FULLER H B CO Form 5

December 29, 2004

Common

Stock

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**OMB APPROVAL** FORM 5

#### **OMB** UNITED STATES SECURITIES AND EXCHANGE COMMISSION 3235-0362 Number: Washington, D.C. 20549 Check this box if January 31, Expires: no longer subject 2005 to Section 16. Estimated average ANNUAL STATEMENT OF CHANGES IN BENEFICIAL Form 4 or Form burden hours per 5 obligations OWNERSHIP OF SECURITIES response... 1.0 may continue. See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, 1(b). Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section Reported 30(h) of the Investment Company Act of 1940 Form 4 Transactions Reported 1. Name and Address of Reporting Person \* 2. Issuer Name and Ticker or Trading 5. Relationship of Reporting Person(s) to Issuer MCNELLIS WILLIAM A Symbol FULLER H B CO [FUL] (Check all applicable) (First) (Middle) 3. Statement for Issuer's Fiscal Year Ended (Last) (Month/Day/Year) Director 10% Owner X \_ Officer (give title Other (specify 11/27/2004 below) below) 1200 WILLOW LAKE Group President, Asia Pacific BOULEVARD, Â P.O. BOX 64683 (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Reporting Filed(Month/Day/Year) (check applicable line) ST. PAULÂ 55164-0683 \_X\_ Form Filed by One Reporting Person Form Filed by More than One Reporting (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of 2. Transaction Date 2A. Deemed 3. 4. Securities 5. Amount of 6. Ownership 7. Nature of Acquired (A) or (Month/Day/Year) Execution Date, if Transaction Form: Direct Indirect Security Securities (Instr. 3) Code Disposed of (D) Beneficially (D) or Beneficial (Month/Day/Year) (Instr. 8) (Instr. 3, 4 and 5) Owned at end Indirect (I) Ownership of Issuer's (Instr. 4) (Instr. 4) (A) Fiscal Year or (Instr. 3 and 4) (D) Price Amount Common Â Â Â Â Â Â Â 907 D Stock Common Â Â Â Â Â 14.31 (1) D Â Stock Common By 401(k) Â Â Â Â Â 781.31 (3) Ι Stock Plan

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 2270 (9-02)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	Secu Acqu (A) o	vative urities uired or oosed O) cr. 3,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Underlying (Instr. 3 an
					(A)	(D)	Date Exercisable	Expiration Date	Title
Employee Stock Option (Right-to-Buy)	\$ 21.5	Â	Â	Â	Â	Â	08/08/1988(4)	12/02/2008	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 27.375	Â	Â	Â	Â	Â	08/08/1988(5)	12/01/2009	Common
Employee Stock Option (Right-to-Buy)	\$ 18.625	Â	Â	Â	Â	Â	08/08/1988(6)	12/07/2010	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 25.95	Â	Â	Â	Â	Â	08/08/1988(7)	01/17/2012	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 27.9	Â	Â	Â	Â	Â	08/08/1988(8)	12/09/2012	Common
Phantom Stock	\$ 0 (9)	Â	Â	Â	Â	Â	08/08/1988(10)	08/08/1988(10)	Common Stock
Common Stock Units	\$ 0 (11)	Â	Â	Â	Â	Â	08/08/1988(12)	08/08/1988(12)	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 27.96	Â	Â	Â	Â	Â	08/08/1988(13)	07/14/2014	Common Stock

# **Reporting Owners**

Reporting Owner Name / Address	Relauonsnips						
	Director	10% Owner	Officer	Other			

Reporting Owners 2

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MCNELLIS WILLIAM A 1200 WILLOW LAKE BOULEVARD P.O. BOX 64683 ST. PAULÂ 55164-0683

 Group Â President, Asia Â Pacific

### **Signatures**

Timothy J. Keenan, Attorney-in-Fact

12/29/2004

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Dividend Reinvestment Plan: This amount includes shares acquired pursuant to the H.B. Fuller Company Dividend Reinvestment Program in transactions exempt from Section 16.
- (2) 1992 Stock Incentive Plan: This amount includes shares acquired pursuant to a dividend reinvestment feature of the H.B. Fuller Company 1992 Stock Incentive Plan.
- (3) 401(k) Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.
- (4) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 1999.
- (5) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 1, 2000.
- (6) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 7, 2001.
- (7) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on January 17, 2003.
- (8) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 9, 2003.
- (9) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (10) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
- (11) 2000 Stock Incentive Plan: These restricted units convert into shares of common stock on a 1-for-1 basis.
- 2000 Stock Incentive Plan: These restricted units were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan. The units (12) vest in four equal annual installments beginning on April 15, 2005. Includes restricted units acquired pursuant to the dividend equivalent reinvestment feature of the Plan.
- (13) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on July 14, 2005.
- (14) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3