### Edgar Filing: FULLER H B CO - Form 4

FULLER H E	B CO								
Form 4 December 07	2004								
								OMB A	PPROVAL
	FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549						OMB Number:	37735_0787	
Check this if no long subject to Section 16 Form 4 or	F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES					Estimated burden hou			
Form 5 obligation may conti <i>See</i> Instru 1(b).	s Section 17	(a) of the	Public Ut	ility Hold	ing Com		ge Act of 1934, of 1935 or Sectio 940	on	
(Print or Type R	esponses)								
1. Name and Address of Reporting Person <u>*</u> FEENAN JOHN A (Last) (First) (Middle)			<ol> <li>Issuer Name and Ticker or Trading Symbol</li> <li>FULLER H B CO [FUL]</li> <li>Date of Earliest Transaction</li> </ol>				5. Relationship of Reporting Person(s) to Issuer		
							(Check all applicable)		
P.O. BOX 64683			(Month/Day/Year) 12/03/2004				Director 10% Owner X_Officer (give title Other (specify below) Sr. VP, CFO		
ST. PAUL, N	Filed(Month/Day/Year) Applicable Line) _X_Form filed byForm filed byForm filed byForm filed by				oint/Group Filing(Check One Reporting Person More than One Reporting				
(City)	(State)	(Zip)					Person		
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ate 2A. Dee ar) Execution any	emed	3. Transactio Code	4. Securit mAcquired Disposed	ies (A) or of (D)	equired, Disposed of 5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	•
Common Stock				Code V	Amount	(D) Price	(Instr. 3 and 4) 83.39 (5)	Ι	By 401(k) Plan
Common Stock							7,922 (7)	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number prof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and A Underlying S (Instr. 3 and
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title
Employee Stock Option (Right-to-Buy)	\$ 24.45					08/08/1988(1)	10/01/2013	Common Stock
Phantom Units	\$ 0 <u>(2)</u>	12/03/2004		А	94.42	08/08/1988 <u>(3)</u>	08/08/1988(3)	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 27.3					08/08/1988(4)	12/03/2013	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 28.98					08/08/1988 <u>(6)</u>	12/02/2014	Common Stock

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
1	Director	10% Owner	Officer Sr. VP, CFO	Other		
FEENAN JOHN A P.O. BOX 64683 ST. PAUL, MN 55164-0683			Sr. VP, CFO			
Signatures						
Timothy J. Keenan, Attorney-in-Fact		12/07/2004	4			

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 2000 Stock Incentive Plan This option vests in four equal installments beginning on August 25, 2004.
- (2) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (3) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.

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- (4) 2000 Stock Incentive Plan: This option vests in four equal installment beginning on December 3, 2004.
- (5) 401(k) Plan: This amount includes shares acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.
- (6) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 2005.
- (7) 2000 Stock Incentive Plan: These restricted shares were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan. The shares will vest effective December 2, 2007.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.