

Embarq CORP  
Form 3  
August 04, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *			2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â Huber Dennis G			(Month/Day/Year)	Embarq CORP [EQ]	
(Last)	(First)	(Middle)	07/31/2008	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
5454 W 110TH ST				(Check all applicable)	
(Street)				<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
OVERLAND				<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
PARK,Â KSÂ 66211				(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
(City)	(State)	(Zip)	Chief Technology Officer & SVP		

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	12,605.6582	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

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				Shares		(I) (Instr. 5)	
Restricted Stock Units	Â (1)	Â (1)	Common Stock	3,354	\$ 0	D	Â
Restricted Stock Units	Â (2)	Â (2)	Common Stock	6,718	\$ 0	D	Â
Restricted Stock Units	Â (3)	Â (3)	Common Stock	9,258	\$ 0	D	Â
Restricted Stock Units	Â (4)	Â (4)	Common Stock	11,219	\$ 0	D	Â
NQ Stock Options	05/18/2006	02/08/2009	Common Stock	22,964	\$ 72.45	D	Â
NQ Stock Options	05/18/2006	02/08/2010	Common Stock	428	\$ 91.38	D	Â
NQ Stock Options	05/18/2006	08/07/2010	Common Stock	995	\$ 91.38	D	Â
NQ Stock Options	05/18/2006	05/11/2011	Common Stock	2,023	\$ 91.38	D	Â
NQ Stock Options	05/18/2006	01/24/2010	Common Stock	2,421	\$ 91.38	D	Â
NQ Stock Options	05/18/2006	01/03/2010	Common Stock	3,228	\$ 91.38	D	Â
NQ Stock Options	05/18/2006	05/11/2011	Common Stock	15,567	\$ 91.38	D	Â
NQ Stock Options	05/18/2006	02/08/2009	Common Stock	844	\$ 105.84	D	Â
NQ Stock Options	Â (5)	02/08/2015	Common Stock	9,753	\$ 49.71	D	Â
NQ Stock Options	Â (6)	02/07/2016	Common Stock	19,282	\$ 45.06	D	Â
NQ Stock Options	Â (7)	02/22/2017	Common Stock	15,149	\$ 56.43	D	Â
NQ Stock Options	Â (8)	03/02/2018	Common Stock	23,728	\$ 41.94	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Huber Dennis G 5454 W 110TH ST OVERLAND PARK,Â KSÂ 66211	Â	Â	Â Chief Technology Officer & SVP	Â

## Signatures

Tracy D. Mackey,  
attorney-in-fact

08/04/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Units vest and shares will be delivered to reporting person on 05/21/09.

(2) Units vest and shares will be delivered to reporting person on 02/07/09.

(3) These restricted stock units are subject to forfeiture or grant of additional units based upon achievement of specified financial objectives related to return on invested capital, as adjusted for certain items, and total shareholder return relative to the S&P 500 Index. The number of RSUs awarded will be adjusted based on the Company's performance at the end of 2008 with respect to the shares vesting on February 22, 2009, and at the end of 2009 with respect to the shares vesting on February 22, 2010.

(4) These restricted stock units are subject to forfeiture or grant of additional units based upon achievement of specified financial objectives related to total shareholder return relative to the S&P 500 Index and Economic Value Added, as adjusted for certain items, during the 2008-2010 performance period. The number of RSUs awarded will be adjusted based on the Company's performance at the end of 2010. Units vest on March 2, 2011.

(5) Option vests in two equal annual installments which began on February 8, 2008.

(6) Option vests in two equal annual installments which began on February 7, 2008.

(7) Option vests in three annual installments: 34% vested on February 22, 2008 and 33% will vest on each of February 22, 2009 and February 22, 2010.

(8) Option vests in three annual installments with 34% vesting on March 2, 2009 and 33% vesting on each of March 2, 2010 and March 2, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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