

ORACLE CORP  
Form S-8  
May 20, 2008

As filed with the Securities and Exchange Commission on May 20, 2008

Registration No. 333-

# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM S-8

### REGISTRATION STATEMENT

*UNDER*

*THE SECURITIES ACT OF 1933*

## ORACLE CORPORATION

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**54-2185193**  
(I.R.S. Employer  
Identification No.)

**500 Oracle Parkway Redwood City, California**  
(Address of Principal Executive Offices)

**94065**  
(Zip Code)

**BEA Systems, Inc. 1995 Flexible Stock Incentive Plan**

**BEA Systems, Inc. 1997 Stock Incentive Plan**

**BEA Systems, Inc. 2000 Non-Qualified Stock Incentive Plan**

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**BEA Systems, Inc. 2006 Stock Incentive Plan**

**The Theory Center Amended and Restated 1999 Stock Option/Stock Issuance Plan**

**Plumtree Software, Inc. 1997 Equity Incentive Plan and**

**Plumtree Software, Inc. 2002 Stock Plan**

(Full title of the plans)

**Dorian Daley**

**Senior Vice President, General Counsel & Secretary**

**Oracle Corporation**

**500 Oracle Parkway**

**Redwood City, California 94065**

(Name and address of agent for service)

**(650) 506 7000**

(Telephone number, including area code, of agent for service)

Copies to:

**John M. Newell, Esq.**

**Latham & Watkins LLP**

**505 Montgomery Street, Suite 2000**

**San Francisco, California 94111**

**(415) 391-0060**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" or a "smaller reporting company" in Rule 12-b2 of the Exchange Act.

Large accelerated filer   
Non-accelerated filer  (Do not check if smaller reporting company.)

Accelerated filer   
Smaller reporting company

**CALCULATION OF REGISTRATION FEE**

<b>Title of securities to be registered</b>	<b>Amount to be registered</b>	<b>Proposed maximum offering price per share (1)(2)</b>	<b>Proposed maximum aggregate offering price</b>	<b>Amount of registration fee</b>
Common Stock, par value \$0.01 per share (1)	34,492,931	\$16.89 (3)(a)	\$588,988,564.89	\$23,147.25
		\$21.87 (3)(b)		

- (1) This registration statement (the **Registration Statement** ) registers the issuance of an aggregate of 34,492,931 shares of the common stock of Oracle Corporation (the **Registrant** ), par value \$0.01 (the **Common Stock** ), issuable pursuant to equity awards assumed by the Registrant in connection with its acquisition of BEA Systems, Inc.
- (2) Pursuant to Rule 416 promulgated under the Securities Act of 1933, as amended (the **Securities Act** ), this Registration Statement also covers an indeterminate number of additional shares that may be offered or issued as a result of stock splits, stock dividends or similar transactions.
- (3) The proposed maximum offering price per share is based on (a) the weighted average exercise price per share of outstanding options to purchase 33,207,196 shares of Common Stock and (b) with respect to 1,285,735 shares of Common Stock subject to restricted stock units, the average of the high and low per share prices of the Common Stock as reported on the Nasdaq Global Select Market on May 14, 2008 in accordance with Rule 457(h)(1) and Rule 457(c) promulgated under the Securities Act.

**EXPLANATORY NOTE**

As a result of the consummation on April 29, 2008 of the transactions contemplated by the Agreement and Plan of Merger dated as of January 16, 2008 by and among the Registrant, BEA Systems, Inc. and Bronco Acquisition Corporation, the Registrant assumed the outstanding options and restricted stock units of BEA Systems, Inc.

**PART II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference.**

The following documents filed with the Securities and Exchange Commission (the **Commission** ) are incorporated herein by reference:

1. The Registrant's Annual Report on Form 10-K for the fiscal year ended May 31, 2007 filed with the Commission on June 29, 2007 pursuant to Section 13 of the Securities Exchange Act of 1934, as amended (the **Exchange Act** ).
2. The Registrant's Quarterly Report on Form 10-Q for the period ended February 29, 2008 filed with the Commission on April 1, 2008 pursuant to Section 13 of the Exchange Act.
3. The Registrant's Quarterly Report on Form 10-Q for the period ended November 30, 2007 filed with the Commission on December 21, 2007 pursuant to Section 13 of the Exchange Act.
4. The Registrant's Quarterly Report on Form 10-Q for the period ended August 31, 2007 filed with the Commission on September 26, 2007 pursuant to Section 13 of the Exchange Act.
5. The Registrant's Current Reports on Form 8-K filed with the Commission pursuant to Section 13 of the Exchange Act on April 29, 2008, April 8, 2008, March 21, 2008, March 13, 2008, February 28, 2008, January 22, 2008 and January 18, 2008.
6. The description of the Registrant's Common Stock included in the Registrant's registration statement on pages 101 through 102 of Form S-4, as amended (Reg. No. 333-129139), filed with the Commission on December 29, 2005, and the description of the Rights included in the registration statements of Oracle Systems Corporation on Form 8-A (as amended) filed on December 10, 1990, January 24, 1994, March 31, 1998 and March 22, 1999, including any amendments or reports filed for the purpose of updating such descriptions.

All documents filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act after the date of this Registration Statement, and prior to the filing of a post-effective amendment which indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference in this Registration Statement and to be a part hereof from the date of filing of such documents. Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained in this Registration Statement, or in any other subsequently filed document which also is or is deemed to be incorporated by reference in this Registration Statement, modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

**Item 4. Description of Securities**

Not applicable.

**Item 5. Interests of Named Experts and Counsel**

Brady Mickelsen, who is issuing the opinion of the Registrant's Legal Department on the legality of the Registrant's Common Stock offered hereby, is Vice President, Associate General Counsel and Assistant Secretary of the Registrant and holds Common Stock of the Registrant and employee stock options to purchase Common Stock of the Registrant.

**Item 6. Indemnification of Directors and Officers**

As permitted by Section 102(b)(7) of the Delaware General Corporation Law, the Registrant's Amended and Restated Certificate of Incorporation includes a provision that eliminates the personal liability of each of its directors for monetary damages for breach of such director's fiduciary duty as a director, except for liability: (a) for any breach of the director's duty of loyalty to the Registrant or its stockholders; (b) for acts of omissions not in good faith or which involve intentional misconduct or a knowing violation of the law; (c) under Section 174 of the Delaware General Corporation Law; or (d) for any transaction from which the director derived an improper personal benefit. The directors' liability will be further limited to the extent permitted by any future amendments to the Delaware General Corporation Law authorizing the further limitation or elimination of the liability of directors. In addition, as permitted by Section 145 of the Delaware General Corporation Law, the Bylaws of the Registrant provide that: (i) the Registrant is required to indemnify its directors and officers to the fullest extent permitted by Delaware law, including those circumstances in which indemnification would otherwise be discretionary; (ii) the Registrant is required to advance expenses, as incurred, to such directors and officers in connection with defending a proceeding (except that it is not required to advance expenses to a person against whom the Registrant brings a claim for breach of the duty of loyalty, failure to act in good faith, intentional misconduct, knowing violation of the law or deriving an improper personal benefit); (iii) the rights conferred in the Bylaws are not exclusive and the Registrant is authorized to enter into indemnification agreements with such directors, officers and employees; (iv) the Registrant is required to maintain director and officer liability insurance to the extent it determines that such insurance is reasonably available; and (v) the Registrant may not retroactively amend the Bylaw provisions in a way that is adverse to such directors and officers.

The Registrant has entered into indemnification agreements with its directors and a number of its officers containing provisions which provide for the indemnification of such director or officer, as applicable, to the fullest extent permitted by Delaware law.

The indemnification provisions in the Bylaws, and any indemnification agreements entered into between the Registrant and its directors or officers, may be sufficiently broad to permit indemnification of the Registrant's directors and officers for liabilities arising under the Securities Act.

**Item 7. Exemption From Registration Claimed**

Not applicable.

**Item 8. Exhibits**

<b>Exhibit No.</b>	<b>Description of Exhibit</b>
4.1	BEA Systems, Inc. 1995 Flexible Stock Incentive Plan ( <i>incorporated herein by reference to Exhibit 10.11 to BEA Systems, Inc. s Registration Statement on Form SB-2, Registration No. 333-20791</i> )
4.2	BEA Systems, Inc. 1997 Stock Incentive Plan ( <i>incorporated herein by reference to Exhibit 10.3 to BEA Systems, Inc. s Annual Report on Form 10-K filed on April 14, 2006</i> )
4.3	BEA Systems, Inc. 2000 Non-Qualified Stock Incentive Plan ( <i>incorporated herein by reference to Exhibit 10.20 to BEA Systems, Inc. s Annual Report on Form 10-K filed on May 1, 2000</i> )
4.4	BEA Systems, Inc. 2006 Stock Incentive Plan ( <i>incorporated herein by reference to Exhibit 10.30 to the BEA Systems, Inc. Current Report on Form 8-K, filed on July 24, 2006</i> )
4.5	The Theory Center Amended and Restated 1999 Stock Option/Stock Issuance Plan
4.6	Plumtree Software, Inc. 1997 Equity Incentive Plan ( <i>incorporated herein by reference to Exhibit 10.2 to Plumtree Software, Inc. s Registration Statement on Form S-1, Registration No. 333-45950</i> )
4.7	Plumtree Software, Inc. 2002 Stock Plan ( <i>incorporated herein by reference to Exhibit 10.3 to Plumtree Software, Inc. s Registration Statement on Form S-1, Registration No. 333-45950</i> )
5.1	Opinion of Counsel
23.1	Consent of Counsel (included in Exhibit 5.1)
23.2	Consent of Ernst & Young LLP, Independent Registered Public Accounting Firm
24.1	Power of Attorney (included on Signature Page)

**Item 9. Undertakings**

a. The undersigned Registrant hereby undertakes:

1. To file, during any period in which offers or sales are being made pursuant to this Registration Statement, a post-effective amendment to this Registration Statement:
  - (i) To include any prospectus required by Section 10(a)(3) of the Securities Act;
  - (ii) To reflect in the prospectus any facts or events arising after the effective date of this Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in this Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which is registered) and any deviation from the low or high end of the estimated maximum offering range may be

reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than 20 percent change in the maximum aggregate offering price set forth in Calculation of Registration Fee table in the effective registration statement;

- (iii) To include any material information with respect to the plan of distribution not previously disclosed in this Registration Statement or any material change to such information in this Registration Statement;
- provided, however, that paragraphs (i) and (ii) above do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the Registrant pursuant to Section 13 or 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement.
2. That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
  3. To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.
- b. The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- h. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the provisions described under Item 6 Indemnification of Directors and Officers, or otherwise, the Registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Redwood City, State of California, on this 20th day of May, 2008.

ORACLE CORPORATION

By: /s/ Dorian Daley  
 Name: Dorian Daley  
 Title: Senior Vice President, General Counsel and  
 Secretary

**POWER OF ATTORNEY**

Each person whose signature appears below constitutes and appoints Safra A. Catz and Dorian Daley, and each of them, his or her true and lawful attorneys-in-fact and agents with full power of substitution and resubstitution, for him or her and in his or her name, place, and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) and additions to this Registration Statement, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, and hereby grants to such attorneys-in-fact and agents full power and authority to do and perform each and every act and thing requisite and necessary to be done, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or his substitute or substitutes may lawfully do or cause to be done by virtue hereof.

**Pursuant to the requirements of the Securities Act of 1933, as amended, this registration statement has been signed by the following persons in the capacities and on the dates indicated.**

<b>Signature</b>	<b>Title</b>	<b>Date</b>
/s/ Lawrence J. Ellison	Chief Executive Officer and Director	May 20, 2008
Lawrence J. Ellison	(Principal Executive Officer)	
/s/ Safra A. Catz	President and Chief Financial Officer and Director	May 20, 2008
Safra A. Catz	(Principal Financial Officer)	
/s/ W. Corey West	Senior Vice President, Chief Accounting Officer and Corporate Controller	May 20, 2008
W. Corey West	(Principal Accounting Officer)	
/s/ Jeffrey O. Henley	Chairman of the Board of Directors	May 20, 2008
Jeffrey O. Henley		
/s/ Jeffrey S. Berg	Director	May 20, 2008
Jeffrey S. Berg		
/s/ H. Raymond Bingham	Director	May 20, 2008
H. Raymond Bingham		



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/s/ Michael J. Boskin	Director	May 20, 2008
Michael J. Boskin		
/s/ George H. Conrades	Director	May 20, 2008
George H. Conrades		
/s/ Hector Garcia Molina	Director	May 20, 2008
Hector Garcia-Molina		
/s/ Jack F. Kemp	Director	May 20, 2008
Jack F. Kemp		
/s/ Donald L. Lucas	Director	May 20, 2008
Donald L. Lucas		
/s/ Charles E. Phillips, Jr.	President and Director	May 20, 2008
Charles E. Phillips, Jr.		
/s/ Naomi O. Seligman	Director	May 20, 2008
Naomi O. Seligman		

**EXHIBIT INDEX**

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