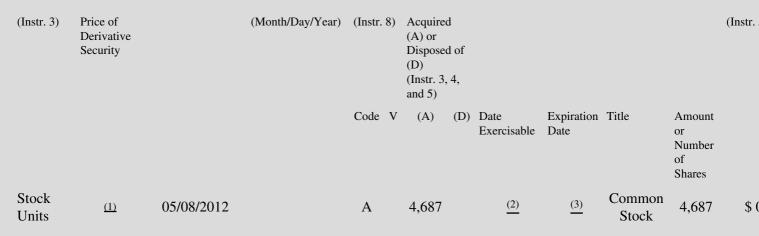
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Form 4									
May 10, 201								OMB A	PPROVAL
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								3235-0287	
Check th if no lon subject t	ger STATEN	1ENT OI	F CHANGES IN BENEFICIAL OWNERSHIP OF					Expires: Estimated	January 31, 2005 average
Section 16. SECURITIE Form 4 or Form 5 Filed pursuant to Section 16(a) of the Sec						A 4 61024	burden hou response	urs per	
obligatic may con <i>See</i> Instr 1(b).	tinue. Section 17(a) of the 1	Public U	tility Ho	lding Co		t of 1935 or Section	on	
(Print or Type	Responses)								
1. Name and Address of Reporting Person <u>*</u> Hirshberg Al J.			2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [COP]				5. Relationship of Reporting Person(s) to Issuer		
(Last)	(First) (I					(Check all applicable)			
600 NORTH DAIRY ASHFORD			(Month/Day/Year) 05/08/2012			Director 10% Owner X Officer (give title Other (specify below) Senior Vice President			
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
HOUSTON	I, TX 77079						Person	whole than one it	eporting
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Deen Execution any (Month/E			Date, if TransactionAcquired (A) or Code Disposed of (D)			Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	or (D) Price	Transaction(s) (Instr. 3 and 4)		
Reminder: Rep	port on a separate line	for each cl	ass of sec	urities bene	-	-	-		
					inforr requi	nation con red to resp ays a curre	spond to the colle tained in this form ond unless the fou ntly valid OMB co	n are not rm	SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Price
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriva
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Securit

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Reporting Owners

**Signature of Reporting Person

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Hirshberg Al J. 600 NORTH DAIRY ASHFORD HOUSTON, TX 77079			Senior Vice President				
Signatures							
Nathan P. Murphy, Attorney-In-Fact	05	5/10/2012					

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The stock units convert to ConocoPhillips common stock on a 1-for-1 basis.

The stock units will be forfeited prior to the third anniversary of the grant date if the reporting person terminates for any reason except death, disability, layoff or retirement after the attainment of age 55 with 5 years of service and at least six months have passed since the

- (2) grant date in the case of retirement or layoff. The stock units will convert to common stock on the earliest of the reporting person's death, the third anniversary of the grant date, or six months after termination for a reason other than death, unless the units have previously forfeited.
- (3) The stock units do not have an expiration date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.