

US CONCRETE INC  
Form 8-K  
March 12, 2009

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K  
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 9, 2008

U.S. CONCRETE, INC.  
(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)	000-26025 (Commission File Number)	76-0586680 (IRS Employer Identification No.)
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2925 Briarpark, Suite 1050  
Houston, Texas 77042  
(Address of principal executive offices, including ZIP code)

(713) 499-6200  
(Registrant's telephone number, including area code)

Not Applicable  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On March 9, 2009, the Compensation Committee of the Board of Directors of U.S. Concrete, Inc. (the “Committee”) approved grants of restricted shares and nonqualified stock options to Messrs. Michael W. Harlan (our President and Chief Executive Officer), Robert D. Hardy (our Executive Vice President and Chief Financial Officer), William T. Albanese (our Vice President of Business Development – Northern California), Thomas J. Albanese (our Executive Vice President of Sales – Bay Area Region) and Terry Green (our Senior Vice President – Operations). All grants of restricted shares and nonqualified stock options are effective as of March 9, 2009 and vest 25% per year over a four-year period. The nonqualified stock options have a strike price equal to the closing sales price of our common stock reported by the Nasdaq Global Select Market on the date of the grant. Mr. Harlan was granted 70,000 shares of restricted stock and 70,000 nonqualified stock options, Mr. Hardy was granted 45,000 shares of restricted stock and 45,000 nonqualified stock options, Mr. William T. Albanese was granted 4,000 shares of restricted stock and 4,000 nonqualified stock options, Mr. Thomas J. Albanese was granted 4,000 shares of restricted stock and 4,000 nonqualified stock options, and Terry Green was granted 26,000 shares of restricted stock and 15,000 nonqualified stock options.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

U.S. CONCRETE, INC.

Date: March 12, 2009

By: /s/ Robert D. Hardy  
Robert D. Hardy  
Executive Vice President and  
Chief Financial Officer