#### Edgar Filing: FULLER H B CO - Form 4

| FULLER H   | B CO                            |  |                     |                            |  |   |             |   |                        |                        |  |
|--|---------------------------------|--|---------------------|----------------------------|--|---|-------------|---|------------------------|------------------------|--|
| Form 4<br>April 19, 20   | 05                              |  |                     |                            |  |   |             |   |                        |                        |  |
| <u> </u>   | ΠΛ                              |  |                     |                            |  |   |             |   | OMB AF                 | PROVAL                 |  |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 |                                 |  |                     |                            |  |   |             | OMB<br>Number:                          | 3235-0287              |                        |  |
| Check th<br>if no lon  |                                 |  | ·<br>               |                            |  |   | Expires:    | January 31,<br>2005                     |                        |                        |  |
| subject t  | IENT O                          | F CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES |                     |                            |  |   |             | Estimated average                       | verage                 |                        |  |
| Section<br>Form 4 c  |                                 |  | SECUI               | MIILS                      |  |   |             | burden hour<br>response                 | s per<br>0.5           |                        |  |
| Form 5<br>obligatio  |                                 |  |                     |                            |  |   | •           | Act of 1934,                            |                        |                        |  |
| may con<br>See Instr<br>1(b).  | tinue. Section 17(3             |  |                     | •                          | ding Comj<br>t Company                     |   |             | 1935 or Section                         |                        |                        |  |
| (Print or Type   | Responses)                      |  |                     |                            |  |   |             |   |                        |                        |  |
| (I fint of Type  | (Kesponses)                     |  |                     |                            |  |   |             |   |                        |                        |  |
| 1. Name and A<br>LARGE ST  | Address of Reporting<br>EPHEN J | Person <u>*</u>                                    | Symbol              |                            | d Ticker or T                              | Trading                                   | >           | 5. Relationship of l<br>Issuer          | Reporting Pers         | on(s) to               |  |
|  |                                 | <b>6</b> , 1, 11, 1                                | FULLER H B CO [FUL] |                            |  |   |             | (Check                                  | (Check all applicable) |                        |  |
| (Last)   | (First) (N                      | Middle)  |                     | of Earliest T<br>Day/Year) | ransaction                                 |   |             | Director                                | 10%                    | Owner                  |  |
|  | OW LAKE                         |  | 04/15/2             | -                          |  |   |             | X Officer (give t<br>below)             | title Othe<br>below)   | r (specify             |  |
| BOULEVA  | RD, P.O. BOX 64                 | 4683   |                     |                            |  |   |             | · · · · · · · · · · · · · · · · · · ·   | Gen'l Mgr, FV          | 7/S                    |  |
|  |                                 | 4. If Amendment, Date Original                     |                     |                            |  | 6. Individual or Joint/Group Filing(Check |             |   |                        |                        |  |
|  |                                 |  | Filed(Mo            | nth/Day/Yea                | r)   |   |             | Applicable Line)<br>_X_ Form filed by O |                        |                        |  |
| ST. PAUL,  | MN 55164-0683                   |  |                     |                            |  |   |             | Form filed by Me<br>Person              | ore than One Rep       | porting                |  |
| (City)   | (State)                         | (Zip)  | Tab                 | le I - Non-l               | Derivative S                               | ecurit                                    | ies Acqu    | ired, Disposed of,                      | or Beneficiall         | y Owned                |  |
| 1.Title of   | 2. Transaction Date             |  |                     | 3.                         |  |   |             | 5. Amount of                            | 6.                     | 7. Nature of           |  |
| Security<br>(Instr. 3)   | (Month/Day/Year)                | Execution any                                      | n Date, if          | Transactio<br>Code         | omr Disposed of (D)<br>(Instr. 3, 4 and 5) |   |             | Securities<br>Beneficially              | Ownership<br>Form:     | Indirect<br>Beneficial |  |
| (  |                                 | -  | ay/Year)            |                            |  |   |             | Owned                                   | Direct (D) Ov          | Ownership              |  |
|  |                                 |  |                     |                            |  | ( • )                                     |             | Following<br>Reported                   | or Indirect<br>(I)     | (Instr. 4)             |  |
|  |                                 |  |                     |                            |  | (A)<br>or                                 |             | Transaction(s) (Instr. 3 and 4)         | (Instr. 4)             |                        |  |
| Common   |                                 |  |                     | Code V                     | Amount                                     | (D)                                       | Price       | (Insu: 5 and 4)                         |                        | By 401(k)              |  |
| Stock  |                                 |  |                     |                            |  |   |             | 1,347.73 <u>(1)</u>                     | Ι                      | Plan                   |  |
| Common   | 04/15/2005                      |  |                     | М                          | 339.949                                    | р   | \$          | 8,981.021                               | D                      |                        |  |
| Stock  | 04/15/2005                      |  |                     | IVI                        | 559.949                                    | D   | 27.17       | (12)                                    | D                      |                        |  |
| Common<br>Stock  | 04/15/2005                      |  |                     | А                          | 339.949                                    | A   | \$<br>27.17 | 339.949                                 | D                      |                        |  |
| Common<br>Stock  | 04/15/2005                      |  |                     | F                          | 112 (14)                                   | D   | \$<br>27.17 | 227.949                                 | D                      |                        |  |
| Common<br>Stock  | 04/15/2005                      |  |                     | D                          | 0.949<br>(15)                              | D   | \$<br>27.17 | 227                                     | D                      |                        |  |

#### Edgar Filing: FULLER H B CO - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5.<br>orNumber<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) |                                  | ·                     | 7. Title and A<br>Underlying S<br>(Instr. 3 and A | Seci<br>4)    |
|---|---|---|---|--|---|----------------------------------|-----------------------|---|---------------|
|   |   |   |   | Code V                                 | (A) (D)   | Date Exercisable                 | Expiration Date       | Title   | oi<br>N<br>of |
| Common Stock<br>Units                               | \$ 0 <u>(10)</u>  |   |   |  |   | 08/08/1988 <u>(8)</u>            | 08/08/1988 <u>(8)</u> | Common<br>Stock                                   | 9             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 21.5   |   |   |  |   | 08/08/1988 <u>(3)</u>            | 12/02/2008            | Common<br>Stock                                   |               |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 27.375   |   |   |  |   | 08/08/1988(4)                    | 12/01/2009            | Common<br>Stock                                   | 0             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 18.625   |   |   |  |   | 08/08/1988(5)                    | 12/07/2010            | Common<br>Stock                                   | 1             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 25.95  |   |   |  |   | 08/08/1988 <u>(6)</u>            | 01/17/2012            | Common<br>Stock                                   | 1             |
| Phantom Stock                                       | \$ 0 <u>(7)</u>   |   |   |  |   | 08/08/1988 <u>(2)</u>            | 08/08/1988 <u>(2)</u> | Common<br>Stock                                   | 2             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 27.3   |   |   |  |   | 08/08/1988 <u><sup>(9)</sup></u> | 12/03/2013            | Common<br>Stock                                   | 1             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 27.9   |   |   |  |   | 08/08/1988(11)                   | 12/09/2012            | Common<br>Stock                                   | 1             |
| Employee<br>Stock Option                            | \$ 28.98  |   |   |  |   | 08/08/1988(13)                   | 12/02/2014            | Common<br>Stock                                   | 2             |

(Right-to-Buy)

## **Reporting Owners**

**Reporting Owner Name / Address** 

Director 10% Owner

Other

Grp Pres, Gen'l Mgr, FV/S

Relationships

Officer

LARGE STEPHEN J 1200 WILLOW LAKE BOULEVARD P.O. BOX 64683 ST. PAUL, MN 55164-0683

### Signatures

Timothy J. Keenan, Attorney-in-Fact

04/19/2005

#### \*\*Signature of Reporting Person

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 401(k) Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.
- (2) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
- (3) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 1999.
- (4) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 1, 2000.
- (5) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 7, 2001.
- (6) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on January 17, 2003.
- (7) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (8) 1992 Stock Incentive Plan: This amount includes stock units acquired pursuant to a dividend equivalent reinvestment feature on the H.B. Fuller Company 1992 Stock Incentive Plan.
- (9) 2000 Stock Incentive Plan: This option vests in four equal installment beginning on December 3, 2004.
- (10) 1992 Stock Incentive Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (11) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 9, 2003.
- 2000 Stock Incentive Plan: These restricted shares were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan. (12) Amounts include 1339 restricted shares which will vest in four equal installments beginning on 4-15-05 and 7922 restricted shares
- which will vest effective 12-2-07.
- (13) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 2005.
- (14) 2000 Stock Incentive Plan: Shares withheld for taxes on 339.949 shares issued pursuant to the 2000 Stock Incentive Plan.
- (15) Cash settlement of fractional share in connection with the vesting of restricted stock held by reporting person.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.