

TUPPERWARE BRANDS CORP  
Form 10-Q  
November 02, 2010  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM 10-Q**

**Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the 13 weeks ended September 25, 2010

**OR**

**Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the Transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-11657

**TUPPERWARE BRANDS CORPORATION**

(Exact name of registrant as specified in its charter)

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|   |  |
|---|--|
| <b>Delaware</b><br>(State or other jurisdiction of<br>incorporation or organization)                  | <b>36-4062333</b><br>(I.R.S. Employer<br>Identification No.) |
| <b>14901 South Orange Blossom Trail, Orlando, Florida</b><br>(Address of principal executive offices) | <b>32837</b><br>(Zip Code)                                   |
| <b>Registrant's telephone number, including area code: (407) 826-5050</b>                             |  |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

|  |  |
|--|--|
| Large accelerated filer <input checked="" type="checkbox"/>                                  | Accelerated filer <input type="checkbox"/>         |
| Non-accelerated filer <input type="checkbox"/> (Do not check if a smaller reporting company) | Smaller reporting company <input type="checkbox"/> |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of October 28, 2010, 63,148,396 shares of the common stock, \$0.01 par value, of the registrant were outstanding.

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**TUPPERWARE BRANDS CORPORATION**  
**CONSOLIDATED STATEMENTS OF INCOME**  
(Unaudited)

| (Dollars in millions, except per share amounts)            | 13 Weeks Ended        |                       |
|--|-----------------------|-----------------------|
|  | September 25,<br>2010 | September 26,<br>2009 |
| Net sales  | \$ 523.2              | \$ 514.0              |
| Cost of products sold                                      | 176.8                 | 172.4                 |
| <b>Gross margin</b>  | <b>346.4</b>          | <b>341.6</b>          |
| Delivery, sales and administrative expense                 | 284.6                 | 284.4                 |
| Re-engineering and impairment charges                      | 0.4                   | 2.4                   |
| Gains on disposal of assets including insurance recoveries | 0.2                   | 0.0                   |
| <b>Operating income</b>                                    | <b>61.6</b>           | <b>54.8</b>           |
| Interest income  | 0.6                   | 0.8                   |
| Interest expense   | 7.1                   | 8.4                   |
| Other expense  | 2.0                   | 4.9                   |
| <b>Income before income taxes</b>                          | <b>53.1</b>           | <b>42.3</b>           |
| Provision for income taxes                                 | 13.2                  | 10.0                  |
| <b>Net income</b>  | <b>\$ 39.9</b>        | <b>\$ 32.3</b>        |
| <b>Earnings per share:</b>                                 |                       |                       |
| Basic  | \$ 0.64               | \$ 0.52               |
| Diluted  | 0.62                  | 0.50                  |
| <b>Weighted-average shares outstanding:</b>                |                       |                       |
| Basic  | 62.6                  | 62.5                  |
| Diluted  | 63.8                  | 64.0                  |
| Dividends declared per common share                        | \$ 0.25               | \$ 0.22               |

See accompanying Notes to Consolidated Financial Statements (Unaudited).

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**TUPPERWARE BRANDS CORPORATION**  
**CONSOLIDATED STATEMENTS OF INCOME**  
(Unaudited)

| (Dollars in millions, except per share amounts)            | 39 Weeks Ended        |                       |
|--|-----------------------|-----------------------|
|  | September 25,<br>2010 | September 26,<br>2009 |
| Net sales  | \$ 1,645.4            | \$ 1,501.5            |
| Cost of products sold                                      | 542.6                 | 508.4                 |
| <b>Gross margin</b>  | <b>1,102.8</b>        | <b>993.1</b>          |
| Delivery, sales and administrative expense                 | 886.7                 | 817.4                 |
| Re-engineering and impairment charges                      | 4.0                   | 6.5                   |
| Impairment of goodwill and intangible assets               | 0.0                   | 28.1                  |
| Gains on disposal of assets including insurance recoveries | 0.2                   | 10.1                  |
| <b>Operating income</b>                                    | <b>212.3</b>          | <b>151.2</b>          |
| Interest income  | 1.7                   | 2.6                   |
| Interest expense   | 21.6                  | 23.8                  |
| Other expense  | 2.6                   | 6.4                   |
| <b>Income before income taxes</b>                          | <b>189.8</b>          | <b>123.6</b>          |
| Provision for income taxes                                 | 44.9                  | 32.7                  |
| <b>Net income</b>  | <b>\$ 144.9</b>       | <b>\$ 90.9</b>        |
| <b>Earnings per share:</b>                                 |                       |                       |
| Basic  | \$ 2.31               | \$ 1.46               |
| Diluted  | 2.26                  | 1.44                  |
| <b>Weighted-average shares outstanding:</b>                |                       |                       |
| Basic  | 62.6                  | 62.2                  |
| Diluted  | 63.9                  | 63.1                  |
| <b>Dividends declared per common share</b>                 | <b>\$ 0.75</b>        | <b>\$ 0.66</b>        |

See accompanying Notes to Consolidated Financial Statements (Unaudited).

**Table of Contents****TUPPERWARE BRANDS CORPORATION****CONSOLIDATED BALANCE SHEETS****(Unaudited)**

| <b>(Dollars in millions, except share amounts)</b>  | <b>September 25,<br/>2010</b> | <b>December 26,<br/>2009</b> |
|---|-------------------------------|------------------------------|
| <b>ASSETS</b>   |                               |                              |
| Cash and cash equivalents   | \$ 122.8                      | \$ 112.4                     |
| Accounts receivable, less allowances of \$29.2 million in 2010 and \$32.8 million in 2009   | 176.5                         | 181.0                        |
| Inventories   | 313.7                         | 265.5                        |
| Deferred income tax benefits, net   | 70.4                          | 71.5                         |
| Non-trade amounts receivable, net   | 40.4                          | 41.0                         |
| Prepaid expenses and other current assets   | 27.7                          | 25.4                         |
| <br>  |                               |                              |
| Total current assets  | 751.5                         | 696.8                        |
| <br>  |                               |                              |
| Deferred income tax benefits, net   | 359.2                         | 335.7                        |
| Property, plant and equipment, net  | 247.3                         | 254.6                        |
| Long-term receivables, less allowances of \$22.6 million in 2010 and \$17.1 million in 2009 | 19.9                          | 22.6                         |
| Trademarks and tradenames   | 168.7                         | 163.6                        |
| Other intangible assets, net  | 11.0                          | 13.6                         |
| Goodwill  | 280.6                         | 275.5                        |
| Other assets, net   | 29.3                          | 32.9                         |
| <br>  |                               |                              |
| Total assets  | \$ 1,867.5                    | \$ 1,795.3                   |
| <br><b>LIABILITIES AND SHAREHOLDERS EQUITY</b>  |                               |                              |
| Accounts payable  | \$ 123.4                      | \$ 140.7                     |
| Short-term borrowings and current portion of long-term debt and capital lease obligations   | 2.3                           | 1.9                          |
| Accrued liabilities   | 316.6                         | 317.9                        |
| <br>  |                               |                              |
| Total current liabilities   | 442.3                         | 460.5                        |
| <br>  |                               |                              |
| Long-term debt and capital lease obligations  | 427.2                         | 426.2                        |
| Other liabilities   | 262.9                         | 270.9                        |
| <br>  |                               |                              |
| Shareholders' equity:   |                               |                              |
| Preferred stock, \$0.01 par value, 200,000,000 shares authorized; none issued               | 0.0                           | 0.0                          |
| Common stock, \$0.01 par value, 600,000,000 shares authorized; 63,607,090 shares issued     | 0.6                           | 0.6                          |
| Paid-in capital   | 102.2                         | 91.1                         |
| Retained earnings   | 912.3                         | 836.1                        |
| Treasury stock 474,494 and 552,463 shares in 2010 and 2009, respectively, at cost           | (21.0)                        | (26.8)                       |
| Accumulated other comprehensive loss  | (259.0)                       | (263.3)                      |
| <br>  |                               |                              |
| Total shareholders' equity  | 735.1                         | 637.7                        |

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|  |            |            |
|--|------------|------------|
| Total liabilities and shareholders' equity | \$ 1,867.5 | \$ 1,795.3 |
|--|------------|------------|

See accompanying Notes to Consolidated Financial Statements (Unaudited).

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**TUPPERWARE BRANDS CORPORATION**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(Unaudited)

| (In millions)   | 39 Weeks Ended        |                       |
|---|-----------------------|-----------------------|
|   | September 25,<br>2010 | September 26,<br>2009 |
| <b>Operating Activities:</b>  |                       |                       |
| Net income  | \$ 144.9              | \$ 90.9               |
| Adjustments to reconcile net income to net cash provided by operating activities: |                       |                       |
| Depreciation and amortization   | 37.0                  | 37.7                  |
| Equity compensation   | 8.0                   | 7.4                   |
| Amortization of debt issuance costs   | 0.5                   | 0.9                   |
| Net gain on disposal of assets, including insurance recoveries                    | (0.1)                 | (10.0)                |
| Provision for bad debts   | 9.4                   | 7.3                   |
| Writedown of inventories and LIFO adjustments                                     | 16.0                  | 14.0                  |
| Non-cash impact of re-engineering and impairment costs                            | 0.0                   | 30.1                  |
| Net change in deferred income taxes   | (10.0)                | 0.3                   |
| Excess tax benefits from share-based payment arrangements                         | (5.4)                 | (8.4)                 |
| Changes in assets and liabilities:  |                       |                       |
| Accounts and notes receivable   | (7.8)                 | (23.4)                |
| Inventories   | (64.7)                | (4.7)                 |
| Non-trade amounts receivable  | (4.8)                 | (2.8)                 |
| Prepaid expenses  | (3.9)                 | (6.5)                 |
| Other assets  | (2.0)                 | (1.5)                 |
| Accounts payable and accrued liabilities  | 0.2                   | (2.8)                 |
| Income taxes payable  | (7.7)                 | (16.2)                |
| Other liabilities   | 2.0                   | (0.6)                 |
| Net cash impact from hedging activity   | (7.6)                 | 16.9                  |
| Other   | (0.5)                 | 0.0                   |
| <br>  |                       |                       |
| Net cash provided by operating activities   | 103.5                 | 128.6                 |
| <b>Investing Activities:</b>  |                       |                       |
| Capital expenditures  | (34.6)                | (25.8)                |
| Proceeds from disposal of property, plant and equipment                           | 9.5                   | 2.9                   |
| Proceeds from insurance settlements   | 0.0                   | 2.7                   |
| <br>  |                       |                       |
| Net cash used in investing activities   | (25.1)                | (20.2)                |
| <b>Financing Activities:</b>  |                       |                       |
| Dividend payments to shareholders   | (47.2)                | (41.1)                |
| Proceeds from exercise of stock options   | 12.9                  | 22.5                  |
| Repurchase of common stock  | (30.6)                | (32.3)                |
| Repayment of long-term debt and capital lease obligations                         | (1.7)                 | (81.3)                |
| Net change in short-term debt   | 0.6                   | (1.9)                 |
| Excess tax benefits from share-based payment arrangements                         | 5.4                   | 8.4                   |
| <br>  |                       |                       |
| Net cash used in financing activities   | (60.6)                | (125.7)               |



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|  |          |          |
|--|----------|----------|
| Effect of exchange rate changes on cash and cash equivalents | (7.4)    | 12.1     |
| Net change in cash and cash equivalents                      | 10.4     | (5.2)    |
| Cash and cash equivalents at beginning of year               | 112.4    | 124.8    |
| Cash and cash equivalents at end of period                   | \$ 122.8 | \$ 119.6 |

See accompanying Notes to Consolidated Financial Statements (Unaudited).

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**TUPPERWARE BRANDS CORPORATION**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

**Note 1: Summary of Significant Accounting Policies**

*Basis of Presentation:* The condensed consolidated financial statements include the accounts of Tupperware Brands Corporation and its subsidiaries, collectively Tupperware or the Company, with all intercompany transactions and balances having been eliminated. These condensed consolidated financial statements and related notes should be read in conjunction with the 2009 audited financial statements included in the Company's Annual Report on Form 10-K for the year ended December 26, 2009.

Certain prior year amounts have been reclassified to conform with current year presentation.

These condensed consolidated financial statements are unaudited and have been prepared following the rules and regulations of the United States Securities and Exchange Commission and, in the Company's opinion, reflect all adjustments including normal recurring items that are necessary for a fair statement of the results for the interim periods. Certain information and note disclosures normally included in the statement of financial position, results of operations and cash flows prepared in conformity with accounting principles generally accepted in the United States of America have been condensed or omitted as permitted by such rules and regulations. Operating results of any interim period presented herein are not necessarily indicative of the results that may be expected for a full fiscal year.

*Out-of-Period Amounts:* In the second quarter of 2010, the Company identified certain accounting errors in its Consolidated Financial Statements for the first quarter of 2010 and periods prior to 2010. These errors were corrected in the second quarter of 2010 and the negative net income impact on the net income comparison for the year-to-date period of 2010 was \$6.0 million. The amounts related to errors identified in the financial reporting at the Company's Russian subsidiary, which resulted in overstatements of sales, including promotional credits that had not been recorded timely, prepaid expenses that should have been reflected in expenses in earlier time periods, inappropriate levels of accruals for certain promotional events and other operating liabilities and insufficient bad debt reserves. The Company determined that the errors were not material to the financial statements in the periods in which they originated or the period in which they were corrected and, accordingly, a restatement of the financial statements was not necessary.

*Use of Estimates:* The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements, as well as the reported amounts of revenues and expenses during the reporting period. Actual results could differ materially from these estimates.

**Note 2: Shipping and Handling Costs**

The cost of products sold line item includes costs related to the purchase and manufacture of goods sold by the Company. Among these costs are inbound freight charges, purchasing and receiving costs, inspection costs, depreciation expense, internal transfer costs and warehousing costs of raw material, work in process and packing materials. The warehousing and distribution costs of finished goods are included in the delivery, sales and administrative expense (DS&A) line item. Distribution costs are comprised of outbound freight and associated labor costs. Fees billed to customers associated with the distribution of products are classified as revenue. The shipping and handling costs included in DS&A totaled \$31.7 million and \$30.7 million for the third quarters of 2010 and 2009, respectively, and \$98.5 million and \$89.0 million for the year-to-date periods ended September 25, 2010 and September 26, 2009, respectively.

**Note 3: Promotional Accruals**

The Company frequently makes promotional offers to members of its independent sales force to encourage them to fulfill specific goals or targets for sales levels, party attendance, recruiting of new sales force members or other business-critical functions. The awards offered are in the form of cash, product, prizes or trips.

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The Company accrues for the costs of these awards during the period over which the sales force qualifies for the award and reports these costs primarily as delivery, sales and administrative expense. These accruals require estimates as to the cost of the awards based upon expected achievement and actual cost to be incurred. During the qualification period, actual results are monitored and changes to the original estimates are made when known. Total promotional and other sales force compensation expenses included in DS&A totaled \$87.6 million and \$88.8 million for the third quarters of 2010 and 2009, respectively, and \$287.5 million and \$266.0 million for the year-to-date periods ended September 25, 2010 and September 26, 2009, respectively.

**Table of Contents****Note 4: Inventories**

|                            | September 25,<br>2010 | December 26,<br>2009 |
|----------------------------|-----------------------|----------------------|
|                            | (in millions)         |                      |
| Finished goods             | \$ 210.1              | \$ 182.4             |
| Work in process            | 24.9                  | 19.6                 |
| Raw materials and supplies | 78.7                  | 63.5                 |
| <br>Total inventories      | <br>\$ 313.7          | <br>\$ 265.5         |

**Note 5: Net Income Per Common Share**

Basic per share information is calculated by dividing net income by the weighted average number of shares outstanding. Diluted per share information is calculated by also considering the impact of potential common stock on both net income and the weighted average number of shares outstanding. The Company's potential common stock consists of employee and director stock options, restricted stock, restricted stock units and performance share units. Performance share awards are included in the diluted per share calculation when the performance criteria are achieved. The Company's potential common stock is excluded from the basic per share calculation and is included in the diluted per share calculation when doing so would not be anti-dilutive.

The Company accounts for unvested share based payment awards with a nonforfeitable right to receive dividends (participating securities) using the two-class method of computing earnings per share. The Company had 0.1 million in unvested share-based payment awards outstanding in the third quarter of 2010 and 0.2 million in unvested share-based payment awards outstanding in the third quarter of 2009 and the year-to-date periods of 2010 and 2009 that were classified as participating securities. The two-class method is an earnings allocation formula that determines earnings per share for common stock and participating securities, according to dividends declared and participation rights in undistributed earnings. Under this method, net income is reduced by the amount of dividends declared in the current period for common shareholders and participating security holders. The remaining earnings or undistributed earnings are allocated between common stock and participating securities to the extent that each security may share in earnings as if all of the earnings for the period had been distributed. In applying the two-class method, the Company has determined that undistributed earnings should be allocated equally on a per share basis for common stock and participating securities due to the rights of the participating security holders and the Company's history of paying dividends equally on a per share basis.

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The elements of the earnings per share computations were as follows (in millions except per share amounts):

|  | 13 Weeks<br>Ended<br>September 25,<br>2010 | 13 Weeks<br>Ended<br>September 26,<br>2009 | 39 Weeks<br>Ended<br>September 25,<br>2010 | 39 Weeks<br>Ended<br>September 26,<br>2009 |
|--|--|--|--|--|
| Net income   | \$ 39.9                                    | \$ 32.3                                    | \$ 144.9                                   | \$ 90.9                                    |
| Less dividends declared:   |  |  |  |  |
| To common shareholders   | 15.9                                       | 13.9                                       | 47.4                                       | 41.5                                       |
| To participating security holders  | 0.0  | 0.0  | 0.2  | 0.1  |
| <b>Total undistributed earnings</b>  | <b>\$ 24.0</b>                             | <b>\$ 18.4</b>                             | <b>\$ 97.3</b>                             | <b>\$ 49.3</b>                             |
| Undistributed earnings to common shareholders  | \$ 23.9                                    | \$ 18.3                                    | \$ 97.0                                    | \$ 49.1                                    |
| Undistributed earnings to participating security holders   | 0.1  | 0.1  | 0.3  | 0.2  |
| Net income available to common shareholders for basic and diluted earnings per share                             | \$ 39.8                                    | \$ 32.2                                    | \$ 144.4                                   | \$ 90.6                                    |
| Weighted-average shares of common stock outstanding  | 62.6                                       | 62.5                                       | 62.6                                       | 62.2                                       |
| Common equivalent shares:  |  |  |  |  |
| Assumed exercise of dilutive options, restricted shares, restricted stock units and performance share units      | 1.2  | 1.5  | 1.3  | 0.9  |
| Weighted-average common and common equivalent shares outstanding   | 63.8                                       | 64.0                                       | 63.9                                       | 63.1                                       |
| Basic earnings per share   | \$ 0.64                                    | \$ 0.52                                    | \$ 2.31                                    | \$ 1.46                                    |
| Diluted earnings per share   | \$ 0.62                                    | \$ 0.50                                    | \$ 2.26                                    | \$ 1.44                                    |
| Shares excluded from the determination of potential common stock because inclusion would have been anti-dilutive | 0.5  | 0.5  | 0.5  | 2.1  |

**Table of Contents****Note 6: Comprehensive Income**

In addition to net income, comprehensive income included certain amounts recorded directly in equity. The components of comprehensive income, net of related income tax effects, for the respective periods were as follows (in millions):

|  | 13 Weeks<br>Ended<br>September 25,<br>2010 | 13 Weeks<br>Ended<br>September 26,<br>2009 | 39 Weeks<br>Ended<br>September 25,<br>2010 | 39 Weeks<br>Ended<br>September 26,<br>2009 |
|--|--|--|--|--|
| Net income   | \$ 39.9                                    | \$ 32.3                                    | \$ 144.9                                   | \$ 90.9                                    |
| Foreign currency translation adjustments   | 22.9                                       | 43.7                                       | 3.2  | 71.6                                       |
| Deferred gain (loss) on cash flow hedges, net of tax benefit of \$0.1 and \$0.4 million for the third quarters of 2010 and 2009 and tax benefit of \$0.3 and tax provision of \$1.0 million for the year-to-date periods of 2010 and 2009, respectively. | (0.3)                                      | (1.0)                                      | (0.7)                                      | 1.1  |
| Pension and other post-retirement costs, net of tax provision of \$0.2 and \$0.3 million for the third quarters of 2010 and 2009 and \$0.6 and \$1.6 million for the 2010 and 2009 year-to-date periods, respectively.                                   | 0.5  | 0.6  | 1.8  | 2.5  |
| <b>Comprehensive income</b>  | <b>\$ 63.0</b>                             | <b>\$ 75.6</b>                             | <b>\$ 149.2</b>                            | <b>\$ 166.1</b>                            |

Accumulated other comprehensive income is comprised of pension liabilities, foreign currency translation adjustments and hedge activity.

**Note 7: Re-engineering Costs**

The Company recorded \$0.4 million and \$4.0 million in re-engineering and impairment charges during the third quarter and year-to-date periods of 2010, respectively, primarily related to severance costs incurred in its Argentina, Australia, BeautiControl, France, Greece, Japan and Mexico operations, mainly due to implementing changes in the businesses' management structures and relocation costs in Japan.

The Company recorded \$2.4 million and \$6.5 million in re-engineering and impairment charges during the third quarter and year-to-date periods of 2009, respectively, primarily related to severance costs incurred in the Company's Argentina, Australia, BeautiControl, Japan and Mexico operations also mainly due to implementing changes in the businesses' management structures. Also included was \$2.0 million related to the impairment of software and property, plant and equipment.

The balances, included in accrued liabilities, related to re-engineering and impairment charges as of September 25, 2010 and December 26, 2009 were as follows (in millions):

|                               | September 25,<br>2010 | December 26,<br>2009 |
|-------------------------------|-----------------------|----------------------|
| Beginning of the year balance | \$ 1.5                | \$ 2.2               |
| Provision                     | 4.0                   | 8.0                  |
| Cash expenditures:            |                       |                      |
| Severance                     | (3.9)                 | (5.4)                |
| Other                         | (0.8)                 | (1.2)                |
| Non-cash impairments          | (0.0)                 | (2.1)                |

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|                       |    |     |    |     |
|-----------------------|----|-----|----|-----|
| End of period balance | \$ | 0.8 | \$ | 1.5 |
|-----------------------|----|-----|----|-----|

The remaining accrual balance of \$0.8 million as of September 25, 2010, related primarily to severance payments expected to be made by several units during 2011.

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**Table of Contents****Note 8: Goodwill and Intangible Assets**

The Company's goodwill and intangible assets relate primarily to the December 2005 acquisition of the direct selling businesses of Sara Lee Corporation and the October 2000 acquisition of BeautiControl.

The Company does not amortize its tradename intangible assets and goodwill. Instead, the Company tests these assets for impairment annually, or more frequently if events or changes in circumstances indicate they may be impaired. The impairment test for the Company's tradenames involves comparing the estimated fair value of the assets to their carrying amounts to determine if a write-down to fair value is required. If the carrying amount of a tradename exceeds its estimated fair value, an impairment charge is recognized in an amount equal to the excess. The impairment test for goodwill involves comparing the fair value of a reporting unit to its carrying amount, including goodwill, and after any asset impairment charges. If the carrying amount of the reporting unit exceeds its fair value, a second step is required to measure for any goodwill impairment loss. This step revalues all assets and liabilities of the reporting unit to their current fair value and then compares the implied fair value of the reporting unit's goodwill to the carrying amount of that goodwill. If the carrying amount of the reporting unit's goodwill exceeds the implied fair value of the goodwill, an impairment loss is recognized in an amount equal to the excess.

In prior years, the Company recorded impairment charges related to its NaturCare, Nutrimetics and South African businesses, in part, due to the fact that current and forecasted future results of operations were below its prior projections. This resulted from benefits related to strategies implemented since the acquisition of these businesses in 2005 not occurring as quickly or significantly as had been projected. Also contributing to the previous impairments was an overall increase to the assumed discount rates used in the valuations. In the second quarter of 2009, the Company recorded a \$10.1 million impairment to the Nutrimetics tradename, a \$4.2 million impairment to the NaturCare tradename and a \$2.0 million impairment to the Avroy Shlain tradename. In addition to the impairment of tradenames, the Company also recognized impairments of goodwill of \$8.6 million and \$3.2 million relating to the Nutrimetics and South African beauty reporting units. In the third quarter of 2010, the Company completed the annual impairment tests for all of the reporting units and tradenames, other than BeautiControl which was completed in the second quarter, and determined there was no further impairment.

Fair value of the reporting units is determined by the Company using either the income approach or a combination of the income and market approach with a greater weighting on the income approach (75 percent). The income approach, or discounted cash flow approach, requires significant assumptions to determine the fair value of each reporting unit. The significant assumptions used in the income approach include estimates regarding future operations and the ability to generate cash flows, including projections of revenue, costs, utilization of assets and capital requirements. It also requires estimates as to the appropriate discount rates to be used. The most sensitive estimate in this valuation is the projection of operating cash flows, as these provide the basis for the fair market valuation. The Company's cash flow model uses forecasts for periods of about 10 years and a terminal value. The significant 2010 assumptions for these forecasts included annual revenue growth rates ranging from 1 percent to 14 percent with an average growth rate of 7.0 percent. The growth rates are determined by reviewing historical results of these units and the historical results of other of the Company's business units that are similar to those of the reporting units, along with the expected contribution from growth strategies implemented in the units. Terminal values for all reporting units were calculated using a long-term growth rate of 3 percent. In estimating the fair value of the reporting units in 2010, the Company applied discount rates to its reporting units projected cash flows ranging from 13 to 25 percent. The discount rate at the high end of this range was for the South African and Latin American reporting units due to higher country-specific risk. The market approach relies on an analysis of publicly-traded companies similar to Tupperware and deriving a range of revenue and profit multiples. The publicly-traded companies used in the market approach were selected based on their having similar product lines of consumer goods, beauty products and/or companies using a direct-selling distribution method. The resulting multiples were then applied to the reporting unit to determine fair value.

The fair value of the Company's tradenames was determined using the relief from royalty method, which is a form of the income approach. In this method, the value of the asset is calculated by selecting royalty rates, which estimate the amount a company would be willing to pay for the use of the asset. These rates were applied to the Company's projected revenue, tax affected and discounted to present value using an appropriate rate. Royalty rates used were selected by reviewing comparable trademark licensing agreements in the market, and a range from 3 to 4.75 percent was used in 2010. In estimating the fair value of the tradenames, the Company also applied a discount rate ranging from 14 to 29 percent, and revenue growth ranging from 1 to 14 percent, with an average growth rate of 7.0 percent, and a long-term terminal growth rate of 3 percent. Similar to the rates used in valuing the goodwill, the discount rates towards the high end of the range related to tradenames located in areas with higher country risks, such as revenue generated in the Company's Argentina, Philippines, South Africa and Uruguay markets under the Fuller tradename in Argentina and the Philippines, the Avroy Shlain and Swissgarde tradenames in South Africa, and the Nuvo tradename in Uruguay.

With the 2009 goodwill impairments recorded for the Nutrimetics and South African reporting units, these units are at a higher risk of additional impairments in future periods if changes in certain assumptions occur. This is also the case for the Nutrimetics, Avroy Shlain and NaturCare



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tradename values, as the fair value in these cases was set equal to carrying value in the second quarter of 2009. The fair value of the Fuller Mexico, NaturCare and BeautiControl reporting units and the Nuvo trade name exceeded the carrying value by over 60 percent at the last valuation date resulting in a lower risk that these assets could be impaired in future

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periods. The fair value of the Fuller and Swissgarde tradenames exceeded its carrying value by almost 30 percent making future impairments less likely to occur. The fair value of the Company's Fuller Latin America reporting unit showed an excess of 20 percent over carrying value, which could indicate a higher risk of future impairments. Given the sensitivity of the valuation to changes in cash flow or market multiples, the Company may be required to recognize an impairment of goodwill or intangible assets in the future due to changes in market conditions or other factors related to the Company's performance. Actual results below forecasted results or a decrease in the forecasted future results of the Company's business plan or changes in interest rates could also result in an impairment charge, as could changes in market characteristics including additional declines in valuation multiples of comparable publicly-traded companies. Further impairment charges would have an adverse impact on the Company's net income.

**Note 9: Segment Information**

The Company manufactures and distributes a broad portfolio of products primarily through independent direct sales consultants. Certain operating segments have been aggregated based upon consistency of economic substance, products, production process, class of customers and distribution method. Sales and segment profit are from transactions with customers, with inter-segment profit eliminated. The Company's reportable segments include the following businesses:

|                      |   |
|----------------------|---|
| Tupperware:          | Primarily design-centric preparation, storage and serving solutions for the kitchen and home marketed through the Tupperware® brand. Europe includes Avroy Shlain® and Swissgarde®, which are beauty and personal care units in |
| Europe               | Southern Africa. Asia Pacific includes NaturCare®, a beauty and personal care unit in Japan.  |
| Asia Pacific         |   |
| North America        |   |
| Beauty North America | Primarily cosmetics, skin care and personal care products marketed under the BeautiControl® and Armand Dupree® brands in the United States, Canada and Puerto Rico and the Fuller Cosmetics® brand in Mexico.                   |
| Beauty Other         | Beauty and personal care products marketed mainly in Australia under the Nutrimetics® brand. Both kitchen and beauty products marketed in the Philippines and South America under the Fuller®, Nuvo® and Tupperware® brands.    |

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Worldwide sales of beauty and personal care products totaled \$158.9 million and \$155.1 million in the third quarters of 2010 and 2009, respectively, and \$475.8 million and \$451.1 million for the year-to-date periods ended September 25, 2010 and September 26, 2009, respectively.

| (In millions)                                    | 13 Weeks Ended<br>September 25,<br>2010 | 13 Weeks Ended<br>September 26,<br>2009 | 39 Weeks Ended<br>September 25,<br>2010 | 39 Weeks Ended<br>September 26,<br>2009 |
|--|---|---|---|---|
| Net sales:                                       |   |   |   |   |
| Tupperware:                                      |   |   |   |   |
| Europe   | \$ 152.0                                | \$ 157.6                                | \$ 553.8                                | \$ 514.8                                |
| Asia Pacific                                     | 114.4                                   | 103.0                                   | 321.2                                   | 266.2                                   |
| North America                                    | 76.5                                    | 77.2                                    | 241.3                                   | 217.3                                   |
| Beauty:  |   |   |   |   |
| North America                                    | 96.7                                    | 97.2                                    | 296.7                                   | 287.7                                   |
| Other  | 83.6                                    | 79.0                                    | 232.4                                   | 215.5                                   |
| <b>Total net sales</b>                           | <b>\$ 523.2</b>                         | <b>\$ 514.0</b>                         | <b>\$ 1,645.4</b>                       | <b>\$ 1,501.5</b>                       |
| Segment profit:                                  |   |   |   |   |
| Tupperware:                                      |   |   |   |   |
| Europe   | \$ 17.6                                 | \$ 19.3                                 | \$ 91.0                                 | \$ 80.7                                 |
| Asia Pacific                                     | 26.7                                    | 22.9                                    | 69.3                                    | 50.3                                    |
| North America                                    | 8.7                                     | 9.6                                     | 35.8                                    | 24.6                                    |
| Beauty:  |   |   |   |   |
| North America                                    | 12.5                                    | 9.8                                     | 39.4                                    | 36.8                                    |
| Other  | 10.3                                    | 2.0                                     | 19.3                                    | 12.2                                    |
| <b>Total segment profit</b>                      | <b>75.8</b>                             | <b>63.6</b>                             | <b>254.8</b>                            | <b>204.6</b>                            |
| Unallocated expenses                             | (16.0)                                  | (11.3)                                  | (41.3)                                  | (35.3)                                  |
| Other income (a)                                 | 0.2                                     | 0.0                                     | 0.2                                     | 10.1                                    |
| Re-engineering and impairment charges (b)        | (0.4)                                   | (2.4)                                   | (4.0)                                   | (6.5)                                   |
| Impairment of goodwill and intangible assets (b) | 0.0                                     | 0.0                                     | 0.0                                     | (28.1)                                  |
| Interest expense, net                            | (6.5)                                   | (7.6)                                   | (19.9)                                  | (21.2)                                  |
| <b>Income before taxes</b>                       | <b>\$ 53.1</b>                          | <b>\$ 42.3</b>                          | <b>\$ 189.8</b>                         | <b>\$ 123.6</b>                         |
| Identifiable assets:                             |   |   |   |   |
| Tupperware:                                      |   |   |   |   |
| Europe   |   |   | \$ 377.3                                | \$ 382.8                                |
| Asia Pacific                                     |   |   | 205.9                                   | 189.5                                   |
| North America                                    |   |   | 164.6                                   | 132.7                                   |
| Beauty:  |   |   |   |   |
| North America                                    |   |   | 412.1                                   | 405.8                                   |
| Other  |   |   | 274.3                                   | 258.9                                   |
| Corporate  |   |   | 433.3                                   | 425.6                                   |

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|                           |    |         |    |         |
|---------------------------|----|---------|----|---------|
| Total identifiable assets | \$ | 1,867.5 | \$ | 1,795.3 |
|---------------------------|----|---------|----|---------|

- (a) Other income for the third quarter and year-to-date period of 2010 reflects a \$0.2 million pretax gain from the sale of excess property in Australia. The \$10.1 million in the year-to-date period of 2009 reflects a gain related to a 2007 fire at the Company's manufacturing facility in South Carolina.
- (b) See Notes 7 and 8 to the Consolidated Financial Statements for a discussion of the re-engineering and impairment charges.

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On September 28, 2007, the Company entered into an \$800 million five-year senior secured credit agreement (Credit Agreement) consisting of a \$200 million revolving credit facility and \$600 million in term loans. The debt under the Credit Agreement is secured by substantially all of the Company's domestic assets, excluding real estate, and capital stock of its domestic subsidiaries plus a 66 percent stock pledge of its significant foreign subsidiaries. The interest rate charged on outstanding borrowings is a floating LIBOR base rate plus an applicable margin. As of September 25, 2010, the applicable margin was 62.5 basis points. Although the Credit Agreement is a floating rate debt instrument the Company is required to maintain at least 40 percent of total debt outstanding under the Credit Agreement at fixed rates, which is achieved through the use of interest rate swaps. As of September 25, 2010, the Company had interest rate swap agreements that fixed its entire outstanding term loan. The swap agreements combined with the contractual spread dictated by the Credit Agreement, gave the Company an all-in effective rate of about 4.7 percent as of September 25, 2010. Term loan borrowings outstanding under the Credit Agreement totaled \$405.0 million as of September 25, 2010 and December 26, 2009. The Company had no amount outstanding on its \$200 million revolving line of credit as of September 25, 2010 or December 26, 2009.

At September 25, 2010, the Company had \$352.8 million of unused lines of credit, including \$197.1 million under the committed, secured \$200 million revolving line of credit and \$155.7 million available under various uncommitted lines around the world. The Company satisfies most of its short-term financing needs utilizing its committed, secured revolving line of credit.

The Credit Agreement contains customary covenants. While the covenants are restrictive and could inhibit the Company's ability to borrow, pay dividends, acquire its own stock or make capital investments in its business, the Company does not currently expect this to occur. The primary financial covenants are a fixed charge coverage ratio, a leverage ratio and an adjusted net worth requirement. The Company was in compliance with these covenants as of September 25, 2010.

**Note 11: Derivative Instruments and Hedging Activities**

The Company markets its products in almost 100 countries and is exposed to fluctuations in foreign currency exchange rates on the earnings, cash flows and financial position of its international operations. Although this currency risk is partially mitigated by the natural hedge arising from the Company's local manufacturing in many markets, a strengthening U.S. dollar generally has a negative impact on the Company. In response to this fact, the Company uses financial instruments to hedge certain of its exposures and to manage the foreign exchange impact to its financial statements. At its inception, a derivative financial instrument used for hedging is designated as a fair value, cash flow or net equity hedge.

Fair value hedges are entered into with financial instruments such as forward contracts with the objective of limiting exposure to certain foreign exchange risks primarily associated with accounts receivable, accounts payable and non-permanent intercompany transactions. For derivative instruments that are designated and qualify as fair value hedges, the gain or loss on the derivatives as well as the offsetting gain or loss on the hedged item attributable to the hedged risk are recognized in current earnings. In assessing hedge effectiveness, the Company excludes forward points, which are considered by the Company to be a component of interest expense and totaled a gain of \$1.7 million and \$1.5 million in the third quarters of 2010 and 2009, respectively, and \$4.2 million and \$2.8 million for the year-to-date periods of 2010 and 2009, respectively.

The Company uses derivative financial instruments to hedge certain foreign currency exposures resulting from firm purchase commitments or anticipated transactions, and classifies these as cash flow hedges. The Company generally enters into cash flow hedge contracts for periods ranging from three to twelve months. The effective portion of the gain or loss on the hedging instrument is initially reported as a component of other comprehensive income, and is subsequently recognized in earnings when the hedged item affects earnings. Consequently, the balance at the end of each reporting period in other accumulated comprehensive income relating to these hedges will be reclassified into earnings within the next 12 months. The associated asset or liability on the open hedge is recorded in other current assets or accrued liabilities as applicable. Forward points, as a component of interest expense, totaled a loss of \$0.5 million and \$0.8 million in the third quarters of 2010 and 2009, respectively, and \$1.6 million and \$2.5 million for the year-to-date periods of 2010 and 2009, respectively.

The Company also uses financial instruments such as forward contracts to hedge a portion of its net equity investment in international operations, and classifies these as net equity hedges. Changes in the value of these derivative instruments, excluding any ineffective portion of the hedge, are included in foreign currency translation adjustments within accumulated other comprehensive income. For the third quarters of 2010 and 2009, the Company recorded, in foreign currency translation adjustments, a net loss associated with its net equity hedges of \$4.1 million and \$8.6 million, net of tax benefits of \$2.3 million and \$4.9 million, respectively. For the year-to-date periods ended September 25, 2010 and September 26, 2009, the Company recorded net losses of \$4.2 million and \$9.7 million related to these net equity hedges, net of tax

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benefits of \$2.4 million and \$5.6 million, respectively. Due to the permanent nature of the investments, the Company does not anticipate reclassifying any portion of these amounts to the income statement in the next 12 months. Forward points, as a component of interest expense, totaled a loss of \$2.2 million and \$1.6 million in the third quarters of 2010 and 2009, respectively, and \$5.8 million and \$2.6 million for the year-to-date periods of 2010 and 2009, respectively.

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Following is a listing of the Company's outstanding derivative financial instruments at fair value as of September 25, 2010 and December 26, 2009:

| (in millions)          | September 25, 2010 |         | December 26, 2009 |          |
|------------------------|--------------------|---------|-------------------|----------|
|                        | Buy                | Sell    | Buy               | Sell     |
| U.S. dollars           | \$ 27.1            |         | \$ 96.9           |          |
| Euro                   | 22.4               |         | 8.5               |          |
| Indonesian rupiah      | 8.9                |         |                   | \$ 4.5   |
| New Zealand dollars    | 5.1                |         | 3.2               |          |
| Canadian dollars       | 1.0                |         |                   | 4.8      |
| South Korean won       | 0.9                |         | 4.1               |          |
| Turkish Lira           |                    | \$ 13.3 |                   | 0.0      |
| Japanese yen           |                    | 9.7     |                   | 1.7      |
| Mexican pesos          |                    | 9.1     |                   | 57.8     |
| Polish zloty           |                    | 6.1     |                   | 7.7      |
| Australian dollars     |                    | 3.2     |                   | 5.8      |
| U.K. pounds            |                    | 3.1     |                   | 2.4      |
| Croatian kuna          |                    | 2.6     |                   | 2.7      |
| Philippine pesos       |                    | 2.5     |                   | 5.5      |
| Norwegian krona        |                    | 2.3     |                   | 2.2      |
| Thai baht              |                    | 2.2     |                   | 1.9      |
| Swiss francs           |                    | 2.1     |                   | 8.1      |
| Hungarian forint       |                    | 2.1     |                   | 1.2      |
| Swedish krona          |                    | 1.9     |                   | 1.4      |
| Russian ruble          |                    | 1.8     |                   | 5.2      |
| Argentine pesos        |                    | 1.3     |                   | 5.7      |
| Czech koruna           |                    | 1.1     |                   | 3.2      |
| Indian rupee           |                    | 0.8     |                   | 0.8      |
| Malaysian ringgit      |                    | 0.1     | 10.1              |          |
| Other currencies (net) |                    | 1.4     |                   | 3.0      |
|                        | \$ 65.4            | \$ 66.7 | \$ 122.8          | \$ 125.6 |

The amounts above are the net position of each currency, and in some cases the position is between two foreign currencies.

While the Company's hedges of its equity in its foreign subsidiaries and its fair value hedges of non-permanent intercompany loans mitigate its exposure to foreign exchange gains or losses, they result in an impact to operating cash flows as they are settled. In agreements to sell foreign currencies in exchange for U.S. dollars, for example, an appreciating dollar versus the opposing currency would generate a cash inflow for the Company at settlement, with the opposite result in agreements to buy foreign currencies for U.S. dollars. In the year-to-date period of 2010, the cash flow impact of these currency hedges was an outflow of \$7.6 million. The above noted notional amounts change based upon changes in the Company's currency exposures and desire to hedge certain net investment positions. The hedges will be settled at their expiration, which could have a significant impact on the Company's cash flow.

The Credit Agreement has a requirement that the Company keep at least 40 percent of total borrowings at a fixed interest rate during the term of the loan. In September 2007, the Company entered into four interest rate swap agreements with notional values totaling \$325 million that expire in 2012. Under the terms of these swap agreements, the Company receives a floating rate equal to the 3 month U.S. dollar LIBOR and pays a weighted average fixed rate of about 4.8 percent, plus the spread under the Credit Agreement, which was 62.5 basis points as of September 25, 2010.

During 2008, the Company entered into a forward interest rate agreement that swaps into a fixed rate for 2010, \$100 million of the Company's LIBOR-based floating obligation. The Company is paying 1.9 percent on the \$100 million for 2010, plus the spread under the Credit Agreement, which was 62.5 basis points as of September 25, 2010.

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The swap agreements, combined with the contractual spread dictated by the Credit Agreement, gave the Company an all-in effective rate on its term loans of about 4.7 percent as of September 25, 2010.

These swap agreements have been designated as cash flow hedges with interest payments designed to perfectly match the interest payments under the term loans due in 2012. The fair value of all these hedges was a net payable of \$27.8 million (\$17.6 million net of tax) and \$27.9 million (\$17.6 million net of tax) as of September 25, 2010 and December 26, 2009, respectively, which is mainly



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included as a component of accumulated other comprehensive income. Subsequent to the first quarter of 2009, the Company made voluntary repayments of a portion of its term loans, resulting in some interest rate swaps being partially ineffective; however, the impact to the year-to-date period of 2010 was minimal. The Company has not made any voluntary principal payments for the 2010 year-to-date period.

The following tables summarize the Company's derivative positions and the impact they had on the Company's financial position at September 25, 2010 and December 26, 2009:

|   |                              | September 25, 2010 |                        |                       |
|---|------------------------------|--------------------|------------------------|-----------------------|
| Derivatives designated as hedging                   |                              | Asset derivatives  |                        | Liability derivatives |
| instruments (in millions)                           | Balance sheet location       | Fair value         | Balance sheet location | Fair value            |
| Interest rate contracts                             | Non-trade amounts receivable | \$ 0.0             | Other liabilities      | \$ 27.8               |
| Foreign exchange contracts                          | Non-trade amounts receivable | 15.5               | Accrued liabilities    | 16.0                  |
| Total derivatives designated as hedging instruments |                              | \$ 15.5            |                        | \$ 43.8               |

|   |                              | December 26, 2009 |                        |                       |
|---|------------------------------|-------------------|------------------------|-----------------------|
| Derivatives designated as hedging                   |                              | Asset derivatives |                        | Liability derivatives |
| instruments (in millions)                           | Balance sheet location       | Fair value        | Balance sheet location | Fair value            |
| Interest rate contracts                             | Non-trade amounts receivable | \$ 0.0            | Other liabilities      | \$ 27.9               |
| Foreign exchange contracts                          | Non-trade amounts receivable | 16.3              | Accrued liabilities    | 17.4                  |
| Total derivatives designated as hedging instruments |                              | \$ 16.3           |                        | \$ 45.3               |

The following tables summarize the Company's derivative positions and the impact they had on the Company's operations for the third quarters ended September 25, 2010 and September 26, 2009:

| Derivatives designated as fair value hedges (in millions) | Location of gain or (loss) recognized in income on derivatives | Amount of gain or (loss) recognized in income on derivatives |         | Location of gain or (loss) recognized in income on related hedged items | Amount of gain or (loss) recognized in income on related hedged items |           |
|---|--|--|---------|---|---|-----------|
|   |  | 2010   | 2009    |   | 2010  | 2009      |
| Foreign exchange contracts                                | Other expense  | \$ 3.0   | \$ 13.3 | Other expense   | \$ (3.8)  | \$ (13.3) |

| Derivatives designated as cash flow and net equity hedges (in millions) | Amount of gain or (loss) recognized in OCI on derivatives (effective portion) |      | Location of gain or (loss) reclassified from accumulated OCI into income (effective portion) | Amount of gain or (loss) reclassified from accumulated OCI into income (effective portion) |      | Location of gain or (loss) recognized in income on derivatives (ineffective portion and amount excluded from effectiveness testing) | Amount of gain or (loss) recognized in income on derivatives (ineffective portion and amount excluded from effectiveness testing) |      |
|---|---|------|--|--|------|---|---|------|
|   | 2010  | 2009 |  | 2010   | 2009 |   | 2010  | 2009 |
| <b>Cash flow hedging relationships</b>                                  |   |      |  |  |      |   |   |      |

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|   |          |           |                                |        |        |                  |          |          |
|---|----------|-----------|--------------------------------|--------|--------|------------------|----------|----------|
| Interest rate contracts                 | \$ (0.1) | \$ (0.6)  | Interest expense               | \$ 0.0 | \$ 0.0 | Interest expense | \$ 0.1   | \$ (0.2) |
| Foreign exchange contracts              |          |           | Cost of products               |        |        |                  |          |          |
|   | \$ 0.0   | \$ (0.4)  | Cost of products sold and DS&A | \$ 0.5 | \$ 0.9 | Interest expense | \$ (0.5) | \$ (0.8) |
| <b>Net equity hedging relationships</b> |          |           |                                |        |        |                  |          |          |
| Foreign exchange contracts              | \$ (6.4) | \$ (13.5) | Other expense                  | \$ 0.0 | \$ 0.0 | Interest expense | \$ (2.2) | \$ (1.6) |

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The following tables summarize the Company's derivative positions and the impact they had on the Company's operations for the year-to-date periods ended September 25, 2010 and September 26, 2009:

| Derivatives designated as fair value<br>hedges (in millions)                  | Location of gain or<br>(loss) recognized in<br>income on derivatives                      |           | Amount of gain or<br>(loss) recognized in<br>income on<br>derivatives                                    |         | Location of gain or<br>(loss) recognized in<br>income on related<br>hedged items                             | Amount of gain or (loss)<br>recognized in income on<br>related hedged<br>items   |   |          |          |
|---|---|-----------|--|---------|--|--|---|----------|----------|
|   |   |           | 2010   | 2009    |  | 2010   | 2009  |          |          |
| Foreign exchange contracts  | Other expense   |           | \$ 0.0   | \$ 32.6 | Other expense  | \$ (0.9)   | \$ (32.8)   |          |          |
| Derivatives designated as cash<br>flow and net equity hedges (in<br>millions) | Amount of gain or<br>(loss) recognized in<br>OCI on<br>derivatives<br>(effective portion) |           | Location of gain or<br>(loss) reclassified from<br>accumulated OCI into<br>income (effective<br>portion) |         | Amount of gain or<br>(loss)<br>reclassified<br>from accumulated<br>OCI into<br>income<br>(effective portion) | Location of gain or (loss)<br>recognized in income on<br>derivatives (ineffective<br>portion and amount<br>excluded from<br>effectiveness testing) | Amount of gain or (loss)<br>recognized in income on<br>derivatives<br>(ineffective<br>portion and amount<br>excluded from<br>effectiveness testing) |          |          |
|   | 2010  | 2009      | 2010   | 2009    |  |  | 2010  | 2009     |          |
| <b>Cash flow hedging relationships</b>  |   |           |  |         |  |  |   |          |          |
| Interest rate contracts   | \$ (0.1)  | \$ 5.9    | Interest expense   |         | \$ 0.0   | \$ 0.0   | Interest expense  | \$ 0.2   | \$ (0.2) |
| Foreign exchange contracts  |   |           | Cost of products   |         |  |  |   |          |          |
|   | \$ 0.3  | \$ (0.7)  | sold and DS&A  |         | \$ 0.6   | \$ 4.0   | Interest expense  | \$ (1.6) | \$ (2.5) |
| <b>Net equity hedging relationships</b>                                       |   |           |  |         |  |  |   |          |          |
| Foreign exchange contracts  | \$ (6.6)  | \$ (15.3) | Other expense  |         | \$ 0.0   | \$ 0.0   | Interest expense  | \$ (5.8) | \$ (2.6) |

**Note 12: Fair Value Measurements**

The Company applies the applicable accounting guidance for fair value measurements. This guidance provides the definition of fair value, describes the method used to appropriately measure fair value in accordance with generally accepted accounting principles and expands fair value disclosure requirements.

The fair value hierarchy established under this guidance prioritizes the inputs used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy are as follows:

Level 1 Quoted prices are available in active markets for identical assets or liabilities as of the reporting date. Active markets are those in which transactions for the asset or liability occur in sufficient frequency and volume to provide pricing information on an ongoing basis.

Level 2 Pricing inputs are other than quoted prices in active markets included in Level 1, which are either directly or indirectly observable as of the reporting date. Level 2 includes those financial instruments that are valued using models or other valuation methodologies. These models are primarily industry-standard models that consider various assumptions, including quoted prices, time value, volatility factors, and current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Substantially all of these assumptions are observable in the marketplace throughout the full term of the instrument, can be derived from observable data or are supported by observable

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levels at which transactions are executed in the marketplace.

Level 3 Pricing inputs include significant inputs that are generally less observable from objective sources. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value from the perspective of a market participant.

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Some fair value measurements, such as those related to foreign currency forward contracts and interest rate swaps, are performed on a recurring basis, while others, such as those related to evaluating goodwill and other intangibles for impairment, are performed on a nonrecurring basis.

| Description of Assets (in millions)             | September 25,<br>2010 | Quoted Prices in   |   |  |
|---|-----------------------|--|---|--|
|   |                       | Active<br>Markets<br>for<br>Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
| Money market funds                              | \$ 5.2                | \$ 5.2   | \$ 0.0  | \$ 0.0   |
| Foreign currency derivative contracts           | 15.5                  | 0.0  | 15.5  | 0.0  |
| <b>Total</b>                                    | <b>\$ 20.7</b>        | <b>\$ 5.2</b>  | <b>\$ 15.5</b>  | <b>\$ 0.0</b>                                      |
| <b>Description of Liabilities (in millions)</b> |                       |  |   |  |
| Interest rate swaps                             | \$ 27.8               | \$ 0.0   | \$ 27.8   | \$ 0.0   |
| Foreign currency derivative contracts           | 16.0                  | 0.0  | 16.0  | 0.0  |
| <b>Total</b>                                    | <b>\$ 43.8</b>        | <b>\$ 0.0</b>  | <b>\$ 43.8</b>  | <b>\$ 0.0</b>                                      |

| Description of Assets (in millions)             | December 26,<br>2009 | Quoted Prices in   |   |  |
|---|----------------------|--|---|--|
|   |                      | Active<br>Markets<br>for<br>Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
| Foreign currency derivative contracts           | \$ 16.3              | \$ 0.0   | \$ 16.3   | \$ 0.0   |
| <b>Description of Liabilities (in millions)</b> |                      |  |   |  |
| Interest rate swaps                             | \$ 27.9              | \$ 0.0   | \$ 27.9   | \$ 0.0   |
| Foreign currency derivative contracts           | 17.4                 | 0.0  | 17.4  | 0.0  |
| <b>Total</b>                                    | <b>\$ 45.3</b>       | <b>\$ 0.0</b>  | <b>\$ 45.3</b>  | <b>\$ 0.0</b>                                      |

The Company uses financial instruments to hedge certain of its exposures and to manage the impact of foreign exchange on its financial statements. As of September 25, 2010 and December 26, 2009 the Company held foreign currency forward contracts to hedge various currency exposures, which had a net fair value of negative \$0.5 million and \$1.1 million, respectively based on third party quotations. Changes in fair market value are recorded either in other comprehensive income or earnings depending on the designation of the hedge as outlined in Note 11 to the Consolidated Financial Statements.

The fair value of interest rate swap contracts is based on the discounted net present value of the swap using third party quotes. Changes in fair market value are recorded in other comprehensive income, and any changes resulting from ineffectiveness are recorded in current earnings. In 2009, the Company made a voluntary payment on its term debt resulting in some interest rate swaps being partially ineffective; however, the impact to the quarters and year-to-date periods of 2010 and 2009 was minimal.

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Included in the Company's cash equivalents balance as of September 25, 2010 was \$5.2 million in money market funds, which are highly liquid investments with a maturity of three months or less. These assets are classified within Level 1 of the fair value hierarchy as the money market funds are valued using quoted market prices in active markets. There were no such amounts held as of December 26, 2009.

### ***Fair Value of Financial Instruments***

Due to their short maturities or insignificance, the carrying amounts of cash and cash equivalents, accounts and notes receivable, accounts payable, accrued liabilities and short-term borrowings approximated their fair values at September 25, 2010. The Company's term loans consist entirely of floating rate debt; however, the Company estimates that based on current market conditions the value of that debt was about \$390 million compared to the carrying value of \$405 million at September 25, 2010. The lower fair value results from the difference in the interest rate spread under the Credit Agreement, which was 62.5 basis points at September 25, 2010, versus the interest spread that the Company believes it would have been able to obtain at September 25, 2010.

**Table of Contents****Note 13: Retirement Benefit Plans**

Components of net periodic benefit cost for the third quarter and year-to-date periods ended September 25, 2010 and September 26, 2009 were as follows (in millions):

|                                  | Third Quarter    |               |                         |               | Year-to-Date     |                |                         |               |
|----------------------------------|------------------|---------------|-------------------------|---------------|------------------|----------------|-------------------------|---------------|
|                                  | Pension benefits |               | Postretirement benefits |               | Pension benefits |                | Postretirement benefits |               |
|                                  | 2010             | 2009          | 2010                    | 2009          | 2010             | 2009           | 2010                    | 2009          |
| Service cost                     | \$ 2.4           | \$ 2.0        | \$ 0.0                  | \$ 0.1        | \$ 7.0           | \$ 5.7         | \$ 0.0                  | \$ 0.1        |
| Interest cost                    | 2.5              | 2.5           | 0.6                     | 0.6           | 7.5              | 7.2            | 1.5                     | 1.7           |
| Expected return on plan assets   | (1.7)            | (1.5)         | 0.0                     | 0.0           | (4.9)            | (4.5)          | 0.0                     | 0.0           |
| Net amortization                 | 0.8              | 0.9           | (0.1)                   | (0.2)         | 2.5              | 2.8            | (0.2)                   | (0.3)         |
| <b>Net periodic benefit cost</b> | <b>\$ 4.0</b>    | <b>\$ 3.9</b> | <b>\$ 0.5</b>           | <b>\$ 0.5</b> | <b>\$ 12.1</b>   | <b>\$ 11.2</b> | <b>\$ 1.3</b>           | <b>\$ 1.5</b> |

During the year-to-date periods of 2010 and 2009, approximately \$2.3 million and \$2.5 million, respectively, were reclassified from other comprehensive income to a component of net periodic benefit cost. The Company uses current exchange rates to make these reclassifications as they relate to foreign plans. These amounts are included on the net amortization line of the table above.

**Note 14: Income Taxes**

As of September 25, 2010 and December 26, 2009, the Company's gross unrecognized tax benefit was \$51.1 million and \$53.1 million, respectively. The Company estimates that approximately \$46.4 million of the unrecognized tax benefits, if recognized, would impact the effective tax rate. Interest and penalties related to uncertain tax positions are recorded as a component of the provision for income taxes. Accrued interest and penalties were \$4.5 million and \$12.4 million as of September 25, 2010 and December 26, 2009, respectively.

In the year-to-date period of 2010 the Company settled uncertain tax positions related to certain entities in Mexico for which the Company was indemnified. As a result of the settlement, gross unrecognized tax benefits decreased by \$4.2 million and related interest and penalties decreased by \$7.7 million. The accrual for uncertain tax positions has also increased in the year-to-date period of 2010, for positions being taken in various tax filings.

The Company expects to settle one or more foreign audits in the next twelve months that will result in a decrease in the amount of accrual for uncertain tax positions in the range of \$1.0 million to \$2.0 million. For the remaining balance as of September 25, 2010, the Company is not able to reliably estimate the timing or ultimate settlement amount. While the Company does not currently expect other material changes in the next 12 months, it is possible that the amount of unrecognized benefit with respect to the uncertain tax positions will significantly increase or decrease related to audits in various foreign jurisdictions that may conclude during that period, or new developments which could impact the Company's assessment relative to the establishment of valuation allowances against existing deferred tax assets. At this time the Company is not able to make a reasonable estimate of the range of impact on the balance of unrecognized tax benefits or the impact on the effective tax rate related to these items.

The effective tax rate for the third quarter of 2010 was 24.8 percent compared with 23.9 percent for the comparable 2009 period. The 2009 period rate was lower primarily due to the impact of expirations of statutes of limitation in the United States and Italy, and final determinations of tax liabilities upon filing tax returns in several foreign jurisdictions that resulted in tax reserves being reversed to income. The effective rate for the year-to-date period of 2010 was 23.7 percent compared with 26.5 percent for the comparable 2009 period. The higher 2009 year-to-date period rate was due to the negative impact on the rate of certain intangible impairment charges in the second quarter of 2009. The effective tax rates are below the U.S. statutory rate, reflecting the availability of excess foreign tax credits as well as lower foreign effective tax rates.

**Note 15: Statement of Cash Flow Supplemental Disclosure**

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Under the Company's stock incentive programs, employees are allowed to use shares to satisfy the minimum statutorily required withholding taxes. In the year-to-date periods of 2010 and 2009, 34,586 and 148,723 shares were retained to fund withholding taxes, with values totaling \$1.5 million and \$5.9 million, respectively, which was included as a component of stock repurchases in the Consolidated Statement of Cash Flows. For the year-to-date period ended September 25, 2010 the Company acquired \$4.6 million of property, plant and equipment under capital lease arrangements. There were no such capital lease arrangements initiated in 2009.



**Table of Contents****Note 16: Stock Based Compensation**

The Company records compensation expense using the applicable accounting guidance for share-based payments for stock options, restricted stock and restricted stock units granted to directors and employees. Compensation expense is recorded based on the fair value of the award using the straight-line method over the requisite service period.

**Stock Options**

Stock options to purchase the Company's common stock are granted to employees, by a Committee of the Company's Board of Directors, with an exercise price equal to the fair market value of the stock on the date of grant. Options generally become exercisable in three years, in equal installments beginning one year from the date of grant, and expire 10 years from the date of grant. No stock options were granted in the year-to-date period of 2010. In February 2009, the Company granted stock options on 117,850 shares. The fair value of the Company's stock options was estimated on the date of grant using the Black-Scholes option-pricing model. The following assumptions were used to value the 2009 option grants: dividend yield of 2.9 percent; expected volatility of 37 percent; risk-free interest rate of 2.3 percent; and expected life of 8 years. The weighted grant date fair value of the stock options granted during the first quarter of 2009 was \$5.65 per share. Compensation expense associated with all outstanding stock option awards was \$0.7 million and \$0.6 million in the third quarters of 2010 and 2009, respectively, and \$2.0 million and \$2.5 million in the year-to-date periods of 2010 and 2009, respectively.

Stock option activity for 2010 under all of the Company's incentive plans is summarized in the following table.

|                                      | Outstanding              |   | Exercisable   |   |
|--------------------------------------|--------------------------|---|---|---|
|                                      | Shares subject to option | Weighted average exercise price per share | Shares subject to option exercisable at end of period | Weighted average exercise price per share |
| <b>Stock options</b>                 |                          |   |   |   |
| <b>Balance at December 26, 2009</b>  | <b>4,012,277</b>         | <b>\$ 24.08</b>                           | <b>2,779,618</b>                                      | <b>\$ 21.27</b>                           |
| Granted                              | 0                        | 0   |   |   |
| Expired / Forfeited                  | (21,267)                 | 26.63                                     |   |   |
| Exercised                            | (657,865)                | 19.68                                     |   |   |
| <b>Balance at September 25, 2010</b> | <b>3,333,145</b>         | <b>\$ 24.93</b>                           | <b>2,162,438</b>                                      | <b>\$ 21.72</b>                           |

The intrinsic value of options exercised during the third quarters of 2010 and 2009 totaled \$5.0 million and \$32.9 million, respectively, and \$17.9 million and \$34.5 million for the year-to-date periods of 2010 and 2009, respectively.

**Restricted Stock and Restricted Stock Units**

The Company also grants restricted stock and restricted stock units to certain of its employees and directors. The Company has time-vested and performance-vested awards. Compensation expense associated with restricted stock and restricted stock units is equal to the market value of the shares on the date of grant, and for time-vested awards is recorded pro-rata over the required service period ranging from one to six years. For performance-vested awards, expense is recorded based on the probability of achieving the performance criteria and the required service period.

The Company granted 6,255 shares of time-vested restricted stock in January 2010 with a weighted average fair value of \$42.54 per share that vest over a period of approximately 2.6 years from the date of grant. In May 2010, the Company granted 24,180 time-vested restricted stock units with a fair value of \$47.05 per share that vest over one year from date of grant. The Company also granted performance-vested awards totaling 61,400 shares under its performance share plan in February 2010. The program provides incentive opportunity based on the overall success of the Company, as reflected through increases in cash flow and earnings per share over a three year performance period. The program is based upon a pre-defined number of performance share units, depending on achievement under the performance measures. In February 2009, the Company granted 250,000 shares of time-vested restricted stock with a fair value of \$17.36 per share which vests over an average period of 5.5 years and 149,025 shares under its performance share plan with a fair value of \$17.36. For the third quarters of 2010 and 2009, compensation

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expense associated with all employee and director restricted stock and restricted stock unit awards outstanding, including performance shares, was \$2.1 million and \$1.6 million, respectively. Such expense was \$6.0 million and \$4.9 million for the year-to-date periods of 2010 and 2009, respectively.

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Restricted stock, restricted stock unit and performance share award activity for 2010 under all of the Company's incentive plans is summarized in the following table:

|  | Shares<br>outstanding | Weighted average<br>grant<br>date fair value |
|--|-----------------------|--|
| <b>Restricted stock, restricted stock units and performance shares</b> |                       |  |
| <b>Balance at December 26, 2009</b>                                    | <b>1,060,846</b>      | <b>\$ 21.22</b>                              |
| Granted  | 91,835                | 45.87  |
| Performance share performance adjustment                               | 12,142                | 45.74  |
| Vested   | (158,890)             | 19.39  |
| Forfeited  | (17,712)              | 29.43  |
| <br><b>Balance at September 25, 2010</b>                               | <br><b>988,221</b>    | <br><b>\$ 24.21</b>                          |

The fair value of restricted stock, restricted stock units and performance shares vested in the third quarters of 2010 and 2009 was \$0.1 million and \$1.0 million, respectively, and \$7.3 million and \$1.2 million for the year-to-date periods of 2010 and 2009, respectively. As of September 25, 2010, total unrecognized stock based compensation expense related to all stock based awards was \$14.4 million, which is expected to be recognized over a weighted average period of 26 months. The average remaining contractual life on outstanding and exercisable stock options was 5.8 years and 4.6 years, respectively.

**Note 17: New Accounting Pronouncements**

In July 2010, the FASB issued new accounting guidance that requires new disclosures about an entity's allowance for credit losses and the credit quality of its financing receivables. Existing disclosures will be amended to require an entity to provide certain disclosures on a disaggregated basis by portfolio segment or by class of financing receivables. The new disclosures as of the end of a reporting period are effective for interim and annual reporting periods ending on or after December 15, 2010. The disclosures about activity that occurs during a reporting period are effective for interim and annual reporting periods beginning on or after December 15, 2010. The Company does not expect this will have a significant impact on the note disclosures included in the Consolidated Financial Statements.

In January 2010, the FASB issued an amendment to require new disclosures for fair value measurements and provide clarification for existing disclosure requirements. More specifically, this update requires (a) an entity to disclose separately the amounts of significant transfers in and out of Levels 1 and 2 fair value measurements and to describe the reasons for the transfers; and (b) information about purchases, sales, issuances and settlements to be presented separately (i.e. present the activity on a gross basis rather than net) in the reconciliation for fair value measurements using significant unobservable inputs (Level 3 inputs). This update clarifies existing disclosure requirements for the level of disaggregation used for classes of assets and liabilities measured at fair value and requires disclosures about the valuation techniques and inputs used to measure fair value for both recurring and nonrecurring fair value measurements using Level 2 and Level 3 inputs. The Company adopted this standard at the beginning of its 2010 fiscal year and it did not have a material impact on the Consolidated Financial Statement note disclosures.

In June 2009, the Financial Accounting Standards Board (FASB) issued an amendment to the accounting and disclosure requirements for the consolidation of variable interest entities (VIEs). This amendment requires an enterprise to perform a qualitative analysis when determining whether or not it must consolidate a VIE. The amendment also requires an enterprise to continuously reassess whether it must consolidate a VIE. Additionally, the amendment requires enhanced disclosures about an enterprise's involvement with VIEs and any significant change in risk exposure due to that involvement, as well as how its involvement with VIEs impacts the enterprise's financial statements. This amendment is effective for financial statements issued for fiscal years beginning after November 15, 2009. The Company adopted this amendment at the beginning of its 2010 fiscal year and it did not have any impact to the Consolidated Financial Statements.

In May 2009, the FASB issued guidance with regard to the accounting for and disclosure of subsequent events. This new guidance establishes general standards for accounting for and disclosure of events that occur after the balance sheet date but before financial statements are available to be issued (subsequent events). The guidance was adopted by the Company in 2009. In February 2010, the FASB updated this guidance to clarify that a SEC Registrant is not required to disclose the date through which subsequent events have been evaluated. This change alleviates potential conflicts with the Securities and Exchange Commission's requirements and was effective upon issuance. The adoption of this

amendment did not have an impact on the Company's Consolidated Financial Statements.

**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The following is a discussion of the results of operations for the 13 and 39 weeks ended September 25, 2010 compared with the 13 and 39 weeks ended September 26, 2009 and changes in financial condition during the 39 weeks ended September 25, 2010.

The Company's primary means of distributing its products is through independent sales organizations and individuals, which are also its customers in many cases. The majority of the Company's products are in turn sold to end customers who are not members of the sales forces. The Company is largely dependent upon these independent sales organizations and individuals to reach end consumers and any significant disruption of this distribution network would have a negative financial impact on the Company and its ability to generate sales, earnings and operating cash flows. The Company's primary business drivers are the size, activity and productivity of its independent sales organizations.

**Overview**

| Dollars in millions, except per share amounts | 13 weeks ended        |                       |          | Change<br>excluding<br>the<br>impact<br>of<br>foreign<br>exchange (a) | Foreign<br>exchange<br>impact |
|---|-----------------------|-----------------------|----------|---|-------------------------------|
|   | September 25,<br>2010 | September 26,<br>2009 | Change   |   |                               |
|   | Net sales             | \$ 523.2              | \$ 514.0 |   |                               |
| Gross margin as percent of sales              | 66.2%                 | 66.5%                 | (0.3)pp  | na  | na                            |
| DS&A as percent of sales                      | 54.4%                 | 55.4%                 | (1.0)pp  | na  | na                            |
| Operating income                              | \$ 61.6               | \$ 54.8               | 12%      | 11%   | \$ 0.6                        |
| Net income                                    | 39.9                  | 32.3                  | 24       | 22  | 0.4                           |
| Net income per diluted share                  | 0.62                  | 0.50                  | 24       | 22  | 0.01                          |

| Dollars in millions, except per share amounts | 39 weeks ended        |                       |            | Change<br>excluding<br>the<br>impact<br>of<br>foreign<br>exchange (a) | Foreign<br>exchange<br>impact |
|---|-----------------------|-----------------------|------------|---|-------------------------------|
|   | September 25,<br>2010 | September 26,<br>2009 | Change     |   |                               |
|   | Net sales             | \$ 1,645.4            | \$ 1,501.5 |   |                               |
| Gross margin as percent of sales              | 67.0%                 | 66.1%                 | 0.9pp      | na  | na                            |
| DS&A as percent of sales                      | 53.9%                 | 54.4%                 | (0.5)pp    | na  | na                            |
| Operating income                              | \$ 212.3              | \$ 151.2              | 40%        | 33%   | \$ 9.0                        |
| Net income                                    | 144.9                 | 90.9                  | 59         | 48  | 6.9                           |
| Net income per diluted share                  | 2.26                  | 1.44                  | 57         | 46  | 0.11                          |

a 2010 actual compared with 2009 translated at 2010 exchange rates.

na not applicable

pp percentage points

Total local currency net sales increased 3 percent in the third quarter of 2010 compared with the same period of 2009. The Company's businesses operating in emerging market economies, those with low to medium GDP per capita as determined by the World Bank, experienced strong growth in the quarter with a 9 percent increase. The Company's units that operate in established economy markets as a group had a sales decline of 5 percent compared with 2009. Among the emerging market units, the main increases were in Brazil, India, Indonesia, Malaysia/Singapore, South Africa, Turkey and Venezuela. These increases were partially offset by a significant decrease in Russia. Among the established market businesses, Austria and France showed significant improvements, while BeautiControl and Tupperware Australia and Japan had lower sales in the quarter. On a local currency basis, operating income and net income increased in the third quarter of 2010 compared with the same period of

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2009. The increase in operating and net income reflected improvements in the Company's Tupperware Asia Pacific segment and in both Beauty segments, net of small decreases in profit by the Tupperware Europe and North America segments.

Local currency sales for the year-to-date period of 2010 increased 7 percent compared with the same period of 2009. The units and factors impacting the year-to-date sales were similar to those impacting the quarter comparisons. The year-to-date operating and net income comparison was negatively impacted by the out-of-period amounts recorded in Russia in the second quarter of 2010 which totaled \$6.0 million for the year-to-date period. Overall, operating income and net income increased significantly in 2010 compared with 2009, reflecting improvements in all the Company's segments.

The Company's net working capital position increased in the year-to-date period of 2010 by \$72.9 million, reflecting higher inventory and a reduction in accounts payable in light of the timing of the Company's purchases and payments around its fiscal year end compared with the end of the third quarter. The Company closed the third quarter of 2010 with a debt to total capital ratio of 37

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percent compared with 40 percent at the end of 2009; however, the ratio was significantly less compared with 45 percent at the end of 2009's third quarter, reflecting the repayment of \$60 million of term loans in the fourth quarter of 2009 and higher equity. Total capital is defined as total debt plus shareholders' equity. Net cash flow provided by operating activities was \$103.5 million for the year-to-date period of 2010 compared with \$128.6 million for the same period of 2009. The comparison mainly reflected an increase in net income without 2009's non-cash impact of impairment costs, along with a higher outflow than 2009 from higher inventory and an outflow from hedging activities versus an inflow in 2009.

***Net Sales***

Local currency sales in the third quarter of 2010 were 3 percent higher compared with the same period of 2009. The improvements were driven mainly by the Company's emerging markets which accounted for 59 percent and 56 percent of the Company sales for the third quarters of 2010 and 2009, respectively. Total reported and local currency sales for the emerging markets increased 9 percent in the third quarter of 2010, compared with the same period of 2009. The substantial increase in local currency sales in the Company's emerging markets was primarily in Brazil, India, Indonesia, Malaysia/Singapore, South Africa, Turkey and Venezuela. The core businesses in all of these units performed very well mainly due to higher total and active sales forces. Of the emerging markets, only Russia had a significant decline in local currency sales compared with last year due to weather conditions and fires in that country, a lower number of sales force recruits and activity versus the prior year, more conservative ordering by the unit's distributors in light of their low cash flow, and the impact of comparing with the 2009 sales amount that was corrected in second quarter of 2010. The reported and local currency sales in the Company's established market businesses in the third quarter of 2010 were lower than last year. Among these units, there were increases in local currency sales in Austria with more parties held and France reflecting a larger sales force. BeautiControl and Tupperware Australia and Japan had the only notable declines, reflecting smaller sales force sizes.

On a year-to-date basis, emerging markets accounted for 56 percent and 52 percent of total Company sales for 2010 and 2009, respectively. Total sales on a reported basis in the emerging markets increased \$150.7 million, or 19 percent. This included a positive impact of changes in foreign currency exchange rates of \$30.0 million. Excluding the impact of foreign currency, sales increased in these markets by 15 percent. The Company's established market businesses decreased slightly for the year-to-date period of 2010.

The year-to-date fluctuations largely followed those of the quarter with local currency sales growth in all the segments except for Beauty North America; however, in the first half of 2010, the Company's sales were higher by \$10 million in local currency from business-to-business sales, while for the third quarter the impact on the comparison was a negative \$1.2 million. As such, the impact on the year-to-date comparison from business-to-business sales was more significant compared with the quarter comparison. While the Company actively pursues business-to-business opportunities, sales from this channel are based on reaching agreements with business partners and their product needs, along with consideration of how the arrangements will be integrated with the Company's primary sales channel. Consequently, activity in one period may not be indicative of future trends.

A more detailed discussion of the sales results for the Company's reporting segments is included in the segment results section following.

As discussed in Note 3 to the consolidated financial statements, the Company includes promotional costs in delivery, sales and administrative expense. As a result, the Company's net sales may not be comparable with other companies that treat these costs as a reduction of revenue.

***Re-engineering and Impairment Expenses***

Refer to Note 7 to the Consolidated Financial Statements for a discussion of re-engineering activities and related accruals.

The Company recorded \$0.4 million and \$4.0 million in re-engineering and impairment charges during the third quarter and year-to-date periods of 2010, respectively, primarily related to severance costs incurred in its Argentina, Australia, BeautiControl, France, Greece, Japan and Mexico operations, mainly due to implementing changes in the businesses' management structures and relocation costs in Japan.

The Company recorded \$2.4 million and \$6.5 million in re-engineering and impairment charges during the third quarter and year-to-date periods of 2009, respectively, primarily related to severance costs incurred in the Company's Argentina, Australia, BeautiControl, Japan and Mexico operations, also mainly due to implementing changes in the businesses' management structures. Also included was \$2.0 million related to the impairment of software and property, plant and equipment.

In the last quarter of 2010, the Company expects to incur approximately \$4.4 million of costs related to small scale headcount reductions in several of its operations.

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The Company's goodwill and intangible assets relate primarily to the December 2005 acquisition of the direct selling businesses of Sara Lee Corporation and the October 2000 acquisition of BeautiControl. The Company conducts an annual impairment test of goodwill and intangible assets in the third quarter of each year, other than for BeautiControl where the annual impairment test is performed in the second quarter, and in other quarters in the event of a change in circumstances that would lead the Company to believe that a triggering event for impairment may have occurred. The impairment assessment is completed by estimating the fair value of the reporting units and intangible assets and comparing these estimates with their carrying values.



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In the second quarter of 2009, the Company noted that financial results of the Nutrimetics, NaturCare and South African beauty businesses were not meeting the projections used in the 2008 valuation and given the sensitivity of the valuations to changes in cash flows for these reporting units, the Company performed interim impairment tests of tradenames and reporting units, reflecting reduced future forecasts for these businesses, and the impact of the external environment. The result of the interim impairment tests was to record tradename impairments of \$10.1 million for Nutrimetics, \$4.2 million for NaturCare and \$2.0 million for Avroy Shlain in the second quarter of 2009. In addition to the impairment of tradenames, the Company also impaired goodwill by \$8.6 million and \$3.2 million relating to the Nutrimetics and South African beauty reporting units, respectively. There have been no subsequent impairment charges.

The Company completed its annual impairment test of the BeautiControl reporting units in the second quarter and the remaining units in the third quarter, determining no impairment had occurred. Refer to Note 8 to the Consolidated Financial Statements for further discussion of goodwill and tradename impairments.

### ***Gross Margin***

Gross margin as a percentage of sales was 66.2 percent in the third quarter of 2010 and 66.5 percent in the third quarter of 2009. The decrease of 0.3 percentage points was from more costly promotional pricing in the Tupperware United States business and higher resin costs in the third quarter of 2010, partially offset by an improved sales mix and leverage from a higher sales volume in certain markets.

For the year-to-date period, gross margin as a percentage of sales was 67.0 percent in 2010 compared with 66.1 percent for the same period of 2009. The 0.9 percentage increase in gross margin mainly reflected an improved sales mix and leverage from a higher sales volume in certain markets, and an improved value chain in Fuller Mexico partially offset by higher resin costs.

As discussed in Note 2 to the Consolidated Financial Statements, the Company includes costs related to the distribution of its products in delivery, sales and administrative expense. As a result, the Company's gross margin may not be comparable with other companies that include these costs in costs of products sold.

### ***Costs and Expenses***

Delivery, sales and administrative expense (DS&A) decreased as a percentage of sales to 54.4 percent for the third quarter of 2010 compared with 55.4 percent in 2009. For the year-to-date period of 2010, DS&A as a percentage of sales was 53.9 percent compared to 54.4 percent for the comparable 2009 period. The decrease in the quarter and year-to-date period was mainly due to more efficient promotional spending, the absence of certain incentive offers this year and the leverage from a higher sales volume due to the fixed nature of a portion of the costs included in this caption. This was partially offset by additional marketing spending for continued brand building initiatives in the Asia Pacific segment.

Specific segment impacts are discussed in the segment results section.

### ***Net Interest Expense***

Net interest expense was \$6.5 million for the third quarter of 2010 compared with \$7.6 million for the same period of 2009. The decrease was mainly due to lower outstanding average debt this year compared with the same period in 2009, as the Company made \$120 million in voluntary debt payments in the last half of 2009. For the year-to-date period of 2010 net interest expense was \$19.9 million compared with \$21.2 million for the same period of 2009. The decrease was mainly related to a lower average debt level.

### ***Tax Rate***

The effective tax rate for the third quarter of 2010 was 24.8 percent compared with 23.9 percent for the comparable 2009 period. The 2009 rate was lower primarily due to the impact of expirations of statutes of limitation in the United States and Italy, and final determinations of tax liabilities upon filing tax returns in several foreign jurisdictions. The effective rate for the year-to-date period of 2010 was 23.7 percent compared with 26.5 percent for the comparable 2009 period. The higher 2009 year-to-date period rate was due to the negative impact on the rate of certain intangible impairment charges in the second quarter of 2009. The effective tax rates are below the U.S. statutory rate, reflecting the availability of excess foreign tax credits as well as lower foreign effective tax rates.

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As discussed in Note 14 to the Consolidated Financial Statements, the Company's uncertain tax positions increase the potential for volatility in the tax rate. As such, it is reasonably possible that the effective tax rates in any individual quarter will vary from the full year expectation. At this time, the Company is unable to estimate what impact that may have on any individual quarter.

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***Net Income***

Net income in the third quarter of 2010 increased by 24 percent compared to the same period of 2009, partly resulting from the positive impact of stronger foreign currencies. Excluding the impact of these currencies, net income increased 22 percent in the third quarter compared with last year. Higher profit in the Beauty Other segment contributed to the net income improvement, which most significantly reflected higher sales volume in Brazil, higher pricing and a better cost structure in Venezuela and the absence of the 2009 pre-tax foreign exchange loss of \$4.9 million to convert Venezuelan bolivars to U.S. dollars at a rate less favorable than the rate used to translate earnings which did not recur in 2010. Tupperware Asia Pacific also achieved an increase in segment profit reflecting the higher sales volume during the quarter.

Net income for the year-to-date period of 2010 increased 59 percent compared to the same period of 2009, including a favorable impact from positive foreign currencies. Excluding the impact from foreign currencies, net income increased by 48 percent compared to the same period of 2009. In addition to the net impact of not having last year's impairment charge related to goodwill and intangible assets and insurance recovery, the local currency increase in net income came from improvements in all of the Company's segments mainly reflected the contribution margin on higher sales. There was also a positive impact on the comparison from not having the Venezuelan bolivar conversion cost in 2010 and a lower tax rate primarily due to the lack of a tax benefit associated with the intangible impairment charges recorded in the second quarter of 2009.

International operations in the third quarter generated 87 percent and 86 percent of sales in 2010 and 2009, respectively and accounted for over 95 percent of net segment profit for both years. For the year-to-date periods, international operations generated 88 percent and 86 percent of sales and 96 percent and 94 percent of net segment profit in 2010 and 2009, respectively.

The Company generated 30 percent of its third quarter and 29 percent of its year-to-date 2010 sales from beauty products, compared with 30 percent for both the third quarter and year-to-date periods of 2009.

**Table of Contents****Segment Results***Europe*

|                                       | 2010     | 2009     | Change  | Change                     |                                | Percent of total | 2010 | 2009 |
|---------------------------------------|----------|----------|---------|----------------------------|--------------------------------|------------------|------|------|
|                                       |          |          |         | excluding<br>the impact    | Foreign<br>exchange impact (a) |                  |      |      |
| dollars in millions                   |          |          |         | of foreign<br>exchange (a) | exchange<br>impact (a)         |                  |      |      |
| <b>Third Quarter</b>                  |          |          |         |                            |                                |                  |      |      |
| Net sales                             | \$ 152.0 | \$ 157.6 | (4)%    | 2%                         | \$ (8.6)                       | 29               | 31   |      |
| Segment profit                        | 17.6     | 19.3     | (9)     | (10)                       | 0.3                            | 23               | 30   |      |
| Segment profit as percentage of sales | 11.6%    | 12.2%    | (0.6)pp | na                         | na                             | na               | na   |      |
| <b>Year-to-Date</b>                   |          |          |         |                            |                                |                  |      |      |
| Net sales                             | \$ 553.8 | \$ 514.8 | 8%      | 6%                         | \$ 5.3                         | 34               | 34   |      |
| Segment profit                        | 91.0     | 80.7     | 13      | 7                          | 4.3                            | 36               | 39   |      |
| Segment profit as percentage of sales | 16.4%    | 15.7%    | 0.7pp   | na                         | na                             | na               | na   |      |

a 2010 actual compared with 2009 translated at 2010 exchange rates.

na not applicable

pp percentage points

The local currency sales for this segment increased 2 percent compared with the third quarter of 2009. The local currency growth in the segment reflected a modest increase by the Company's established markets partially offset by a slight decline in the emerging markets. Emerging markets, those with a low or medium GDP per capita as reported by the World Bank, accounted for 43 percent of reported net sales in this segment for the third quarter of 2010, compared with 42 percent in the third quarter of 2009. The overall decline in the emerging markets was driven by Russia resulting from a less active sales force due to the fires in and around Moscow and a wide spread heat wave during July and August, a lower number of sales force recruits and activity versus the prior year, more conservative ordering by the unit's distributors in light of their low cash flow, and the impact of comparing with the 2009 sales amount that was corrected in the second quarter of 2010. Partially offsetting the decline in Russia were substantial increases in Tupperware South Africa and Turkey in the quarter due to the continued growth in the total sales forces, achieved through successful recruiting and training, attractive promotional offers and a higher sales per order.

The increase in the established markets was driven by Austria with more parties held and successful incentives and France reflecting a larger and more productive sales force. These improvements were partially offset by a significant drop in local currency sales in Greece due to the continued economic turmoil in that country. The German business was about even in local currency sales in the third quarter of 2010 compared with the same period last year, as the Company continued to focus on recruiting, training and activity, which contributed to a 7 percent sales force advantage at the end of the third quarter of 2010 compared with last year.

The segment ended the third quarter of 2010 with a 12 percent higher sales force compared with the same period of 2009.

On a year-to-date basis, the sales variances largely mirrored those of the quarter, although the year-to-date sales decline in Russia was not as significant as in the quarter, and was more than offset by the substantial growth in Tupperware South Africa and Turkey resulting in strong sales growth for the emerging markets as a group and a 6 percent local currency sales improvement in the segment for the year-to-date period compared with same period of 2009.

Segment profit decreased \$1.7 million or 9 percent during the third quarter of 2010 compared with the same period of 2009 and excluding the impact of foreign currency, segment profit was 10 percent lower than 2009. The decrease in segment profit reflected the decline in sales during

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the quarter and was also impacted by the \$2.5 million overstatement of profit in the third quarter of 2009 related to Russia which was corrected in the second quarter of 2010.

On a year-to-date basis, segment profit increased in total and as a percentage of sales. The improvement in the segment was driven by higher gross margins compared to the same period last year from the leverage of higher sales volume, as well as a favorable product mix. The year-to-date period was also negatively impacted by the out-of-period amounts recorded in Russia in the second quarter of 2010.

The euro and South African rand were the main currencies that impacted the year-over-year comparison.

**Table of Contents***Asia Pacific*

| dollars in millions                   | 2010     | 2009     | Change | Change excluding the impact of foreign exchange (a) |                             | Percent of total |      |  |
|---------------------------------------|----------|----------|--------|---|-----------------------------|------------------|------|--|
|                                       |          |          |        | of foreign exchange (a)                             | Foreign exchange impact (a) | 2010             | 2009 |  |
| <b>Third Quarter</b>                  |          |          |        |   |                             |                  |      |  |
| Net sales                             | \$ 114.4 | \$ 103.0 | 11%    | 4%  | \$ 7.5                      | 22               | 20   |  |
| Segment profit                        | 26.7     | 22.9     | 17     | 8   | 1.8                         | 35               | 36   |  |
| Segment profit as percentage of sales | 23.3%    | 22.2%    | 1.1pp  | na  | na                          | na               | na   |  |
| <b>Year-to-Date</b>                   |          |          |        |   |                             |                  |      |  |
| Net sales                             | \$ 321.2 | \$ 266.2 | 21%    | 10%   | \$ 26.7                     | 19               | 18   |  |
| Segment profit                        | 69.3     | 50.3     | 38     | 23  | 6.2                         | 27               | 25   |  |
| Segment profit as percentage of sales | 21.6%    | 18.9%    | 2.7pp  | na  | na                          | na               | na   |  |

a 2010 actual compared with 2009 translated at 2010 exchange rates.

na not applicable

pp percentage points

Asia Pacific showed modest growth in local currency sales, which came from the emerging markets in the segment. Emerging markets accounted for \$79.1 million and \$60.8 million, or 69 and 59 percent, of the reported sales in the segment for the third quarters of 2010 and 2009, respectively. Versus 2009, the emerging market sales were positively impacted by \$4.1 million due to changes in foreign currency rates. Excluding the impact of changes in foreign currency rates, sales increased 22 percent in the emerging markets. All of the emerging markets increased by a double-digit percentage over 2009 in local currency except for China, with the most significant contributions to the overall increase being in India, Indonesia and Malaysia/Singapore. The local currency sales growth in these markets was the result of a larger, more productive sales force, reflecting strong recruiting and retention, successful promotional activities, attractive consumer offers and positive response to product launches. Local currency sales in China increased only slightly in the third quarter of 2010 compared with the same period of 2009 in spite of a negative comparison from having \$2.7 million of business-to-business sales in 2009 which did not recur in 2010. The lack of these sales was offset by a higher number of outlets and improved outlet productivity during the quarter driven by strong increase in preferred customers and promotional activities.

The improvements experienced in the emerging markets were partially offset by a significant decline in local currency sales in the established markets in Tupperware Australia and Japan, resulting from lower average active sales forces compared with the third quarter of 2009. Australia's promotional programs and sales force events did not drive sales and recruiting as expected, and the unit ended the quarter with a smaller sales force. Japan recently implemented its intermediate term strategy to modify the business model including changes in its sales force compensation and promotional programs focused on recruiting and training of sellers as opposed to consumer focused representatives, as well as a different product program. The Company is implementing strategies in Australia to activate the sales force including changes to the compensation plan designed to move sales force managers up the career path more quickly.

Total segment profit increased significantly in the third quarter of 2010 compared with the same period of 2009. Excluding the impact of foreign currencies, segment profit increased 8 percent compared to the same period last year. The increase was mainly from improved sales volume in the emerging markets and the leverage these higher sales had on the fixed components of DS&A spending. This was partially offset with higher marketing spending for continued brand building initiatives.

The year-to-date sales and segment profit variances largely mirrored those of the quarter.

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The Australian dollar, Indonesian rupiah and Malaysian ringgit were the main currencies that led to the positive foreign currency impact on the 2010 sales and profit comparison with 2009.

**Table of Contents***Tupperware North America*

| dollars in millions                   | 2010     | 2009     | Change  | Change  |                                   | Percent of total |      |  |
|---------------------------------------|----------|----------|---------|---|-----------------------------------|------------------|------|--|
|                                       |          |          |         | excluding<br>the impact<br>of foreign<br>exchange (a) | Foreign<br>exchange<br>impact (a) | 2010             | 2009 |  |
| <b>Third Quarter</b>                  |          |          |         |   |                                   |                  |      |  |
| Net sales                             | \$ 76.5  | \$ 77.2  | (1)%    | (2)%  | \$ 1.1                            | 15               | 15   |  |
| Segment profit                        | 8.7      | 9.6      | (8)     | (10)  | 0.1                               | 11               | 15   |  |
| Segment profit as percentage of sales | 11.4%    | 12.4%    | (1.0)pp | na  | na                                | na               | na   |  |
| <b>Year-to-Date</b>                   |          |          |         |   |                                   |                  |      |  |
| Net sales                             | \$ 241.3 | \$ 217.3 | 11%     | 7%  | \$ 8.1                            | 15               | 15   |  |
| Segment profit                        | 35.8     | 24.6     | 46      | 40  | 1.1                               | 14               | 12   |  |
| Segment profit as percentage of sales | 14.8%    | 11.3%    | 3.5pp   | na  | na                                | na               | na   |  |

a 2010 actual compared with 2009 translated at 2010 exchange rates.

na not applicable

pp percentage points

Local currency sales decreased 2 percent in the third quarter of 2010 compared with the same period of 2009 as both Tupperware Mexico and United States were down during the quarter, resulting from the timing of certain promotional programs. In Tupperware Mexico, there was one less promotional period close in the 2010 versus 2009 quarter. Most sales orders are received, at the end of a promotional period, and having one less in 2010 led to a 2 percent decrease in local currency sales. In the United States, due to the later closing of a promotional push period in 2010, more orders received were not shipped by the end of the quarter in 2010 compared with 2009.

On a year-to-date basis, local currency sales increased 7 percent compared to the same period of 2009. The improvement in this segment was driven mainly by a strong growth in core sales by Tupperware Mexico reflecting a higher average active sales force and a slight increase in the United States and Canada sales. The year-to-date comparison was also favorably impacted by \$7.0 million more in business-to-business sales primarily in the first quarter in Tupperware Mexico.

Segment profit decreased \$0.9 million in the third quarter of 2010 compared with the same period last year. The decline was mainly due to lower gross margin in the third quarter of 2010 compared with the same period last year due to a greater impact from promotional pricing and higher brochure costs. This was partially offset by more efficient promotional spending in Tupperware Mexico.

On a year-to-date basis, segment profit increased \$11.2 million compared with the same period of 2009. The improvement was driven by the sales increase in Tupperware Mexico, along with more efficient promotional and marketing spending and lower bad debt expense. Also positively impacting segment profit during the year-to-date period were lower operating expenses in the United States business relating to less promotional expenses from less sales force members qualifying for events and lower commissions earned, as fewer individuals met sales targets, along with lower marketing costs, partially offset by lower gross margin and higher distribution costs.



**Table of Contents***Beauty North America*

| dollars in millions                   | 2010     | 2009     | Change | Change<br>excluding<br>the impact<br>of foreign<br>exchange (a) | Foreign<br>exchange<br>impact (a) | Percent of total |      |
|---------------------------------------|----------|----------|--------|---|-----------------------------------|------------------|------|
|                                       |          |          |        |   |                                   | 2010             | 2009 |
| <b>Third Quarter</b>                  |          |          |        |   |                                   |                  |      |
| Net sales                             | \$ 96.7  | \$ 97.2  | 0%     | (2)%  | \$ 1.9                            | 18               | 19   |
| Segment profit                        | 12.5     | 9.8      | 28     | 23  | 0.4                               | 17               | 16   |
| Segment profit as percentage of sales | 12.9%    | 10.1%    | 2.8pp  | na  | na                                | na               | na   |
| <b>Year-to-Date</b>                   |          |          |        |   |                                   |                  |      |
| Net sales                             | \$ 296.7 | \$ 287.7 | 3%     | (2)%  | \$ 15.6                           | 18               | 19   |
| Segment profit                        | 39.4     | 36.8     | 7      | 0   | 2.8                               | 15               | 18   |
| Segment profit as percentage of sales | 13.3%    | 12.8%    | 0.5pp  | na  | na                                | na               | na   |

a 2010 actual compared with 2009 translated at 2010 exchange rates.

na not applicable

pp percentage points

Total local currency sales for the segment decreased 2 percent in the third quarter of 2010 compared with 2009, reflecting lower sales by BeautiControl North America where there was a smaller sales force during the quarter compared with last year. At the beginning of 2010, BeautiControl implemented a new sales force compensation plan and continues to focus on sales force training and development. Local currency sales at Fuller Mexico were about even with the same period of 2009; however, improved recruiting and sales force member retention in the quarter led to a 5 percent sales force advantage over last year.

Segment profit was \$2.7 million higher in the third quarter of 2010 compared with the same period of 2009 on a reported basis, and as a percentage of sales was 2.8 percentage points higher than last year. The improvement in profit for the quarter was driven by lower commissions paid by Fuller Mexico, reflecting the absence of certain incentive initiatives offered last year, and lower promotion expenses in BeautiControl from less sales force members qualifying for events and promotional gifts and costs savings at BeautiControl from re-engineering plans implemented in 2009 and earlier in 2010.

On a year-to-date basis, segment profit increased 7 percent; however excluding the positive impact from a stronger Mexican peso, segment profit was about even with last year. This was due to the investments made by the Company to support the BeautiControl sales force in its transition to operating under the new compensation plan, and first-half initiatives by Fuller Mexico to improve sales force recruiting, partially offset by the third quarter improvements noted.

**Table of Contents***Beauty Other*

| dollars in millions                   | 2010     | 2009     | Change | Change<br>excluding<br>the impact<br>of foreign<br>exchange (a) | Foreign<br>exchange<br>impact (a) | Percent of total |      |
|---------------------------------------|----------|----------|--------|---|-----------------------------------|------------------|------|
|                                       |          |          |        |   |                                   | 2010             | 2009 |
| <b>Third Quarter</b>                  |          |          |        |   |                                   |                  |      |
| Net sales                             | \$ 83.6  | \$ 79.0  | 6%     | 16%   | \$ (7.1)                          | 16               | 15   |
| Segment profit                        | 10.3     | 2.0      | +      | +   | (1.5)                             | 14               | 3    |
| Segment profit as percentage of sales | 12.3%    | 2.5%     | 9.8pp  | na  | na                                | na               | na   |
| <b>Year-to-Date</b>                   |          |          |        |   |                                   |                  |      |
| Net sales                             | \$ 232.4 | \$ 215.5 | 8%     | 16%   | \$ (14.7)                         | 14               | 14   |
| Segment profit                        | 19.3     | 12.2     | 57     | +   | (5.5)                             | 8                | 6    |
| Segment profit as percentage of sales | 8.3%     | 5.7%     | 2.6pp  | na  | na                                | na               | na   |

a 2010 actual compared with 2009 translated at 2010 exchange rates.

na not applicable

pp percentage points

+ increase is greater than 100 percent

Local currency sales for this segment increased 16 percent in the third quarter of 2010. The increase was mainly from Tupperware Brazil driven by a higher sales force from strong recruiting efforts and higher productivity. Also contributing to the segment sales increase was Argentina due to higher pricing reflecting inflation, the Philippines resulting from successful product launches and attractive consumer offers and Venezuela due to higher pricing from inflation. The Nutrimerics businesses as a group were down in local currency compared with the same period for 2009, mainly in Australia and Greece.

The year-to-date sales variances largely mirrored those of the quarter.

Segment profit increased in the third quarter of 2010 compared with last year mainly driven by the higher sales in Brazil, the Philippines and Venezuela, as well as improved gross margins reflecting the leverage from the higher sales volume and increased pricing. In the third quarter of 2009, the Company recorded a \$4.9 million pre-tax foreign exchange loss to convert Venezuelan bolivars to U.S. dollars at a rate less favorable than the rate used to translate earnings which did not recur in the third quarter of 2010.

The continued devaluation of the Venezuelan bolivar had an overall negative impact on sales and profit for 2010 compared with 2009. Prior to December 2009, the Company utilized the official rate in Venezuela to translate the results of the subsidiary. In December 2009, the Company considered its past and continued intent to use the parallel rate to settle its U.S. dollar-denominated liabilities and the fact that the Company no longer expected to be able to remit dividends at the official rate. As a result, the Company began translating the Venezuelan sales and profit results at the parallel rate as of the beginning of 2010. In May 2010, the Venezuelan government closed the use of the parallel rate, and consequently this rate is no longer available and can not be used to translate the results from Venezuela. In June 2010, several large Venezuelan commercial banks began operating the Transaction System for Foreign Currency Denominated Securities (SITME), which established a new banded exchange rate. As the Company believed this would be the primary rate at which it will settle its non-bolivar denominated liabilities and repatriate dividends, it began translating its bolivar denominated transactions and balances at this rate beginning in June 2010. Also, as of the beginning of 2010 Venezuela was determined to be hyper-inflationary. Gains and losses from translation of the financial statements of subsidiaries operating in highly inflationary economies are recorded in earnings. The impact of the changes in the Venezuelan bolivar on earnings in the third quarter and year-to-date period was a gain of \$0.4 million and a loss of \$0.1 million, respectively. As of September 25, 2010, the Company had \$3 million in net monetary assets denominated in Venezuelan bolivars, which would be directly impacted by any change in the exchange rate, including \$8 million in cash and cash equivalents.



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### *Financial Condition*

Liquidity and Capital Resources Working capital increased by \$72.9 million as of the end of the third quarter of 2010 compared with the end of 2009 to \$309.2 million. The increase in working capital was most significantly from higher inventory levels, reflecting the need to support a higher level of sales, a higher level of raw materials in part in an effort to capture favorable pricing, a higher level of relatively more expensive third party sourced finished goods items that have a long ordering lead time, and situations where expected sales levels were not achieved. Also contributing was a lower amount of accounts payable, reflecting the timing of payments around the Company's fiscal year end compared with the end of its third quarter, and a higher level of cash.

On September 28, 2007, the Company entered into an \$800 million five-year senior secured credit agreement (Credit Agreement) consisting of a \$200 million revolving credit facility and \$600 million in term loans. The debt under the Credit Agreement is secured by substantially all of the Company's domestic assets, excluding real estate, and capital stock of its domestic subsidiaries plus a 66 percent stock pledge of its significant foreign subsidiaries. The interest rate charged on outstanding borrowings is a floating LIBOR base rate plus an applicable margin. As of September 25, 2010, the applicable margin was 62.5 basis points. Although the Credit Agreement is a floating rate debt instrument, the Company is required to maintain at least 40 percent of total debt outstanding under the Credit Agreement at fixed rates, which is achieved through the use of interest rate swaps. As of September 25, 2010, the Company had interest rate swap agreements that fixed its entire outstanding term loan. The swap agreements combined with the contractual spread dictated by the Credit Agreement gave the Company an all-in effective rate of about 4.7 percent as of September 25, 2010. Term loan borrowings outstanding under the Credit Agreement totaled \$405.0 million as of September 25, 2010 and December 26, 2009. The Company had no borrowings outstanding on its \$200 million revolving line of credit as of September 25, 2010 or December 26, 2009.

The Credit Agreement contains customary covenants. The financial covenants are a fixed charge coverage ratio, a leverage ratio and an adjusted net worth requirement as defined in the agreement. The covenant restrictions include adjusted covenant earnings and net worth measures. The Company expects to maintain compliance with its debt covenants; however, economic conditions, adverse changes in foreign exchange rates, lower than foreseen sales and profit or the occurrence of other events discussed under Forward Looking Statements could cause noncompliance. Due to the high proportion of segment profit earned by the Company's international operations, the Company's adjusted covenant earnings as defined in the debt agreement can be significantly impacted by changes in foreign exchange rates. While the covenants are restrictive and could impact the Company's ability to borrow, pay dividends or make capital investments in its business, the Company does not expect this to occur, based on its current outlook.

The Company monitors the stability of third-party depository institutions that hold its cash and cash equivalents and diversifies its cash and cash equivalents among counterparties, which minimizes exposure to any one of these entities. Furthermore, the Company is exposed to financial market risk resulting from changes in interest and foreign currency rates, and developments in the financial markets beginning in 2008 have increased the Company's exposure to the possible liquidity and credit risks of its counterparties. The Company believes that it has sufficient liquidity to fund its working capital and capital spending needs and its current dividend. This liquidity includes the portion of its cash and cash equivalents balance of \$122.8 million that may become available in the United States, cash flows from operating activities, and access to its \$200 million secured revolving credit facility. As of September 25, 2010, the Company had \$197.1 million available under its revolving line of credit and \$155.7 million available under other uncommitted lines of credit. The Company has not experienced any limitations on its ability to access its committed facility.

In addition to the United States, the Company's major markets for its products, those in which \$50 million or more of its 2009 sales were generated, include Australia, Brazil, France, Germany, Indonesia, Japan, Malaysia/Singapore, Mexico, the Philippines, Russia, South Africa and Venezuela. The currencies other than the U.S. dollar in which its most significant profit is earned are the Australian dollar, euro, Indonesian rupiah, Mexican peso, Russian ruble and South African rand. A significant downturn in the Company's business in these markets could adversely impact the Company's ability to generate profit and/or operating cash flows.

The debt to total capital ratio at the end of the third quarter of 2010 was 37 percent and at the end of 2009 was 40 percent. The ratio at the end of the third quarter of 2009 was 45 percent. Debt is defined as total debt and capital is defined as total debt plus shareholders' equity. The improvement in the 2010 debt to total capital ratio compared with the third quarter of 2009 reflected \$60 million in term loan repayments made in the fourth quarter of 2009 and increased shareholders' equity.

Operating Activities Net cash provided by operating activities for the year-to-date period of 2010 was \$103.5 million compared with \$128.6 million for the same period of 2009. The decrease in operating cash flow in 2010 reflected a larger increase in inventory in 2010, resulting from starting 2010 with a lower level of inventory compared with last year and increasing inventory levels throughout 2010. Also contributing to the

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decrease was a outflow of \$7.6 million from hedging activities compared with a \$16.9 million inflow in 2009. There was a partial offset from a smaller increase in trade receivables.

Investing Activities During the year-to-date period of 2010 and 2009, the Company spent \$34.6 million and \$25.8 million for capital expenditures, respectively. In both periods there were capital expenditures for molds for new products. In addition to the molds in 2010, the Company spent capital on molding machines and outfitting a new leased facility in India. In the year-to-date period of 2009, the Company spent \$7.1 million to enhance the distribution capacity at its facility in Hemingway, South Carolina, following the 2007

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destruction of its main finished goods warehouse at that facility. The costs required to replace the distribution capacity at this facility were reimbursed by insurance proceeds, which are netted with capital expenditures in the Consolidated Statement of Cash Flows. The 2010 proceeds from disposal of property, plant and equipment were primarily from the sale of excess property in Australia with the remainder from the sale of automobiles in markets where the Company purchases vehicles as incentive awards to some of its sales force members. The proceeds in 2009 of \$2.9 million mainly related to the sale of the Company's former manufacturing facility in Halls, Tennessee with the remaining being mainly from the sale of automobiles.

In 2002, the Company began a program to sell excess property for development around its Orlando, Florida headquarters. There were no proceeds from this program during the year-to-date period of either 2010 or 2009. Since the Company began this program in 2002, cumulative proceeds from these sales have totaled \$66.9 million and currently are expected to be up to \$125.0 million when the program is completed. However, these sales have been impacted by the lack of availability of credit and a general downturn in the real estate development industry. As a result, the program will likely continue for a number of years. The Company's term loan agreement requires it to remit proceeds received from the disposition of excess property, less spending for site improvements, to its lenders in repayment of the debt.

**Financing Activities** Dividends paid to shareholders were \$47.2 million and \$41.1 million in the year-to-date period of 2010 and 2009, respectively. The higher 2010 amount was mainly due to an increase in the quarterly dividend per share from \$0.22 per share in 2009 to \$0.25 in 2010. Proceeds received from the exercise of stock options were \$12.9 million and \$22.5 million for the year-to-date period of 2010 and 2009 respectively. The Company made net payments on borrowings of \$1.1 million in the year-to-date period of 2010, compared with net payments of \$83.2 million during the year-to-date period of 2009, reflecting the Company's voluntary prepayment of \$80 million on its term debt in the second and third quarters of 2009.

The Company's Board of Directors approved a program for repurchasing shares with an aggregate cost up to \$350 million until February 1, 2015. Repurchases are expected to be made using proceeds from stock option exercises and excess cash generated by the business to offset dilution associated with the Company's equity incentive plans with the intention of keeping the number of shares outstanding at about 63 million. In the year-to-date period of 2010, the Company repurchased on the open market 0.7 million shares at an aggregate cost of \$29.1 million compared with 0.8 million shares at an aggregate cost of \$26.4 million for the same period of 2009. Since inception of the program, the Company has repurchased in the open market 4.5 million shares at an aggregate cost of \$170.4 million.

Under the Company's stock incentive programs, employees are allowed to use shares to satisfy the minimum statutorily required withholding taxes. In the year-to-date period of 2010 and 2009, 34,586 and 148,723 shares were retained to fund withholding taxes, totaling \$1.5 million and \$5.9 million, respectively, which was included as a component of stock repurchases in the Consolidated Statement of Cash Flows.

***New Pronouncements***

Refer to Note 17 to the Consolidated Financial Statements for a discussion of new pronouncements.

**Item 3. Quantitative and Qualitative Disclosures About Market Risk**

One of the Company's market risks is its exposure to the impact of interest rate changes. The Company has elected to manage this risk through the maturity structure of its borrowings, interest rate swaps, and the currencies in which it borrows. The Company has previously set a target, over time, of having approximately half of its borrowings with fixed rates based either on the stated terms or through the use of interest rate swap agreements. The Company's borrowings under its current credit agreement carry a variable interest rate, but the agreement requires the Company to maintain a fixed interest rate on at least 40 percent of total debt during the term of the loan. In September 2007, the Company entered into four interest rate swap agreements with notional values totaling \$325 million that expire in 2012. Under the terms of these swap agreements, the Company will receive a floating rate equal to the 3 month U.S. dollar LIBOR and pay a weighted average fixed rate of about 4.8 percent plus a spread, which was 62.5 basis points as of September 25, 2010.

During 2008, the Company entered into a forward interest rate agreement that swaps into a fixed obligation for 2010, \$100 million of its LIBOR-based floating obligation. The Company will pay 1.9 percent on the \$100 million for 2010, plus the spread under the Credit Agreement, which was 62.5 basis points as of September 25, 2010.

The above interest rate swaps entered into in 2007 and 2008 effectively fixed the interest rates on the entire outstanding balance of term loans. The Company does pay a variable rate on its LIBOR-based revolver borrowings, although if short-term interest rates varied by 10 percent with all other variables remaining constant, the Company's annual interest expense would not be significantly impacted.

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A significant portion of the Company's sales and profit comes from its international operations. Although these operations are geographically dispersed, which partially mitigates the risks associated with operating in particular countries, the Company is subject to the usual risks associated with international operations. These risks include local political and economic environments, and relations between the U.S. and foreign governments.

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Another economic risk of the Company is exposure to foreign currency exchange rates on the earnings, cash flows and financial position of its international operations. The Company is not able to project in any meaningful way the possible effect of these fluctuations on translated amounts or future earnings. This is due to the Company's constantly changing exposure to various currencies, the fact that all foreign currencies do not react in the same manner in relation to the U.S. dollar and the large number of currencies involved, although the Company's most significant exposures are to the euro and Mexican peso.

Although this currency risk is partially mitigated by the natural hedge arising from the Company's local product sourcing in many markets, a strengthening U.S. dollar generally has a negative impact on the Company. In response to this fact, the Company uses financial instruments, such as forward contracts, to hedge its exposure to certain foreign exchange risks associated with a portion of its investment in international operations. In addition to hedging against the balance sheet impact of changes in exchange rates, the hedge of investments in international operations also has the effect of hedging a portion of cash flows from those operations. The Company also hedges with these instruments certain other exposures to various currencies arising from amounts payable and receivable, non-permanent intercompany loans and forecasted purchases. The Company generally does not seek to hedge the impact of currency fluctuations on the translated value of the sales, profit or cash flow generated by its operations.

While the Company's hedges of its equity in its foreign subsidiaries and its fair value hedges of balance sheet risks all work together to mitigate its exposure to foreign exchange gains or losses, they result in an impact to operating cash flows as they are settled. For the year-to-date period of 2010, the cash flow impact of these currency hedges was an outflow of \$7.6 million, while in 2009 it was an inflow of \$16.9 million.

The U.S. dollar equivalent of the Company's most significant net open hedge positions as of September 25, 2010 were to sell Turkish Lira \$13.3 million and Japanese Yen \$9.7 million and to buy U.S. dollars \$27.1 million and euro \$22.4 million. In agreements to sell foreign currencies in exchange for U.S. dollars, for example, an appreciating dollar versus the opposing currency generates a cash inflow for the Company at settlement with the opposite result in agreements to buy foreign currencies for U.S. dollars. The above noted notional amounts change based upon changes in the Company's outstanding currency exposures. Based on rates existing as of September 25, 2010, the Company was in a net payable position of approximately \$0.5 million related to its currency hedges, which upon settlement could have a significant impact on the Company's cash flow. The Company records the impact of forward points in net interest expense.

A precise calculation of the impact of currency fluctuations is not practical since some of the contracts are between non-U.S. dollar currencies. The Company continuously monitors its foreign currency exposure and may enter into additional contracts to hedge exposure in the future. See further discussion regarding the Company's hedging activities for foreign currency in Note 11 to the Consolidated Financial Statements.

The Company is also exposed to rising material prices in its manufacturing operations and in particular the cost of oil and natural gas-based resins. This is the primary material used in production of most Tupperware® products and the Company currently estimates that it will include in its 2010 cost of sales \$130 to \$135 million for the cost of resin in the Tupperware® brand products it produces. The Company uses many different kinds of resins in its products. About two-thirds of its resins are polyolefins (simple chemical structure, easily refined from oil), and as such the price of these is strongly affected by the underlying price of oil. The remaining one-third of its resins are more highly engineered, where the price of oil plays a less direct role in determining price. With a comparable product mix, a 10 percent fluctuation in the cost of resin would impact the Company's annual cost of sales by about \$13.0 to \$13.5 million compared with the prior year. For the third quarter and year-to-date period of 2010, the Company estimates its cost of sales of the Tupperware® products it produced was negatively impacted by about \$7 million and \$6 million, respectively due to resin cost changes as compared with 2009. For the full year of 2010, the Company estimates its cost of sales of the Tupperware® products it produces will be negatively impacted by about \$9 million on a local currency basis due to resin cost changes as compared with 2009. The Company partially manages this risk by utilizing a centralized procurement function that is able to take advantage of bulk discounts while maintaining multiple suppliers and also enters into short-term pricing arrangements. It also manages its margin through the pricing of its products, with price increases generally in line with consumer inflation in each market, and its mix of sales through its promotional programs and promotional offers. It may also, on occasion, make advance material purchases to take advantage of favorable pricing. At this point in time, the Company has determined that entering into forward contracts for resin prices is not practical or cost beneficial and has no such contracts in place. However, should circumstances warrant, the Company may consider such contracts in the future.

The Company's program to sell land held for development is also exposed to the risks inherent in the real estate development process. Included among these risks are the ability to obtain all government approvals, the success of buyers in attracting tenants for commercial or residential developments in the Orlando real estate market or obtaining financing and general economic conditions, such as interest rate increases. The Company's land sale program has been negatively impacted by the drivers and ramifications of the credit crisis and real estate market conditions in the United States which has delayed the completion of this program.





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*Forward-Looking Statements*

Certain written and oral statements made or incorporated by reference from time to time by the Company or its representatives in this report, other reports, filings with the Securities and Exchange Commission, press releases, conferences or otherwise are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Statements in this report or elsewhere that are not based on historical facts or information are forward-looking statements. Such forward-looking statements involve risks and uncertainties which may cause actual results to differ materially from those projected in forward-looking statements. Such risks and uncertainties include, among others, the following:

successful recruitment, retention and productivity levels of the Company's independent sales forces;

disruptions caused by the introduction of new distributor operating models or sales force compensation systems;

success of new products and promotional programs;

the ability to implement appropriate product mix and pricing strategies;

governmental regulations of materials used in products coming into contact with food (e.g. polycarbonate) as well as cosmetics and nutritional products;

the impact of changes in consumer spending patterns and preferences, particularly given the global nature of the Company's business;

the value of long-term assets, particularly goodwill and indefinite lived intangibles associated with acquisitions, and the realizability of the value of recognized tax assets;

changes in plastic resin prices, other raw materials and packaging components, the cost of converting such items into finished goods and the cost of procured finished products;

the introduction of Company operations in new markets outside the United States;

general economic and business conditions in markets, including social, economic, political and competitive uncertainties;

changes in cash flow resulting from debt payments, share repurchases and hedge settlements;

the impact of substantial currency fluctuations on the results of foreign operations and the cost of sourcing products across geographies and the success of foreign exchange hedging and risk management strategies;

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the impact of natural disasters and epidemic or pandemic disease outbreaks;

the ability to repatriate or otherwise make available cash in the United States and to do so at a favorable foreign exchange rate and with favorable tax ramifications;

the ability to obtain all government approvals on and to control the cost of infrastructure obligations associated with land development;

the ability to timely and effectively implement, transition, maintain and protect the necessary information technology systems and infrastructure;

the ability to attract and retain certain executive officers and key management personnel;

the success of land buyers in attracting tenants for commercial and residential development and obtaining financing;

the costs and covenant restrictions associated with the Company's credit agreement;

integration of non-traditional product lines into Company operations;

the effect of legal, regulatory and tax proceedings, as well as restrictions imposed on the Company operations or Company representatives by foreign governments;

the impact of changes in tax or other laws;

the Company's access to financing; and

other risks discussed in Item 1A, *Risk Factors*, of the Company's 2009 Annual Report on Form 10-K as well as the Company's Consolidated Financial Statements, notes, other financial information appearing elsewhere in this report and the Company's other filings with the United States Securities and Exchange Commission.

The Company does not intend to update forward-looking information about its earnings other than in its quarterly earnings releases unless it expects diluted earnings per share for the current quarter, excluding adjustment items and the impact of changes in foreign exchange rates, to be significantly below its previous guidance.

Investors should also be aware that while the Company does, from time to time, communicate with securities analysts, it is against the Company's policy to disclose to them any material non-public information or other confidential commercial information. Accordingly, it should not be assumed that the Company agrees with any statement or report issued by any analyst irrespective of the content of the confirming financial forecasts or projections issued by others.

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**Item 4. Controls and Procedures**

***Evaluation of Disclosure Controls and Procedures***

The Company maintains disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15(d)-15(e) ) that are designed to ensure that information required to be disclosed in the Company's reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and that such information is accumulated and communicated to the Company's management, including the Chief Executive Officer and the Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognized that controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives.

As of the end of the period covered by this report, management, under the supervision of the Company's Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the design and operation of the disclosure controls and procedures were effective at the reasonable assurance level.

***Changes in Internal Controls***

There have been no significant changes in the Company's internal control over financial reporting during the Company's third quarter that have materially affected or are reasonably likely to materially affect its internal control over financial reporting as defined in Rule 13a-15(f) promulgated under the Securities Exchange Act of 1934.

**Table of Contents****PART II****OTHER INFORMATION****Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

|         |         | <b>Total Number of<br/>Shares<br/>Purchased</b> | <b>Average Price<br/>Paid per Share</b> | <b>Total Number of<br/>Shares<br/>Purchased as<br/>Part of<br/>Publicly<br/>Announced<br/>Plans or<br/>Programs</b> | <b>Maximum<br/>Number (or<br/>Approximate<br/>Dollar Value) of<br/>Shares that<br/>May yet be<br/>Purchased<br/>Under the Plans<br/>or Programs (a)</b> |
|---------|---------|---|---|---|---|
| 6/27/10 | 7/31/10 | 0   | \$ 0.0                                  | 0   | \$ 183,658,055  |
| 8/01/10 | 8/28/10 | 90,000  | 40.45                                   | 90,000  | 180,017,763   |
| 8/29/10 | 9/25/10 | 10,000  | 39.83                                   | 10,000  | 179,619,460   |
|         |         | 100,000   | \$ 40.39                                | 100,000   | \$ 179,619,460  |

- (a) The Company's Board of Directors approved a program for repurchasing shares with an aggregate cost up to \$350 million until February 1, 2015. Repurchases are expected to be made using proceeds from stock option exercises and excess cash generated by the business to offset dilution associated with the Company's equity incentive plans. The intention of the program is to keep the number of shares outstanding at about 63 million shares. In the third quarter of 2010, the Company repurchased on the open market 0.1 million shares at an aggregate cost of \$4.0 million under this authorization.

**Item 6. Exhibits**

## (a) Exhibits

- 31.1 Rule 13a-14(a)/15d-14(a) Certification of the Chief Executive Officer
- 31.2 Rule 13a-14(a)/15d-14(a) Certification of the Chief Financial Officer
- 32.1 Certification Pursuant to Section 1350 of Chapter 63 of Title 18 of the United States Code by the Chief Executive Officer
- 32.2 Certification Pursuant to Section 1350 of Chapter 63 of Title 18 of the United States Code by the Chief Financial Officer
- 101\* The following financial statements from Tupperware Brands Corporation's Quarterly Report on Form 10-Q for the quarter ended September 25, 2010, filed on November 2, 2010, formatted in XBRL (eXtensible Business Reporting Language): (i) Consolidated Statements of Income, (ii) Consolidated Balance Sheets, (iii) Consolidated Statements of Cash Flows, (iv) Notes to Consolidated Financial Statements, tagged as blocks of text.

\* Furnished, not filed



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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned thereunto duly authorized.

**TUPPERWARE BRANDS CORPORATION**

By: */s/* MICHAEL S. POTESHMAN  
**Executive Vice President and Chief Financial  
Officer**

By: */s/* NICHOLAS K. POUCHER  
**Vice President and Controller**

Orlando, Florida

November 2, 2010