

MAHLKE TOM
Form 4
December 09, 2005

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
MAHLKE TOM

2. Issuer Name and Ticker or Trading Symbol
C H ROBINSON WORLDWIDE INC [CHRW]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)
8100 MITCHELL ROAD, #200
(Street)

3. Date of Earliest Transaction (Month/Day/Year)
12/07/2005

____ Director _____ 10% Owner
 Officer (give title below) _____ Other (specify below)
Controller

EDEN PRAIRIE, MN 55344

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
| Common Stock | 12/07/2005 | | A | (A) or (D) Amount 18,000 (2) | \$ 0 38,784 | I | By Rabbi Trust |
| Common Stock | | | | | 1,992 (1) | D | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------------|
| Option (Right to Buy) | \$ 4.5 | | | | | (3) 10/15/2007 | Common Stock | 1,280 |
| Option (Right to Buy) | \$ 6.2969 | | | | | (3) 02/15/2009 | Common Stock | 5,700 |
| Option (Right to Buy) | \$ 10.1725 | | | | | (3) 01/31/2010 | Common Stock | 10,000 |
| Option (Right to buy) | \$ 14 | | | | | 02/01/2003 ⁽⁴⁾ 02/01/2011 | Common Stock | 14,000 |
| Option (Right to Buy) | \$ 14.625 | | | | | (5) 02/15/2012 | Common Stock | 11,366 |
| Option (Right to Buy) | \$ 14.625 | | | | | (6) 02/15/2012 | Common Stock | 8,634 |
| Option (Right to Buy) | \$ 14.82 | | | | | (7) 02/07/2013 | Common Stock | 6,812 |
| Option (Right to Buy) | \$ 14.82 | | | | | (8) 02/07/2003 | Common Stock | 13,188 |
| Option (Right to Buy) | \$ 20.645 | | | | | 11/10/2003 10/15/2007 | Common Stock | 156 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|--|---------------|-----------|------------|-------|
| | Director | 10% Owner | Officer | Other |
| MAHLKE TOM 8100 MITCHELL ROAD, #200 EDEN PRAIRIE, MN 55344 | | | Controller | |

Signatures

/s/ Thomas K.
Mahlke

12/09/2005

__Signature of
Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares held in the employee stock purchase plan as of a statement dated 12/1/2005.
- (2) The shares granted are available to vest over five years beginning in 2006, based on the financial performance of the Company.
- (3) Currently 100% vested.
- (4) Vests in 25% annual cumulative increments on the anniversary of the date of grant beginning this date.
- (5) Vests as to 1,132 shares on 2/15/2004, 1,748 shares on 2/15/2005, 3,486 shares on 2/15/2006 and 5,000 shares on 2/15/2007.
- (6) Vests as to 3,868 shares on 2/15/2004, 3,252 shares on 2/15/2005 and 1,514 shares on 2/15/2006.
- (7) Vests as to 1,812 shares on 2/7/2007 and 5,000 shares on 2/7/2008.
- (8) Vests as to 5,000 shares on each of 2/7/2005 and 2/7/2006 and 3,188 shares on 2/7/2007.

Remarks:

All numbers of shares appearing in Table I, column 5, and Table II, columns 7 and 9, and the option exercise prices on Table I

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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