MARTIN MARIETTA MATERIALS INC Form 425 December 12, 2011

Martin Marietta's Proposed Combination with Vulcan Materials December 12, 2011 FILED BY MARTIN MARIETTA MATERIALS, INC. PURSUANT TO RULE 425 UNDER THE **SECURITIES** ACT OF 1933 AND DEEMED FILED PURSUANT ТО RULE 14a-12 UNDER THE **SECURITIES** EXCHANGE ACT OF 1934 SUBJECT COMPANY: **VULCAN** MATERIALS COMPANY COMMISSION FILE NO. 001-33841 Rock Solid Fundamentals. Positioned for the Long Term.

The Martin Marietta and Vulcan Materials Combination: Background to the Proposal 2

Due to the strong industrial logic of a potential combination, Martin Marietta and Vulcan Materials began discussions in 2002

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Since these initial discussions, both companies have had periodic conversations, which intensified in early 2010; unfortunately the dialogue has recently broken down

We continue to believe this is a very compelling combination that will create significant value for both sets of shareholders this is what we will discuss with you today

As a result, we have decided to involve the stakeholders of both companies so that they can evaluate the strategic and financial merits of a combination

We encourage you to review the Form S-4 filed by Martin Marietta today for the full background on the history of the discussions MARTIN MARIETTA MATERIALS

Martin Marietta s Strategies for Success 3 Consistent and disciplined execution of business fundamentals + Leverage best-in-class locations and teams

+

Strong distribution network + Disciplined expansion + Appropriate organic capital investment + Committed to returning value to shareholders Our strategic principles have positioned us for this compelling combination MARTIN MARIETTA MATERIALS

cost management

financial strength and flexibility

pricing performance

Compelling Combination of Two Highly Complementary Businesses 4 Vulcan Materials Nova Scotia Total Reserves (billions of tons)

Number of Facilities **Total Reserves** (billions of tons) Number of Facilities 2010 Shipments (millions of tons) 2010 Net Sales (\$mm) 2010 Net Sales (\$mm) 2010 Shipments (millions of tons) Note 1: As of December 12, 2011. 13.6 1 315 \$1,551 130 14.7 317 \$2,406 148 Bahamas Yucatan Peninsula Bahamas WA NV UT WY CO NE KS OK ΤX MN IA MO AR WI IN OH WV VA NC SC TN MS

AL

GA
FL
LA
CA
AZ
TX
LA
AR
MS
AL
GA
FL
TN
SC
NC
VA
KY
IL
WI
PA
Yucatan
Peninsula
Bahamas
MD
MD
DE
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Combined Company Will Have the Most Extensive Aggregates Footprint 5 Combined company has extensive geographic coverage and diversity States with Martin Marietta locations States with Vulcan Materials locations States

1.1	
with	
both .	
companies	
locations	
Locations served by Martin Marietta	
WA	
NV	
UT	
WY	
CO	
NE	
KS	
OK	
TX	
MN	
IA	
MO	
AR	
WI IN	
OH	
WV	
MD	
VA	
NC	
SC	
TN	
MS	
AL	
GA	
FL	
PA	
KY	
IL	
LA	
NM	
AZ	
CA	
DE	
Nova Scotia	
Bahamas	
Yucatan	
Peninsula	
OR	
ID	
MT	
SD	
ND	
VT NV	
NY	

NH RI ME NJ MI Note 1: Fiscal year 2010 annual shipments measured in millions of short tons and based on publicly available information. Excludes d Note 2: Martin Marietta includes shipments from Nova Scotia and the Bahamas which are primarily used to service the U.S. Note 3: Vulcan includes shipments from the Yucatán Peninsula and the Bahamas. Note 4: Heidelberg reports North American aggregates volumes, which includes production sites in western Canada. Source: Company filings U.S. aggregates producers (by shipments) 1 CTMA MARTIN MARIETTA MATERIALS

U.S. Global 6 Aggregates shipments by tonnage Creates the #1 Aggregates Company in the U.S. and Globally Note:

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Fiscal year 2010 annual shipments measured in millions of short tons and based on publicly available information. Excludes d Note 1:

Vulcan includes shipments from the Yucatán Peninsula and the Bahamas.

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Martin Marietta includes shipments from Nova Scotia and the Bahamas which are primarily used to service the U.S. Note 3:

Heidelberg reports North American aggregates volumes, which includes production sites in Western Canada. Source:

Company filings

Combination creates the must own

U.S. heavy building materials stock

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Significant Shareholder Value Creation Estimated \$200 -\$250 million in annual synergies Meaningful dividend Balance sheet wellpositioned for cyclical recovery and growth Significant shareholder value creation Efficiencies gained from size and scale Continued focus on operational excellence Stronger platform for long-term growth 7 MARTIN MARIETTA MATERIALS

31% Value creation
(~\$1.3 billion)
58% ownership<sup>2</sup>
Compelling Industrial Logic Drives Value Creation for All Shareholders
8
Note 1:

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Assumes \$225 million run-rate synergies at estimated cycle-average EBITDA multiple of 10.0x, less \$225 million after-tax co Note 2: Assumes an exchange ratio of 0.50 Martin Marietta shares per Vulcan Materials common share representing 15% and 18% pre respectively as of December 9, 2011. Source: Capital IQ, company filings Capitalized synergy value represents 23% 29% of combined current equity value 20% Value creation (~\$0.7 billion) 42% ownership<sup>2</sup> (\$ in billions) \$9.8B **Vulcan Materials Vulcan Materials** Martin Marietta Synergies<sup>1</sup> Martin Marietta MARTIN MARIETTA MATERIALS

Realization of \$200 -250M in Annual Cost Synergies 9 Improved purchasing efficiencies from greater scale

Goods and services

Distribution network Realization of cost synergies creates significant shareholder value \$50 60M \$50 60M \$100 130M

Duplicative operating functions

Realigned organizational structure

Management, facility, sales force and production overhead integration Duplicative SG&A functions

Management, facility, corporate overhead and information technology integration

Public company costs Realization and cost to achieve

Synergies expected to be realized over two to three years

One-time costs to achieve synergies expected to be equal to one times run-rate synergies MARTIN MARIETTA MATERIALS

Driven By Demonstrated Cost Management Ability 10 Annual SG&A as a %

of Net Sales 2007
2007
2011
YTD
Annual
SG&A
as
a
%
of
Net
Sales
Martin Marietta: 8.4%
Vulcan Materials: 11.2%
Note 1:
Vulcan s
SG&A excludes R&D expense. Please see SG&A reconciliation in appendix.
Source:
Company filings
Martin Marietta's consistent cost discipline is expected to generate
significant
synergies
when
applied
to
Vulcan
Materials
cost
structure
1
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MARTIN MARIETTA MATERIALS Expectation to Pay a Meaningful Dividend Martin Marietta (\$) Vulcan Materials (\$) 11 Vulcan Materials

recently cut
its quarterly
dividend to
\$0.01
per share
Vulcan Materials
shareholders will receive Martin Marietta's \$1.60 per share
annual dividend which translates to \$0.80 per Vulcan Materials share based
on proposed exchange ratio
Dividend paid per share
0.86
1.01
1.24
1.49
1.60
1.60
1.60
2005
2006
2007
2008
2009
2010
Q4 11E
Annualized
1.16
1.48
1.84
1.96
1.48
1.00
0.04
1
2005
2006
2007
2008
2009
2010
Q4 11E
Annualized
Note:
Q4 2011E represents the expected annualized dividend.
Note 1: Reflects Vulcan Materials October 14, 2011 announcement to cut its quart

Note 1: Reflects Vulcan Materials October 14, 2011 announcement to cut its quarterly dividend to \$0.01.

Source: Company filings

Balance Sheet Well-Positioned for Cyclical Recovery and Growth 12 Note 1: Combined financials exclude fees and expenses associated with proposed combination. Note 2: Please see reconciliation of EBITDA in the appendix.

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Note 3:

Assumes annual synergies of \$200-250 million, attributable to cost savings related to SG&A, duplicative operating functions, and purchasing economies of scale. Excludes divestitures.

Note 4:

Assumes combined company refinances \$100 million securitization facility due 2012 and the refinancing of both companies

credit facilities Source: Company filings 9/30/2011 (\$ millions) Martin Marietta Vulcan Materials Combined 1 Cash \$57 \$152 \$209 Debt \$1,045 \$2,821 \$3,867 LTM Adj. EBITDA \$350 \$301 \$851-\$901 3 Total Debt/ LTM Adj. EBITDA 3.0x 9.4x 4.5x 4.3x Net Debt/ LTM Adj. EBITDA 2.8x 8.9x 4.3x -4.1x Our balance sheet will have Sufficient liquidity No maintenance-based covenants Minimal near-team

maturities Combined near term maturity schedule 4 Vulcan Materials debt 2 2 2 \$135 \$140 2012 2013 2014 \$0

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The Combination Provides Significant Scale Advantages

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Note:

As of September 30, 2011 unless otherwise noted.

Note 1:

Assumes annual run-rate cost synergies of \$200-250 million, attributable to cost savings related to SG&A, duplicative operating purchasing economies of scale. Excludes divestitures.

Note 2: Tonnages of reserves as of December 31, 2010. Note 3: Martin Marietta s facilities as of December 12, 2011. Note 4: Please see reconciliation of EBITDA in the appendix. Source: Company filings Martin Marietta Vulcan Materials Combined 1 **Total Reserves** 2 (billions of tons) 13.6 14.7 28.3 Number of Facilities 3 315 317 632 Number of States Served 29 19 35 LTM Net Sales (\$ in millions) \$1,566 \$2,378 \$3,943 LTM Adj. EBITDA 4 (\$ in millions) \$350 \$301 \$851 \$901 MARTIN MARIETTA MATERIALS

Focus on Operational Excellence 14 Note 1: Martin Marietta's SG&A includes R&D expenses for comparative purposes. Note 2: Please see EBIT reconciliation in appendix. Note 3:

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Net income excludes discontinued operations. Note 4: Calculated as Net Income over average shareholder s book value of equity in the period. Note 5: Comparable S&P returns were 32% over the last ten years. Total Returns incorporates the stock price appreciation and the val dividends paid, which are assumed to be reinvested in the stock. As of 12/09/2011. Source: Company filings; Bloomberg MARTIN MARIETTA MATERIALS

Provides an Enhanced Platform For Long-Term Growth U.S. aggregates estimated market share 15 ~15% combined market share Note: Market share as of December 31, 2010.

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Note 1:

Based on U.S. aggregates shipments. Excludes divestitures.

Note 2:

Vulcan includes shipments from the Yucatán Peninsula and the Bahamas.

Note 3:

Martin Marietta includes shipments from Nova Scotia and the Bahamas which are primarily used to service the U.S. Note 4:

Heidelberg reports North American aggregates volumes, which includes production sites in western Canada.

Source:

Company filings, USGS

2

3

4

# MARTIN MARIETTA MATERIALS

Vulcan Materials 7% Martin Marietta 7% CRH 6% HeidelbergCement 6% Lafarge 3% Cemex 2% Others 69% 1 Enhanced future growth opportunities in a fragmented market

Key Terms of the Proposed Transaction 16 MARTIN MARIETTA MATERIALS Consideration

Stock-for-stock, tax free exchange of 0.50 Martin Marietta shares of common stock for each Vulcan Materials share of common stock