAR) at a reduced exercise price.

Independent Committee Administration. The 2009 LTIP is administered by the Compensation Committee, whose members satisfy the NYSE standards for independence, the disinterested administration requirements of Rule 16b-3 under the Exchange Act and the outside director requirements of Section 162(m) of the Internal Revenue Code of 1986, as amended (the Code), and the Treasury Regulations promulgated thereunder (Section 162(m)).

Minimum Vesting Requirements. All Full Value Awards, including Restricted Stock and Other Stock-Based Awards, must meet minimum vesting requirements, subject to certain limited exceptions. For Full Value Awards that are performance-based, performance must be measured over a period of at least one year and Full Value Awards that are not performance-based must have vesting periods over at least three years, in each case with certain limited exceptions.

Section 162(m) Eligibility. The Compensation Committee has the flexibility to approve awards eligible for treatment as performance-based compensation under Section 162(m).

*No Liberal Share Recycling.* Common Shares subject to an award that are used to pay the exercise price of such award or are withheld to satisfy taxes required to be withheld with respect to any taxable event arising under such award will not again be available for issuance under the 2009 LTIP. In addition, unissued Common Shares resulting from the settlement of SARs in Common Shares do not become available for issuance as future awards under the 2009 LTIP.

*Fungible Share Design*. Common Shares issued in connection with Restricted Stock and Other Stock-Based Awards count against the number of Common Shares authorized for issuance under the 2009 LTIP at a higher rate (1.35) than Common Shares issued upon exercise of Options and SARs.

*No Annual Evergreen Provision.* The 2009 LTIP provides a specific maximum share limitation (2,600,000 Common Shares if the 2009 LTIP Amendment is approved) and does not provide for an annual, automatic increase in the number of Common Shares available for future awards.

#### Summary of the 2009 LTIP as Proposed to be Amended

The material features of the 2009 LTIP, as it is proposed to be amended by the 2009 LTIP Amendment, are summarized below. This summary is qualified in its entirety by reference to the complete text of the 2009 LTIP, as it is proposed to be amended by the 2009 LTIP Amendment, which is attached to this Proxy Statement as <u>Appendix A</u>.

#### **Available Common Shares**

Subject to the adjustments discussed below, the aggregate number of Common Shares available for the grant of awards under the 2009 LTIP will be 2,600,000. Common Shares issued under the 2009 LTIP may consist of: (1) treasury shares; (2) authorized but unissued Common Shares not reserved for any other purpose; or (3) Common Shares purchased by us in the open market for such purpose.

Upon the grant of an Option or a SAR, we will reduce the number of Common Shares available for issuance under the 2009 LTIP by an amount equal to the number of Common Shares subject to such award. Upon the grant of an award, other than an Option or a SAR, that is to be settled by the issuance of Common Shares (a Full Value Award ), we will reduce the number of Common Shares available for issuance under the 2009 LTIP

by an amount equal to the number of Common Shares subject to such award multiplied by 1.35. In the case of any SAR which is settled in Common Shares, we will count the full number of Common Shares subject to the SAR against the number of Common Shares available for future awards, regardless of the number of Common Shares used to settle the SAR upon exercise. In addition, Common Shares subject to an award that are used to pay the exercise price of such award or are withheld to satisfy taxes required to be withheld with respect to any taxable event arising under such award will not again be available for issuance under the 2009 LTIP.

The following Common Shares may be awarded under the 2009 LTIP and do not count against the 2,600,000 share limit:

Common Shares covered by an award granted under the 2009 LTIP that expires or is forfeited, cancelled, surrendered or otherwise terminated without the issuance of such Common Shares;

Common Shares covered by an award granted under the 2009 LTIP that, by its terms, may be settled only in cash;

Common Shares granted through the assumption of, or in substitution for, outstanding awards granted by a company to individuals who become eligible participants in the 2009 LTIP as the result of a merger, consolidation, acquisition or other corporate transaction involving such company and us or any of our affiliates; and

Common Shares subject to outstanding awards under our predecessor equity incentive plan, the 1993 Stock Incentive Plan, as amended, as of May 5, 2009 that, on or after such date, cease to be subject to such awards other than by reason of exercise or settlement of the awards to the extent they are exercised for or settled in vested and non-forfeitable Common Shares.

During any fiscal year, the Compensation Committee may not grant any participant:

Options covering more than 700,000 Common Shares;

SARs covering more than 700,000 Common Shares;

more than 700,000 shares of Restricted Stock;

Other Stock-Based Awards covering more than 700,000 Common Shares;

Cash Awards equal to more than \$15 million;

Performance-Based Awards that are to be settled in Common Shares covering more than 700,000 Common Shares;

Performance-Based Awards that are to be settled in cash equal to more than \$15 million; or

Full Value Awards covering more than 700,000 Common Shares.

The foregoing limits only apply to awards that are granted to covered employees and designated by the Compensation Committee as qualified performance-based compensation for purposes of Section 162(m).

In the event of any Common Share dividend, Common Share split, recapitalization, merger, reorganization, consolidation, combination, spin-off, distribution of assets to shareholders, exchange of Common Shares or any other change affecting the Common Shares, the Compensation Committee will make such substitutions and adjustments as it deems equitable and appropriate to: (1) the number of Common Shares that it may issue under the 2009 LTIP; (2) any Common Share-based limits imposed under the 2009 LTIP; and (3) the exercise price, number of Common Shares and other terms or limitations applicable to outstanding awards.

#### Administration

The Compensation Committee will administer the 2009 LTIP. The Compensation Committee will be comprised of at least two directors, each of whom will be independent under the NYSE Rules, an outside director (within the meaning of Section 162(m)) and a non-employee director (within the meaning of Rule 16b-3 under the Exchange Act).

In its capacity as plan administrator, the Compensation Committee will determine which participants will be granted awards, the type of each award granted and the terms and conditions of each award. The Compensation Committee will also have full power and authority to: (1) establish, amend and rescind rules and regulations relating to the 2009 LTIP; (2) interpret the 2009 LTIP and all related award agreements; and (3) make any other determinations that it deems necessary or desirable for the administration of the 2009 LTIP. Any action taken by the Compensation Committee will be final, binding and conclusive on all parties.

With respect to each award granted under the 2009 LTIP, we will enter into a written or electronic award agreement with the participant which describes the terms and conditions of the award, including: (1) the type of award and when and how it may be exercised or earned; (2) any exercise price associated with the award; (3) how the award will or may be settled; and (4) any other applicable terms and conditions affecting the award.

#### **Eligibility**

The Compensation Committee may select any: (1) of our employees and those of our affiliates; (2) of our non-employee directors; and (3) consultants who render services to us or our affiliates to receive awards under the 2009 LTIP. As of February 18, 2014, we have seven non-employee directors and there are approximately 878 employees of the Company and our affiliates. We are unable to reasonably estimate the number of third-party consultants who will be eligible to receive awards under the 2009 LTIP.

#### **Types of Awards**

Options. The Compensation Committee may grant Options at any time during the term of the 2009 LTIP in such number, and upon such terms and conditions, as it determines. The exercise price of any Option will be at least equal to the fair market value of the Common Shares (*i.e.*, the closing price of the Common Shares on the NYSE) on the date the Option is granted, and may be paid: (1) in cash; (2) by tendering previously-acquired Common Shares; (3) by a cashless exercise; and/or (4) through any other method approved by the Compensation Committee. The Compensation Committee will also determine the term of the Option (which may not exceed ten years), the vesting terms and conditions and any other terms and conditions of the Option, all of which will be reflected in the related award agreement. The award agreement will specify whether the Option is intended to be an ISO or a NQSO. The Compensation Committee may grant all of the Common Shares available for issuance under the 2009 LTIP with respect to ISOs. However, the Compensation Committee may only grant ISOs to our employees or those of our subsidiaries, and ISOs will be subject to certain additional restrictions, including without limitation compliance with the requirements of Section 422 of the Code.

Stock Appreciation Rights. The Compensation Committee may grant SARs at any time during the term of the 2009 LTIP in such number, and upon such terms and conditions, as it determines. The exercise price of any SAR will be at least equal to the fair market value of the Common Shares on the date the SAR is granted. The Compensation Committee will also determine the term of the SAR (which may not exceed ten years), the vesting terms and conditions and any other terms and conditions of the SAR, all of which will be reflected in the related award agreement. Upon exercise of a SAR, a participant will be entitled to receive an amount equal to the difference between: (1) the fair market value of a Common Share on the exercise date; and (2) the exercise price per Common Share, multiplied by the number of Common Shares with respect to which the SAR is exercised. A SAR may be settled in Common Shares, cash or a combination thereof, as specified by the Compensation Committee in the related

award agreement.

Restricted Stock. The Compensation Committee may grant shares of Restricted Stock at any time during the term of the 2009 LTIP in such number, and upon such terms and conditions, as it determines. Restricted Stock consists of Common Shares that are issued to a participant but are subject to forfeiture based upon satisfaction of certain terms, conditions and restrictions which may include, without limitation: (1) a requirement that participants pay a purchase price for each share of Restricted Stock; (2) restrictions based on the achievement of specific performance goals; (3) time-based restrictions; or (4) holding requirements or sale restrictions upon vesting. The Compensation Committee will determine the terms, conditions and restrictions applicable to each Restricted Stock award, all of which will be reflected in the related award agreement. Except as otherwise set forth in the 2009 LTIP or described in the related award agreement in connection with a participant s termination due to death, Disability or Retirement (as such terms are defined in the 2009 LTIP): (1) no condition on vesting of Restricted Stock that is based upon the achievement of specified performance goals may be based on performance over a period of less than one year; and (2) no condition on vesting of Restricted Stock that is based upon continued employment or the passage of time may provide for vesting in full of the award more quickly than in pro rata installments over three years from the date of grant. The Compensation Committee may, however, grant up to 260,000 shares of Restricted Stock in the form of Full Value Awards without regard to such minimum vesting requirements.

During the period that the shares of Restricted Stock remain subject to forfeiture: (1) we may retain the certificates representing such shares; (2) a participant may not sell or otherwise transfer such shares; and (3) unless otherwise provided in the related award agreement, a participant will generally be entitled to exercise full voting rights and receive all dividends paid with respect to such shares (except that receipt of any such dividends will be subject to the same terms, conditions and restrictions as apply to such shares).

At the end of the restriction period: (1) the participant will forfeit the shares of Restricted Stock if all terms, conditions and restrictions specified in the related award agreement have not been met; or (2) we will distribute the shares of Restricted Stock to the participant if all terms, conditions and restrictions specified in the related award agreement have been met.

Other Stock-Based Awards. The Compensation Committee may grant Other Stock-Based Awards at any time during the term of the 2009 LTIP in such number, and upon such terms and conditions, as it determines. The Compensation Committee may grant Other Stock-Based Awards in such form as it determines, including, without limitation: (1) unrestricted Common Shares; or (2) time-based or performance-based restricted stock units that are settled in Common Shares and/or cash. The award agreement relating to each Other Stock-Based Award will specify the terms and conditions upon which the award will vest, the form of settlement (which may be cash, Common Shares or a combination thereof), whether the award will include dividend equivalents and any other terms and conditions of the award.

Except as otherwise set forth in the 2009 LTIP or described in the related award agreement in connection with a participant s termination due to death, Disability or Retirement: (1) no condition on vesting of an Other Stock-Based Award that is based upon the achievement of specified performance goals may be based on performance over a period of less than one year; and (2) no condition on vesting of an Other Stock-Based Award that is based upon continued employment or the passage of time may provide for vesting in full of the award more quickly than in pro rata installments over three years from the date of grant. The Compensation Committee may, however, grant Other Stock-Based Awards covering up to 260,000 Common Shares in the form of Full Value Awards without regard to such minimum vesting requirements.

Cash-Based Awards. The Compensation Committee may grant Cash Awards at any time during the term of the 2009 LTIP in such amounts, and upon such terms and conditions, as it determines. The award agreement relating to each Cash Award will specify the payment amount or payment range, any applicable performance objectives and any other terms and conditions of such award.

*Performance-Based Awards*. Under the terms of the 2009 LTIP, the Compensation Committee may grant Cash Awards, Restricted Stock and Other Stock-Based Awards in a manner that constitutes qualified

performance-based compensation and is deductible by us under Section 162(m). Specifically, the Compensation Committee will condition the grant, vesting, exercisability and/or settlement of such Performance-Based Awards on the attainment of performance goals during a specified performance period. The Compensation Committee will base the performance goals on one or more of the following performance criteria enumerated in the 2009 LTIP:

Acquisition and integration of companies
Acquisition of assets
Balance sheet management
Business process metrics (e.g., asset turns, cycle time and one or more elements of efficiency or cost or expense)
Cash flow
Customer satisfaction
Debt leverage
Earnings per share
Earnings before taxes, interest, depreciation and amortization
Employee retention
Expense management/reduction
Gross margin
Home sales
Interest coverage ratio excluding impairments

Inventory turnover
Inventory, land or lot improvement or reduction
Investment management
Maintenance or improvement of gross and operating profit margins
Market capitalization
Market share
Net income
Operating cash flow
Pretax income
Reduction or maintenance in selling, general and administrative expenses
26

Return on assets
Return on capital
Return on equity
Return on opening shareholder equity
Return on operating assets
Revenues
Shareholder returns
Share prices
Share price appreciation

As determined by the Compensation Committee, the selected performance criteria may relate to the individual participant, the Company, one or more affiliates of the Company and/or one or more divisions or business units of the Company or its affiliates, and may be applied on an absolute basis and/or be relative to one or more peer group companies or indices.

For each Performance-Based Award granted to a covered employee, the Compensation Committee will establish in writing the applicable performance goals, performance period and formula for computing the Performance-Based Award while the outcome of the applicable performance goals is substantially uncertain, but in no event later than the earlier of: (1) 90 days after the beginning of the applicable performance period; or (2) the expiration of 25% of the applicable performance period. After the end of each performance period, the Compensation Committee will certify in writing whether the performance goals and other material terms imposed on the Performance-Based Award have been satisfied.

To the extent consistent with Section 162(m), the Compensation Committee may calculate performance goals relating to any Performance-Based Award without regard to extraordinary items, and may adjust such performance goals in recognition of unusual or non-recurring events affecting the Company or its affiliates or changes in applicable tax laws or accounting principles. Under the 2009 LTIP, the Compensation Committee has the authority to exercise negative discretion and reduce (but not increase) the amount of a Performance-Based Award actually paid to a participant.

#### **Termination of Employment or Service**

The Compensation Committee will determine the extent to which each award granted under the 2009 LTIP will vest and the extent to which a participant will have the right to exercise and/or settle the award in connection with a participant s termination of employment or service. Such provisions, which will be reflected in the related award

agreement, need not be uniform among all awards and may reflect distinctions based on the reasons for termination. However, the Compensation Committee may generally only accelerate the vesting conditions of an award upon a participant s termination due to death, Disability or Retirement (as such terms are defined in the 2009 LTIP).

#### **Change in Control**

Except as otherwise provided in the related award agreement, in the event of a Change in Control (as such term is defined in the 2009 LTIP), the Compensation Committee may take such actions, if any, as it deems

necessary or desirable with respect to any outstanding award as of the date of the consummation of such Change in Control. Such actions may include, without limitation: (1) the acceleration of the vesting, settlement and/or exercisability of an award; (2) the payment of a cash amount in exchange for the cancellation of an award; and/or (3) the issuance of substitute awards that substantially preserve the value, rights and benefits of any awards affected by the Change in Control.

#### **Transferability**

Except as otherwise provided in a related award agreement: (1) a participant may not sell, transfer, pledge, assign or otherwise alienate or hypothecate an award, except by will or the laws of descent and distribution; and (2) during a participant s lifetime, only the participant or his or her guardian or legal representative may exercise an award.

#### No Rights as a Shareholder

Except as otherwise provided in the 2009 LTIP or in a related award agreement, a participant will not have any rights as a shareholder with respect to Common Shares covered by an award unless and until the participant becomes the record holder of such Common Shares.

#### Repricing

The 2009 LTIP expressly prohibits the Board or the Compensation Committee from amending the terms of an outstanding award to: (1) reduce the exercise price of an outstanding Option or SAR; or (2) cancel an outstanding Option or SAR in exchange for cash or other awards (including Options or SARs) having an exercise price less than the exercise price of the original Option or SAR, without shareholder approval.

#### **Effective Date and Term**

The 2009 LTIP became effective upon its approval by our shareholders on May 5, 2009 and, unless earlier terminated, will continue until May 5, 2019 (except that the Compensation Committee may not grant any ISOs after February 10, 2019).

#### **Amendment or Termination**

The Board or the Compensation Committee may amend or terminate the 2009 LTIP at any time, except that no amendment or termination may be made without shareholder approval if: (1) the amendment materially increases the benefits accruing to participants; (2) the amendment materially increases the aggregate number of Common Shares authorized for grant under the 2009 LTIP; (3) the amendment materially modifies the eligibility requirements for participation; or (4) such approval is required by any law, regulation or stock exchange rule.

#### **U.S. Federal Income Tax Consequences**

The following is a brief summary of the general U.S. federal income tax consequences relating to participation in the 2009 LTIP. This summary is based on U.S. federal tax laws and Treasury Regulations in effect on the date of this Proxy Statement and does not purport to be a complete description of the U.S. federal income tax laws. In addition, this summary does not constitute tax advice or describe federal employment, state, local or foreign tax consequences. Each participant should consult with his or her tax advisor concerning the U.S. federal income tax and other tax consequences of participating in the 2009 LTIP.

*Incentive Stock Options*. The Company intends for ISOs to qualify for special treatment available under Section 422 of the Code. A participant will not recognize taxable income when an ISO is granted, and we will not receive a

deduction at that time. A participant will not recognize ordinary income upon the exercise of an

ISO, provided that the participant was, without a break in service, an employee of the Company or a subsidiary during the period beginning on the grant date of the ISO and ending on the date three months prior to the date of exercise (one year prior to the date of exercise if the participant s employment is terminated due to Disability).

If the participant does not sell or otherwise dispose of the Common Shares acquired upon the exercise of an ISO within two years from the grant date of the ISO or within one year after the participant receives the Common Shares, then, upon disposition of such Common Shares, any amount realized in excess of the exercise price will be taxed to the participant as a capital gain, and we will not be entitled to a corresponding deduction. The participant generally will recognize a capital loss to the extent that the amount realized is less than the exercise price.

If the foregoing holding period requirements are not met, the participant generally will recognize ordinary income at the time of the disposition of the Common Shares in an amount equal to the lesser of: (1) the excess of the fair market value of the Common Shares on the date of exercise over the exercise price; or (2) the excess, if any, of the amount realized upon disposition of the Common Shares over the exercise price, and we will be entitled to a corresponding deduction. Any amount realized in excess of the value of the Common Shares on the date of exercise will be capital gain. If the amount realized is less than the exercise price, the participant generally will recognize a capital loss equal to the excess of the exercise price over the amount realized upon the disposition of the Common Shares.

The rules that generally apply to ISOs do not apply when calculating any alternative minimum tax liability. The rules affecting the application of the alternative minimum tax are complex, and their effect depends on individual circumstances, including whether a participant has items of adjustment other than those derived from ISOs.

Nonqualified Stock Options. A participant will not recognize any income when a NQSO is granted, and we will not receive a deduction at that time. However, when a NQSO is exercised, a participant will recognize ordinary income equal to the excess, if any, of the fair market value of the Common Shares that the participant purchased on the date of exercise over the exercise price. If a participant uses Common Shares or a combination of Common Shares and cash to pay the exercise price of a NQSO, the participant will recognize ordinary income equal to the value of the excess of the number of Common Shares that the participant purchases over the number of Common Shares that the participant surrenders, less any cash the participant uses to pay the exercise price. When a NQSO is exercised, we will be entitled to a deduction equal to the ordinary income that the participant recognizes.

If the amount a participant receives upon disposition of the Common Shares that the participant acquired by exercising a NQSO is greater than the sum of the aggregate exercise price that the participant paid plus the amount of ordinary income recognized by the participant upon exercise, the excess will be treated as a long-term or short-term capital gain, depending on whether the participant held the Common Shares for more than one year after the participant acquired them by exercising the NQSO. Conversely, if the amount a participant receives upon disposition of the Common Shares that the participant acquired by exercising a NQSO is less than the sum of the aggregate exercise price the participant paid plus the amount of ordinary income recognized by the participant upon exercise, the difference will be treated as a long-term or short-term capital loss, depending on whether the participant held the Common Shares for more than one year after the participant acquired them by exercising the NQSO.

Stock Appreciation Rights. A participant will not recognize taxable income when a SAR is granted, and we will not receive a deduction at that time. When a SAR is exercised, a participant will recognize ordinary income equal to the excess of the cash and/or the fair market value of the Common Shares the participant receives over the aggregate exercise price of the SAR, if any, and we will be entitled to a corresponding deduction.

If the amount a participant receives upon disposition of the Common Shares that the participant acquired by exercising a SAR is greater than the sum of the aggregate exercise price that the participant paid plus the amount of ordinary income recognized by the participant upon exercise, the excess will be treated as a long-term or short-term capital gain, depending on whether the participant held the Common Shares for more than one year after the participant acquired them by exercising the SAR. Conversely, if the amount a participant receives upon disposition of the Common Shares that the participant acquired by exercising a SAR is less than the sum of the aggregate exercise price that the participant paid plus the amount of ordinary income recognized by the participant upon exercise, the difference will be treated as a long-term or short-term capital loss, depending on whether the participant held the Common Shares for more than one year after the participant acquired them by exercising the SAR.

Restricted Stock. Unless a participant makes an election under Section 83(b) of the Code (a Section 83(b) Election), the participant generally will not recognize taxable income when Restricted Stock is granted, and we will not receive a deduction at that time. Instead, a participant will recognize ordinary income when the Restricted Stock vests (*i.e.*, when the underlying Common Shares are freely transferable or not subject to a substantial risk of forfeiture) equal to the fair market value of the Common Shares that the participant receives when the terms, conditions and restrictions have been met, less any consideration paid for the Restricted Stock, and we generally will be entitled to a deduction equal to the income that the participant recognizes.

If the amount a participant receives upon disposition of these Common Shares is greater than the fair market value of the Common Shares when the Restricted Stock vested, the excess will be treated as a long-term or short-term capital gain, depending on whether the participant held the Common Shares for more than one year after the Restricted Stock vested. Conversely, if the amount the participant receives upon disposition of these Common Shares is less than the fair market value of the Common Shares when the Restricted Stock vested, the difference will be treated as a long-term or short-term capital loss, depending on whether the participant held the Common Shares for more than one year after the Restricted Stock vested.

If a participant makes a Section 83(b) Election, the participant will recognize ordinary income on the grant date equal to the fair market value of the Common Shares subject to the Restricted Stock award on the grant date, and we will be entitled to a deduction equal to the income that the participant recognizes at that time.

However, the participant will not recognize income when (and if) the Restricted Stock vests. If a participant who has made a Section 83(b) Election earns the Common Shares subject to a Restricted Stock award, any appreciation between the grant date and the date the participant disposes of the Common Shares will be treated as a long-term or short-term capital gain, depending on whether the participant held the Common Shares for more than one year after the grant date. Conversely, if the amount the participant receives upon disposition of these Common Shares is less than the fair market value of the Common Shares on the grant date, the difference will be treated as a long-term or short-term capital loss, depending on whether the participant held the Common Shares for more than one year after the grant date. Also, if a participant forfeits his or her Restricted Stock, the participant cannot take a tax deduction in connection with the forfeiture of the Restricted Stock subject to a Section 83(b) Election.

Other Stock-Based Awards. Generally, a participant will not recognize taxable income when an Other Stock-Based Award is granted, and we will not receive a deduction at that time. However, upon the settlement of an Other Stock-Based Award, the participant will recognize ordinary income equal to the cash and/or fair market value of the Common Shares that the participant receives, less the aggregate exercise price of the Other Stock-Based Award, if any. We generally will be entitled to a deduction equal to the income that the participant recognizes.

If the participant receives Common Shares upon the settlement of an Other Stock-Based Award and the amount the participant receives upon disposition of the Common Shares acquired upon the settlement of the Other Stock-Based Award is greater than the fair market value of the Common Shares when they were issued to

the participant, the excess will be treated as a long-term or short-term capital gain, depending on whether the participant held the Common Shares for more than one year after they were issued. Conversely, if the amount the participant receives upon disposition of these Common Shares is less than the value of the Common Shares when they were issued, the difference will be treated as a long-term or short-term capital loss, depending on whether the participant held the Common Shares for more than one year after they were issued.

*Cash-Based Award*. A participant will not recognize ordinary income at the time a Cash Award is granted, and we will not be entitled to a deduction at that time. In general, a participant will recognize ordinary income when the Cash Award is settled equal to the amount of the cash received, and we will be entitled to a corresponding deduction.

Section 409A. Section 409A of the Code imposes certain restrictions on amounts deferred under non-qualified deferred compensation plans and a 20% additional tax on amounts that are subject to, but do not comply with, Section 409A. Section 409A includes a broad definition of non-qualified deferred compensation plans, which includes certain types of equity incentive compensation. The Company intends for the awards granted under the 2009 LTIP to comply with or be exempt from the requirements of Section 409A and the Treasury Regulations promulgated thereunder.

#### **New Plan Benefits**

Awards granted under the 2009 LTIP are at the discretion of the Compensation Committee. As such, it is not possible to determine the benefits or the amounts to be received by or allocated to participants under the 2009 LTIP in the future.

As of February 18, 2014, there were: (1) 1,466,005 outstanding Options under the 2009 LTIP; (2) 29,500 outstanding stock units under the 2009 LTIP; and (3) 50,439 outstanding performance share units under the 2009 LTIP (assuming satisfaction of the performance goals at the target level). In accordance with SEC Rules, the following table sets forth all of the Options, stock units and performance share units granted to each of our executive officers and the groups identified below since the adoption of the 2009 LTIP through February 18, 2014:

			Number
	Number	Number	of
	of	of	Performance
Name of Individual or Identity of Group and Position	Options <sup>(1)</sup>	Stock Units(2)	Share Units(3)
Robert H. Schottenstein	387,000		25,220
Chairman, Chief Executive Officer and President			
Phillip G. Creek	258,000		16,813
Executive Vice President and Chief Financial Officer			
J. Thomas Mason	129,000		8,406
Executive Vice President, Chief Legal Officer and			
Secretary			
All current executive officers, as a group (3 persons)	774,000		50,439
All current directors who are not executive officers, as a			
group (7 directors)		29,500	
Each nominee for election as a director	258,000	11,000	16,813

Each associate of any of such directors, executive officers or nominees

Each other person who received or is to receive 5 percent of awards under plan

All employees, including all current officers who are not executive officers, as a group

884,390

- (1) All of these Options: (a) were granted with an exercise price equal to the closing price of our Common Shares on the date of grant; (b) have exercise prices ranging from \$12.23 to \$23.79 (with a weighted average exercise price of \$18.65); and (c) have a ten-year term and expire between February 9, 2020 and February 18, 2024. All of these Options vest and become exercisable over a five-year period in 20% increments beginning on December 31 of the year in which the Option was granted, subject to the recipient s continued employment with us on the applicable vesting date. As of February 18, 2014, the closing price of our Common Shares on the NYSE was \$23.79.
- (2) All of these stock units: (a) were granted to our non-employee directors as part of their annual compensation for service as a director; and (b) will be settled in Common Shares upon the applicable director s separation of service from us.
- (3) All of these performance share units were granted in February 2014, will vest and be earned, if at all, based on our performance during the three-year performance period ending December 31, 2016, subject to the participant s continued employment, and will be settled in whole Common Shares on a one-for-one basis. The amount shown reflects the target number of performance share units granted. The actual number of performance share units that will vest and be earned may be increased by up to 50% (from the target number) if we achieve the maximum performance levels for the performance goals and be decreased to zero if we fail to meet the minimum performance levels for the performance goals. For more information regarding these performance share units, see Compensation Discussion and Analysis Looking Forward 2014 on page 56 of this Proxy Statement.

As of February 18, 2014, there were: (1) 2,226,084 outstanding options under the 2009 LTIP and its predecessor plans; (2) 45,610 outstanding stock units under the 2009 LTIP and its predecessor plans; (3) 50,439 outstanding performance share units under the 2009 LTIP (assuming satisfaction of the performance goals at the target level); (4) 89,958 outstanding phantom stock units under our deferred compensation plans; and (5) 24,431,036 outstanding Common Shares. These outstanding options have a weighted average exercise price of \$25.09 and a weighted average term to expiration of 4.05 years.

#### **Vote Required**

The affirmative vote of holders of a majority of the outstanding Common Shares entitled to vote at the Annual Meeting is required to approve the 2009 LTIP Amendment. Abstentions and broker non-votes will be counted for purposes of establishing a quorum and will have the same effect as a vote against this proposal.

Your Board of Directors unanimously recommends a vote <u>FOR</u> the approval of the 2009 LTIP Amendment.

#### Proposal No. 5

# REAPPROVAL OF THE MATERIAL TERMS OF THE PERFORMANCE GOALS UNDER

#### THE M/I HOMES, INC. 2009 ANNUAL INCENTIVE PLAN

We are asking our shareholders to reapprove the material terms of the performance goals under our annual cash incentive plan, the 2009 Annual Incentive Plan, in accordance with Section 162(m). Reapproval of the material terms of the performance goals under the 2009 Annual Incentive Plan will allow awards made thereunder to qualify as tax deductible performance-based compensation under Section 162(m).

The purpose of the 2009 Annual Incentive Plan is to foster and promote our long-term financial success and increase shareholder value by (1) providing participants an opportunity to earn cash compensation if specified performance objectives are met, (2) enabling us to attract and retain talented employees and (3) maximizing our tax deduction for compensation paid to participants. As discussed below in the Compensation Discussion and Analysis section of this Proxy Statement, the 2009 Annual Incentive Plan is an important part of our overall compensation program.

The 2009 Annual Incentive Plan has not been amended, modified or altered in any way. Accordingly, we are not asking our shareholders to approve any amendment to the 2009 Annual Incentive Plan.

#### Section 162(m) of the Internal Revenue Code

We intend for compensation payable under the 2009 Annual Incentive Plan to constitute performance-based compensation under Section 162(m). Section 162(m) generally prohibits a company from deducting compensation paid to certain covered employees (*i.e.*, the principal executive officer and three other most highly compensated executive officers (other than the principal financial officer)) in excess of \$1 million per person in any year. Compensation that qualifies as performance-based is excluded for purposes of calculating the amount of compensation subject to the \$1 million limit. In general, one of the requirements that must be satisfied to qualify as performance-based compensation is that the material terms of the performance goals under which the compensation may be paid must be disclosed to and approved by the company s shareholders at least once every five years. For purposes of Section 162(m), the material terms of the performance goals include: (1) the individuals eligible to receive compensation upon achievement of performance goals; (2) the business criteria on which the performance goals may be based; and (3) the maximum amount that may be paid to an individual upon attainment of the performance goals. Each of these aspects of the 2009 Annual Incentive Plan is included in the summary description below.

Our shareholders previously approved the 2009 Annual Incentive Plan and its material terms at our 2009 Annual Meeting of Shareholders.

#### **Summary of the 2009 Annual Incentive Plan**

The material features of the 2009 Annual Incentive Plan are summarized below. This summary is qualified in its entirety by reference to the complete text of the 2009 Annual Incentive Plan, which is attached to this Proxy Statement as Appendix B.

Administration. The Compensation Committee will administer the 2009 Annual Incentive Plan. The Compensation Committee will be comprised of at least three directors, each of whom qualifies as an outside director (within the meaning of Section 162(m)). The Compensation Committee will have the authority to select the individuals to whom awards may be granted, grant awards and determine the terms and conditions of each award. The Compensation Committee will also have the authority to construe, interpret and administer the 2009 Annual Incentive Plan. The Compensation Committee may not, however, interpret the 2009 Annual Incentive Plan in a manner that would cause

any award intended to constitute qualified performance-based compensation

under Section 162(m) to fail to so qualify with respect to a covered employee. All determinations made by the Compensation Committee will be final and conclusive on all persons.

*Eligibility*. The Compensation Committee may select any officer or other key employee of the Company or any of its affiliates to participate in the 2009 Annual Incentive Plan. The Compensation Committee will select the individuals eligible to participate in the 2009 Annual Incentive Plan for each performance period, which will consist of each fiscal year (or portion thereof) of the Company, or such other period of twelve months or less as determined by the Compensation Committee. As of February 18, 2014, there were 32 officers and other key employees of the Company and its affiliates.

Description of Awards and Performance Criteria. For each performance period, the Compensation Committee may grant awards in such amounts and on such terms as it determines. For each award granted under the 2009 Annual Incentive Plan, the Compensation Committee will establish one or more performance objectives that will be applied to determine the amount of compensation payable with respect to such award. The Compensation Committee will base the performance objectives on one or more of the following performance criteria enumerated in the 2009 Annual Incentive Plan:

Acquisition and integration of companies
Acquisition of assets
Balance sheet management
Business process metrics (e.g., asset turns, cycle time and one or more elements of efficiency or cost or expense)
Cash flow
Customer satisfaction
Debt leverage
Earnings per share
Earnings before taxes, interest, depreciation and amortization
Employee retention

Expense management/reduction
Gross margin
Home sales
Interest coverage ratio excluding impairments
Inventory turnover
Inventory, land or lot improvement or reduction
Investment management
Maintenance or improvement of gross and operating profit margins
Market capitalization

Market share
Net income
Operating cash flow
Pretax income
Reduction or maintenance in selling, general and administrative expenses
Return on assets
Return on capital
Return on equity
Return on opening shareholder equity
Return on operating assets
Revenues
Shareholder returns
Share prices

Share price appreciation

The Compensation Committee may apply different performance criteria and performance objectives to individual participants or to groups of participants. The performance criteria and performance objectives selected by the Compensation Committee may relate to the individual participant, the Company, one or more affiliates of the Company and/or one or more divisions or business units of the Company or its affiliates, and may be applied on an absolute basis and/or be relative to one or more peer group companies or indices.

The Compensation Committee may state the amount of compensation payable if the performance objectives underlying an award are met as a specific dollar amount, a percentage of participant s base salary, a percentage (not to exceed 100%) of an aggregate amount allocable to a group of participants or in any other objective manner determined by the Compensation Committee. In addition, the Compensation Committee may state the amount of compensation

payable as a target amount payable if the applicable performance objectives are met and in larger or smaller increments if the applicable performance objectives are exceeded or partially met.

With respect to each award granted under the 2009 Annual Incentive Plan, the Compensation Committee will establish in writing the applicable performance objectives, performance period and method for computing the compensation payable with respect to the award while the outcome of the applicable performance objectives is substantially uncertain, but in no event later than the earlier of (1) 90 days after the beginning of the applicable performance period or (2) the expiration of 25% of the applicable performance period.

Following each performance period, the Compensation Committee will certify in writing the extent to which the applicable performance objectives with respect to any award have or have not been met and whether any other material terms of the award were satisfied. We will pay a participant s compensation for each performance period in one or more cash payments. A participant may elect to defer payment of his or her award under the 2009 Annual Incentive Plan pursuant to the terms of a deferred compensation program (if any) then maintained by the Company or its affiliates.

To the extent consistent with Section 162(m), the Compensation Committee may calculate the performance objectives relating to an award without regard to extraordinary items and adjust such performance objectives in recognition of unusual or non-recurring events affecting the Company or its affiliates or changes in applicable tax laws or accounting principles. The Compensation Committee will make appropriate adjustments to reflect the effect (if any) on any performance criteria or performance objectives of any stock dividend, stock split, recapitalization, merger, consolidation, combination, spin-off distribution of assets to shareholders, exchange of shares or similar corporate change. Under the 2009 Annual Incentive Plan, the Compensation Committee has the authority to exercise negative discretion and reduce (but not increase) the amount of compensation payable to a participant with respect to an award.

*Maximum Awards*. No participant may receive compensation of more than \$5 million in any fiscal year under the 2009 Annual Incentive Plan.

Termination of Employment. If, during a performance period, a participant s employment is terminated involuntarily without Cause or as a result of the participant s death, Disability or Retirement (as such terms are defined in the 2009 Annual Incentive Plan), the participant will be eligible to receive a pro-rata portion (based on the number of whole calendar months that the participant was employed by us during the performance period) of the compensation that would have been payable if he or she had remained employed for the full performance period. If a participant s employment is terminated prior to the end of a performance period for any other reason, the participant will not be eligible to receive any compensation under the 2009 Annual Incentive Plan for such performance period. If a participant s employment is terminated after the end of a performance period but prior to the related payment date, the participant will be entitled to payment of any compensation earned for such performance period under the 2009 Annual Incentive Plan, except in the event of a termination for Cause, in which case the participant will not be eligible to receive any compensation earned for such performance period.

Change in Control. Except as otherwise determined by the Compensation Committee in connection with the establishment of an award, if a Change in Control (as such term is defined in the 2009 Annual Incentive Plan) occurs during a performance period, we will consider each award granted under the 2009 Annual Incentive Plan to be earned and payable at its target level. We will pay the compensation payable with respect to each such award to the participant within 30 days following the date of the Change in Control, unless the participant has made a valid deferral election under a deferred compensation plan maintained by the Company or its affiliates.

*Transferability*. A participant may not alienate, assign, pledge, encumber, transfer, sell or otherwise dispose of any rights or benefits under the 2009 Annual Incentive Plan prior to his or her actual receipt of such rights or benefits.

Amendment or Termination. The Compensation Committee may amend, revise, suspend or discontinue the 2009 Annual Incentive Plan at any time without the consent of any participant, subject to any shareholder approval requirements imposed by applicable law, rules or regulations. However, to the extent required by Section 162(m), the Compensation Committee may not change the performance criteria enumerated in the 2009 Annual Incentive Plan without shareholder approval.

Section 409A of the Code. Section 409A of the Code imposes certain restrictions on amounts deferred under non-qualified deferred compensation arrangements and a 20% additional tax on amounts that are subject to, but do not comply with, Section 409A. We intend for the awards granted under the 2009 Annual Incentive Plan to be exempt from the requirements of Section 409A and the Treasury Regulations promulgated thereunder, and the Compensation Committee will interpret, administer and operate the 2009 Annual Incentive Plan accordingly.

*New Plan Benefits*. All awards granted under the 2009 Annual Incentive Plan will be at the discretion of the Compensation Committee and dependent upon our future performance. As a result, the benefits or amounts to be received by or allocated to participants under the 2009 Annual Incentive Plan in future years are not determinable.

For information concerning the performance bonus opportunities provided to our executive officers in 2013 and the performance bonuses earned by the executive officers in 2013, see Compensation Discussion and Analysis Components of 2013 Executive Compensation Annual Cash Performance Bonus beginning on page 49 of this Proxy Statement.

#### **Vote Required**

The affirmative vote of holders of a majority of the outstanding Common Shares entitled to vote at the Annual Meeting is required to reapprove the material terms of the performance goals under the 2009 Annual Incentive Plan. Abstentions and broker non-votes will be counted for purposes of establishing a quorum and will have the same effect as a vote against this proposal.

Your Board of Directors unanimously recommends a vote <u>FOR</u> the reapproval of the material terms of the performance goals under the 2009 Annual Incentive Plan.

#### Proposal No. 6

#### INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Audit Committee has appointed Deloitte & Touche LLP as the Company s independent registered public accounting firm for the fiscal year ending December 31, 2014. Deloitte & Touche LLP served as the Company s independent registered public accounting firm for the 2013 fiscal year. Although action by the shareholders in this matter is not required, the Audit Committee believes that shareholder ratification of its appointment of Deloitte & Touche LLP is appropriate because of the independent registered public accounting firm s role in reviewing the quality and integrity of the Company s internal control over financial reporting. A representative of Deloitte & Touche LLP will be present at the Annual Meeting. The representative will have an opportunity to make a statement, if he or she desires, and will be available to respond to appropriate questions.

The affirmative vote of holders of a majority of the outstanding Common Shares entitled to vote at the Annual Meeting is required to ratify the appointment of Deloitte & Touche LLP. Abstentions and broker non-votes will be counted for purposes of establishing a quorum and will have the same effect as a vote against the proposal. In the event that the shareholders do not ratify the appointment of Deloitte & Touche LLP, the Audit Committee will reconsider (but may decide to maintain) its appointment of Deloitte & Touche LLP.

Your Board of Directors unanimously recommends a vote <u>FOR</u> the ratification of Deloitte & Touche LLP as our independent registered public accounting firm.

### **EXECUTIVE OFFICERS AND CERTAIN KEY EMPLOYEES**

The executive officers of the Company are Robert H. Schottenstein, Phillip G. Creek and J. Thomas Mason. Biographical information with respect to the executive officers is set forth under Board of Directors beginning on page 4 of this Proxy Statement. The executive officers are elected by, and serve at the pleasure of, the Board. The following table sets forth biographical information with respect to certain key employees of the Company:

			Year
Name	Age	<b>Current Positions with Company/Business Experience</b>	Started
Paul S. Rosen	63	Chief Executive Officer of M/I Financial since February 1994, President of M/I Financial since August 1995 and Senior Vice President of the Company since February 1999.	1993
Fred J. Sikorski	59	Region President overseeing our Tampa and Orlando Divisions since December 2006, our Raleigh and Charlotte Divisions since May 2008, our Columbus Division since September 2010, our Cincinnati Division since September 2011 and our Washington D.C. Division since April 2012. Prior to 2006, Mr. Sikorski was Region President of our South Florida Region, Area President of our Tampa Division and Division President of our Tampa Division.	1998
David L. Matlock	55	Region President overseeing our San Antonio Division since April 2011, our Houston Division since August 2011, our Austin Division since October 2012 and our Dallas/Fort Worth Division since July 2013. In January 2008, Mr. Matlock founded TriStone Homes in San Antonio, the assets of which we acquired in April 2011. Prior to January 2008, he was the San Antonio Division President for Standard Pacific Corp.	2011
Ronald H. Martin	44	Region President overseeing our Chicago Division since May 2007 and our Indianapolis Division since January 2013. From 2006 until 2007, Mr. Martin was Division President for Lennar Corporation. Prior to 2006, he was Division President for Neumann Homes.	2007

#### PRINCIPAL SHAREHOLDERS

The following table sets forth, as of February 18, 2014, the number and percentage of our outstanding Common Shares beneficially owned by (1) each person who, to the knowledge of the Company, beneficially owns more than five percent of the outstanding Common Shares, (2) each of the Company s directors, nominees for director and Named Executive Officers and (3) all of the current directors and executive officers of the Company as a group. Except as set forth in the footnotes to the table, the shareholders have sole voting and dispositive power with respect to such Common Shares:

	<b>Number of Common</b>	Percent
Name of Beneficial Owner	Shares <sup>(1)</sup>	of Class
Joseph A. Alutto, Ph.D.	39,182(2)	*
Friedrich K. M. Böhm	45,434 <sup>(2)</sup>	*
William H. Carter	8,709(2)	*
Phillip G. Creek	$223,244^{(2)}$	*
Michael P. Glimcher	1,500(2)	*
Thomas D. Igoe	$25,404^{(2)}$	*
J. Thomas Mason	$142,724^{(2)}$	*
Robert H. Schottenstein	868,211(2)(3)	3.5%
Norman L. Traeger	$33,958^{(2)}$	*
Sharen Jester Turney	$3,500^{(2)}$	*
All current directors and executive officers as a group (10		
persons)	1,391,866	5.5%
BlackRock, Inc.	3,174,123 <sup>(4)</sup>	13.0%
40 East 52 <sup>nd</sup> Street  New York, NY 10022		
Wellington Management Company, LLP	2,582,891 <sup>(5)</sup>	10.6%
280 Congress Street		
Boston, MA 02210	2.007.212(6)	0.60
Franklin Resources, Inc.	2,096,212 <sup>(6)</sup>	8.6%
One Franklin Parkway		
San Mateo, CA 94403-1906		
FMR LLC	1,618,458 <sup>(7)</sup>	6.6%
245 Summer Street		
Boston, MA 02210		
T. Rowe Price Associates, Inc.	$1,535,360^{(8)}$	6.3%

100 E. Pratt Street

Baltimore, MD 21202		
State Street Corporation	$1,440,158^{(9)}$	5.9%
•		
One Lincoln Street		
Boston, MA 02111		
Goldman Sachs Asset Management, L.P.	$1,288,351^{(10)}$	5.3%
Columnia Sucho Hamagement, 211.	1,200,551	2.3 70
200 West Street		
200 West Street		
New York, NY 10282		
·	1.056.006(11)	E 107
The Bank of New York Mellon Corporation	1,256,886 <sup>(11)</sup>	5.1%
One Wall Street, 31st Floor		
New York, NY 10286		

<sup>\*</sup> Less than 1.0% of the outstanding Common Shares

<sup>(1)</sup> The amounts shown include 28,453, 8,742, 6,209, 1,961, 4,170, and 3,596 Common Shares held by Joseph A. Alutto, Ph.D., Friedrich K.M. Böhm, William H. Carter, Phillip G. Creek, Thomas D. Igoe, and J. Thomas Mason, respectively, under the terms of the Company s Amended and Restated Executives Deferred Compensation Plan (the Executives Deferred Compensation Plan ) or the Company s Amended

and Restated Director Deferred Compensation Plan (the Director Deferred Compensation Plan ), as applicable. Under the terms of the Executives Deferred Compensation Plan and the Director Deferred Compensation Plan, a participant does not beneficially own, or have voting or dispositive power with respect to, Common Shares acquired under the plan, until such Common Shares are distributed pursuant to the terms of the plan.

- (2) The amounts shown include 2,500, 212,273, 2,500, 129,128, 314,521 and 2,500 Common Shares for Friedrich K.M. Böhm, Phillip G. Creek, Thomas D. Igoe, J. Thomas Mason, Robert H. Schottenstein and Norman L. Traeger, respectively, which underlie currently exercisable stock options. The amounts shown also include 9,527 Common Shares held by each of Joseph A. Alutto, Ph.D., Friedrich K.M. Böhm, Thomas D. Igoe, and Norman L. Traeger, 3,500 Common Shares held by Sharen Jester Turney, 2,500 Common Shares held by William H. Carter and 1,500 Common Shares held by Michael P. Glimcher, in each case, in the form of stock units issued pursuant to the Company s Amended and Restated 2006 Director Equity Incentive Plan (the 2006 Director Plan ) and the 2009 LTIP. Under the terms of the 2006 Director Plan and the 2009 LTIP, a participant does not beneficially own, or have voting or dispositive power with respect to, Common Shares acquired under the plan in the form of stock units, until such Common Shares are distributed pursuant to the terms of the plan.
- (3) 485,400 of these Common Shares are held of record by IES Family Holdings No. 2, LLC, an Ohio limited liability company. Robert H. Schottenstein is the sole manager of IES Family Holdings No. 2, LLC and has sole voting and dispositive power with respect to such 485,400 Common Shares. 10,000 of these Common Shares are owned by Robert H. Schottenstein s spouse, as to which Mr. Schottenstein disclaims beneficial ownership. 58,290 of these Common Shares are directly owned by Robert H. Schottenstein. The address of Robert H. Schottenstein is 3 Easton Oval, Suite 500, Columbus, Ohio 43219.
- (4) Based on information set forth in a Schedule 13G/A filed on January 10, 2014, which was filed on behalf of BlackRock, Inc., a parent holding company, BlackRock Advisors, LLC, Blackrock Asset Management Canada Limited, Blackrock Asset Management Ireland Limited, BlackRock Fund Advisors, BlackRock Institutional Trust Company, N.A., BlackRock International Limited, BlackRock Investment Management (UK) Ltd and BlackRock Investment Management, LLC. BlackRock, Inc. has sole voting power with respect to 3,069,597 of such Common Shares and sole dispositive power with respect to all of such Common Shares.
- (5) Based on information set forth in a Schedule 13G filed on January 10, 2014, which was filed on behalf of Wellington Management Company, LLP, a registered investment adviser, who has shared voting power with respect to 1,751,062 of such Common Shares and shared dispositive power with respect to all of such Common Shares.
- (6) Based on information set forth in a Schedule 13G/A dated February 11, 2014, which was filed on behalf of Franklin Resources, Inc. (FRI), Franklin Advisory Services, LLC, an indirect wholly-owned investment management subsidiary of FRI (FAS), and Charles B. Johnson and Rupert H. Johnson, Jr., the principal shareholders of FRI. FAS has sole voting power with respect to 1,279,994 of such Common Shares and sole dispositive power with respect to 1,370,994 Common Shares.
- (7) Based on information set forth in a Schedule 13G/A dated February 14, 2014, which was filed on behalf of FMR LLC, a parent holding company, Fidelity Management & Research Company (Fidelity), a wholly-owned subsidiary of FMR LLC and a registered investment adviser, Pyramis Global Advisors, LLC (PGALLC), an

indirect wholly-owned subsidiary of FMR LLC, Pyramis Global Advisors Trust Company ( PGATC ), an indirect wholly-owned subsidiary of FMR LLC and a registered investment adviser, and Edward C. Johnson 3d, Chairman of FMR LLC. Fidelity is the beneficial owner of 190,519 of such Common Shares as a result of acting as investment adviser to various investment companies. PGALLC is the beneficial owner of 835,929 of such Common Shares as a result of serving as investment adviser to various investment companies. PGATC is the beneficial owner of 592,010 of such Common Shares as a

result of serving as investment manager of institutional accounts owning such Common Shares. Mr. Johnson and FMR, LLC, through its control of Fidelity, PGALLC and PGATC, each has sole dispositive power with respect to all of such Common Shares and sole voting power with respect to 1,428,439 of such Common Shares.

- (8) Based on information set forth in a Schedule 13G/A dated February 10, 2014, which was filed on behalf of T. Rowe Price Associates, Inc. (Price Associates), a registered investment adviser, which has sole voting power with respect to 445,790 of such Common Shares and sole dispositive power with respect to all of such Common Shares.
- (9) Based on information set forth in a Schedule 13G filed on February 3, 2014, which was filed on behalf of State Street Corporation, a parent holding company, State Street Bank and Trust Company, SSGA Funds Management, Inc., State Street Global Advisors Limited, State Street Global Advisors Ltd, and State Street Global Advisors, Australia Limited. These reporting persons have shared dispositive power and shared voting power with respect to 1,440,158 of such Common Shares.
- (10) Based on information set forth in a Schedule 13G dated February 13, 2014, which was filed on behalf of Goldman Sachs Asset Management, L.P. and GS Investment Strategies, LLC, each a registered investment adviser. These reporting persons have shared voting power and shared dispositive power with respect to 1,288,351 of such Common Shares.
- (11) Based on information set forth in a Schedule 13G dated January 30, 2014, which was filed on behalf of The Bank of New York Mellon Corporation, a parent holding company; The Bank of New York Mellon; BNY Mellon, National Association; The Boston Company Asset Management LLC; The Dreyfus Corporation (parent holding company of MBSC Securities Corporation); Mellon Capital Management Corporation; MAM (MA) Holding Trust (parent holding company of Standish Mellon Asset Management Company LLC; The Boston Company Asset Management LLC); MBC Investments Corporation (parent holding company of Mellon Capital Management Corporation; BNY Mellon Investment Management (Jersey) Ltd.). These reporting persons have sole voting power with respect to 1,148,785 of such Common Shares, sole dispositive power with respect to 798,720 of such Common Shares and shared dispositive power with respect to 458,166 of such Common Shares. In addition to our Common Shares, on March 15, 2007, we issued 4,000,000 Depositary Shares, each representing 1/1000th of a 9.75% Series A Preferred Share of the Company (the Preferred Shares ). On April 10, 2013, we redeemed 2,000,000 of the outstanding Depositary Shares. The Preferred Shares are not convertible into our Common Shares or any other securities and have no voting rights, except with respect to those specified matters set forth in the Articles or as otherwise required by applicable Ohio law. Except as noted below, none of our directors, nominees for director or executive officers (including the Named Executive Officers) owned any of our Preferred Shares as of February 18, 2014.

As of February 18, 2014, Michael P. Glimcher beneficially owns 995 Depositary Shares (less than 0.1% of the outstanding Depositary Shares).

As of February 18, 2014, Robert H. Schottenstein beneficially owns 36,839 Depositary Shares (1.8% of the outstanding Depositary Shares), of which (1) 497 are held in the Irving E. Schottenstein Marital Trust 1, of which Mr. Schottenstein is one of four trustees, (2) 30,397 are held in the Irving E. Schottenstein Marital Trust 2, of which Mr. Schottenstein is one of four trustees, (3) 2,960 are held in the Irving E. Schottenstein Insurance Trust, of which Mr. Schottenstein is one of three trustees, (4) 995 are held in the Alissa Schottenstein Skip Trust, of which Mr. Schottenstein is the sole trustee, (5) 995 are held in the Joshua Schottenstein Skip Trust, of which

Mr. Schottenstein is the sole trustee and (6) 995 are held in the Leah Schottenstein Skip Trust, of which Mr. Schottenstein is the sole trustee. Mr. Schottenstein, in his capacity as a trustee of each of these trusts, has sole voting power (to the extent applicable) and sole dispositive power with respect to all such Depositary Shares and disclaims beneficial ownership of all such Depositary Shares.

#### COMPENSATION DISCUSSION AND ANALYSIS

The following Compensation Discussion and Analysis (CD&A) describes our executive compensation philosophy, objectives and policies, the components of compensation for our Named Executive Officers and the decisions of the Compensation Committee (the Committee) with respect to the Named Executive Officers 2013 compensation. This CD&A is also intended to provide a context for the data we present in the executive compensation tables and related footnotes and narrative below.

#### **Executive Summary**

Objectives. Through a mix of base salary, annual cash performance bonus, long-term equity awards and limited benefits and perquisites, the Committee seeks to promote four primary objectives: (1) attracting and retaining exceptional executive officers; (2) motivating our executive officers; (3) aligning the interests of our executives and our shareholders; and (4) rewarding performance.

2013 Performance. Following our return to profitability in 2012, our principal company goal for 2013 was to maintain and build upon our profitability. Our management team and our Board established financial and operational goals for 2013 intended to drive our profitability with a focus on increasing our pre-tax income from operations, excluding extraordinary items ( Adjusted Pre-Tax Income ). These goals included increasing new contracts and home deliveries, opening new communities and increasing our community count and shifting and diversifying our geographic footprint.

In 2013, we built upon the positive results that we achieved in 2012 and continued to deliver significantly improved financial and operational results. We achieved our principal company goal of growing our profitability as evidenced by our Adjusted Pre-Tax Income of \$47.1 million, an increase of \$33.6 million, or nearly 250%, from 2012. Similarly, we had net income of \$38.6 million (excluding a non-operating benefit of \$112.8 million from the reversal of a majority of our deferred tax valuation allowance) or \$1.32 per diluted share, increases of \$25.3 million (or 190%) and \$0.65 per diluted share (or 97%), respectively, from 2012. At the same time, we improved our operational and financial performance on a number of other key fronts, including:

Revenue. Revenue increased 36%;

New Contracts. New contracts increased 25%;

Homes Delivered. Homes delivered increased 26%;

*Backlog*. At December 31, 2013, backlog units and sales value were 33% and 44% greater than a year earlier, respectively;

*Community Count.* We opened 65 new communities, increased our community count by 20% and entered the Dallas/Fort Worth, Texas market;

Land Position. At December 31, 2013, we controlled 19,831 lots, an increase of 40% from December 31, 2012; and

*Balance Sheet.* We entered into a new \$200 million, unsecured credit facility and maintained our significant liquidity ending 2013 with more than \$143 million in cash and no outstanding borrowings under the credit facility.

2013 Executive Compensation Program. When the Committee established our 2013 executive compensation program in the first quarter of the year, our focus was on continuing the positive results we had achieved in 2012. The Committee sought to directly align our Named Executive Officers compensation with our

company goal of growing our profitability by structuring the annual cash performance bonus component of each Named Executive Officer's compensation (the most significant part of their compensation) so that the bonus was based entirely on our Adjusted Pre-Tax Income. The Committee further structured the bonus program so that the Named Executive Officers would earn relatively modest bonuses for maintaining our profitability and more significant bonuses only if we materially exceeded our 2012 Adjusted Pre-Tax Income. For example, for each Named Executive Officer to receive approximately the same percentage of his maximum performance bonus opportunity in 2013 that he received in 2012 (44%), our Adjusted Pre-Tax Income had to increase by nearly 63% in 2013. Based on our nearly 250% increase in Adjusted Pre-Tax Income in 2013, Robert H. Schottenstein, Phillip G. Creek and J. Thomas Mason received cash performance bonuses for 2013 in the amounts of \$2,215,280, \$1,054,895 and \$614,583, respectively. In each case, these bonuses represented 71% of the Named Executive Officer's maximum potential performance bonus opportunity.

The Committee made three other relatively modest changes to the principal components of the 2013 executive compensation program. First, the Committee increased the base salaries of Messrs. Schottenstein and Creek to \$900,000 and \$600,000, respectively. Second, the Committee increased the maximum performance bonus that Mr. Mason was eligible to receive to 200% of his base salary. Finally, the Committee increased the equity compensation that the Named Executive Officers received by 10%. The Committee made these changes based on a combination of corporate and individual performance in 2012 and for competitive reasons.

#### 2013 Advisory Vote on Executive Compensation

At our 2013 Annual Meeting of Shareholders, our shareholders overwhelmingly approved the compensation of our Named Executive Officers, with approximately 96% of the votes cast in favor of our say-on-pay resolution. The Committee views this level of support as an affirmation of our executive pay practices and our philosophy and objective of linking pay to performance and enhancing shareholder value. Since the 2013 Annual Meeting, the Committee has considered the results of the 2013 say-on-pay vote in its evaluation of our executive compensation program. Based on the strong support our shareholders expressed last year, the Committee did not make any changes to our executive compensation program as a result of the 2013 say-on-pay vote. As discussed below in Looking Forward-2014 Compensation, the Committee, however, did add performance share unit awards to the Named Executive Officers 2014 equity-based compensation that will vest and be earned, if at all, after the completion of a three-year performance period based on our performance and continued employment.

### **Compensation Philosophy and Objectives**

Our executive compensation program is designed to promote the following philosophy and objectives:

Attract and Retain. To attract and retain exceptional executives, our executive compensation must be competitive with the compensation programs of other publicly-traded homebuilders which compete with us for talent. Our executives have experience in both up and down cycles in the homebuilding industry and have delivered strong results in a competitive and challenging market. Given this experience and performance and the cyclical nature of our business, the Committee believes we must provide compensation that is effective in retaining our executives.

*Motivate*. Compensation should motivate our executive officers to perform at the highest level and achieve our financial and strategic goals and objectives.

Alignment with our Shareholders. Compensation should be structured to align the interests of our executives and our shareholders with the ultimate goal of maximizing shareholder value.

Reward Performance. Compensation should depend on, and reward executives on the basis of, individual and company short and long-term performance with an increasing proportion of pay at risk and directly linked to company performance as an executive scope of responsibility increases. This fosters a pay-for-performance culture.

The Committee believes that the overall structure of our compensation program should be fundamentally the same across our entire management team. While actual compensation levels vary based on job responsibilities, individual performance and the compensation paid to similarly-positioned executives within our Peer Group (as defined below on page 46 of this Proxy Statement), the Named Executive Officers generally receive the same components of compensation (*i.e.*, base salary, annual cash performance bonus and long-term equity awards) as the rest of our management team. In addition, similar performance goals apply to the annual cash performance bonuses that the Named Executive Officers and the rest of the management team are eligible to receive. For example, for 2013, each management team member s annual cash performance bonus was based primarily on Adjusted Pre-Tax Income. The Committee believes this consistency promotes a coordinated approach to managing our business, ensures that the entire management team focuses on the same corporate goals and objectives and shares in the risks and rewards of our performance in a similar manner, reduces the likelihood of excessive risk taking and fosters team work and collaboration.

#### **Role of Executive Officers**

Consistent with past practice, in 2013, the Committee requested that our Chief Executive Officer, with the assistance of other members of senior management, make initial recommendations to the Committee regarding the 2013 executive compensation program. Thereafter, in the course of its deliberations, the Committee from time to time solicited further input and recommendations from the Chief Executive Officer and such other members of management. At the request of the Committee, the Chief Executive Officer and certain of such other members of management attended and participated in the Committee meetings. The Committee believes this input is valuable because of the Chief Executive Officer s close working relationship with the other Named Executive Officers and management s detailed knowledge of our business, operations and financial and strategic goals and objectives. This input also helps to ensure that our executive compensation program is consistent with such goals and objectives and motivates the executive officers to effectively execute such goals and objectives. The Committee, however, has sole authority to determine all elements of executive compensation and makes all final determinations regarding the Named Executive Officers compensation.

### **Role of Compensation Consultant and Consultant Independence**

The Committee retained Pearl Meyer & Partners ( Pearl Meyer ) to serve as its independent outside compensation consultant for 2013. Pearl Meyer s role generally was to assist the Committee by providing objective information and expertise necessary for the Committee to make informed decisions. Specifically, the scope of Pearl Meyer s engagement in 2013 focused on: (1) reviewing our executive compensation program as a whole, each principal component and the mix of compensation; (2) analyzing competitive pay data for our Peer Group, including comparing (a) our Named Executive Officers compensation (total compensation, total annual cash compensation and each principal component) to the compensation of similarly-positioned executive officers within our Peer Group and (b) our annual cash incentive plan and long-term incentive plan practices with the practices of our Peer Group; (3) analyzing our financial performance relative to the financial performance of the companies in our Peer Group, with a particular focus on one, three and/or five-year revenue growth, net income margin and total shareholder return; (4) analyzing the relationship between our pay and performance; and (5) sharing with the Committee current market trends and developments in executive compensation. Additionally, in fourth quarter of 2013, Pearl Meyer began working with the Committee on the design of the 2014 executive compensation program and, in particular, on adding a form of long-term performance-based equity award to our equity compensation component. At the request of the Committee, Pearl Meyer discussed with management the recommendations that management planned to make to the Committee regarding the Named Executive Officers 2013 compensation program.

During 2013, we did not engage Pearl Meyer or its affiliates for any services beyond its support of the Committee. The Committee requested and received a statement from Pearl Meyer detailing its qualifications of independence and, based on such statement and other factors, has determined that the engagement of Pearl Meyer did not raise any

conflict of interest.

#### **Setting Executive Compensation**

During the first quarter of each year, the Committee evaluates the performance of our Named Executive Officers, determines whether they will receive bonuses for the prior year based on our performance and establishes the compensation program for the current year.

In connection with establishing the Named Executive Officers 2013 compensation, the Committee reviewed the following:

a report prepared by our human resources department reviewing (1) our financial performance, shareholder return and share price during each of the preceding four fiscal years and (2) the performance bonuses paid and the stock options granted to our Named Executive Officers as a group and company-wide with respect to the same period;

a statement of our 2013 financial and strategic goals and objectives prepared by our senior management team;

the senior management team s recommendations for the 2013 annual performance bonus program;

a report prepared by our human resources department detailing the stock options granted during each of the preceding four fiscal years to each current participant (including the Named Executive Officers) and all participants in the aggregate under our 1993 Stock Incentive Plan as Amended (the 1993 Plan ) and our 2009 LTIP, the shareholder-approved equity compensation plans that we have used to provide equity-based compensation. The report also sets forth the number and percentage of the outstanding stock options that were underwater at the time (*i.e.*, the exercise price exceeded the then-current market price of our Common Shares on the NYSE), our burn rate and the total number of Common Shares that remained available for grant under our 2009 LTIP;

tally sheets prepared by our human resources department setting forth the (1) dollar value of each component of compensation and total compensation for each Named Executive Officer for 2012 and 2013, including base salary, annual cash performance bonus, service-based stock options, and benefits and perquisites, (2) realizable value (*i.e.*, the difference between the then current market price of our Common Shares on the NYSE and the exercise price) of all outstanding stock options held by each Named Executive Officer (on an exercisable and unexercisable basis), and (3) potential payments to each Named Executive Officer upon a change of control;

the individual performance of each Named Executive Officer; and

a report prepared by Pearl Meyer analyzing our executive compensation program. This report included (1) competitive data comparing the total annual compensation, each principal component of compensation and the mix of compensation received by each Named Executive Officer to similarly-positioned executive officers within the peer group of publicly-traded homebuilders set forth

below (the Peer Group ), (2) a review of our annual cash and long-term incentive plan practices and the practices of our Peer Group, and (3) the financial performance of M/I Homes and the Peer Group companies (including one, three and/or five-year revenue growth, net income margin and total shareholder return).

The Peer Group consisted of:

Beazer Homes USA, Inc. Meritage Homes Corporation

Brookfield Residential Properties NVR, Inc.

D. R. Horton, Inc. PulteGroup, Inc.

Hovnanian Enterprises, Inc. Ryland Group, Inc.

KB Home Standard Pacific Corp.

Lennar Corporation Toll Brothers, Inc.

M.D.C. Holdings, Inc.

The Committee, with the assistance of management and Pearl Meyer, selected our Peer Group. We chose these companies (all of which are publicly-traded homebuilders) because we believe they represent our chief competitors for personnel, customers and/or investment. In 2013, the Peer Group remained the same as in 2012.

The Committee utilized the Peer Group data to gain a general understanding of the compensation practices of our competitors and ensure that the total compensation and each principal component received by the Named Executive Officers was generally consistent and competitive with the components, forms and amounts of compensation paid by our competitors (*i.e.*, reasonable on a relative basis). The Committee recognizes that peer group data is an important indicator of competitiveness and compensation trends. However, the Committee also recognizes that each company within the Peer Group is unique. For example, when reviewing the Peer Group data, the Committee takes into account that many of the companies in the Peer Group are larger than us in terms of revenue and market capitalization. Therefore, the Committee believes that peer group data should be used only as a point of reference and one of several factors considered in setting executive compensation (including level of responsibility and individual and corporate performance). As a result, the Committee did not use the Peer Group data to benchmark our executive compensation program, or any component thereof, to a specific level or ranking within our Peer Group (*e.g.*, market median) and has discretion in determining the nature and extent of its use of such data.

#### **Components of 2013 Executive Compensation**

For 2013, the principal components of our executive compensation program were:

base salary;

annual cash performance bonus; and

equity-based compensation in the form of stock options that vest over five years based on continued employment.

We do not have a pre-established formula or target for the allocation between cash and non-cash compensation or short and long-term compensation. Instead, the Committee annually reviews the Peer Group data, individual and corporate performance, our short and long-term financial and strategic goals and objectives, the prevailing conditions in the homebuilding industry and general economy and our past practices. Based on this review and advice from Pearl Meyer, the Committee subjectively determines what it believes is the appropriate mix of compensation to align our

executive compensation with our financial and strategic goals and objectives and best promote our executive compensation philosophy and objectives.

Because the Committee is committed to a pay-for-performance philosophy, historically and in 2013, a significant percentage of each Named Executive Officer s compensation was at risk or variable and dependent on our performance and/or stock price appreciation. For 2013, approximately 82%, 78% and 73% of

Messrs. Schottenstein s, Creek s and Mason s respective potential total compensation and approximately 78%, 74% and 68% of their actual total compensation received was at risk or variable and tied to our performance and/or stock price appreciation. In addition to reinforcing our pay-for-performance philosophy, the Committee believes this emphasis on variable compensation motivates and engages our Named Executive Officers to achieve our financial and strategic goals and objectives and aligns the interests of our Named Executive Officers and our shareholders.

#### Base Salary

Base salary is the fixed component of each Named Executive Officer s annual cash compensation. As such, the base salary is designed to provide a steady income regardless of our short-term performance and the performance of our Common Shares so that executives do not feel pressured to take unnecessary or excessive risks or focus exclusively on the price of our Common Shares to the detriment of other important business metrics. Base salary is also an important tool in attracting and retaining executives and rewarding individual performance. The Committee annually reviews and subjectively determines each Named Executive Officer s base salary. In 2013, the Committee considered:

the base salary levels of similarly-positioned executives in our Peer Group;

each Named Executive Officer s individual and our performance in 2012;

each Named Executive Officer s scope of responsibility;

each Named Executive Officer s level of experience and tenure; and

the then-current state of the homebuilding industry and the general economy.

The Committee has not assigned any specific weighting to these factors, and the relevance of each factor varies from individual to individual.

Based on this review and input and support from Pearl Meyer, the Committee increased the base salaries of Messrs. Schottenstein and Creek in 2013 from \$825,000 to \$900,000 and from \$550,000 to \$600,000, respectively, and did not change Mr. Mason s base salary (\$450,000).

The Committee increased Mr. Schottenstein s salary based on the salaries of the other chief executive officers in our Peer Group, his individual performance in 2012 and our corporate performance in 2012 namely our return to profitability with net income of \$13.3 million. Prior to the increase, Mr. Schottenstein s base salary was the third lowest among the chief executive officers in our Peer Group (ranking him in the 13<sup>th</sup> percentile in the Peer Group). After the increase, Mr. Schottenstein s base salary ranked just below the 2<sup>th</sup> percentile in the Peer Group. With respect to his individual performance, the Committee noted Mr. Schottenstein s strong overall leadership and his integral role in successfully implementing the operational strategy that we deployed to return to profitability in 2012 and position us for future growth.

The Committee increased Mr. Creek s salary based on his individual performance and our corporate performance in 2012. In particular, the Committee noted his leadership with respect to the management of our capital structure and balance sheet and his increasingly expanded role in managing our operations. We completed three offerings of Common Shares and/or debt securities in 2012 and ended the year with more than \$154 million in cash and no

borrowings under our credit facility. The Committee believed these actions were an important factor in positioning us for future growth.

The Committee determined that Mr. Mason performed well in 2012, and noted, among other things, his management and oversight of several operational functions, including our legal and human resources departments, risk management and land acquisition and development. The Committee, however, elected not to change his salary based on the salaries of the other chief legal officers in our Peer Group.

#### Annual Cash Performance Bonus

The annual cash performance bonus is designed to motivate our Named Executive Officers and reward them based on our achievement of one or more pre-determined, objective corporate performance goals that are tied to our financial and strategic goals for the year. The annual cash performance bonus is awarded pursuant to our shareholder-approved 2009 Annual Incentive Plan, a cash-based incentive plan designed to comply with Section 162(m) of the Code to ensure tax deductibility. Historically and in 2013, the annual cash performance bonus opportunity has represented the most significant portion of each Named Executive Officer s potential total annual compensation. For example, in 2013, the annual cash performance bonus opportunity represented 62%, 54% and 53% of Messrs. Schottenstein s, Creek s and Mason s potential total annual compensation, respectively. The Committee believes this fosters a results-driven, pay-for-performance culture, builds accountability and aligns the interests of the Named Executive Officers and our shareholders.

During the first quarter of 2013, the Committee established the annual cash performance bonus program for 2013, including (1) the award formulas and the performance goals to be measured to determine the bonus amount (if any) that each Named Executive Officer would earn and (2) the maximum bonus that each Named Executive Officer would be eligible to earn. For 2013, the Committee established maximum potential performance bonuses for Messrs. Schottenstein, Creek and Mason of 350%, 250% and 200% of their respective 2013 base salaries. The Committee selected the maximum percentages subjectively without the use of any formulaic methodology. In selecting these percentages, the Committee considered the annual performance bonus opportunities for similarly-positioned executives in our Peer Group, our past practices, the Named Executive Officer s scope of responsibility (i.e., as an executive s scope of responsibility increases, the proportion of compensation that is performance-based increases) and input from Pearl Meyer. For Messrs. Schottenstein and Creek, these were the same maximum percentages that have applied since 1999 and 2006, respectively. Because the Committee increased Messrs. Schottenstein s and Creek s base salaries in February 2013, the Committee used their respective average 2013 base salaries to calculate their respective maximum potential performance bonuses for 2013 (as opposed to using their respective increased base salaries). For Mr. Mason, the Committee increased his maximum percentage from 100% to 200% of his base salary in 2013. Because the Committee made this decision in February 2013, it pro-rated the increase based on the number of days remaining in the year after the date of its decision. As a result, Mr. Mason s actual maximum bonus percentage for 2013 was 192% of his 2013 base salary. The Committee elected to increase Mr. Mason s maximum bonus opportunity based on our corporate performance in 2012 (see Equity-Based Compensation below), his individual performance in Base Salary above) and the annual cash performance bonus opportunities for similarly-positioned 2012 (see executives in our Peer Group.

The Committee established the 2013 award formulas and performance goals based on a number of factors, including our 2013 financial projections and financial and strategic goals, our 2012 performance, the performance goals and annual bonus opportunities for similarly-positioned executives in our Peer Group, the prevailing conditions in the homebuilding industry, our past compensation practices, the executive s scope of responsibility, individual performance and input from Pearl Meyer. The Committee subjectively established the award formulas and performance goals and did not apply a formula or attach a specific weight to any of these factors. Instead, the Committee took all of the factors into account and used its judgment and discretion to establish the award formulas and performance goals. Under the 2009 Annual Incentive Plan, the Committee may exercise negative discretion and reduce the amount of compensation to be paid to a participant with respect to an award.

Following our return to profitability in 2012, our principal company goal for 2013 was to maintain and build upon our profitability. While 2012 was an important year for us financially, our management team and the Committee recognized that maintaining and growing our profitability are key factors in creating shareholder value. As such, the Committee selected Adjusted Pre-Tax Income as the sole performance goal for 2013. The Committee believed that the selection of Adjusted Pre-Tax Income directly focused the Named Executive Officers on our goal of maintaining and growing our profitability while aligning their efforts with our

shareholders interests. Additionally, based on the Peer Group data, the selection of Adjusted Pre-Tax Income was consistent with the practices of our Peer Group. According to the Peer Group data, 12 of the 13 companies in our Peer Group used pre-tax income and/or another income-based performance goal as at least one of the performance goals in their most recent annual performance bonus program (with nine Peer Group companies using pre-tax income as at least one of their performance goals). Also, an income-based performance goal encourages the Named Executive Officers to take a more balanced approach to our performance by focusing them on both increasing our revenue and controlling our expenses (such as cost of sales, selling, general and administrative costs and interest expense).

The Committee selected Adjusted Pre-Tax Income as opposed to net income based on our expectation that we may continue to incur impairments and other extraordinary write-offs in 2013 that could not be quantified or predicted with a reasonable degree of certainty at the beginning of the year. In the Committee s view, the Adjusted Pre-Tax Income performance goal provided the requisite flexibility to account for market conditions without sacrificing our focus on maintaining and building upon our profitability.

The Committee established threshold and maximum Adjusted Pre-Tax Income goals of \$10 million and \$75 million, respectively, for 2013. The Committee selected \$10 million as the threshold goal because, in the Committee s view, this level (approximately 75% of 2012 Adjusted Pre-Tax Income) represented meaningful achievement of our goal of maintaining profitability in 2013. The Committee, however, recognized that this threshold level did not represent achievement of the other key part of our principal company goal for 2013 building upon our profitability. Accordingly, the Committee designed the 2013 award formulas so that (1) each Named Executive Officer would earn only 25% of his maximum potential bonus opportunity at the threshold performance level and (2) we needed to significantly increase our profitability for the Named Executive Officers to receive more meaningful amounts. For example, for each Named Executive Officer to receive approximately the same percentage of his maximum performance bonus opportunity that he received in 2012 (44%), we needed to increase our Adjusted Pre-Tax Income by nearly 63% in 2013. The Committee selected \$75 million as the maximum Adjusted Pre-Tax Income goal to further leverage the design of the bonus program (*i.e.*, maximum bonuses would be earned only if we materially exceeded our expectations and increased our Adjusted Pre-Tax Income by more than \$61.5 million, or 456%, from 2012). This leveraged design was intended to both motivate and reward the Named Executive Officers and align the interests of the Named Executive Officers and our shareholders by placing a premium on superior performance and profitability.

Historically, the Committee has designed the award formulas so that the amount earned increases proportionately for performance that falls between the threshold and maximum performance goals. In 2013, the Committee diverged slightly from this practice. Specifically, in 2013, the Committee designed the award formulas so that the amount earned for performance that (1) falls between (a) the threshold performance goal (Adjusted Pre-Tax Income of \$10 million) and (b) Adjusted Pre-Tax Income of \$22 million increased proportionately and (2) falls between (a) Adjusted Pre-Tax Income of \$22 million and (b) the maximum performance goal (Adjusted Pre-Tax Income of \$75 million) increased proportionately. The Committee elected to make this change in an effort to further motivate (and reward) our Named Executive Officers to help us achieve Adjusted Pre-Tax Income of \$22 million (which approximated our 2013 budgeted Adjusted Pre-Tax Income) without sacrificing the leveraged bonus structure that we have historically utilized to incentivize and reward superior performance. To foster team work and cohesion among our leadership, the Committee continued to align the payout opportunities for the executives so that each executive would earn the same percentage of his maximum performance bonus opportunity at all performance levels.

The following table sets forth the specific amount that each Named Executive Officer was eligible to earn based on our achievement of the threshold and maximum performance goals and the actual amount earned based on our 2013 performance:

#### Adjusted Pre-Tax Income Performance Goal(1)

Named Executive Officer	Amount Earned at Threshold (2)	Amount Earned at Maximum <sup>(2)</sup>	Actual Amount Earned in 2013
Robert H. Schottenstein	\$779,479	\$3,117,917	\$2,215,280
Phillip G. Creek	\$371,181	\$1,484,722	\$1,054,895
J. Thomas Mason	\$216,250	\$865,000	\$614,583

- (1) Adjusted Pre-Tax Income means the Company s pre-tax income from operations, excluding extraordinary items, such as asset impairments and certain other non-cash write-offs. For 2013, Adjusted Pre-Tax Income was equal to the sum of the Company s (a) income (loss) before income taxes and (b) impairment of inventory and investment in unconsolidated joint ventures, in each case as reflected in our audited consolidated statement of operations included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2013.
- (2) As discussed above, the amounts earned increase proportionately (a) between the threshold performance level and Adjusted Pre-Tax Income of \$22 million and (b) Adjusted Pre-Tax Income of \$22 million and the maximum performance level.

In 2013, we achieved Adjusted Pre-Tax Income of \$47.1 million, an increase of \$33.6 million, or nearly 250%, from 2012. As a result of our performance, Messrs. Schottenstein, Creek and Mason earned performance bonuses of \$2,215,280, \$1,054,895 and \$614,583, respectively. In each case, these bonuses represented 71% of the Named Executive Officer s maximum potential performance bonus opportunity. Based on our substantial increase in Adjusted Pre-Tax Income, our overall performance in 2013, including with respect to our principal company goal of maintaining and building upon our profitability, and the annual performance bonuses earned by similarly-positioned executives in our Peer Group, the Committee believes the bonuses earned by the Named Executive Officers in 2013 are fair, reasonable and appropriate.

### **Equity-Based Compensation**

The Committee annually grants our Named Executive Officers (and other members of management) long-term equity-based compensation in the form of service-based stock options. The annual service-based stock options vest and become exercisable over a five-year period in 20% increments beginning on December 31 of the year in which the option is granted and expire ten years after the date of grant.

Because stock options have value only if the price of our Common Shares increases, the Committee believes that they are inherently tied to our performance and shareholder return and thereby align the interests of our Named Executive Officers and our shareholders. The Committee further believes that the five-year vesting schedule encourages our Named Executive Officers to focus on our long-term performance, provides a check on excessive risk taking in the short-term, serves as a valuable retention tool (as unvested options are forfeited if an executive voluntarily terminates his employment) and is consistent with the nature of the homebuilding business (*i.e.*, the business requires a relatively long-term time horizon before a financial benefit is realized).

When determining the number of stock options to grant to the Named Executive Officers in 2013, the Committee considered the following factors:

our corporate performance;

the Named Executive Officer s individual performance, scope of responsibility, and ability to impact our future performance;

the long-term equity-based compensation for similarly-positioned executive officers in our Peer Group;

the estimated expense, dilutive effect, and impact on our burn rate;

the number of stock options previously granted to each Named Executive Officer and the number of such stock options underwater; and

input from Pearl Meyer.

In February 2013, the Committee awarded Messrs. Schottenstein, Creek and Mason stock options to purchase 82,500, 55,000 and 27,500 Common Shares, respectively, with aggregate grant date fair values of \$987,525, \$658,350 and \$329,175, respectively. For each Named Executive Officer, these awards represented a 10% increase from the number of stock options that the Named Executive Officer received in 2012. The Committee subjectively determined the number of options granted to each Named Executive Officer without applying a formula or attaching a specific weight to any of the factors. Instead, the Committee took all of the factors into account and used its judgment and discretion to determine the number of options granted.

With the input and support of Pearl Meyer, the Committee elected to make these increases for two primary reasons. First, in the Committee s view, the leadership of our Named Executive Officers was instrumental in our significantly improved financial and operational performance in 2012. For 2012, our primary goal was returning to profitability. We reached this goal and achieved net income of \$13.3 million in 2012 (a \$47.2 million improvement from the prior year). We also improved our performance on several other key fronts, including increases in new contracts and homes delivered of 27% and 21%, respectively, and year-end backlog unit level and sales value at their highest since 2006.

Second, based on the Peer Group data provided by Pearl Meyer, the Committee determined that the grant date fair value of the equity-based compensation awarded to our Named Executive Officers continued to rank in the bottom quartile of our Peer Group. Based on the combination of our performance in 2012 and the relative amount of the Named Executive Officers equity-based compensation, the Committee believed that the 10% increase was appropriate. The Committee also noted that the increase in equity-based compensation creates realizable value for our executives only if our stock price increases.

The Committee grants all equity-based awards (including awards to our non-employee directors) pursuant to the 2009 LTIP. Except in the case of grants for new hires (which are made at the first Committee meeting following the hiring date), the Committee grants all employee stock options at its first regularly scheduled Committee meeting of the year (typically in February). Our Board generally establishes the date of this meeting many months in advance, and the meeting follows our release of earnings for the prior year. We do not have any program, plan or practice to time the grant of equity-based awards with the release of material non-public information. All stock options are awarded at the closing price of our Common Shares on the NYSE on the date of grant (*i.e.*, the date the Committee approves the grant).

### Benefits and Perquisites

Employee Benefits. We provide all of our employees, including our Named Executive Officers, with the opportunity to save for retirement through our defined contribution 401(k) Profit Sharing Plan (the 401(k) Plan ). We have also historically elected to make an annual profit sharing contribution to the 401(k) Plan on behalf of all employees. The 401(k) Plan limits the amount of a participant s annual compensation that is eligible for profit sharing to \$50,000. For 2013, the Company contribution made on behalf of each Named Executive Officer was approximately \$1,644. Our

Named Executive Officers participate in the 401(k) Plan on the same terms as our other employees.

In an effort to maintain a healthy workforce, we provide all employees, including our Named Executive Officers, with the opportunity to participate in various health and welfare benefit programs, including medical,

dental, vision, life and short-term disability insurance. We share the cost of these benefit programs with our employees and provide benefits at competitive market levels to help attract and retain employees. Our Named Executive Officers participate in these programs on the same terms as our other employees.

In addition to the aforementioned benefits, we maintain a \$1.0 million supplemental split-dollar life insurance policy for Mr. Creek. Under this arrangement, we have an obligation to pay a portion of the premium and he has an obligation to pay the balance of the premium. In addition to paying our portion of the premium, we pay his portion and reimburse him for the taxes he incurs with respect to our payment of his portion of the premium. Until September 2013, we maintained a \$4.0 million supplemental split-dollar life insurance policy for Mr. Schottenstein under a substantially identical arrangement. In September 2013, we and the trustee of a trust for the benefit of Mr. Schottenstein agreed to surrender the policy to the insurer and terminate the arrangement. In connection with such surrender and termination, we received from the net proceeds resulting from the surrender of the policy the amount of the premiums we paid with respect to our portion of the premium (\$577,001) and the trustee, on behalf of the trust, received the balance of such net proceeds (\$9,762). Prior to 2002, we provided this benefit to each of our executive officers for competitive reasons. Since 2002, we have continued (on the same terms without any material modification) only those split-dollar policies that were in effect for our executive officers at the time of the adoption of the Sarbanes-Oxley Act of 2002 and have not provided this benefit to any of our new executive officers.

*Perquisites.* We do not provide our Named Executive Officers with any material perquisites or personal benefits, except that all Named Executive Officers, along with certain other members of management, receive a monthly automobile allowance. The amount of the allowance is based on position within M/I Homes. The Committee believes this limited perquisite is reasonable and consistent with competitive market practices.

#### Payments in Connection with Termination of Employment or Change in Control

We do not currently have employment or severance agreements with any of our Named Executive Officers, other than the change in control agreements described below (the Change in Control Agreements). As a result, we are not obligated to pay any severance or other enhanced benefits to our Named Executive Officers upon termination of employment or a change in control, except for the benefits provided under the Change in Control Agreements (as described below), our equity compensation plans and our annual performance bonus plan under certain circumstances. The Committee believes these benefits are generally consistent with market practice within our Peer Group, help us attract and retain exceptional executives and, in the case of change in control benefits, align executive and shareholder interests by enabling the Named Executive Officers to pursue corporate transactions without a concern for job security.

Change in Control Agreements. In July 2008, we entered into a Change in Control Agreement with each Named Executive Officer. The Agreements are identical in all respects, except for the amounts payable thereunder, and remain in effect for so long as the applicable Named Executive Officer is employed by us or until we mutually agree to terminate his Agreement.

As previously reported, the Committee in July 2008 determined that it was in our best interests to enter into the Change in Control Agreements based on several considerations, including to: (1) serve as a retention tool and incentivize the Named Executive Officers to continue focusing on our business in the event of a potential change in control transaction; (2) focus the Named Executive Officers on leading our business through the then turbulent times; (3) ensure that the Named Executive Officers pursue business alternatives that maximize shareholder value without a concern for job security; and (4) ensure our compensation practices remained competitive.

Because the Change in Control Agreements are intended to provide the Named Executive Officers with a level of financial protection only upon loss of employment in connection with a change in control, they require a double trigger. Under the Agreements, if (1) we terminate a Named Executive Officer s employment without cause within six

months prior to or twenty-four months after a change in control or (2) a Named Executive

Officer terminates his employment for good reason within twenty-four months after a change in control, such Named Executive Officer will be entitled to:

A lump sum payment equal to the sum of:

a pre-determined multiple of his then-current annual base salary;

a pre-determined multiple of his average bonus earned during the five fiscal years immediately preceding the date of termination;

a pro-rated amount of the annual bonus (if any) which the Named Executive Officer is eligible to receive with respect to the fiscal year in which his employment is terminated, calculated based upon (1) the degree to which the performance goals applicable to his bonus have been achieved (on a pro-rated basis) through the last day of the month preceding the Named Executive Officer s termination of employment and (2) the number of full calendar months that have elapsed during the fiscal year in which the termination occurs:

a lump sum payment for any unused vacation; and

continued coverage (at no cost) in all of our programs that are subject to the benefit provisions of COBRA for up to a maximum of 24 months unless he obtains replacement coverage.

The pre-determined payment multiples for Messrs. Schottenstein, Creek and Mason are 2.99, 2 and 2, respectively. These multiples were determined by the Committee based primarily on a review of competitive market data for our Peer Group.

Additionally, under the Change in Control Agreements, if the payments to be received by a Named Executive Officer upon a change in control constitute—excess parachute payments—under Section 280G of the Code, and are subject to excise tax under Section 4999 of the Code, such Named Executive Officer will be entitled to a gross-up payment in an amount necessary to ensure that he does not bear the cost of the excise tax, unless a cut-back by less than 10% of the total amount payable would make the excise tax inapplicable (in which case the amount payable to him will be reduced to the extent necessary to make the excise tax inapplicable). The Committee included this modified gross-up provision to balance protecting the Named Executive Officers from any excise tax with limiting our exposure to the cost of a gross-up if the excise tax is triggered by a minimal amount.

1993 Plan. Pursuant to the terms of the 1993 Plan and the form of award agreement that applies to all outstanding stock options thereunder, if a participant is terminated for any reason other than retirement, death or disability, his or her stock option privileges will be limited to the options immediately exercisable on the date of termination and expire unless exercised within 30 days after such date. In the case of termination due to death or disability, all options will become immediately exercisable and expire unless exercised within one year. In the case of retirement, a participant s option privileges will be limited to the options immediately exercisable on the date of retirement and expire unless exercised within one year after such date. In the case of a change in control of M/I Homes, all unvested options will immediately vest. As of December 31, 2013, all outstanding options under the 1993 Plan were vested and exercisable.

2009 LTIP. Pursuant to the terms of the 2009 LTIP and the form of award agreement that applies to all outstanding stock options thereunder, if a participant is terminated for any reason other than retirement, death, disability or cause, his or her stock option privileges will be limited to the options immediately exercisable on the date of termination and expire unless exercised within 60 days after such date. In the case of termination due to retirement, death or disability, all options will become immediately exercisable and expire unless exercised by the applicable expiration date of the option. In the case of termination for cause, a participant will forfeit all of

his or her options (whether or not exercisable). In the case of a change in control of M/I Homes, the Committee may take such actions as it deems necessary or desirable with respect to outstanding stock options. However, if in connection with a change in control, the Committee elects to (1) cancel any option, the participant will be entitled to receive a cash payment equal to the excess, if any, of the value of the consideration to be paid in the change in control to holders of the same number of Common Shares as the number of Common Shares underlying the option being cancelled over the aggregate exercise price of the option being cancelled or (2) cause a substitute award to be issued with respect to any option, the substitute award must substantially preserve the value, rights and benefits of the option being substituted.

2009 Annual Incentive Plan. Pursuant to the terms of the 2009 Annual Incentive Plan, if, during a performance period, a participant s employment is terminated involuntarily without cause or as a result of his or her death, disability or retirement, he or she will be eligible to receive a pro-rata portion (based on the number of whole calendar months that the participant was employed by us during the performance period) of the compensation that would have been payable if he or she had remained employed for the full performance period. If a participant s employment is terminated prior to the end of a performance period for any other reason, he or she will not be eligible to receive any compensation under the 2009 Annual Incentive Plan for such performance period. If a participant s employment is terminated after the end of a performance period but prior to the related payment date, he or she will be entitled to receive any compensation earned for such performance period, except in the event of a termination for cause, in which case he or she will not be eligible to receive any compensation earned for such performance period. If a change in control occurs during a performance period, each award granted under the 2009 Annual Incentive Plan will be deemed earned and payable at its target level.

For more information concerning the Named Executive Officers rights (including quantification of the amounts that would be payable) under the Change in Control Agreements, the 1993 Plan, the 2009 LTIP and the 2009 Annual Incentive Plan upon termination of employment or a change in control, see the Potential Payments Upon Termination of Employment or Change in Control section on page 64 of this Proxy Statement.

#### **Deferred Compensation**

The Named Executive Officers may elect to defer payment of part or all of their annual cash performance bonus (if any) to a later date under our Executives Deferred Compensation Plan. The deferred amount is allocated to the Named Executive Officer s deferred compensation account, where the deferred amount is converted into that number of whole phantom stock units determined by dividing the deferred amount by the closing price of our Common Shares on the NYSE on the date of such conversion, which is the same day the bonus is paid and the allocation is made. Each executive s deferred compensation account is credited in an amount equal to any cash dividends paid on our Common Shares based on the phantom stock units held by the executive at the time the cash dividends are declared. The amount so credited for dividends is also converted into phantom stock units. Subject to Section 409A of the Code, the phantom stock units held by a Named Executive Officer are distributed in the form of whole Common Shares within 60 days of the earlier of the date specified by the Named Executive Officer in his deferral notice for the applicable plan year or the date his employment terminates for any reason other than retirement or, in certain cases, disability (in which case, the date set forth in his deferral notice applies), except that, in the event of a change in control of M/I Homes, the phantom stock units are distributed in whole Common Shares within 60 days of the date of the change in control if an executive has so elected in his deferral notice. We make no contributions under the Executives Deferred Compensation Plan (matching or otherwise), and the future payment obligations under the Plan are our general unsecured obligations.

The Committee believes that, by encouraging ownership of our Common Shares, the Executives Deferred Compensation Plan further aligns the Named Executive Officers and our shareholders interests. The amounts deferred by our Named Executive Officers in 2013 (which relate to their 2012 cash performance bonuses) and their respective aggregate balances under the Executives Deferred Compensation Plan as of December 31, 2013 are set forth in the

Nonqualified Deferred Compensation table on page 63 of this Proxy

Statement. None of the Named Executive Officers elected to defer any portion of the cash performance bonus he received in 2014 relating to our 2013 performance.

### **Share Ownership Guidelines**

We do not require our Named Executive Officers to own a minimum number of our Common Shares. However, we encourage our Named Executive Officers to own our Common Shares by making equity-based compensation a meaningful part of each executive s total compensation and providing our executives with the opportunity to defer payment of part or all of their annual cash performance bonus and receive Common Shares in lieu thereof at a future date under the Executives Deferred Compensation Plan.

We grant equity-based awards to align the interests of our Named Executive Officers and our shareholders. Accordingly, under our Insider Trading Policy, we prohibit our executives from buying or selling derivative securities related to our Common Shares or engaging in short sales or hedging transactions (among other transactions) because we believe such securities and transactions are counter to the alignment we seek to achieve.

#### **Tax Implications**

Section 162(m) generally prohibits a company from deducting compensation paid to certain covered employees (*i.e.*, the principal executive officer and three other most highly compensated executive officers (other than the principal financial officer)) in excess of \$1 million per person in any year. Compensation that qualifies as performance-based is excluded for purposes of calculating the amount of compensation subject to the \$1 million limit. The Committee considers the deductibility of our executive compensation under Section 162(m) and structures the annual cash performance bonuses under our 2009 Annual Incentive Plan and the equity compensation awards under our 2009 LTIP in a manner intended to qualify any compensation paid thereunder as performance-based compensation excluded from the \$1 million cap. All compensation paid to our Named Executive Officers for 2013 was fully deductible for federal income tax purposes.

In certain cases, the Committee may award compensation that does not meet the requirements of Section 162(m) if, in its judgment, such compensation is necessary to meet our financial and strategic objectives or to adapt to changing circumstances.

#### **Looking Forward** 2014 Compensation

The Committee engaged Pearl Meyer to serve as its independent outside compensation consultant for 2014. In the course of the engagement, Pearl Meyer reviewed our executive compensation program as a whole and each principal component of the program. In addition, Pearl Meyer advised the Committee regarding the 2009 LTIP Amendment and provided market data relating to the current executive compensation practices of our Peer Group.

After reviewing our executive compensation program and data provided by Pearl Meyer, consulting with Pearl Meyer and receiving input from our Chief Executive Officer and other members of management, in the first quarter of 2014, the Committee established our 2014 executive compensation program. This program is substantially similar in design to our 2013 program with one principal change. For 2014, the Committee added to each Named Executive Officer s equity-based compensation performance share unit awards that vest, if at all, at the end of three years based on our performance and the executive s continued employment. Set forth below is a summary of the principal components of the 2014 executive compensation program.

*Base Salary*. The Committee elected to maintain the Named Executive Officers base salaries at their 2013 levels. Accordingly, the base salaries for Messrs. Schottenstein, Creek and Mason remain at \$900,000, \$600,000 and \$450,000, respectively.

*Annual Performance Bonus*. For 2014, each Named Executive Officer is eligible to receive a cash performance bonus that is based on our Adjusted Pre-Tax Income in 2014. The maximum cash performance

bonuses that Messrs. Schottenstein, Creek and Mason may receive for 2014 are 350%, 250% and 200% of their respective 2014 base salaries (the same maximum percentages of base salary that applied in 2013).

*Equity-Based Compensation.* In February 2014, the Committee awarded Messrs. Schottenstein, Creek and Mason stock options to purchase 82,500, 55,000 and 27,500 Common Shares, respectively, which, in each case, represents the same number of service-based stock options that he received in 2013. Consistent with past stock option awards, these options vest and become exercisable in 20% increments on December 31, 2014, 2015, 2016, 2017 and 2018, subject to the Named Executive Officer s continued employment on the applicable vesting date.

In addition to the option awards, the Committee granted to each Named Executive Officer a performance share unit ( PSU s ) award in 2014 under our 2009 LTIP. Under these PSU awards, each Named Executive Officer was granted a target number of PSU s (25,220, 16,813 and 8,406 for Messrs. Schottenstein, Creek and Mason, respectively). The PSU s will vest and be earned, if at all, after the completion of the performance period, which is the three-year period from January 1, 2014 through December 31, 2016, based on our actual cumulative Adjusted Pre-Tax Income (weighted 80%) and our actual relative total shareholder return compared to our Peer Group (weighted 20%) over the performance period. The actual number of PSU s that will vest and be earned by each Named Executive Officer may be increased by up to 50% (from the target number) if we achieve the maximum performance levels for both of the performance goals and be decreased to zero if we fail to meet the minimum performance levels for both of the performance goals. If we achieve the minimum performance levels for both of the performance goals, 50% of each Named Executive Officer s target number of PSU s will vest and be earned. The percentage of the target number of PSU s that will vest and be earned for performance between (1) the minimum and target performance levels will increase proportionately from 50% to 100% based on our actual performance and (2) the target and maximum performance levels will increase proportionately from 100% to 150% based on our actual performance. The same minimum, target and maximum performance levels apply to each Named Executive Officer. Additionally, the Named Executive Officer must remain employed by us through the end of the performance period for the PSU s to vest and be earned, except in the case of termination due to death, disability or retirement or involuntary termination without cause by us. The vested PSU s will be settled on a one-for-one basis in whole Common Shares. The PSU s have no dividend or voting rights. Any portion of the PSU s that do not vest due to inadequate performance or termination of employment will be forfeited.

In the event of the Named Executive Officer s termination due to death or disability before the end of the performance period, then the number of PSU s that would have vested had he remained employed through the end of the performance period (based on our actual performance as of the end of the performance period) will vest and be earned. If the Named Executive Officer retires or is involuntarily terminated by us without cause before the end of the performance period, then a prorated portion of the PSU s that would have vested (based on our actual performance as of the end of the performance period) will vest and be earned. The prorated amount will be based on the full number of months that the Named Executive Officer remained employed during the performance period. In the case of a change in control, the Compensation Committee may take such actions as it deems necessary or desirable with respect to the PSU s. However, if in connection with a change in control, the Committee elects to (1) cancel any PSU award, then the target number of PSU s subject to such award will vest and the Named Executive Officer will be entitled to receive a cash payment equal to the product of (a) the value of the consideration to be paid for each Common Share in connection with the change in control and (b) the number of vested PSU s or (2) cause a substitute award to be issued with respect to any PSU, the substitute award must substantially preserve the value, rights and benefits of the PSU being substituted.

The Committee elected to add the PSU awards to each Named Executive Officers equity-based compensation for several reasons. First, the PSU s further aligned the interests of our Named Executive Officers and shareholders by awarding performance-based compensation over a longer period of time. In the Committee s view, the PSU s also helped to balance our short-term annual incentive plan. Second, based on the Peer Group data provided by Pearl Meyer, the aggregate value of the long-term compensation awarded to our Named

Executive Officers continued to rank in the bottom quartile of our Peer Group and, with the addition of the PSU s, the Named Executive Officers compensation remained fair, reasonable and competitive in light of our Peer Group. Third, nearly every company in our Peer Group provided their executive officers with a long-term equity-based compensation component similar to the PSU s. Finally, in addition to aligning the interests of our Named Executive Officers and our shareholders, motivating our executives and promoting retention, the PSU s furthered our focus on pay-for-performance.

#### COMPENSATION COMMITTEE REPORT

The Compensation Committee has reviewed and discussed the Compensation Discussion and Analysis required by Item 402(b) of Regulation S-K with management and, based on such review and discussions, the Compensation Committee recommended to the Board (and the Board approved) that the Compensation Discussion and Analysis be included in this Proxy Statement and the Company s 2013 Form 10-K.

### **Compensation Committee:**

Friedrich K. M. Böhm (Chairman)

Norman L. Traeger

Sharen Jester Turney

#### COMPENSATION OF EXECUTIVE OFFICERS

### **Summary Compensation Table for 2013**

The following table summarizes the total compensation for the fiscal years ended December 31, 2013, 2012 and 2011 for the Company s Chief Executive Officer, Chief Financial Officer and Chief Legal Officer during the 2013 fiscal year:

			Non-Equity		
		Option	Incentive Plan	All Other	
	Salary	Awards	Compensation	Compensation	Total
Year	<b>(\$)</b> <sup>(1)</sup>	( <b>\$</b> ) <sup>(2)</sup>	(\$) <sup>(3)</sup>	<b>(\$)</b> <sup>(4)</sup>	(\$)
2013	891,346	987,525	2,215,280	11,844	4,105,995
2012	816,346	438,750	1,260,875	22,456	2,538,427
2011	750,000	493,500	236,250	24,735	1,504,485
2013	594,231	658,350	1,054,895	30,257	2,337,733
2012	544,231	292,500	600,416	14,071	1,451,218
2011	500,000	329,000	112,500	13,433	954,933
2013	450,000	329,175	614,583	11,844	1,405,602
2012	450,000	146,250	198,000	11,392	805,642
2011	450,000	164,500	40,500	10,995	665,995
	2013 2012 2011 2013 2012 2011 2013 2012	Year (\$) (1) 2013 891,346 2012 816,346 2011 750,000 2013 594,231 2012 544,231 2011 500,000 2013 450,000 2012 450,000	Salary         Awards           Year         (\$) (1)         (\$) (2)           2013         891,346         987,525           2012         816,346         438,750           2011         750,000         493,500           2013         594,231         658,350           2012         544,231         292,500           2011         500,000         329,000           2013         450,000         329,175           2012         450,000         146,250	Vear         (\$) (1)         (\$) (2)         (\$) (3)           2013         891,346         987,525         2,215,280           2012         816,346         438,750         1,260,875           2011         750,000         493,500         236,250           2012         594,231         658,350         1,054,895           2012         544,231         292,500         600,416           2011         500,000         329,000         112,500           2013         450,000         329,175         614,583           2012         450,000         146,250         198,000	Vear         (\$) (1)         (\$) (2)         (\$) (3)         (\$) (4)           2013         891,346         987,525         2,215,280         11,844           2012         816,346         438,750         1,260,875         22,456           2011         750,000         493,500         236,250         24,735           2013         594,231         658,350         1,054,895         30,257           2012         544,231         292,500         600,416         14,071           2011         500,000         329,000         112,500         13,433           2013         450,000         329,175         614,583         11,844           2012         450,000         146,250         198,000         11,392

Secretary and Director

(2) The amounts shown reflect the aggregate grant date fair value of stock options granted under the 2009 LTIP during the 2013, 2012 and 2011 fiscal years computed in accordance with FASB ASC Topic 718. These amounts do not represent the actual amounts that will be realized by the Named Executive Officers with respect to such awards. Assumptions used in the calculation of these amounts are included in Note 2 to the Company s audited consolidated financial statements for the fiscal year ended December 31, 2013, included in the Company s 2013 Form 10-K. The stock option awards underlying the aggregate grant date fair value for each Named Executive Officer with respect to the 2013, 2012 and 2011 fiscal years are as follows:

	2013	2012	2011
Name	(# of shares)	(# of shares)	(# of shares)
Robert H. Schottenstein	82,500 <sup>(a)</sup>	75,000 (a)	75.000 (a)
Phillip G. Creek	55,000 <sup>(a)</sup>	50,000 (a)	50,000 (a)
J. Thomas Mason	27,500 <sup>(a)</sup>	25,000 (a)	25,000 (a)

<sup>(1)</sup> The amounts shown reflect the base salaries earned by the Named Executive Officers for the 2013, 2012 and 2011 fiscal years.

These stock options were granted under the 2009 LTIP during the 2013, 2012 and 2011 fiscal years as the Named Executive Officer's annual service-based stock option award and vest and become exercisable over a five-year period in 20% increments beginning on December 31 of the year in which the option was granted (subject to the Named Executive Officer's continued employment on the applicable vesting date) and expire ten years after the date of grant unless sooner exercised or forfeited. See Compensation Discussion and Analysis Components of 2013 Executive Compensation Equity-Based Compensation on page 51 of this Proxy Statement and Compensation Discussion and Analysis Payments in Connection with Termination of Employment or Change in Control on page 53 of this Proxy Statement for more information concerning the annual service-based stock options granted in the 2013 fiscal year and stock options granted under the 2009 LTIP generally.

(3) The amounts shown reflect the non-equity incentive plan cash performance bonuses earned by the Named Executive Officers under the Company s 2009 Annual Incentive Plan for the 2013, 2012 and 2011 fiscal years. See Compensation Discussion and Analysis Components of 2013 Executive Compensation Annual Cash Performance Bonus on page 49 of this Proxy Statement for more information concerning the annual cash performance bonuses earned by the Named Executive Officers with respect to the 2013 fiscal year. With respect to J. Thomas Mason, the amounts shown for 2012 and 2011 include \$19,800 and \$4,050, respectively, allocated to Common Shares (864 shares and 312 shares, respectively) pursuant to the Executives Deferred Compensation Plan. See Compensation Discussion and Analysis Deferred Compensation on page 55 of this Proxy Statement for a description of this plan and see the Nonqualified Deferred Compensation table on page 63 of this Proxy Statement for a description of benefits accrued under this plan.

(4) The following table sets forth the details of All Other Compensation paid to each Named Executive Officer with respect to the 2013, 2012 and 2011 fiscal years:

Company

					Company	
				Life	Contributions	
		*/ 1 * 1	Tax	Insurance	to 401(k)	
		Vehicle Allowance	Reimbursement	Premiums	Plan	
Name	Year	(\$) (a)	(\$) <sup>(b)</sup>	(\$) (c)	(\$) <sup>(d)</sup>	Total (\$)
Robert H. Schottenstein	2013	10,200			1,644	11,844
	2012	10,200	3,590	7,474	1,192	22,456
	2011	20,700	3,240	6,746	795	31,481
Phillip G. Creek	2013	10,200	1,703	16,710	1,644	30,257
	2012	10,200	869	1,810	1,192	14,071
	2011	10,200	791	1,647	795	13,433
J. Thomas Mason	2013	10,200			1,644	11,844
	2012	10,200			1,192	11,392
	2011	10,200			795	10,995

- (a) The amounts shown reflect the aggregate cost to the Company attributable to a monthly automobile allowance.
- (b) The amounts shown reflect the amounts paid by the Company for reimbursement of taxes incurred by the Named Executive Officer in connection with the Company s payment of such Named Executive Officer s portion of the premium for a supplemental split-dollar life insurance policy for his benefit.
- (c) For 2013 for Phillip G. Creek, the amount shown reflects the Company s payment of both its portion and Mr. Creek s portion of the premium for a supplemental split-dollar life insurance policy for the benefit of Mr. Creek. Until September 2013, the Company maintained a \$4.0 million supplemental split-dollar life insurance policy for the benefit of Robert H. Schottenstein. In September 2013, the Company and a trust for the benefit of Mr. Schottenstein agreed to surrender the supplemental split-dollar life insurance policy that the Company maintained for Mr. Schottenstein and terminate the arrangement. In connection with such surrender and termination, the Company received from the net proceeds resulting from the surrender an amount equal to the amount of premiums that the Company had paid with respect to its portion of the premium during the life of the policy and the trustee, on behalf of the trust, received the balance of such net proceeds (\$9,762). For 2012 and 2011, the amounts shown reflect the Named Executive Officer s portion of the premium for the split-dollar policy for the benefit of such Named Executive Officer that was paid by the Company (as the Company elected not to fund its portion of the premium for the supplemental split-dollar life insurance policy for the benefit of either Mr. Schottenstein or Mr. Creek in 2012 and 2011). See Compensation Discussion and Analysis Components of 2013 Executive Compensation Benefits and Perquisites on page 52 of this Proxy Statement for more information concerning this benefit.

(d) The amounts shown reflect profit-sharing contributions made by the Company to the Named Executive Officers pursuant to the Company  $\, s \, 401(k) \, Plan$ .

#### **Grants of Plan-Based Awards for 2013**

		Estimated Future Payouts Under Non-Equity Incentive Plan Awards		All Other Option		Grant Date	
					Awards:		Fair Value
					Number of		
					Securities	Exercise or Base Price	of Stock and
					Underlying	of Ontion	Option
	Grant	Threshold	Target	Maximum	Options	Option Awards	Awards
Name	Date	<b>(\$)</b> <sup>(1)</sup>	(\$)	<b>(\$)</b> <sup>(1)</sup>	(#) <sup>(2)</sup>	(\$/Share)	<b>(\$)</b> <sup>(3)</sup>
Robert H. Schottenstein	-	779,479		3,117,917			
	2/12/2013				82,500	23.66	987,525
Phillip G. Creek	-	371,181		1,484,722			
	2/12/2013				55,000	23.66	658,350
J. Thomas Mason	- 2/12/2013	216,250		865,000	27,500	23.66	329,175

- (1) The amounts shown reflect the minimum and maximum amounts that each Named Executive Officer was eligible to receive with respect to the 2013 fiscal year based on the Adjusted Pre-Tax Income performance goal established by the Compensation Committee for such Named Executive Officer pursuant to the 2009 Annual Incentive Plan as described in Compensation Discussion and Analysis Components of 2013 Compensation Annual Cash Performance Bonus beginning on page 49 of this Proxy Statement. While the Compensation Committee established minimum and maximum amounts with respect to the Adjusted Pre-Tax Income performance goal, it did not establish any target amount for this performance goal. In 2013, we achieved an Adjusted Pre-Tax Income of \$47.1 million, which resulted in a bonus of \$2,215,280, \$1,054,895, and \$614,583 for Robert H. Schottenstein, Phillip G. Creek and J. Thomas Mason, respectively.
- (2) These stock options were granted under the 2009 LTIP as the Named Executive Officer s 2013 annual service-based stock option award and vest and become exercisable over a five-year period in 20% increments beginning on December 31, 2013 (subject to the Named Executive Officer s continued employment on the applicable vesting date) and expire on February 12, 2023 unless sooner exercised or forfeited. The stock options have an exercise price equal to the closing price of our Common Shares on the NYSE on the date of grant. See Compensation Discussion and Analysis Components of 2013 Executive Compensation Equity-Based Compensation on page 51 of this Proxy Statement and Compensation Discussion and Analysis Payments in Connection with Termination of Employment or Change in Control on page 53 of this Proxy Statement for more information concerning the annual service-based stock options granted in the 2013 fiscal year and stock options granted under the 2009 LTIP generally.

(3) The amounts shown reflect the grant date fair value of the stock options granted to the Named Executive Officers in the 2013 fiscal year computed in accordance with FASB ASC Topic 718.

# Outstanding Equity Awards at 2013 Fiscal Year-End

	Option Awards <sup>(1)</sup> Number			
	of Securities	Number of Securities	Option	
	Underlying Unexercised	Underlying Unexercised	Exercise	Option
	Options	Options	Price	Expiration
	(#)	(#)		
Name	Exercisable	Unexercisable	(\$)	Date
Robert H. Schottenstein	44,000		46.61	3/8/2014
	65,000		54.85	2/16/2015
	75,000		41.45	2/13/2016
	60,000		33.86	2/13/2017
	31,746		33.86	2/13/2017
	12,000	~	7.85	2/10/2019
	14,400	14,400 (2)	13.12	2/9/2020
	15,000	30,000 (3)	14.18	2/8/2021
	15,000	45,000 (4)	12.23	2/8/2022
	16,500	66,000 (5)	23.66	2/12/2023
Phillip G. Creek	15,000		46.61	3/8/2014
	20,000		54.85	2/16/2015
	30,000		41.45	2/13/2016
	24,000		33.86	2/13/2017
	15,873		33.86	2/13/2017
	8,000	0.600(2)	7.85	2/10/2019
	38,400	9,600 (2)	13.12	2/9/2020
	30,000	20,000 (3)	14.18	2/8/2021
	20,000	30,000 (4)	12.23	2/8/2022
J. Thomas Mason	11,000	44,000 (5)	23.66	2/12/2023
J. Thomas Mason	6,000 7,000		46.61 54.85	3/8/2014 2/16/2015
	12,500		41.45	2/13/2016
	10,000		33.86	2/13/2010
	4,960		33.86	2/13/2017
	25,000		17.66	2/12/2018
	8,000		7.85	2/10/2019
	5,968		13.12	2/9/2020
	19,200	4,800 (2)	13.12	2/9/2020
	15,000	10,000 (3)	14.18	2/8/2021
	10,000	15,000 (4)	12.23	2/8/2022
	5,500	22,000 (5)	23.66	2/12/2023
	2,200	,000	_5.00	_,,,

<sup>(1)</sup> Each of the stock options set forth in this table with an expiration date prior to 2020 was granted under the 1993 Plan and expires ten years after the date of grant in accordance with the terms of the 1993 Plan. Each of the stock options set forth in this table with an expiration date in 2020 or later was granted under the 2009 LTIP and expires

ten years after the date of grant in accordance with the terms of the 2009 LTIP.

- (2) 100% of these unexercisable options vest on December 31, 2014.
- (3) 50% of these unexercisable options vest on each of December 31, 2014 and 2015.
- (4) 33 and 1/3% of these unexercisable options vest on each of December 31, 2014, 2015 and 2016.
- (5) 25% of these unexercisable options vest on each of December 31, 2014, 2015, 2016 and 2017.

# Option Exercises and Stock Vested in 2013

	Optio	n Awards	Stock Awards		
	Number of Shares Acquired		Number of Sha Acquired		
	on Exercise	Value Realized on Exercise	on Vesting	Value Realized on Vesting	
Name	(#)	<b>(\$)</b> <sup>(1)</sup>	(#)	(\$)	
Robert H. Schottenstein	77,200	980,858			
Phillip G. Creek	98,314	1,107,069			