

AMERICAN VANGUARD CORP  
Form 8-K  
March 23, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (date of earliest event reported): March 22, 2012**

**AMERICAN VANGUARD CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-13795**  
Commission File Number  
  
**4695 MacArthur Court**

**95-2588080**  
(I.R.S. Employer  
Identification No.)

Edgar Filing: AMERICAN VANGUARD CORP - Form 8-K

Newport Beach, California 92660

(Address of principal executive offices)

Registrant's telephone number: (949) 260-1200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

As determined by the Board of Directors (the Board) and the Compensation Committee of the Board of American Vanguard Corporation (the Company), executive officers of the Company were (i) paid incentive compensation in a lump sum based upon company-wide and individual performance during fiscal year 2011, and (ii) awarded restricted stock subject to the terms of a restricted stock agreement (which provides, among other things, for vesting of the entire award on the third anniversary of the award and forfeiture of the entire award if, for any reason, the recipient is not continuously employed through the vesting date). The amounts of the bonus payments and restricted stock awards are as follows:

Name	Bonus	Shares of Restricted Stock
Eric G. Wintemute, CEO	\$400,000	41,429
Glen D. Johnson, SVP Business Development	\$165,000	11,000
David T. Johnson, CFO	\$135,000	11,000
James Lehman, VP Sales	\$135,000	11,000
Timothy J. Donnelly, CAO	\$130,000	11,000
Johann Venter, VP Technology	\$90,000	9,000

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AMERICAN VANGUARD CORPORATION

Date: March 22, 2012

By: /s/ Timothy J. Donnelly  
Timothy J. Donnelly  
Chief Administrative Officer,  
General Counsel & Secretary