## Edgar Filing: FULLER H B CO - Form 4

| FULLER H   | B CO                                    |   |  |                            |  |                  |                     |  |  |  |  |
|--|---|---|--|----------------------------|--|------------------|---------------------|--|--|--|--|
| Form 4<br>April 21, 200  | 05                                      |   |  |                            |  |                  |                     |  |  |  |  |
| FORM   |   | STATES  | SECUR  | RITIES A                   | ND EX(                                 | CHA              | NGE C               | OMMISSION  | OMB AF<br>OMB  | PROVAL   |  |
| Check the  | is hox                                  |   | Was  | hington,                   | D.C. 20                                | 549              |                     |  | Number:  | 3235-0287                                      |  |
| if no long<br>subject to<br>Section 1<br>Form 4 o                      | ger <b>STATEM</b><br>16.<br>pr          | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES |  |                            |  |                  |                     |  |  | January 31,<br>2005<br>verage<br>rs per<br>0.5 |  |
| Form 5<br>obligation<br>may cont<br><i>See</i> Instru<br>1(b).         | ns Section 17(a                         | ) of the l  | Public Ut  |                            | ling Con                               | ipany            | Act of              | e Act of 1934,<br>1935 or Section<br>0   | 1  |  |  |
| (Print or Type I   | Responses)                              |   |  |                            |  |                  |                     |  |  |  |  |
| 1. Name and A<br>JONES PAT   | Address of Reporting F                  | Person <u>*</u>   | Symbol   | Name and                   |  | Tradiı           | ng                  | 5. Relationship of Issuer  | Reporting Pers   | con(s) to                                      |  |
| (Lost) (First) (Middle)  |   |   | FULLER H B CO [FUL]<br>3. Date of Earliest Transaction |                            |  |                  |                     | (Check all applicable)   |  |  |  |
| (Last) (First) (Middle)<br>1200 WILLOW LAKE<br>BOULEVARD, PO BOX 64683 |   |   | (Month/Day/Year)<br>04/21/2005                         |                            |  |                  |                     | Director       10% Owner         Officer (give title       Other (specify below)         Sr VP, CAO, Genl Counsel, Sec |  |  |  |
| ST. PAUL.  | (Street)<br>MN 55164-0683               |   |  | ndment, Da<br>th/Day/Year) | -                                      |                  |                     | 6. Individual or Jo<br>Applicable Line)<br>_X_Form filed by C<br>Form filed by M                                       | One Reporting Per  | rson   |  |
| (City)   |   | Zip)  | Tabl   | e I - Non-D                | erivative                              | Secur            | ities Aca           | Person<br>uired, Disposed of   | . or Beneficial  | lv Owned                                       |  |
| 1.Title of<br>Security<br>(Instr. 3)                                   | 2. Transaction Date<br>(Month/Day/Year) | Execution<br>any  | ned  | 3.<br>Transactio<br>Code   | 4. Securit<br>n(A) or Di<br>(Instr. 3, | ties Ao<br>spose | cquired<br>d of (D) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4)     | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of                                   |  |
| Common<br>Stock  |   |   |  |                            |  |                  |                     | 8,981.021 <u>(6)</u>   | D  |  |  |
| Common<br>Stock  |   |   |  |                            |  |                  |                     | 250.94 <u>(8)</u>  | Ι  | By 401(k)<br>Plan                              |  |
| Common<br>Stock  | 04/21/2005                              |   |  | М                          | 5,267                                  | А                | \$ 27.9             | 5,494  | D  |  |  |
| Common<br>Stock  | 04/21/2005                              |   |  | М                          | 4,446                                  | А                | \$ 27.3             | 9,940  | D  |  |  |
| Common<br>Stock  | 04/21/2005                              |   |  | S                          | 300                                    | D                | \$ 28.6             | 9,640  | D  |  |  |

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| Common<br>Stock | 04/21/2005 | S | 100   | D | \$<br>28.59 | 9,540 | D |
|-----------------|------------|---|-------|---|-------------|-------|---|
| Common<br>Stock | 04/21/2005 | S | 500   | D | \$<br>28.58 | 9,040 | D |
| Common<br>Stock | 04/21/2005 | S | 100   | D | \$<br>28.55 | 8,940 | D |
| Common<br>Stock | 04/21/2005 | S | 4,600 | D | \$<br>28.54 | 4,340 | D |
| Common<br>Stock | 04/21/2005 | S | 1,700 | D | \$<br>28.53 | 2,640 | D |
| Common<br>Stock | 04/21/2005 | S | 2,413 | D | \$<br>28.52 | 227   | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. Number<br>onof Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and Expiration<br>Date<br>(Month/Day/Year) |                       | 7. Title and<br>Underlyinş<br>(Instr. 3 an |
|---|---|---|---|--|---|--|-----------------------|--|
|   |   |   |   | Code V                                 | (A) (D)   | Date Exercisable   | Expiration Date       | Title                                      |
| Phantom Units                                       | \$ 0 <u>(1)</u>   |   |   |  |   | 08/08/1988 <u>(2)</u>  | 08/08/1988 <u>(2)</u> | Commo<br>Stock                             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 28.52  |   |   |  |   | 08/08/1988 <u>(3)</u>  | 08/05/2012            | Commo<br>Stock                             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 27.9   | 04/21/2005                              |   | М                                      | 5,267   | 08/08/1988(4)  | 12/09/2012            | Commo<br>Stock                             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 27.3   | 04/21/2005                              |   | М                                      | 4,446   | 08/08/1988 <u>(5)</u>  | 12/03/2013            | Commo<br>Stock                             |
|   | \$ 28.98  |   |   |  |   | 08/08/1988 <u>(7)</u>  | 12/02/2014            |  |

Employee Stock Option (Right-to-Buy)

Phantom Units  $\$ 0 \frac{(9)}{2}$ 

Commo Stock

08/08/1988(10) 08/08/1988(10)

Commo Stock

## **Reporting Owners**

| Reporting Owner Name / Address  | Relationships |           |                               |       |  |  |  |
|---|---------------|-----------|-------------------------------|-------|--|--|--|
|   | Director      | 10% Owner | Officer                       | Other |  |  |  |
| JONES PATRICIA L<br>1200 WILLOW LAKE BOULEVARD<br>PO BOX 64683<br>ST. PAUL, MN 55164-0683 |               |           | Sr VP, CAO, Genl Counsel, Sec |       |  |  |  |
| Signatures  |               |           |                               |       |  |  |  |
| Timothy J. Keenan,<br>Attorney-in-Fact  | 04/21/2       | 2005      |                               |       |  |  |  |
| **Signature of Reporting Person   | Date          |           |                               |       |  |  |  |
| Explanation of Respon   | ses:          |           |                               |       |  |  |  |

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (2) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
- (3) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on August 5, 2003.
- (4) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 9, 2003.
- (5) 2000 Stock Incentive Plan: This option vests in four equal installment beginning on December 3, 2004.

2000 Stock Incentive Plan: These restricted shares were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan. Amount

- (6) includes 1339 restricted shares that vest in four equal annual installments beginning on April 15, 2005, and 7922 restricted shares that vest effective December 2, 2007. Total amount also includes restricted shares acquired pursuant to a dividend reinvestment feature of the 2000 Stock Incentive Plan.
- (7) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 2005.
- (8) 401(k) Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.
- (9) Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock on a 1-for-1 basis.

Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock upon the earlier of certain
 (10) termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant, subject to holding periods required by law.

(11) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount (acquired after 12-31-04) includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.