

COMMUNITY WEST BANCSHARES /  
Form 10-K  
March 30, 2012

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2011  
Commission File Number: 000-23575

**COMMUNITY WEST BANCSHARES**  
(Exact name of registrant as specified in its charter)

California 77-0446957  
(State or other jurisdiction of incorporation or  
organization) (I.R.S. Employer Identification No.)

445 Pine Avenue, Goleta, California 93117  
(Address of principal executive offices) (Zip code)

(805) 692-5821  
(Registrant's telephone number, including area code)

Securities registered under Section 12(b) of the Exchange Act:

Title of each class Name of each exchange on which registered  
Common Stock, No Par Value Nasdaq Global Market

Securities registered under Section 12(g) of the Exchange Act: NONE

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes o No x

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes o No x

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

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Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer o

Accelerated filer o

Non-accelerated filer (Do not check if smaller reporting company) o

Smaller reporting company x

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes o No x

The aggregate market value of common stock, held by non-affiliates of the registrant as of June 30, 2011, was \$14,831,985 based on a closing price of \$3.50 for the common stock, as reported on the Nasdaq Global Market. For purposes of the foregoing computation, all executive officers, directors and five percent beneficial owners of the registrant are deemed to be affiliates. Such determination should not be deemed to be an admission that such executive officers, directors or five percent beneficial owners are, in fact, affiliates of the registrant. As of March 27, 2012, 5,989,510 shares of the registrant's common stock were outstanding.

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DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's definitive proxy statement to be filed with the Securities and Exchange Commission pursuant to Regulation 14A in connection with the 2012 Annual Meeting of Shareholders to be held on or about May 24, 2012 are incorporated by reference into Part III of this Report. The proxy statement will be filed with the Securities and Exchange Commission not later than 120 days after the registrant's fiscal year ended December 31, 2011.

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## PART I

### ITEM 1. BUSINESS

#### GENERAL

Community West Bancshares ("CWBC") was incorporated in the State of California on November 26, 1996, for the purpose of forming a bank holding company. On December 31, 1997, CWBC acquired a 100% interest in Community West Bank, National Association ("CWB" or "Bank"). Effective that date, shareholders of CWB became shareholders of CWBC in a one-for-one exchange. The acquisition was accounted at historical cost in a manner similar to pooling-of-interests. CWBC and CWB are referred to herein as the "Company".

Community West Bancshares is a bank holding company. CWB is the sole bank subsidiary of CWBC. CWBC provides management and shareholder services to CWB.

On January 26, 2012, the Board of Directors of the Bank signed a Consent Agreement (Agreement) with the Office of the Comptroller of the Currency (OCC), its primary regulator. The Agreement includes, among other items, the following requirements:

- Achieving and maintaining a Tier 1 Leverage Capital ratio of 9.00% and Total Risk-Based Capital ratio of 12.00%; such ratios are 8.26% and 11.80%, respectively, at December 31, 2011.
  - Writing a 3-year strategic plan, which would incorporate the capital component;
- Continue to improve on the Bank's credit quality and administration thereof, including the monitoring of problem assets and the allowance for loan losses;
  - Continue to adhere to and implement the Bank's liquidity risk management program.

Failure to comply with the provisions of the Agreement may subject the bank to further regulatory action including but not limited to, being deemed undercapitalized for purposes of the Agreement.

Since the appointment of a new Chief Executive Officer and Chief Credit Officer, the Bank has maintained an intense focus on addressing the areas of concern that have been raised by the regulators. As a result, many of the prudent actions required in the Agreement have been addressed, or will be addressed in the near future. The Bank has made considerable progress in many of the areas and issues raised in the Agreement. To date, the Bank has:

- Developed a strategy to enhance capital ratios for the Bank;
- Expanded and enhanced Board membership and supervision of management, policies and objectives;
- Developed and implemented an asset disposition plan for classified assets to reduce nonperforming loans through collection and negotiations with delinquent borrowers, and to document the improved methodology of its loan loss reserve policy. As a result nonaccrual loans were reduced 21.8% at December 31, 2011 compared to September 30, 2011;
- Developed a plan to systematically diversify its loan portfolio;
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Developed a plan to systematically diversify the deposit base and reduce reliance on non-core funding. As a result core deposits increased 12.7% at December 31, 2011 compared to December 31, 2010;

- Ensured that the senior management team has the talent and expertise needed to implement this strategic realignment and determined a means to retain and recruit seasoned professionals, as necessary; and
  - Developed a plan to return the Bank to profitable operations in 2012.

Some of the specific steps that will be taken to both enhance profitability and improve the Bank's capital position are:

- The sale of approximately \$10.0 million in SBA loans at premiums approximating 10%
- Prepayment of FHLB advances, thereby reducing the balance sheet and removing higher costs of borrowings
  - The sale of certain pre-identified AFS securities all of which were in an unrealized gain position
    - Downstream of \$500,000 to \$1.0 million from CWBC to CWB
    - Lowering rates on interest bearing deposits

Additionally, the Bank has downsized the SBA group and will focus lending in California.

## PRODUCTS AND SERVICES

CWB offers a range of commercial and retail financial services to professionals, small to mid-sized businesses and individual households. These services include various loan and deposit products. CWB also offers other financial services.

**Relationship Banking** – Relationship banking is conducted at the community level through five full-service branch offices on the Central Coast of California stretching from Santa Maria to Westlake Village. The primary customers are small to mid-sized businesses in these communities and their owners and managers. CWB's goal is to provide the highest quality service and the most diverse products to meet the varying needs of this highly sought customer base.

CWB offers a range of commercial and retail financial services, including the acceptance of demand, savings and time deposits, and the origination of commercial, real estate, construction, home improvement, home equity lines of credit and other installment and term loans. Its customers are also provided with the choice of a range of cash management services, merchant credit card processing, courier service and online banking. In addition to the traditional financial services offered, CWB offers remote deposit capture, automated clearing house origination, electronic data interchange and check imaging. CWB continues to investigate products and services that it believes address the growing needs of its customers and to analyze new markets for potential expansion opportunities.

One of CWB's key strengths and a fundamental difference that the Company believes enables it to stand apart from the competition is the Bank personnel's ability to develop and maintain lasting relationships with our business community. These individuals are able to develop, structure and underwrite the credit and manage the customer relationship. The Company believes this provides a competitive advantage as CWB's competitors for the most part, have a centralized lending function where developing, underwriting and managing the relationship is split between multiple individuals.

**Small Business Administration Lending** - CWB has been a preferred lender/servicer of loans guaranteed by the Small Business Administration ("SBA") since 1990. The Company originates SBA loans which are sometimes sold into the secondary market. The Company continues to service these loans after sale and is required under the SBA programs to retain specified amounts. The two primary SBA loan programs that CWB offers are the basic 7(a) Loan Guaranty and the Certified Development Company ("CDC"), a Section 504 ("504") program.

The 7(a) serves as the SBA's primary business loan program to help qualified small businesses obtain financing when they might not be eligible for business loans through normal lending channels. Loan proceeds under this program can be used for most business purposes including working capital, machinery and equipment, furniture and fixtures, land and building (including purchase, renovation and new construction), leasehold improvements and debt refinancing. Loan maturity is generally up to 10 years for working capital and up to 25 years for fixed assets. The 7(a) loan is approved and funded by a qualified lender, guaranteed by the SBA and subject to applicable regulations. In general, the SBA guarantees up to 85% of the loan amount depending on loan size. The Company is required by the SBA to retain a contractual minimum of 5% on all SBA 7(a) loans. The SBA 7(a) loans are always variable interest rate loans. Gains recognized by the Company on the sales of the guaranteed portion of these loans and the ongoing servicing income received have in the past been significant revenue sources for the Company. The servicing spread is a minimum of 1% on the majority of loans.

The 504 program is an economic development-financing program providing long-term, low downpayment loans to expanding businesses. Typically, a 504 project includes a loan secured from a private-sector lender with a senior lien, a loan secured from a CDC (funded by a 100% SBA-guaranteed debenture) with a junior lien covering up to 40% of the total cost, and a contribution of at least 10% equity from the borrower. Debenture limits are \$5.0 million for regular 504 loans and \$5.5 million for those 504 loans that meet a public policy goal.

CWB also offers Business & Industry ("B & I") loans. These loans are similar to the SBA product, except they are guaranteed by the U.S. Department of Agriculture. The guaranteed amount is generally 80%. B&I loans are made to businesses in designated rural areas and are generally larger loans to larger businesses than the 7(a) loans. Similar to the SBA 7(a) product, they can be sold into the secondary market.

CWB also originates conventional and investor loans which are funded by our secondary-market partners for which the Bank receives a premium.

The SBA has designated CWB as a "Preferred Lender". As a Preferred Lender, CWB has been delegated the loan approval, closing and most servicing and liquidation authority responsibility from the SBA.

**Mortgage Lending** - CWB has a Wholesale and Retail Mortgage Loan Center. The Mortgage Loan Division originates residential real estate loans primarily in the California counties of Santa Barbara, Ventura and San Luis Obispo. Some retail loans not fitting CWB's wholesale lending criteria are brokered to other lenders. After wholesale origination, most of the real estate loans are sold into the secondary market.

**Manufactured Housing** - CWB has a financing program for manufactured housing to provide affordable home ownership generally to low to moderate-income families that are purchasing or refinancing their manufactured house. These loans are offered in CWB's primary lending areas of Santa Barbara, Ventura and San Luis Obispo counties and the secondary areas along the California coast. The manufactured homes are located in approved mobile home parks. The parks must meet specific criteria and have amenities commensurate with surrounding parks and be maintained in good to excellent condition. The manufactured housing loans are retained in CWB's loan portfolio.

In addition, in 2011 CWB became an approved lender for the USDA Farm Service Agency, FSA, small farm loans. The Bank is now approved to submit to FSA for guarantees on agricultural loans. The FSA offers a 95% guarantee of the loan amount, not to exceed \$1,214,000.

CWB's business is not seasonal in nature nor is CWB's business reliant on just a few major clients.

#### **COMPETITION AND SERVICE AREA**

The financial services industry is highly competitive with respect to both loans and deposits. Overall, the industry is dominated by a relatively small number of major banks with many offices operating over a wide geographic area. In the markets where the Company's banking branches are present, several de novo banks have increased competition. Some of the major commercial banks operating in the Company's service areas offer types of services that are not offered directly by the Company. Some of these services include leasing, trust and investment services and international banking. The Company has taken several approaches to minimize the impact of competitors' numerous branch offices and varied products. First, CWB provides courier services to business clients, thus discounting the need for multiple branches in one market. Second, through strategic alliances and correspondents, the Company provides a full complement of competitive services. Finally, one of CWB's strategic initiatives is to establish full-service branches or loan production offices in areas where there is a high demand for its lending products. In addition to loans and deposit services offered by CWB's five branches located in Goleta, Ventura, Santa Maria, Santa Barbara and Westlake Village, California, a loan production office currently exists in Roseville, California and a SBA loan production office in the San Francisco Bay area. The remote deposit capture product was put in place to better compete for deposits in areas not serviced by a branch.

#### **EMPLOYEES**

As of December 31, 2011, the Company had 121 full-time and 13 part-time employees. The Company's employees are not represented by a union or covered by a collective bargaining agreement.

#### **GOVERNMENT POLICIES**

The Company's operations are affected by various state and federal legislative changes and by regulations and policies of various regulatory authorities, including those of the states in which it operates and the U.S. government. These laws, regulations and policies include, for example, statutory maximum legal lending rates, domestic monetary policies by the Board of Governors of the Federal Reserve System which impact interest rates, U.S. fiscal policy, anti-terrorism and money laundering legislation and capital adequacy and liquidity constraints imposed by bank regulatory agencies. Changes in these laws, regulations and policies may greatly affect our operations. See "Item 1A Risk Factors – Curtailment of Government Guaranteed Loan Programs Could Affect a Segment of Our Business" and

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**“Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations – Supervision and Regulation.”**

**ITEM 1A. RISK FACTORS**

Investing in our common stock involves various risks which are particular to our Company, our industry and our market area. Several risk factors that may have a material adverse impact on our business, operating results and financial condition are discussed below. The following should not be considered as an all-inclusive discussion of the risk factors potentially affecting the Company. If any of the following risks were to occur, we may not be able to conduct our business as currently planned and our financial condition or operating results could be negatively impacted.

Regulatory considerations and recent regulatory action.

As a bank holding company under the Bank Holding Company Act, we are regulated, supervised and examined by the Board of Governors of the Federal Reserve System, or Federal Reserve Board. This regulatory framework is intended primarily for the protection of depositors and the federal deposit insurance funds and not for the protection of our shareholders. As a result of this regulatory framework, our earnings are affected by actions of the Federal Reserve Board, the Office of the Comptroller of the Currency (the "Comptroller"), which regulates the Bank, and the FDIC, which insures the deposits of the Bank within certain limits.

In addition, there are numerous governmental requirements and regulations that affect our business activities. A change in applicable statutes, regulations or regulatory policy may have a material effect on our business. Depository institutions, like the Bank, are also affected by various federal laws, including those relating to consumer protection and similar matters.

CWBC is a legal entity separate and distinct from the Bank. However, our principal source of cash revenues is the payment of dividends from the Bank. There are various legal and regulatory limitations on the extent to which the Bank can finance or otherwise supply funds to us.

As a national bank, the prior approval of the Comptroller is required if the total of all dividends declared and paid to CWBC in any calendar year exceeds the Bank's net earnings for that year combined with their retained net earnings less dividends paid for the preceding two calendar years.

Government agencies regulations also dictate the following:

- the amount of capital we must maintain;
- the types of activities in which we can engage;
- the types and amounts of investments we can make;
- the locations of our offices;
- insurance of our deposits and the premiums paid for the insurance; and
- how much cash we must set aside as reserves for deposits.

Regulations impose limitations on operations and may be changed at any time, possibly causing future results to vary significantly from past results. Regulations can significantly increase the cost of doing business such as increased deposit insurance premiums imposed by the FDIC that was paid in 2011. Moreover, certain of these regulations contain significant punitive sanctions for violations, including monetary penalties and limitations on a bank's ability to implement components of its business plan. In addition, changes in regulatory requirements may act to add costs associated with compliance efforts. Furthermore, government policy and regulation, particularly as implemented through the Federal Reserve System, significantly affect credit conditions.

On January 26, 2012, the Board of Directors of the Bank signed an Agreement with the OCC, its primary regulator. The Agreement includes, among other items, the following requirements:

- Achieving and maintaining a Tier 1 Leverage Capital ratio of 9% and Total Risk-Based Capital ratio of 12%.
  - Writing a 3-year strategic plan, which would incorporate the capital component.
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Continue to improve the Bank's credit quality and administration thereof, including the monitoring of and proper accounting for problem assets and the allowance for loan losses.

- Continue to adhere to and implement the Bank's liquidity risk management program.
- Organize a compliance committee to monitor and coordinate the Bank's compliance with and adherence to the provisions of the Agreement.

Failure to comply with the provisions of the Agreement may subject the Bank to further regulatory action including but not limited to, being deemed undercapitalized for purposes of the Agreement. Additional risks associated with compliance with the Agreement include, but are not limited to:

- a reduction in our ability to generate or originate revenue-producing assets as a result of compliance with heightened capital standards;

- an increase in the cost of operations due to greater regulatory oversight, supervision and examination of banks and bank holding companies, and higher deposit insurance premiums;
- a limitation on our ability to expand consumer product and service offerings due to anticipated stricter consumer protection laws and regulations.

Difficult economic and market conditions have adversely affected the banking industry

Dramatic declines in the housing market, with depressed home prices and high delinquencies and foreclosures during 2008 and through 2011, have negatively impacted the credit performance of mortgage, commercial and construction loans and resulted in significant write-downs of assets by many financial institutions and government sponsored entities. General downward economic trends, reduced availability of commercial credit and high unemployment have negatively impacted the credit performance of commercial and consumer credit, resulting in additional write-downs. Concerns over the stability of the financial markets and the economy have resulted in decreased lending by financial institutions to their customers and to each other. This market turmoil and tightening of credit has led to increased commercial and consumer deficiencies, lack of customer confidence, increased market volatility and widespread reduction in general business activity. In some instances, the related write-downs have caused many financial institutions to seek additional capital, to merge with larger and stronger institutions or to fail. The resulting economic pressure on consumers and businesses and the lack of confidence in the financial markets may adversely affect our business, financial condition, results of operations and stock price. A worsening of these conditions would likely exacerbate the adverse effects of these difficult market conditions on our Company. In particular, we may face the following risks in connection with these events:

- We may potentially face increased regulation of our industry. Compliance with such regulation may increase our respective costs and limit our ability to pursue business opportunities.
- The process we use to estimate losses inherent in our credit exposure requires difficult, subjective and complex judgments, including forecasts of economic conditions and how these economic conditions might impair the ability of our respective borrowers to repay their loans. The level of uncertainty concerning economic conditions may adversely affect the accuracy of these estimates which may, in turn, impact the reliability of the process.
- We could be affected by an increase in the number of clients and counterparties who become delinquent, file for protection under bankruptcy laws or default on their loans or other obligations to our Bank.
- In a sustained economic downturn, we may have an increase in the number of delinquencies, bankruptcies or defaults that could result in a higher level of nonperforming assets, net charge-offs and provision for loan losses.
  - We may experience a decrease in the demand for loans and other products and services that we offer.
  - Liquidity may be affected by an increase or decrease in the usage of unfunded commitments.
- We may be required to pay significantly higher FDIC premiums because market developments have significantly depleted the insurance fund of the FDIC and reduced the ratio of reserves to insured deposits.

If current levels of market disruption and volatility continue or worsen, there can be no assurance that we will not experience an adverse effect, which may be material, on our business, financial condition and results of operations.



Reserve for credit losses may not be adequate to cover actual loan losses.

The risk of nonpayment of loans is inherent in all lending activities, and nonpayment, if it occurs, may have an adverse effect on our financial condition and/or results of operations. We maintain a reserve for credit losses to absorb estimated probable credit losses inherent in the loan and commitment portfolios as of the balance sheet date. After a provision of \$14.6 million for the year, as of December 31, 2011, our allowance for loan losses was \$15.3 million, or 3.24% of loans held for investment. In addition, as of December 31, 2011, we had \$42.3 million in loans on nonaccrual, \$13.7 million of which are SBA guaranteed, and \$3.1 million in loans 30 to 89 days past due with interest accruing. In determining the level of the reserve for credit losses, our management makes various assumptions and judgments about the loan portfolio. We rely on an analysis of the loan portfolio based on historical loss experience, volume and types of loans, trends in classifications, volume and trends in delinquencies and non-accruals, national and local economic conditions and other pertinent information known at the time of the analysis. If management's assumptions are incorrect, the reserve for credit losses may not be sufficient to cover losses, which could have a material adverse effect on our financial condition and/or results of operations. While the allowance was determined to be adequate at December 31, 2011, based on the information available to us at the time, there can be no assurance that the allowance will be adequate in the future.

All of our lending involves underwriting risks.

As of December 31, 2011, commercial business loans represented 7.7% of our total loan portfolio; real estate loans represented 33.5% of our total loan portfolio; SBA loans represented 20.4% of our total loan portfolio; manufactured housing loans represented 34.6% of our total portfolio and HELOC represented 3.8% of our total loan portfolio. All such lending, even when secured by the assets of a business, involves considerable risk of loss in the event of failure of the business. To reduce such risk, we typically take additional security interests in other collateral of the borrower, such as real property, certificates of deposit or life insurance, and/or obtain personal guarantees. In light of the economic downturn, our efforts to reduce risk of loss may not prove sufficient as the value of the additional collateral or personal guarantees may be significantly reduced. There can be no assurances that we have taken sufficient collateral or the values thereof will be sufficient to repay loans in accordance with their terms.

Our dependence on real estate concentrated in the State of California.

As of December 31, 2011, approximately \$183.8 million, or 33.5%, of our loan portfolio is secured by various forms of real estate, including residential and commercial real estate. A further decline in current economic conditions or rising interest rates could have an adverse effect on the demand for new loans, the ability of borrowers to repay outstanding loans and the value of real estate and other collateral securing loans. The real estate securing our loan portfolio is concentrated in California. The decline in real estate values could harm the financial condition of our borrowers and the collateral for our loans will provide less security and we would be more likely to suffer losses on defaulted loans.

Legislative and regulatory initiatives to address difficult market and economic conditions may not stabilize the U.S. banking system.

The Emergency Economic Stabilization Act ("EESA"), the Financial Stability Plan ("FSP"), the American Recovery and Reinvestment Act ("ARRA") and the Homeowner Affordability and Stabilization Plan ("HASP"), and the numerous actions by the Board of Governors of the Federal Reserve System, the Treasury, the Federal Deposit Insurance Corporation ("FDIC"), the Securities and Exchange Commission ("SEC") and others are intended to address the liquidity and credit crisis, and to stabilize the U.S. banking, financial securities and housing markets. These measures include homeowner relief that encourage loan restructuring and modification; the establishment of significant liquidity and credit facilities for financial institutions and investment banks; the lowering of the federal funds rate; emergency

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action against short selling practices; a temporary guaranty program for money market funds; the establishment of a commercial paper funding facility to provide “back-stop” liquidity to commercial paper issuers; and coordinated international efforts to address illiquidity and other weaknesses in the banking sector. The EESA and the other regulatory initiatives described above may not have their desired effects. If the volatility in the markets continues and economic conditions fail to improve or worsen, our business, financial condition and results of operations could be materially and adversely affected.

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Recently enacted legislative reforms and future regulatory reforms required by such legislation could have a significant impact on our business, financial condition and results of operations.

On July 21, 2010, President Obama signed the Dodd-Frank Wall Street Reform and Consumer Protection Act (“Dodd-Frank Act”) into law. The Dodd-Frank Act will have a broad impact on the financial services industry, including significant regulatory and compliance changes. Many of the requirements called for in the Dodd-Frank Act will be implemented over time and most will be subject to implementing regulations over the course of several years. Given the uncertainty associated with the manner in which the provisions of the Dodd-Frank Act will be implemented by the various regulatory agencies, the full extent of the impact such requirements will have on our operations is unclear. Certain provisions of the Dodd-Frank Act are expected to have a near term impact on us. For example, the Dodd-Frank Act:

- eliminates, effective one year after the date of enactment, the federal prohibitions on paying interest on demand deposits, thus allowing businesses to have interest-bearing checking accounts. Depending on competitive responses, this significant change to existing law could have an adverse impact on our interest expense;
- broadens the base for FDIC insurance assessments. Assessments will now be based on the average consolidated total assets less tangible equity capital of a financial institution;
- permanently increases the maximum amount of deposit insurance for banks, savings institutions and credit unions to \$250,000 per depositor, retroactive to January 1, 2008, and noninterest-bearing transaction accounts have unlimited deposit insurance through December 31, 2013;
- requires publicly traded companies to give shareholders a non-binding vote on executive compensation and so-called “golden parachute” payments in certain circumstances;
- authorizes the SEC to promulgate rules that would allow stockholders to nominate their own candidates using a company's proxy materials, and the SEC has recently promulgated such rules;
- directs the Federal Reserve Board to promulgate rules prohibiting excessive compensation paid to bank holding company executives; and
- creates a new Consumer Financial Protection Bureau with broad powers to supervise and enforce consumer protection laws. The Consumer Financial Protection Bureau has broad rule-making authority for a wide range of consumer protection laws that apply to all banks and savings institutions, including the authority to prohibit “unfair, deceptive or abusive” acts and practices. The Consumer Financial Protection Bureau has examination and enforcement authority over all banks and savings institutions with more than \$10 billion in assets. Institutions with \$10 billion or less in assets, like our Company, will continue to be examined for compliance with the consumer laws by their primary bank regulators.

In addition, we anticipate that the potential impact of the Dodd-Frank Act on our operations and activities, both currently and prospectively, may include, among others:

- a reduction in our ability to generate or originate revenue-producing assets as a result of compliance with heightened capital standards;
- an increase in the cost of operations due to greater regulatory oversight, supervision and examination of banks and bank holding companies, and higher deposit insurance premiums;

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- a limitation on our ability to raise capital through the use of trust preferred securities as these securities may no longer be included as Tier 1 capital going forward; and
- a limitation on our ability to expand consumer product and service offerings due to anticipated stricter consumer protection laws and regulations.

Further, we may be required to invest significant management attention and resources to evaluate and make any changes necessary to comply with new statutory and regulatory requirements under the Dodd-Frank Act. Failure to comply with the new requirements may negatively impact results of operations and financial condition. While it is difficult to predict at this time what specific impact the Dodd-Frank Act and the yet to be written implementing rules and regulations will have on us, we expect that at a minimum, operating and compliance costs and interest expense will increase.

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FDIC deposit insurance premiums have increased substantially and may increase further, which will adversely affect our results of operations.

The Bank's FDIC insurance expense for the years ended December 31, 2011 and 2010 amounted to \$957,000, and \$1.2 million, respectively. We expect deposit insurance premiums will continue to increase for all banks, including the possibility of additional special assessments, due to recent strains on the FDIC deposit insurance fund resulting from the cost of recent bank failures. Our current level of FDIC insurance expense as well as any further increases thereto will continue to adversely affect our operating results.

Under the Federal Deposit Insurance Act, the FDIC, absent extraordinary circumstances, must establish and implement a plan to restore the deposit insurance reserve ratio to 1.15% of insured deposits at any time that the reserve ratio falls below 1.15%. Recent bank failures coupled with deteriorating economic conditions have significantly reduced the deposit insurance fund's reserve ratio. The FDIC expects insured institution failures will continue to put pressure on the Deposit Insurance Fund and result in continued charges against the Fund. Therefore, the FDIC has implemented a restoration plan that changes both its risk-based assessment system and its base assessment rates. As part of this plan, the FDIC imposed a special assessment in 2009. The recently enacted Dodd-Frank Act provides for a new minimum reserve ratio of not less than 1.35% of estimated insured deposits and required that the FDIC take steps necessary to attain this 1.35% ratio by September 30, 2010; however, the Dodd-Frank Act exempts institutions with assets of less than \$10 billion, like us, from the cost of this increase. See "Supervision and Regulation—Recent Regulatory Developments." It is generally expected that assessment rates will continue to increase in the near term due to the significant cost of bank failures, the relatively large number of troubled banks and the requirement that the FDIC increase the reserve ratio. Any increase in assessments will adversely impact our future earnings.

We are subject to certain executive compensation and corporate governance restrictions as a result of our participation in the TARP-CPP.

As a result of our participation in the TARP-CPP, we have adopted the Treasury's standards for executive compensation and corporate governance for the period during which the Treasury holds an equity position acquired under the TARP-CPP. These standards generally apply to our Chief Executive Officer, our Chief Financial Officer, our Chief Credit Officer and up to the two next most highly compensated executive officers (collectively, the "senior executive officers") and with respect to certain requirements, to some or all of the Company's other employees. The standards include, without limitation: (i) ensuring that incentive compensation for senior executive officers does not encourage unnecessary and excessive risks that threaten the value of our Company, (ii) requiring the Company's compensation committee to conduct an assessment at least once every six months of the Company's compensation programs in relation to excessive risk taking and earnings manipulations, (iii) prohibiting the payment of any bonus, retention or incentive compensation to the most-highly compensated employee which may include a senior executive officer; (iv) requiring clawback of any bonus, retention or incentive compensation paid to any senior executive officer or any of the next twenty most highly-compensated employees based on statements of earnings, gains or other criteria that are later proven to be materially inaccurate, (v) prohibiting golden parachute payments to a senior executive officer, and the next five most-highly compensated employees including severance payments for any reason, (vi) prohibiting payment of any tax gross-ups with respect to any severance payments, perquisites or any other form of compensation for the senior executive officers and the next twenty highly compensated employees and (vii) our agreement not to deduct for tax purposes compensation to a senior executive officer in excess of \$500,000. In particular, the change to the deductibility limit on executive compensation may increase the overall cost of our compensation programs in future periods or impact our ability to attract and retain quality executive personnel. We will be subject to the executive compensation and corporate governance restrictions for so long as the Treasury holds any equity securities issued as a result of our participation in TARP-CPP. This period could be more than ten years.



Curtailment of government guaranteed loan programs could affect a segment of our business.

A major segment of our business consists of originating and periodically selling government guaranteed loans, in particular those guaranteed by the Small Business Administration. From time to time, the government agencies that guarantee these loans reach their internal limits and cease to guarantee loans. In addition, these agencies may change their rules for loans or Congress may adopt legislation that would have the effect of discontinuing or changing the loan programs. Non-governmental programs could replace government programs for some borrowers, but the terms might not be equally acceptable. Therefore, if these changes occur, the volume of loans to small business, industrial and agricultural borrowers of the types that now qualify for government guaranteed loans could decline. Also, the profitability of these loans could decline. As the funding of the guaranteed portion of 7(a) loans is a major portion of our business, the long-term resolution to the funding for the 7(a) loan program may have an unfavorable impact on our future performance and results of operations.

Our small business customers may lack the resources to weather a downturn in the economy.

One of the primary focal points of our business development and marketing strategy is serving the banking and financial services needs of small- and medium-sized businesses and professional organizations. Small businesses generally have fewer financial resources in terms of capital or borrowing capacity than do larger entities. If economic conditions are generally unfavorable in our service areas, the businesses of our lending clients and their ability to repay outstanding loans may be negatively affected. As a consequence, our results of operations and financial condition may be adversely affected.

Environmental laws could force the Company to pay for environmental problems.

When a borrower defaults on a loan secured by real property, we generally purchase the property in foreclosure or accept a deed to the property surrendered by the borrower. We may also take over the management of commercial properties when owners have defaulted on loans. While we have guidelines intended to exclude properties with an unreasonable risk of contamination, hazardous substances may exist on some of the properties that we own, manage or occupy and unknown hazardous risks could impact the value of real estate collateral. We face the risk that environmental laws could force us to clean up the properties at our expense. It may cost much more to clean a property than the property is worth. We could also be liable for pollution generated by a borrower's operations if we took a role in managing those operations after default. Resale of contaminated properties may also be difficult.

Fluctuations in interest rates may reduce profitability.

Changes in interest rates affect interest income, the primary component of our gross revenue, as well as interest expense. The Company's earnings depend largely on the relationship between the cost of funds, primarily deposits and borrowings, and the yield on earning assets, primarily loans and investment securities. This relationship, known as the interest rate spread, is subject to fluctuation and is affected by the monetary policies of the Federal Reserve Board, the shape of the yield curve, the international interest rate environment, as well as by economic, regulatory and competitive factors which influence interest rates, the volume and mix of interest-earning assets and interest-bearing liabilities, and the level of nonperforming assets. Many of these factors are beyond our control. Fluctuations in interest rates may affect the demand of customers for products and services. As interest rates change, we expect to periodically experience "gaps" in the interest rate sensitivities of its assets and liabilities. This means that either interest-bearing liabilities will be more sensitive to changes in market interest rates than interest-earning assets, or vice versa. In either event, changes in market interest rates may have a negative impact on our earnings.

Responding to economic sluggishness and recession concerns, the Federal Reserve Board, through its Federal Open Market Committee ("FOMC"), cut the target federal funds rate beginning in September 2007 to historically low

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levels. The actions of the Federal Reserve Board, while designed to help the economy overall, may negatively impact the Bank's earnings.

Changes in the level of interest rates also may negatively affect our ability to originate loans, the value of loans and the ability to realize gains from the sale of loans, all of which ultimately affect earnings. A decline in the market value of our assets may limit our ability to borrow additional funds. As a result, we could be required to sell some of our loans and investments under adverse market conditions, under terms that are not favorable, to maintain liquidity. If those sales are made at prices lower than the amortized costs of the investments, losses may be incurred.

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Risks due to economic conditions and environmental disasters in the regions we serve may adversely affect our operations.

The Company serves two primary regions: the Tri-Counties region, which consists of San Luis Obispo, Santa Barbara and Ventura counties in the state of California; and, the SBA Region where the Bank originates SBA loans. The current economic slowdown in those regions as well as natural disasters such as hurricanes, floods, fires and earthquakes could result in the following consequences, any of which could hurt our business:

- loan delinquencies may increase;
  - problem assets and foreclosures may increase;
  - demand for our products and services may decline; and
- collateral for loans made by us, especially real estate, may decline in value, in turn reducing customers' borrowing power, and reducing the value of assets and collateral associated with our existing loans.

Competition with other banking institutions could adversely affect profitability.

The banking industry is highly competitive. We face increased competition not only from other financial institutions within the markets we serve, but deregulation has resulted in competition from companies not typically associated with financial services as well as companies accessed through the internet. As a community bank, the Bank attempts to combat this increased competition by developing and offering new products and increased quality of services. Ultimately, competition can drive down the Bank's interest margins and reduce profitability and make it more difficult to increase the size of the loan portfolio and deposit base.

Operational risks may result in losses.

Operational risk represents the risk of loss resulting from our operations, including but not limited to, the risk of fraud by employees or persons outside the Company, the execution of unauthorized transactions by employees, transaction processing errors and breaches of internal control system and compliance requirements. This risk of loss also includes the potential legal actions that could arise as a result of an operational deficiency or as a result of noncompliance with applicable regulatory standards, adverse business decisions or their implementation and customer attrition due to potential negative publicity.

Operational risks are inherent in all business activities and the management of these risks is important to the achievement of our objectives. In the event of a breakdown in the internal control system, improper operation of systems or improper employee actions, we could suffer financial loss, face regulatory action and suffer damage to our reputation. We manage operational risks through a risk management framework and our internal control processes. While we believe that we have designed effective methods to minimize operational risks, there is no absolute assurance that business disruption or operational losses would not occur in the event of disaster.

We are subject to cybersecurity risks and may incur increasing costs in an effort to minimize those risks.

Our business employs systems that allow for the secure storage and transmission of customers' proprietary information. Security breaches could expose us to a risk of loss or misuse of this information, litigation and potential liability. We may not have the resources or technical sophistication to anticipate or prevent rapidly evolving types of cyber attacks. Any compromise of our security could result in a violation of applicable privacy and other laws, significant legal and financial exposure, damage to our reputation, and a loss of confidence in our security measures,

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which could harm our business.

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A cybersecurity incident could have a negative impact on the Company

A cyber-attack that bypasses our information technology (IT) security systems causing an IT security breach, may lead to a material disruption of our IT business systems and/or the loss of business information resulting in an adverse business impact. Risks may include:

- future results could be adversely affected due to the theft, destruction, loss, misappropriation or release of confidential data or intellectual property;
- operational or business delays resulting from the disruption of IT systems and subsequent clean-up and mitigation activities; and
- negative publicity resulting in reputation or brand damage with customers, partners or industry peers.

An information systems interruption or breach in security might result in loss of customers.

We rely heavily on communications and information systems to conduct business. In addition, we rely on third parties to provide key components of information system infrastructure, including loan, deposit and general ledger processing, internet connections, and network access. Any disruption in service of these key components could adversely affect our ability to deliver products and services to customers and otherwise to conduct operations. Furthermore, any security breach of information systems or data, whether managed by the Company or by third parties, could harm our reputation or cause a decrease in the number of our customers.

We may depend on technology and technological improvements.

The financial services industry is undergoing rapid technological changes with frequent introductions of new technology-driven products and services. In addition to providing better service to customers, the effective use of technology increases efficiency and enables financial institutions to reduce costs. Many of our competitors have substantially greater resources to invest in technological improvements. We face the risk of having to keep up with the rapid technological changes.

Loss of key management personnel may adversely affect our operations.

The Bank is operated by key management personnel in each department of the Bank, including executive, lending, finance, operations and retail banking. Many of these key staff members have been employed by the Bank for a number of years and, accordingly, have developed expertise and a loyal customer following. In the event that a key management member were to terminate employment with the Bank, the effect may be to impair the Bank's ability to operate as effectively as it does at the present time, or in the case of a former employee being hired by a competitor, may result in a loss of customers to a competitor. In addition, the loss of services of any of our executive officers, or their failure to adequately perform their management functions, would make it difficult for us to continue to grow our business, obtain and retain customers, and set up and maintain appropriate internal controls for our operations. If any member of our executive officers does not perform up to expectations, our results of operations could suffer. Finally, if any of our executive officers decides to leave, it may be difficult to replace her or him and we would lose the benefit of the knowledge she or he gained during her or his tenure with us.

Changes in accounting policies may adversely affect the reported results of operations.

The financial statements prepared by the Company are subject to various guidelines and requirements promulgated by the Financial Accounting Standards Board, the Securities and Exchange Commission and bank regulatory

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agencies. The adoption of new or revised accounting standards may adversely affect the reported results of operation.

Litigation risks may have a material impact on our assets or results of operations.

We are involved in various matters of litigation in the ordinary course of business which, historically, have not been material to our assets or results of operations. No assurances can be given that future litigation may not have a material impact on our assets or results of operations.

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Geopolitical concerns and the heightened risk of terrorism have negatively affected the stock market and the global economy.

Stock prices domestically and around the world have been and continue to be adversely affected by geopolitical concerns and the heightened risk of terrorism. In addition to negatively affecting the stock markets, the geopolitical concerns and the heightened risk of terrorism have adversely affected, and may continue to adversely affect, the national and global economy because of the uncertainties that exist as to the instabilities in the Middle East and elsewhere, and as to how the U.S. and other countries will respond to terrorist threats or actions. All of these uncertainties may contribute to a global slowdown in economic activity. An overall weakened economy may have the effect of decreasing loan demand, increasing loan delinquencies and generally causing our results of operations and our financial condition to suffer.

Certain restrictions will affect our ability to declare or pay dividends and repurchase our shares as a result of our decision to participate in the TARP-CPP.

As a result of our participation in the TARP-CPP, our ability to declare or pay dividends on any of our common stock will be limited. Specifically, we will not be able to declare dividends payments on common, junior preferred or pari passu preferred shares if we are in arrears on the dividends on the shares of fixed rate cumulative perpetual preferred stock, Series A (the “Series A Preferred Stock”). Further, common, junior preferred or pari passu preferred shares may not be repurchased if we are in arrears on the Series A Preferred Stock dividends to the Treasury.

The Series A Preferred Stock impacts net income available to our common shareholders and earnings per common share and the Warrant we issued to the Treasury may be dilutive to holders of our common stock.

The dividends on the Series A Preferred Stock will reduce the net income available to common shareholders and our earnings per common share. The Series A Preferred Stock will also receive preferential treatment in the event of liquidation, dissolution or winding up of the Company. Additionally, the ownership interest of the existing holders of our common stock will be diluted to the extent the warrant we issued to the Treasury (“Warrant”) in conjunction with the sale to the Treasury of the Series A Preferred Stock is exercised. The shares of common stock underlying the Warrant represent approximately 8.0% of the shares of our common stock outstanding as of December 31, 2011 (including the shares issuable upon exercise of the Warrant in total shares outstanding). Although the Treasury has agreed not to vote any of the shares of common stock it receives upon exercise of the Warrant, a transferee of any portion of the Warrant or of any shares of common stock acquired upon exercise of the Warrant is not bound by this restriction.

The 9% Convertible Subordinated Debentures also impacts the net income available to our common shareholders and if converted may be dilutive to holders of our common stock.

On August 9, 2010, CWBC sold \$8,085,000 of 9% Convertible Subordinated Debentures due in 2020 (“Debentures”) in a public offering in the principal amount of \$1,000. The payment of the interest on the Debentures will reduce the net income available to our common shareholders and our earnings per share. The Debentures are convertible into shares of our common stock at \$3.50 per share, if converted on or before July 1, 2013; at \$4.50 per share if converted during the period from July 2, 2013 to July 1, 2016; and, at \$6.00 per share if converted during the period from July 2, 2016 to August 9, 2020. If the Debentures are converted at a price that is less than book value per share, the holders of our common stock will be diluted and the ownership interest of the existing holders of our common stock who do not convert may also be diluted.



**ITEM 1B. UNRESOLVED STAFF COMMENTS**

Not applicable.

**ITEM 2. PROPERTIES**

The Company owns the property on which the CWB full-service branch office is located in Goleta, California. All other properties are leased by the Company, including the principal executive office in Goleta. This facility houses the Company's corporate offices, comprised of various departments, including executive management, electronic business services, finance, human resources, information technology, loan operations, marketing, the mortgage loan division, SBA administration, risk management and special assets.

The Company continually evaluates the suitability and adequacy of the Company's offices and has a program of relocating or remodeling them as necessary to maintain efficient and attractive facilities. Management believes that the Company has sufficient insurance to cover its interests in its properties, both owned and leased, and that its existing facilities are adequate for its present purposes. There are no material capital expenditures anticipated.

**ITEM 3. LEGAL PROCEEDINGS**

The Company is involved in various litigation matters of a routine nature that are being handled and defended in the ordinary course of the Company's business. In the opinion of Management, based in part on consultation with legal counsel, the resolution of these litigation matters will not have a material impact on the Company's financial position or results of operations. There are no pending legal proceedings to which the Company or any of its directors, officers, employees or affiliates, or any principal security holder of the Company or any associate of any of the foregoing, is a party or has an interest adverse to the Company, or of which any of the Company's properties are subject.

**ITEM 4. NOT APPLICABLE**

**PART II****ITEM MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED SHAREHOLDER MATTERS  
5. AND ISSUER PURCHASES OF EQUITY SECURITIES****Market Information, Holders and Dividends**

The Company's common stock is traded on the Nasdaq Global Market ("NASDAQ") under the symbol CWBC. The following table sets forth the high and low sales prices on a per share basis for the Company's common stock as reported by NASDAQ for the period indicated:

	2011 Quarters				2010 Quarters			
	Fourth	Third	Second	First	Fourth	Third	Second	First
<b>Stock Price Range:</b>								
High	\$2.60	\$3.90	\$4.66	\$4.95	\$3.80	\$3.70	\$3.65	\$3.15
Low	1.36	1.88	3.38	3.59	2.87	2.34	2.36	2.75
<b>Common Dividends</b>								
Declared	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

As of March 23, 2012 the year to date high and low stock sales prices were \$2.72 and \$1.27, respectively. As of March 23, 2012, the last reported sale price per share for the Company's common stock was \$2.60.

As of March 23, 2012, the Company had 306 stockholders of record of its common stock.

**Preferred Stock Dividends**

On December 19, 2008, as part of TARP-CPP, in exchange for an aggregate purchase price of \$15,600,000, the Company issued 15,600 shares of Fixed Rate Cumulative Perpetual Preferred Stock, Series A, no par value, with a liquidation preference of \$1,000 per share which pays cumulative dividends at a rate of 5% per year for the first five years and 9% per year thereafter. The Series A Preferred Stock has no maturity date and ranks senior to the common stock with respect to the payment of dividends and distributions. Preferred dividends are paid quarterly in accordance with the terms of the Series A Preferred Stock. During 2011, the Company recorded \$780,000 for dividends and \$267,000 in amortization of the discount on preferred stock, for a total of \$1,047,000 in Series A Preferred Stock dividends. Actual Series A Preferred Stock dividends paid was \$780,000 in 2011 and 2010. See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations – Capital Resources – TARP-CPP."

**Common Stock Dividends**

It is the Company's intention to review its dividend policy on a quarterly basis. The Company's last declared dividend was in April 2008. The sources of funds for dividends paid to shareholders are the Company's capital and dividends received from its subsidiary bank, CWB. CWB's ability to pay dividends to the Company is limited by California law and federal banking law. In addition, as a result of the Company's participation in the TARP-CPP, the Company's ability to declare or pay dividends on its common stock will be limited. See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations – Capital Resources -- TARP-CPP" and see "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations – Supervision and Regulation -CWBC - Limitations on Dividend Payments."

Repurchases of Securities

The Company did not repurchase any of its securities during 2011 and does not currently have any publicly announced repurchase plan. The Company's ability to repurchase shares of its common stock is subject to prior approval of the FRB and the Treasury pursuant to the agreements the Company entered into in connection with its participation in the TARP-CCP.

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## Securities Authorized for Issuance under Equity Compensation Plans

The following table summarizes the securities authorized for issuance as of December 31, 2011:

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted-average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Plans approved by shareholders	376,864	\$ 6.76	281,600
Plans not approved by shareholders			
Total	376,864	\$ 6.76	281,600

**ITEM 6. SELECTED FINANCIAL DATA**

The following selected financial data have been derived from the Company's consolidated financial condition and results of operations, as of and for the years ended December 31, 2011, 2010, 2009, 2008 and 2007, and should be read in conjunction with the consolidated financial statements and the related notes included elsewhere in this report.

	Year Ended December 31,				
	2011	2010	2009	2008	2007
<b>STATEMENT OF OPERATIONS :</b>					
(in thousands, except per share data and ratios)					
Interest income	\$36,512	\$39,234	\$40,903	\$45,532	\$46,841
Interest expense	8,250	9,957	14,945	22,223	22,834
Net interest income	28,262	29,277	25,958	23,309	24,007
Provision for loan losses	14,591	8,743	18,678	5,264	1,297
Net interest income after provision for loan losses	13,671	20,534	7,280	18,045	22,710
Non-interest income	3,144	4,015	4,418	5,081	4,845
Non-interest expenses	23,223	20,991	21,479	20,516	21,000
Income (loss) before income taxes	(6,408 )	3,558	(9,781 )	2,610	6,555
Provision (benefit) for income taxes	4,077	1,467	(4,018 )	1,129	2,766
NET INCOME (LOSS)	\$10,485 )	\$2,091	\$(5,763 )	\$1,481	\$3,789
Preferred stock dividends	1,047	1,047	1,046	35	-
NET INCOME (LOSS) APPLICABLE TO COMMON STOCKHOLDERS	\$(11,532 )	\$1,044	\$(6,809 )	\$1,446	\$3,789
<b>PER COMMON SHARE DATA:</b>					
Income (loss) per share – Basic	\$(1.93 )	\$0.18	\$(1.15 )	\$0.24	\$0.65
Weighted average shares used in income per share calculation – Basic	5,980	5,915	5,915	5,913	5,862
Income (loss) per share – Diluted	\$(1.93 )	\$0.18	\$(1.15 )	\$0.24	\$0.63
Weighted average shares used in income per share calculation – Diluted	5,980	6,833	5,915	5,941	6,022
Book value per share	\$5.94	\$7.92	\$7.74	\$8.84	\$8.51
<b>BALANCE SHEET:</b>					
Net loans	\$532,716	\$580,632	\$603,440	\$581,075	\$539,165
Total assets	633,348	667,604	684,216	656,981	609,850
Total deposits	511,262	529,893	531,392	475,439	433,739
Total liabilities	582,722	605,962	623,909	590,363	559,691
Total stockholders' equity	50,626	61,642	60,307	66,618	50,159
<b>OPERATING AND CAPITAL RATIOS:</b>					
Return on average equity	(16.98 )%	3.42	% (9.24 )%	2.85	% 7.72 %
Return on average assets	(1.60 )	0.31	(0.85 )	0.23	0.67
Dividend payout ratio	-	-	-	49.07	36.92
Equity to assets ratio	7.99	9.23	8.81	10.14	8.22
Tier 1 leverage ratio	7.91	9.08	8.81	10.28	8.39
Tier 1 risk-based capital ratio	10.08	11.40	10.93	12.45	9.87
Total risk-based capital ratio	12.92	14.16	12.20	13.70	10.74



## ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion is designed to provide insight into management's assessment of significant trends related to the consolidated financial condition, results of operations, liquidity, capital resources and interest rate risk for Community West Bancshares ("CWBC") and its wholly-owned subsidiary, Community West Bank ("CWB" or "Bank"). Unless otherwise stated, "Company" refers to CWBC and CWB as a consolidated entity. The following discussion should be read in conjunction with the Company's Consolidated Financial Statements and Notes thereto and the other financial information appearing elsewhere in this 2011 Annual Report on Form 10-K.

### Forward-Looking Statements

This 2011 Annual Report on Form 10-K contains statements that constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Those forward-looking statements include statements regarding the intent, belief or current expectations of the Company and its management. Any such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and actual results may differ materially from those projected in the forward-looking statements.

### Overview of Earnings Performance

Net loss applicable to common shareholders of the Company was \$11.5 million, or \$(1.93) per basic and diluted common share for 2011 compared to net income applicable to common shareholders of \$1.0 million, or \$0.18 per basic and diluted common share for 2010. The Company's earnings performance was impacted in 2011 by:

§ The provision for loan losses increased to \$14.6 million for 2011 compared to \$8.7 million for 2010. Net charge-offs increased from \$9.2 million for 2010 to \$12.6 million for 2011.

§ Recognition of a deferred tax valuation allowance of \$6.7 million in 4Q 2011 which resulted in a tax provision of \$4.1 million for 2011 compared to a tax provision of \$1.5 million for 2010.

§ A decrease in net interest income of \$1.0 million, or 3.5%, from \$29.3 million for 2010 to \$28.3 million for 2011.

§ Interest income declined by \$2.7 million, from \$39.2 million for 2010 to \$36.5 million for 2011, primarily due to a decline in volume.

§ Interest expense declined \$1.7 million, due in relatively equal parts to a decline in rate and volume.

§ The net impact of the decline in both interest income and interest expense was a slight increase in the margin to 4.58% for 2011 compared to 4.50% for 2010.

§ Non-interest expenses for 2011 were impacted by an increase of \$1.4 million in the loss on sale and write-down of foreclosed real estate and repossessed assets.

The impact to the Company from these items, and others of both a positive and negative nature, will be discussed in more detail as they pertain to the Company's overall comparative performance for the year ended December 31, 2011 throughout the analysis sections of this Annual Report.

### Recent Regulatory Action

On January 26, 2012, the Board of Directors of the Bank signed a Consent Agreement (Agreement) with the Office of the Comptroller of the Currency (OCC), its primary regulator. The Agreement includes, among other things, the following requirements:

- Achieving and maintaining a Tier 1 Leverage Capital ratio of 9.00% and Total Risk-Based Capital ratio of 12.00%;
  - Writing a 3-year strategic plan, which would incorporate the capital component;
- Continue to improve on the Bank's credit quality and administration thereof, including the monitoring of problem assets and the allowance for loan losses;
  - Continue to adhere to and implement the Bank's liquidity risk management program.

Since the appointment of a new Chief Executive Officer and Chief Credit Officer, the Bank has maintained an intense focus on addressing the areas of concern that have been raised by the regulators. As a result, many of the prudent actions required in the Agreement have been addressed, or will be addressed in the near future. The Bank has made considerable progress in many of the areas and issues raised in the Agreement. To date, the Bank has:

- Developed a strategy to enhance capital ratios for the Bank;
- Expanded and enhanced Board membership and supervision of management, policies and objectives;
- Developed and implemented an asset disposition plan for classified assets to reduce nonperforming loans through collection and negotiations with delinquent borrowers, and to document the improved methodology of its loan loss reserve policy. As a result nonaccrual loans were reduced 21.8% at December 31, 2011 compared to September 30, 2011;
- Developed a plan to systematically diversify its loan portfolio;
- Developed a plan to systematically diversify the deposit base and reduce reliance on non-core funding. As a result core deposits increased 12.7% at December 31, 2011 compared to December 31, 2010;
- Ensured that the senior management team has the talent and expertise needed to implement this strategic realignment and determined a means to retain and recruit seasoned professionals, as necessary; and
- Developed a plan to return the Bank to profitable operations.

Some of the specific steps that will be taken to both enhance profitability and improve the Bank's capital position are:

- The sale of approximately \$10.0 million in SBA loans at premiums approximating 10%
- Prepayment of FHLB advances, thereby reducing the balance sheet and removing higher costs borrowings
  - The sale certain pre-identified AFS securities all of which were in an unrealized gain position
    - Downstream of \$500,000 to \$1.0 million from the CWBC to CWB
    - Lowering rates on interest bearing deposits

Additionally, the Bank has downsized the SBA group and will focus lending in California.

The Board and Management will continue to work closely with the OCC to achieve compliance with the terms of the Agreement and to improve Bank's strength, security and performance.

#### Critical Accounting Policies

The Company's accounting policies are more fully described in Note 1 of the Consolidated Financial Statements. As disclosed in Note 1, the preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions about future events that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ significantly from those estimates. The Company believes that the following discussion addresses the Company's most critical accounting policies, which are those that are most important to the portrayal of the Company's financial condition and results of operations and require management's most difficult, subjective and complex judgments.

Provision and Allowance for Loan Losses – The Company maintains a detailed, systematic analysis and procedural discipline to determine the amount of the allowance for loan losses ("ALL"). The ALL is based on estimates and is

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intended to be adequate to provide for probable losses inherent in the loan portfolio. This process involves deriving probable loss estimates that are based on migration analysis/historical loss rates and qualitative factors that are based on management's judgment. The migration analysis and historical loss rate calculations are based upon the annualized loss rates utilizing a twelve quarter loss history. Migration analysis is utilized for the Commercial Real Estate, Commercial and SBA portfolio segments. The historical loss rate method is utilized for the homogeneous loan segments which include Manufactured Housing, HELOC's, Single Family Residential and Consumer loans. The migration analysis takes into account the risk rating of loans that are charged off in each loan segment.

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**Foreclosed Real Estate and Repossessed Assets –** Foreclosed real estate and repossessed assets includes real estate and other repossessed assets and the collateral property is recorded at fair value at the time of foreclosure less estimated costs to sell. Any excess of loan balance over the fair value less costs to sell of the other assets is charged-off against the allowance for loan losses. Subsequent to the legal ownership date, management periodically performs a new valuation and the asset is carried at the lower of carrying amount or fair value. Operating expenses or income, and gains or losses on disposition of such properties, are recorded in current operations.

**Servicing Rights –** The guaranteed portion of certain SBA loans can be sold into the secondary market. Servicing rights are recognized as separate assets when loans are sold with servicing retained. Servicing rights are amortized in proportion to, and over the period of, estimated future net servicing income. The Company uses industry prepayment statistics and its own prepayment experience in estimating the expected life of the loans. Management evaluates its servicing rights for impairment quarterly. Servicing rights are evaluated for impairment based upon the fair value of the rights as compared to amortized cost. Fair value is determined using discounted future cash flows calculated on a loan-by-loan basis and aggregated by predominated risk characteristics. The initial servicing rights and resulting gain on sale are calculated based on the difference between the best actual par and premium bids on an individual loan basis.

**Recent Accounting Pronouncements –** In April 2011, the FASB issued ASU No. 2011-02, “A Creditor’s Determination of Whether a Restructuring is a Troubled Debt Restructuring.” The provisions of ASU No. 2011-02 provide additional guidance related to determining whether a creditor has granted a concession, include factors and examples for creditors to consider in evaluating whether a restructuring results in a delay in payment that is insignificant, prohibit creditors from using the borrower’s effective rate test to evaluate whether a concession has been granted to the borrower, and adds factors for creditors to use in determining whether a borrower is experiencing financial difficulties. A provision in ASU No. 2011-02 also ends the FASB’s deferral of the additional disclosures related to troubled debt restructurings as required by ASU No. 2010-20. The provisions of ASU No. 2011-02 were effective for the Company’s reporting period beginning on or after June 15, 2011. In the third quarter of 2011, the Company adopted the provisions of ASU No. 2010-20 retrospectively to all modifications and restructuring activities that have occurred from January 1, 2011.

In May 2011, the FASB issued ASU No. 2011-04, “Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs.” ASU No. 2011-04 results in a consistent definition of fair value and common requirements for measurement of and disclosure about fair value between U.S. GAAP and International Financial Reporting Standards (“IFRS”). The changes to U.S. GAAP as a result of ASU No. 2011-04 are as follows: (1) The concepts of highest and best use and valuation premise are only relevant when measuring the fair value of nonfinancial assets (that is, it does not apply to financial assets or any liabilities); (2) U.S. GAAP currently prohibits application of a blockage factor in valuing financial instruments with quoted prices in active markets. ASU No. 2011-04 extends that prohibition to all fair value measurements; (3) An exception is provided to the basic fair value measurement principles for an entity that holds a group of financial assets and financial liabilities with offsetting positions in market risks or counterparty credit risk that are managed on the basis of the entity’s net exposure to either of those risks. This exception allows the entity, if certain criteria are met, to measure the fair value of the net asset or liability position in a manner consistent with how market participants would price the net risk position; (4) Aligns the fair value measurement of instruments classified within an entity’s shareholders’ equity with the guidance for liabilities; and (5) Disclosure requirements have been enhanced for recurring Level 3 fair value measurements to disclose quantitative information about unobservable inputs and assumptions used, to describe the valuation processes used by the entity, and to describe the sensitivity of fair value measurements to changes in unobservable inputs and interrelationships between those inputs. In addition, entities must report the level in the fair value hierarchy of items that are not measured at fair value in the balance sheet but whose fair value must be disclosed. The provisions of ASU No. 2011-04 are effective for the Company’s interim reporting period beginning on or after December 15, 2011. The adoption of ASU No. 2011-04 is not expected to have a material impact on the Company’s statements of income and

condition.

In June 2011, the FASB issued ASU No. 2011-05, “Presentation of Comprehensive Income.” The provisions of ASU No. 2011-05 allow an entity the option to present the total of comprehensive income, the components of net income, and the components of other comprehensive income (OCI) either in a single continuous statement of comprehensive income or in two separate but consecutive statements. In both choices, an entity is required to present each component of net income along with total net income, each component of OCI along with a total for OCI, and a total amount for comprehensive income. The statement(s) are required to be presented with equal prominence as the other primary financial statements. ASU No. 2011-05 eliminates the option to present the components of OCI as part of the statement of changes in shareholders’ equity but does not change the items that must be reported in OCI or when an item of OCI must be reclassified to net income. The provisions of ASU No. 2011-05 are effective for the Company’s interim reporting period beginning on or after December 15, 2011, with retrospective application required. The adoption of ASU No. 2011-05 is expected to result in presentation changes to the Company’s statements of income and the addition of a statement of comprehensive income. The adoption of ASU No. 2011-05 will have no impact on the Company’s balance sheets.

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In December 2011, the FASB issued ASU 2011-12 “Deferral of the Effective Date for Amendments to the Presentation of Reclassifications of Items Out of Accumulated Other Comprehensive Income in Accounting Standards Update No. 2011-05”. The amendments are being made to allow the FASB time to re-deliberate whether to present on the face of the financial statements the effects of reclassifications out of accumulated other comprehensive income on the components of net income and OCI for all periods presented. Entities should continue to report reclassifications out of accumulated other comprehensive income consistent with the presentation requirements in effect before ASU 2011-05. The adoption of ASU 2011-12 will have no impact on the Company’s balance sheets.

#### Changes in Interest Income and Interest Expense

The Company primarily earns income from the management of its financial assets and from charging fees for services it provides. The Company's income from managing assets consists of the difference between the interest income received from its loan portfolio and investments and the interest expense paid on its funding sources, primarily interest paid on deposits. This difference or spread is net interest income. The amount by which interest income will exceed interest expense depends on the volume or balance of interest-earning assets compared to the volume or balance of interest-bearing deposits and liabilities and the interest rate earned on those interest-earning assets compared to the interest rate paid on those interest-bearing liabilities.

Net interest income, when expressed as a percentage of average total interest-earning assets, is referred to as net interest margin on interest-earning assets. The Company's net interest income is affected by the change in the level and the mix of interest-earning assets and interest-bearing liabilities, referred to as volume changes. The Company's net yield on interest-earning assets is also affected by changes in the yields earned on assets and rates paid on liabilities, referred to as rate changes. Interest rates charged on the Company's loans are affected principally by the demand for such loans, the supply of money available for lending purposes, competitive factors and general economic conditions such as federal economic policies, legislative tax policies and governmental budgetary matters. To maintain its net interest margin, the Company must manage the relationship between interest earned and paid.

The following table sets forth, for the period indicated, the increase or decrease in dollars and percentages of certain items in the consolidated statement of operations as compared to the prior periods:

	Year Ended December 31,			
	2011 vs. 2010		2010 vs. 2009	
	Amount of Increase (Decrease)	Percent of Increase (Decrease)	Amount of Increase (Decrease)	Percent of Increase (Decrease)
<b>INTEREST INCOME</b>				
Loans	\$ (2,374 )	(6.3 )%	\$ (1,285 )	(3.3 )%
Investment securities	(335 )	(23.9 )%	(338 )	(19.4 )%
Other	(13 )	(56.5 )%	(46 )	(66.7 )%
Total interest income	(2,722 )	(6.9 )%	(1,669 )	(4.1 )%
<b>INTEREST EXPENSE</b>				
Deposits	(1,646 )	(21.7 )%	(3,643 )	(32.4 )%
Other borrowings and convertible debentures	(61 )	(2.6 )%	(1,345 )	(36.3 )%
Total interest expense	(1,707 )	(17.1 )%	(4,988 )	(33.4 )%
<b>NET INTEREST INCOME</b>	<b>(1,015 )</b>	<b>(3.5 )%</b>	<b>3,319</b>	<b>12.8 %</b>
Provision for loan losses	5,848	66.9 %	(9,935 )	(53.2 )%
<b>NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES</b>	<b>(6,863 )</b>	<b>(33.4 )%</b>	<b>13,254</b>	<b>182.1 %</b>
<b>NON-INTEREST INCOME</b>				
Other loan fees	(585 )	(29.8 )%	72	3.8 %
Gains from loan sales, net	(97 )	(20.8 )%	104	28.7 %
Document processing fees, net	(126 )	(23.2 )%	(259 )	(32.3 )%
Loan servicing fees, net	(28 )	(8.5 )%	(445 )	(57.6 )%
Service charges	(26 )	(4.9 )%	75	16.4 %
Other	(9 )	(5.0 )%	50	38.5 %
Total non-interest income	(871 )	(21.7 )%	(403 )	(9.1 )%
<b>NON-INTEREST EXPENSES</b>				
Salaries and employee benefits	(7 )	(0.1 )%	(73 )	(0.6 )%
Occupancy and equipment expenses	(36 )	(1.8 )%	(107 )	(5.1 )%
FDIC assessment	(253 )	(20.9 )%	(386 )	(24.2 )%
Professional services	241	29.5 %	(84 )	(9.3 )%
Advertising and marketing	94	31.2 %	(43 )	(12.5 )%
Depreciation	(51 )	(12.0 )%	(66 )	(13.4 )%
Loss on sale and write-down of foreclosed real estate and reposessed assets	1,382	120.1 %	536	87.2 %
Data processing	(8 )	(1.5 )%	(83 )	(13.4 )%
Other	870	32.0 %	(182 )	(6.3 )%
Total non-interest expenses	2,232	10.6 %	(488 )	(2.3 )%
Income (loss) before provision for income taxes	(9,966 )		13,339	
Provision for income taxes	2,610		5,485	
<b>NET INCOME (LOSS)</b>	<b>\$ (12,576 )</b>		<b>\$ 7,854</b>	
Preferred stock dividends	-		1	
<b>NET INCOME (LOSS) APPLICABLE TO COMMON STOCKHOLDERS</b>	<b>\$ (12,576 )</b>		<b>\$ 7,853</b>	

Comparison of 2011 to 2010

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Net interest income declined by \$1.0 million, or 3.5%, for 2011 compared to 2010.

Total interest income declined by \$2.7 million, or 6.9%, from \$39.2 million in 2010 to \$36.5 million in 2011. Of this decline, \$2.1 million resulted from the decline in interest earnings assets from \$650.4 million for 2010 to \$617.0 million for 2011. Also contributing to the decline was an increase in non-accrual loans from \$35.0 million at December 31, 2010 to \$42.3 million at December 31, 2011. Yields on interest earning-assets also declined from 6.03% for 2010 to 5.92% for 2011.

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The decline in interest income was partly offset by the reduction of interest expense from \$10.0 million for 2010 to \$8.3 million for 2011. Of this decline, \$822,000 resulted from lower rates paid on deposits and borrowings. Rates on interest-bearing deposits declined from 1.52% for 2010 to 1.27% for 2011. Overall, rates on deposits and borrowings were 1.53% for 2011 compared to 1.73% for 2010.

The combination of the decline in rates paid on deposits and borrowings and the decline in yields on interest-earning assets resulted in a margin improvement of 0.08% from 4.50% for 2010 to 4.58% for 2011.

#### Comparison of 2010 to 2009

Net interest income increased by \$3.3 million, or 12.8%, for 2010 compared to 2009.

Total interest income declined by \$1.7 million, or 4.1%, from \$40.9 million in 2009 to \$39.2 million in 2010. Of this decline, \$1.3 million was due to a decline in yields on interest-earning assets, which declined from 6.17% for 2009 to 6.03% for 2010. The remaining decline resulted from the decline in the average balance of interest-earning assets from \$663.2 million for 2009 to \$650.4 million for 2010.

The decline in interest income was more than offset by the reduction of interest expense from \$14.9 million for 2009 to \$10.0 million for 2010. Of this decline, \$4.2 million resulted from lower rates paid on deposits and borrowings. Rates on interest-bearing deposits declined from 2.42% for 2009 to 1.52% for 2010. Overall, rates on deposits and borrowings were 1.73% for 2010 compared to 2.60% for 2009.

The combination of the decline in rates paid on deposits and borrowings and the decline in yields on interest-earning assets resulted in a margin improvement of 0.59% from 3.91% for 2009 to 4.50% for 2010.

The following table sets forth the changes in interest income and expense attributable to changes in rate and volume:

	Year Ended December 31,					
	2011 versus 2010				2010 versus 2009	
	Total change	Change due to Rate	Volume	Total change (in thousands)	Rate	Change due to Volume
<b>Interest-earning deposits in other financial institutions (including time deposits)</b>						
Interest-bearing demand	\$ (11 )	\$ (4 )	\$ (7 )	\$ (14 )	\$ -	\$ (14 )
Federal funds sold	(2 )	-	(2 )	(32 )	(4 )	(28 )
Investment securities	(335 )	(339 )	4	(338 )	(318 )	(20 )
Loans, net	(2,374 )	(299 )	(2,075 )	(1,285 )	(1,012 )	(273 )
<b>Total interest-earning assets</b>	<b>(2,722 )</b>	<b>(642 )</b>	<b>(2,080 )</b>	<b>(1,669 )</b>	<b>(1,334 )</b>	<b>(335 )</b>
<b>Interest-bearing demand Savings</b>						
Time certificates of deposit	(235 )	(734 )	499	1,000	(515 )	1,515
Other borrowings	(58 )	(81 )	23	(4 )	(65 )	61
Interest-bearing demand Savings	(1,353 )	(107 )	(1,246 )	(4,639 )	(3,308 )	(1,331 )
Time certificates of deposit	(61 )	100	(161 )	(1,345 )	(303 )	(1,042 )
Other borrowings	(1,707 )	(822 )	(885 )	(4,988 )	(4,191 )	(797 )

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Total interest-bearing  
liabilities

Net interest income	\$ (1,015 )	\$ 180	\$ (1,195 )	\$ 3,319	\$ 2,857	\$ 462
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The following table presents the net interest income and net interest margin for the three years indicated:

	Year Ended December 31,	2011	2010	2009
	(dollars in thousands)			
Interest income	\$36,512	\$39,234	\$40,903	
Interest expense	8,250	9,957	14,945	
Net interest income	\$28,262	\$29,277	\$25,958	
Net interest margin	4.58	%	4.50	%
	3.91	%		

#### Provision for Loan Losses

The provision for loan losses increased \$5.8 million to \$14.6 million for 2011 compared to \$8.7 million for 2010.

The following schedule summarizes the provision, charge-offs and recoveries by loan segment for the year ended December 31, 2011:

	Allowance 12/31/10	Provision	Charge-offs (in thousands)	Recoveries	Net Charge-offs	Allowance 12/31/11
Manufactured housing	\$4,168	\$3,384	\$(2,996 )	\$73	\$ (2,923 )	\$4,629
Commercial real estate	2,532	5,215	(4,224 )	5	(4,219 )	3,528
Commercial	2,094	2,718	(2,153 )	75	(2,078 )	2,734
SBA	3,753	2,755	(2,930 )	299	(2,631 )	3,877
HELOC	547	(197 )	(1 )	-	(1 )	349
Single family real estate	135	786	(788 )	17	(771 )	150
Consumer	73	(70 )	-	-	-	3
Total	\$13,302	\$14,591	\$(13,092 )	\$469	\$ (12,623 )	\$15,270

The following schedule summarizes the provision, charge-offs and recoveries by loan segment for the year ended December 31, 2010:

	Allowance 12/31/09	Provision	Charge-offs (in thousands)	Recoveries	Net Charge-offs	Allowance 12/31/10
Manufactured housing	\$2,255	\$4,072	\$(2,202 )	\$43	\$ (2,159 )	\$4,168
Commercial real estate	2,843	873	(1,192 )	8	(1,184 )	2,532
Commercial	3,448	(398 )	(1,055 )	99	(956 )	2,094
SBA	4,837	3,184	(4,628 )	360	(4,268 )	3,753
HELOC	124	873	(458 )	8	(450 )	547
Single family real estate	143	172	(186 )	6	(180 )	135
Consumer	83	(33 )	(1 )	24	23	73
Total	\$13,733	\$8,743	\$(9,722 )	\$548	\$ (9,174 )	\$13,302

The allowance for loan losses increased 14.8% in response to key metric increases including a rise in the level of charge-offs, the balance of non-accrual and impaired loans and overall loan portfolio classifications. While past due loans have increased in several categories, overall there has been a decline from \$27.1 million to \$24.9 million. SBA

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loans past due declined from \$20.1 million to \$10.0 million and are primarily responsible for the overall reduction. While impaired loans increased \$25.0 million, the specific valuation allowance on impaired loans remained relatively stable. The specific allowance of \$248,000 to total impaired loans of \$39.9 million indicates an expectation, based on current known facts, that principal will be recovered on most of these loans. However, challenges remain in the portfolio in which net non-accrual loans have increased from \$12.7 million at December 31, 2010 to \$28.7 million at December 31, 2011 and net charge-offs increased from \$9.2 million for 2010 to \$12.6 for 2011. Past portfolio performance is not necessarily indicative of future results.

Included in the Company's held-to-maturity portfolio is home equity loans, "HELOC", which guidance issued by the SEC characterizes as higher-risk. The HELOC portfolio of \$20.3 million consists of credits secured by residential real estate in Santa Barbara and Ventura counties. In 2011, the net charge-offs in this portfolio were \$1,000. As of December 31, 2011, \$333,000 of the portfolio is past due and \$29,000 is on non-accrual status. The allowance for loan losses for this portfolio is \$349,000, or 1.7%. The Company believes that, overall, this portfolio is adequately supported by real estate collateral.

The percentage of net non-accrual loans to the total loan portfolio has increased to 5.23% as of December 31, 2011 from 2.13% at December 31, 2010. The allowance for loan losses compared to net non-accrual loans has decreased to 53.3% as of December 31, 2011 from 105% as of December 31, 2010.

#### Non-Interest Income

The following table summarizes the Company's non-interest income for the three years indicated:

Non-interest income	Year Ended December 31,		
	2011	2010	2009
	(in thousands)		
Other loan fees	\$1,380	\$1,965	\$1,893
Gains from loan sales, net	370	467	363
Document processing fees, net	418	544	803
Loan servicing fees, net	300	328	773
Service charges	505	531	456
Other	171	180	130
<b>Total non-interest income</b>	<b>\$3,144</b>	<b>\$4,015</b>	<b>\$4,418</b>

#### Comparison of 2011 to 2010

Non-interest income declined by \$871,000 to \$3.1 million for 2011 compared to \$4.0 million for 2010, due to the decline in loan origination and document processing fees associated with mortgage originations and SBA related loan fees.

#### Comparison of 2010 to 2009

Non-interest income declined by \$403,000 to \$4.0 million for 2010 compared to \$4.4 million for 2009, primarily due to the decline in loan servicing fees. No SBA loans were sold in 2010 and servicing income has declined as the principle balance of loans on which servicing is earned pay down. The amortization of the servicing asset and adjustments to the valuation of the interest only strip were higher in 2010 by \$250,000, also contributing to a reduction in servicing income.

#### Non-Interest Expenses

The following table summarizes the Company's non-interest expenses for the three years indicated:

Non-interest expenses	Year Ended December 31,		
	2011	2010	2009
	(in thousands)		
Salaries and employee benefits	\$11,816	\$11,823	\$11,896
Occupancy and equipment expenses	1,969	2,005	2,112
FDIC assessment	957	1,210	1,596
Professional services	1,058	817	901
Advertising and marketing	395	301	344
Depreciation	374	425	491
Loss on sale and write-down of foreclosed real estate and repossessed assets	2,533	1,151	615
Data processing	529	537	620

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Other	3,592	2,722	2,904
Total non-interest expenses	\$23,223	\$20,991	\$21,479

Comparison of 2011 to 2010

Non-interest expenses increased \$2.2 million, or 10.6%, to \$23.2 million for 2011 compared to \$21.0 million for 2010. The largest increase resulted from loss on sale and write-down of foreclosed real estate and repossessed assets. This expense was \$2.5 million for 2011 compared to \$1.2 million for 2010, an increase of \$1.4 million. Other non-interest expenses increased by \$870,000, or 32%, over 2010. Contributing to higher other non-interest expenses was an increase of \$470,000 related to the reserve for undisbursed loans. Loan collection expense and costs related to foreclosed real estate and repossessed assets increased \$105,000 and \$234,000, respectively, for 2011 compared to 2010.

## Comparison of 2010 to 2009

Non-interest expenses declined \$488,000, to \$21.0 million for 2010 from \$21.5 million for 2009. Expenses declined in all categories except for the loss on sale and write-down of foreclosed real estate and repossessed assets. The FDIC assessment declined in 2010 by \$386,000 in comparison to 2009 which was subject to a special assessment in June 2009 of \$306,000. The loss on sale and write-down of foreclosed real estate and repossessed assets increased \$536,000 primarily due to losses and write-downs of manufactured housing properties.

The following table compares the various elements of non-interest expenses as a percentage of average assets and the efficiency ratio which is the ratio of non-interest expense to the total of net interest income and non-interest income:

Year Ended December 31, (dollars in thousands)	Average Assets	Total	Salaries and Employee Benefits		Occupancy and Depreciation Expenses		Efficiency Ratio	
		Non-Interest Expenses	%	%	%	%	%	%
2011	\$653,822	3.55	%	1.81	%	0.36	%	74
2010	\$676,776	3.10	%	1.75	%	0.36	%	63
2009	\$675,672	3.18	%	1.76	%	0.39	%	71

## Income Taxes

The provision for income taxes was \$4.1 million for 2011 compared to a provision of \$1.5 million in 2010 and a benefit for income taxes of \$4.0 million in 2009. The effective income tax rate was (63.6)%, 41.2%, and 41.1% for 2011, 2010 and 2009, respectively.

The Company recognizes deferred tax assets and liabilities for the future tax consequences related to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax base, and for tax credits. The deferred tax assets, net of valuation allowance, totaled \$306,000 and \$5.9 million as of December 31, 2011 and 2010, respectively. Management evaluates the Company's deferred tax assets for recoverability using a consistent approach which considers the relative impact of negative and positive evidence, including the Company's historical profitability and projections of future taxable income. The Company is required to establish a valuation allowance for deferred tax assets and record a charge to income if Management determines, based on available evidence at the time the determination is made, that it is more likely than not that some portion or all of the deferred tax assets may not be realized.

For the three year period ended December 31, 2011, the Company is in a cumulative pretax loss position. For purposes of establishing a deferred tax valuation allowance, this cumulative pretax loss position is considered significant, objective evidence that the Company may not be able to realize some portion of the deferred tax asset in the future. As a result, the Company has established a valuation allowance for the deferred tax asset of \$6.7 million as of December 31, 2011. The net deferred tax asset of \$306,000 represents the estimated amount of tax that Management has determined may be recoverable through carryback of tax losses to prior years. Also included in other assets is a \$2.7 million tax receivable resulting from estimated tax payments and carryback of tax losses to prior years.

See Note 12, "Income Taxes", in the notes to the Consolidated Financial Statements.



## Schedule of Average Assets, Liabilities and Stockholders' Equity

As of the dates indicated below, the following schedule shows the average balances of the Company's assets, liabilities and stockholders' equity accounts and, for each balance, the percentage of average total assets:

	December 31,								
	2011		2010		2009		Amount (dollars in thousands)	%	%
	Amount	%	Amount	%	Amount	%			
<b>ASSETS</b>									
Cash and due from banks	\$16,440	2.5	%	\$11,748	1.7	%	\$4,949	0.7	%
Time and interest-earning deposits in other financial institutions	317	-	%	607	0.1	%	1,081	0.2	%
Federal funds sold	927	0.1	%	1,748	0.3	%	10,751	1.6	%
Investment securities available-for-sale	23,857	3.7	%	19,776	2.9	%	14,178	2.1	%
Investment securities held-to-maturity	15,279	2.3	%	18,435	2.7	%	24,619	3.6	%
Federal Reserve Bank & Federal Home Loan Bank stock	5,977	0.9	%	6,741	1.0	%	6,781	1.0	%
Loans held for sale, net	76,951	11.8	%	90,560	13.4	%	100,823	14.9	%
Loans held for investment, net	480,012	73.4	%	499,018	73.7	%	493,016	73.0	%
Servicing rights	717	0.1	%	875	0.1	%	1,086	0.2	%
Foreclosed real estate and repossessed assets	8,462	1.3	%	4,745	0.7	%	2,496	0.4	%
Premises and equipment, net	3,006	0.5	%	3,103	0.5	%	3,506	0.5	%
Other assets	21,877	3.4	%	19,420	2.9	%	12,386	1.8	%
<b>TOTAL ASSETS</b>	<b>\$653,822</b>	<b>100.0</b>	<b>%</b>	<b>\$676,776</b>	<b>100.0</b>	<b>%</b>	<b>\$675,672</b>	<b>100.0</b>	<b>%</b>
<b>LIABILITIES</b>									
Deposits:									
Non-interest-bearing demand	\$50,144	7.6	%	\$39,025	5.8	%	\$37,408	5.5	%
Interest-bearing demand	280,950	43.0	%	232,540	34.3	%	119,923	17.8	%
Savings	20,701	3.2	%	19,452	2.9	%	16,807	2.5	%
Time certificates of \$100,000 or more	124,397	19.0	%	173,860	25.7	%	149,291	22.1	%
Other time certificates	43,580	6.7	%	72,576	10.7	%	178,744	26.4	%
Total deposits	519,772	79.5	%	537,453	79.4	%	502,173	74.3	%
Other borrowings	71,175	10.9	%	76,138	11.3	%	109,767	16.3	%
Other liabilities	1,116	0.2	%	2,053	0.3	%	1,379	0.2	%
<b>Total liabilities</b>	<b>592,063</b>	<b>90.6</b>	<b>%</b>	<b>615,644</b>	<b>91.0</b>	<b>%</b>	<b>613,319</b>	<b>90.8</b>	<b>%</b>
<b>STOCKHOLDERS' EQUITY</b>									
Preferred stock	14,931	2.3	%	14,668	2.2	%	14,407	2.1	%
Common stock	33,370	5.1	%	33,121	4.9	%	33,097	4.9	%
Retained earnings	13,311	2.0	%	13,161	1.9	%	14,763	2.2	%
Accumulated other comprehensive income	147	-	%	182	-	%	86	-	%
<b>Total stockholders' equity</b>	<b>61,759</b>	<b>9.4</b>	<b>%</b>	<b>61,132</b>	<b>9.0</b>	<b>%</b>	<b>62,353</b>	<b>9.2</b>	<b>%</b>
	<b>\$653,822</b>	<b>100.0</b>	<b>%</b>	<b>\$676,776</b>	<b>100.0</b>	<b>%</b>	<b>\$675,672</b>	<b>100.0</b>	<b>%</b>

**TOTAL LIABILITIES AND  
STOCKHOLDERS' EQUITY**

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## Interest Rates and Differentials

The following table illustrates average yields on interest-earning assets and average rates paid on interest-bearing liabilities for the years indicated. These average yields and rates are derived by dividing interest income by the average balances of interest-earning assets and by dividing interest expense by the average balances of interest-bearing liabilities for the years indicated. Amounts outstanding are averages of daily balances during the period.

	Year Ended December 31,		
	2011	2010	2009
	(dollars in thousands)		
Interest-earning assets:			
Time and interest-earning deposits in other financial institutions:			
Average outstanding	\$318	\$607	\$1,081
Interest income	7	18	32
Average yield	2.27	%	3.00
Federal funds sold:			
Average outstanding	\$927	\$1,748	\$10,751
Interest income	3	5	37
Average yield	0.30	%	0.31
Investment securities:			
Average outstanding	\$45,113	\$44,952	\$45,578
Interest income	1,067	1,402	1,740
Average yield	2.37	%	3.12
Gross loans:			
Average outstanding (1)	\$570,684	\$603,141	\$605,741
Interest income	35,435	37,809	39,094
Average yield	6.21	%	6.27
Total interest-earning assets:			
Average outstanding	\$617,042	\$650,448	\$663,151
Interest income	36,512	39,234	40,903
Average yield	5.92	%	6.03
Interest-bearing liabilities:			
Interest-bearing demand deposits:			
Average outstanding	\$280,950	\$232,540	\$119,923
Interest expense	2,894	3,130	2,130
Average effective rate	1.03	%	1.35
Savings deposits:			
Average outstanding	\$20,701	\$19,452	\$16,807
Interest expense	389	447	451
Average effective rate	1.88	%	2.30
Time certificates of deposit:			
Average outstanding	\$167,977	\$246,436	\$328,035
Interest expense	2,668	4,020	8,659
Average effective rate	1.59	%	1.63
Other borrowings:			
Average outstanding	\$63,299	\$72,926	\$109,767
Interest expense	1,590	2,071	3,705
Average effective rate	2.51	%	2.84
Convertible debentures:			

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Average outstanding	\$ 7,876	\$ 3,212	-
Interest expense	709	289	-
Average effective rate	9.00	%	9.00 % -
Total interest-bearing liabilities:			
Average outstanding	\$ 540,803	\$ 574,566	\$ 574,532
Interest expense	8,250	9,957	14,945
Average effective rate	1.53	%	1.73 % 2.60 %
Net interest income	\$ 28,262	\$ 29,277	\$ 25,958
Net interest spread	4.39	%	4.30 % 3.57 %
Average net margin	4.58	%	4.50 % 3.91 %

(1) Nonaccrual loans are included in the average balance of loans outstanding

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## Loan Portfolio

The Company's largest categories of loans held in the portfolio are commercial, commercial real estate and construction, SBA and manufactured housing loans. Loans are carried at face amount, net of payments collected, the allowance for loan loss and deferred loan fees/costs. Interest on all loans is accrued daily, primarily on a simple interest basis. For all loan segments, the accrual of interest is discontinued when substantial doubt exists as to collectability of the loan, generally at the time the loan is 90 days delinquent, unless the credit is well secured and in process of collection. Any unpaid but accrued interest is reversed at that time. Thereafter, interest income is usually no longer recognized on the loan. Interest on non-accrual loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all of the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

The rates charged on variable rate loans are set at specific increments. These increments vary in relation to the Company's published prime lending rate or other appropriate indices. At December 31, 2011 and 2010, approximately 70.5% and 68.4%, respectively, of the Company's loan portfolio was comprised of variable interest rate loans. Management monitors the maturity of loans and the sensitivity of loans to changes in interest rates.

The following table sets forth, as of the dates indicated, the amount of gross loans outstanding based on the remaining scheduled repayments of principal, which could either be repriced or remain fixed until maturity, classified by scheduled principal payments:

In Years	December 31, 2011		2010		2009		2008		2007	
	Fixed	Variable	Fixed	Variable	Fixed	Variable	Fixed	Variable	Fixed	V
<b>Less than One Year</b>										
One	\$19,822	\$53,168	\$20,542	\$62,708	\$20,571	\$81,132	\$16,405	\$78,005	\$16,445	\$8
One to Five Years	85,870	126,661	85,103	121,569	87,062	130,364	87,034	82,298	79,549	6
Over Five Years	56,085	206,596	81,915	222,363	111,243	187,200	137,632	187,525	129,335	1
Total	\$161,777	\$386,425	\$187,560	\$406,640	\$218,876	\$398,696	\$241,071	\$347,828	\$225,329	\$3
	29.5 %	70.5 %	31.6 %	68.4 %	35.4 %	64.6 %	40.9 %	59.1 %	41.4 %	5

## Distribution of Loans

The distribution of total loans by type of loan, as of the dates indicated, is shown in the following table:

	2011	2010	December 31, 2009 (dollars in thousands)	2008	2007
	Loan Balance	Loan Balance	Loan Balance	Loan Balance	Loan Balance
Commercial	\$42,058	\$57,369	\$61,810	\$74,895	\$72,470
Commercial real estate	168,812	173,906	180,688	160,540	158,670
SBA	112,012	129,004	139,541	132,707	116,963
Manufactured housing	189,331	194,682	195,656	190,838	172,938
Single family real estate	11,779	13,722	14,793	9,765	11,482
HELOC	20,719	20,273	17,902	15,191	8,969
Consumer	312	379	286	602	1,058
Mortgage loans held for sale	3,179	4,865	6,896	4,361	1,562
Gross Loans	548,202	594,200	617,572	588,899	544,112
Less:					
Allowance for loan losses	15,270	13,302	13,733	7,341	4,412
Deferred fees/costs	(109 )	(195 )	(228 )	(326 )	(48 )
Discount on SBA loans	325	461	627	809	583
Net Loans	\$532,716	\$580,632	\$603,440	\$581,075	\$539,165
Percentage to Gross Loans:					
Commercial	7.7 %	9.6 %	10.0 %	12.7 %	13.3 %
Commercial real estate	30.8 %	29.3 %	29.2 %	27.3 %	29.1 %
SBA	20.4 %	21.7 %	22.6 %	22.5 %	21.5 %
Manufactured housing	34.6 %	32.8 %	31.7 %	32.4 %	31.8 %
Single family real estate	2.1 %	2.3 %	2.4 %	1.7 %	2.1 %
HELOC	3.8 %	3.4 %	2.9 %	2.6 %	1.7 %
Consumer	-	0.1 %	0.1 %	0.1 %	0.2 %
Mortgage loans held for sale	0.6 %	0.8 %	1.1 %	0.7 %	0.3 %
	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %

## Commercial Loans

In addition to traditional term commercial loans made to business customers, CWB grants revolving business lines of credit. Under the terms of the revolving lines of credit, CWB grants a maximum loan amount, which remains available to the business during the loan term. Generally, as part of the loan requirements, the business agrees to maintain its primary banking relationship with CWB. CWB does not extend material loans of this type in excess of two years.

## Commercial Real Estate

Commercial real estate and construction loans are primarily made for the purpose of purchasing, improving or constructing single-family residences, commercial or industrial properties. This loan segment also includes SBA 504 loans and loans made on land.

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A substantial portion of CWB's real estate construction loans are first and second trust deeds on the construction of owner-occupied single family dwellings. CWB also makes real estate construction loans on commercial properties. These consist of first and second trust deeds collateralized by the related real property. Construction loans are generally written with terms of six to eighteen months and usually do not exceed a loan to appraised value of 80%. CWB has initiated new loan-to-value ranges for commercial real estate that correspond to increasing debt coverage ratio requirements as the loan-to-value increases.

Commercial and industrial real estate loans are secured by nonresidential property. Office buildings or other commercial property primarily secure these loans. Loan to appraised value ratios on nonresidential real estate loans are generally restricted to 80% of appraised value of the underlying real property if occupied by the owner or owner's business; otherwise, these loans are generally restricted to 75% of appraised value of the underlying real property.

SBA 504 loans are made in conjunction with Certified Development Companies. These loans are granted to purchase or construct real estate or acquire machinery and equipment. The loan is structured with a conventional first trust deed provided by a private lender and a second trust deed which is funded through the sale of debentures. The predominant structure is terms of 10% down payment, 50% conventional first loan and 40% debenture. Conventional and investor loans are funded by our secondary-market partners and CWB receives a premium for these transactions.

#### SBA Loans

The SBA loans consist of 7(a) and Business and Industry loans ("B&I"). The 7(a) loan proceeds are used for working capital, machinery and equipment purchases, land and building purposes, leasehold improvements and debt refinancing. In general, the SBA guarantees up to 85% of the loan amount depending on loan size. Under the SBA 7(a) loan program, the Company is required to retain a minimum of 5% of the principal balance of each loan it sells into the secondary market.

B&I loans are guaranteed by the U.S. Department of Agriculture. The guaranteed amount is generally 80%. B&I loans are similar to the 7(a) loans but are made to businesses in designated rural areas. These loans can also be sold into the secondary market.

#### Single Family Real Estate Loans

The mortgage loans consist of first and second mortgage loans secured by trust deeds on one to four family homes. These loans are made to borrowers for purposes such as purchasing a home, refinancing an existing home, interest rate reduction, home improvement, or debt consolidation. Generally, these loans are underwritten to specific investor guidelines and are committed for sale to that investor. Although the majority of these loans are sold servicing released into the secondary market, a relatively small percentage is held as part of the Bank's portfolio.

#### Manufactured Housing Loans

The mortgage loan division originates loans secured by manufactured homes located in mobile home parks primarily along the California coast. The loans are serviced internally and are originated under one of two programs: fixed rate loans written for terms of 10 to 20 years; adjustable rate loans written for a term of 30 years with the initial interest rates fixed for the first 5 years or 10 years and then adjusting annually subject to caps and floors.

#### HELOC

The Bank provides lines of credit collateralized by residential real estate, home equity lines of credit (HELOC), for consumer related purposes. Typically, HELOCs will be collateralized by a second deed of trust.

#### Other Installment Loans

Installment loans consist of automobile and general-purpose loans made to individuals. These loans are primarily fixed rate.

#### Off-Balance Sheet Arrangements

The Bank has various "off-balance sheet" arrangements that might have an impact on its financial condition, liquidity or result of operations. The Bank's primary source of funds for its lending is its deposits. If necessary to meet the demand of deposit withdrawals or loan fundings, the Bank could obtain funding through federal funds lines of credit, advances from the Federal Home Loan Bank ("FHLB"), Fed discount window borrowing or issuance of deposits

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through brokers. The Bank has continuous lines of credit with correspondent banks providing for federal funds lines of credit up to a maximum of \$23.5 million. Of the \$23.5 million in borrowing capacity, two of the lines for a total of \$10.0 million require the Company to furnish acceptable collateral. The Bank has availability under agreements with the Fed discount window and the FHLB for additional borrowing capacity of \$87.8 million and \$62.9 million, respectively, at December 31, 2011. There were no borrowings outstanding on the federal funds facilities at December 31, 2011 or from the Fed discount window. As of December 31, 2011, the Bank had advances from the FHLB in the amount of \$61.0 million.

At December 31, 2011, the Bank had outstanding commitments to fund existing loans of approximately \$35.7 million pursuant to credit availability terms in the loan agreements, including standby letters of credit of \$552,000. Because these commitments generally have fixed expiration dates and many will expire without being drawn upon, the total commitment level does not necessarily represent future cash requirements. If needed to fund these outstanding commitments, the Bank has the ability to liquidate federal funds sold or securities available-for-sale or, on a short-term basis, to borrow and purchase federal funds from other financial institutions, to obtain advances from the FHLB or the Fed discount window and to issue new certificates of deposit through the money desk or brokers.

Total loan commitments outstanding at the dates indicated are summarized below:

	2011	2010	December 31, (in thousands)	2009	2008	2007
Commercial	\$19,505	\$14,956	\$16,065	\$17,940	\$21,612	
Commercial real estate	5,486	3,420	6,595	4,376	8,649	
SBA	4,710	815	1,133	6,526	9,453	
HELOC	5,473	7,383	7,992	8,333	10,503	
Consumer	1	40	4	-	-	
Standby letters of credit	552	552	543	552	518	
Total commitments	\$35,727	\$27,166	\$32,332	\$37,727	\$50,735	

#### Loan Concentrations

The Company makes loans to borrowers in a number of different industries. Loans collateralized by manufactured housing comprise over 10% of the Company's loan portfolio. This concentration is somewhat mitigated by the fact that the portfolio consists of over 1,900 individual borrowers with diverse income sources. Commercial, commercial real estate, construction and SBA loans also comprised over 10% of the Company's loan portfolio as of December 31, 2011 and 2010. The Bank analyzes these concentrations on a quarterly basis and reports the risk related to concentrations to the Board of Directors. Management believes the systems in place coupled with the diversity of the portfolios are adequate to mitigate concentration risk.

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### Allowance for Loan Losses

The following table summarizes the activity in the allowance for loan losses for the periods indicated:

	2011	2010	2009 (in thousands)	2008	2007					
	Year Ended December 31,									
Average gross loans, held for investment,	\$ 493,733	\$ 512,581	\$ 504,918	\$ 448,522	\$ 401,036					
Gross loans at end of year, held for investment	470,683	511,614	514,599	456,630	433,162					
Allowance for loan losses, beginning of year	\$ 13,302	\$ 13,733	\$ 7,341	\$ 4,412	\$ 3,926					
Loans charged off:										
Commercial (including SBA)	5,083	5,683	8,613	1,499	775					
Commercial real estate	4,224	1,192	1,972	263	-					
Manufactured housing	2,996	2,202	1,574	298	-					
HELOC	1	458	-	-	-					
Consumer	-	1	117	27	-					
Single family real estate	788	186	161	372	142					
Total	13,092	9,722	12,437	2,459	917					
Recoveries of loans previously charged off										
Commercial (including SBA)	374	459	141	106	45					
Commercial real estate	5	8	-	-	-					
Manufactured housing	73	43	-	2	-					
HELOC	-	8	-	-	-					
Consumer	-	24	3	-	-					
Single family real estate	17	6	7	16	61					
Total	469	548	151	124	106					
Net loans charged off	12,623	9,174	12,286	2,335	811					
Provision for loan losses	14,591	8,743	18,678	5,264	1,297					
Allowance for loan losses, end of year	\$ 15,270	\$ 13,302	\$ 13,733	\$ 7,341	\$ 4,412					
Ratios:										
Net loan charge-offs to average loans	2.56	%	1.79	%	2.43	%	0.52	%	0.20	%
Net loan charge-offs to loans at end of period	2.68	%	1.79	%	2.39	%	0.51	%	0.19	%
Allowance for loan losses to loans held for investment at end of period	3.24	%	2.60	%	2.67	%	1.61	%	1.02	%
Net loan charge-offs to allowance for loan losses at beginning of period	94.9	%	66.80	%	167.36	%	52.92	%	20.66	%
Net loan charge-offs to provision for loan losses	86.5	%	104.92	%	65.78	%	44.36	%	62.53	%



The following table summarizes the allowance for loan losses:

	2011		2010		December 31, 2009 (dollars in thousands)		2008		2007	
	Percent of loans in each category to total	Amount loans	Percent of loans in each category to total	Amount loans	Percent of loans in each category to total	Amount loans	Percent of loans in each category to total	Amount loans	Percent of loans in each category to total	
Balance at end of period applicable to:										
SBA	20.4 %	\$3,877	21.7 %	\$3,753	22.6 %	\$4,837	28.4 %	\$2,556	28.4 %	\$1,810
Manufactured housing	34.6 %	4,629	32.8 %	4,168	31.7 %	2,255	32.4 %	1,659	32.4 %	610
All other loans	45.0 %	6,764	45.5 %	5,381	45.7 %	6,641	39.2 %	3,126	39.2 %	1,992
Total	100.0 %	\$15,270	100.0 %	\$13,302	100.0 %	\$13,733	100.0 %	\$7,341	100.0 %	\$4,412
										100.0 %

Total allowance for loan losses ("ALL") increased by \$2.0 million from December 31, 2010 to December 31, 2011.

In management's opinion, the balance of the allowance for loan losses was sufficient to absorb known and inherent probable losses in the portfolio as of December 31, 2011.

#### Nonaccrual, Past Due and Restructured Loans

A loan is considered impaired when, based on current information and events, it is determined that the Company will be unable to collect the scheduled payments of principal or interest under the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value and the probability of collecting scheduled principal and interest payments. Loans that experience insignificant payment delays or payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis. When determining the possibility of impairment, management considers the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed. For collateral-dependent loans, the Company uses the fair value of collateral method to measure impairment. All other loans are measured for impairment based on the present value of future cash flows.

The recorded investment in loans that are considered to be impaired is as follows:

	Year Ended December 31,				
	2011	2010	2009	2008	2007
	(in thousands)				
Impaired loans without specific valuation allowances	\$31,678	\$13,285	\$13,699	\$8,043	\$7,509
Impaired loans with specific valuation allowances	8,226	1,703	716	523	8,992
Specific valuation allowance related to impaired loans	(248 )	(362 )	(622 )	(151 )	(966 )
Impaired loans, net	\$39,656	\$14,626	\$13,793	\$8,415	\$15,535

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Average investment in impaired loans	\$34,852	\$15,591	\$9,058	\$9,612	\$9,386
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The following schedule reflects recorded investment at the dates indicated in certain types of loans:

	Year Ended December 31,				
	2011	2010	2009	2008	2007
	(in thousands)				
Nonaccrual loans	\$42,343	\$34,950	\$40,265	\$28,821	\$15,341
SBA guaranteed portion of loans included above	(13,673 )	(22,279 )	(24,088 )	(11,918 )	(5,695 )
Nonaccrual loans, net	\$28,670	\$12,671	\$16,177	\$16,903	\$9,646
Troubled debt restructured loans	\$17,885	\$11,088	\$7,013	\$5,408	\$7,255
Loans 30 through 89 days past due with interest accruing	\$3,114	\$2,586	\$17,686	\$11,974	\$18,898
Interest income recognized on impaired loans	\$1,643	\$381	\$426	\$12	\$691
Interest foregone on nonaccrual loans and troubled debt restructured loans outstanding	2,920	2,344	2,109	1,707	904
Gross interest income on impaired and nonaccrual loans	\$4,563	\$2,725	\$2,535	\$1,719	\$1,595

The accrual of interest is discontinued when substantial doubt exists as to collectability of the loan; generally at the time the loan is 90 days delinquent. Any unpaid but accrued interest is reversed at that time. Thereafter, interest income is usually no longer recognized on the loan. Interest income may be recognized on impaired loans to the extent they are not past due by 90 days. Interest on nonaccrual loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all of the principal and interest amounts contractually due are brought current and future payments are reasonably assured. Total net nonaccrual loans increased by \$16.0 million from 2010 to 2011.

Total net impaired loans increased by \$25.0 million as of December 31, 2011 compared to December 31, 2010.

Financial difficulties encountered by certain borrowers may cause the Company to restructure the terms of their loan to facilitate loan repayment. A troubled debt restructured loan ("TDR") would generally be considered impaired.

#### Foreclosed Real Estate and Repossessed Assets

The following is a summary of activity in foreclosed real estate and repossessed assets:

	Year Ended December 31,		
	2011	2010	2009
	(in thousands)		
Balance, beginning of year, net	\$8,478	\$1,822	\$1,146
Transfers to foreclosed real estate and repossessed assets	7,320	11,438	5,107
Proceeds from sale of foreclosed real estate and repossessed assets	(6,564 )	(3,631 )	(3,816 )
Losses on sale of foreclosed real estate and repossessed assets	(2,533 )	(1,151 )	(615 )
Balance, end of year, net	\$6,701	\$8,478	\$1,822

The balance of \$6.7 million of foreclosed real estate and repossessed assets at December 31, 2011 is net of a valuation allowance of \$2.1 million.



## Investment Portfolio

The following table summarizes the carrying values of the Company's investment securities for the years indicated:

	December 31,	2011	2010	2009
	(in thousands)			
<b>Available-for-sale securities</b>				
U.S. Government agency: Notes	\$2,486	\$-	\$-	\$-
U.S. Government agency: MBS	4,672	5,678	10,461	
U.S. Government agency: CMO	16,430	17,664	7,209	
<b>Total</b>	<b>\$23,588</b>	<b>\$23,342</b>	<b>\$17,670</b>	
		December 31,	2011	2010
		(in thousands)		
<b>Held-to-maturity securities</b>				
U.S. Government agency: MBS	\$15,335	\$16,893	\$22,678	
<b>Total</b>	<b>\$15,335</b>	<b>\$16,893</b>	<b>\$22,678</b>	

At December 31, 2011, \$38.9 million at carrying value was pledged to the Federal Home Loan Bank, San Francisco, as collateral for current and future advances.

The maturity periods and weighted average yields of investment securities at December 31, 2011 are as follows:

	Total Amount Amount	Yield	Less than One Year		One to Five Years		Five to Ten Years			
			Amount	Yield	Amount	Yield	Amount	Yield		
<b>Available-for-sale securities</b>										
U. S. Government:										
Agency: Notes	\$2,486	2.0	% \$2,486	2.0	% \$-	-	\$-	-		
Agency: MBS	4,672	2.3	% -	-	69	2.2	% 4,603	2.3 %		
Agency: CMO	16,430	1.1	% 5,033	1.5	% 11,397	0.9	% -	-		
<b>Total</b>	<b>\$23,588</b>	<b>1.4</b>	<b>% \$7,519</b>	<b>1.7</b>	<b>% \$11,466</b>	<b>0.9</b>	<b>% \$4,603</b>	<b>2.3 %</b>		
<b>Held-to-maturity securities</b>										
U. S. Government:										
Agency: MBS	\$15,335	3.9	% \$19	5.0	% \$7,877	4.4	% \$7,439	3.2 %		
<b>Total</b>	<b>\$15,335</b>	<b>3.9</b>	<b>% \$19</b>	<b>5.0</b>	<b>% \$7,877</b>	<b>4.4</b>	<b>% \$7,439</b>	<b>3.2 %</b>		

## Capital Resources

The Federal Deposit Insurance Corporation Improvement Act ("FDICIA") contains rules as to the legal and regulatory environment for insured depository institutions, including reductions in insurance coverage for certain kinds of deposits, increased supervision by the federal regulatory agencies, increased reporting requirements for insured institutions and new regulations concerning internal controls, accounting and operations.

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The prompt corrective action regulations of FDICIA define specific capital categories based on the institutions' capital ratios. The capital categories, in declining order, are "well capitalized", "adequately capitalized", "undercapitalized", "significantly undercapitalized" and "critically undercapitalized". To be considered "well capitalized", an institution must have a core capital ratio of at least 5% and a total risk-based capital ratio of at least 10%. Additionally, FDICIA imposed in 1994 a new Tier I risk-based capital ratio of at least 6% to be considered "well capitalized". Tier I risk-based capital is, primarily, preferred stock, common stock and retained earnings, net of goodwill and other intangible assets.

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To be categorized as "adequately capitalized" or "well capitalized", CWB must maintain minimum total risk-based, Tier I risk-based and Tier I leverage ratios and values as set forth in the tables below:

(dollars in thousands)	Total Capital	Tier 1 Capital	Risk-Weighted Assets	Adjusted Average Assets	Total Risk-Based Capital	Tier 1 Capital Ratio	Tier 1 Risk-Based Capital Ratio	Tier 1 Leverage Ratio
	(dollars in thousands)							
<b>December 31, 2011</b>								
<b>CWBC</b>								
(Consolidated)	\$64,647	\$50,423	\$500,462	\$637,752	12.92	%	10.08	%
Capital in excess of well capitalized					\$14,601		\$20,395	\$18,535
CWB	\$59,018	\$52,650	\$500,173	\$637,434	11.80	%	10.53	%
Capital in excess of well capitalized					\$9,001		\$22,640	\$20,778
<b>December 31, 2010</b>								
<b>CWBC</b>								
(Consolidated)	\$76,283	\$61,385	\$538,685	\$676,397	14.16	%	11.40	%
Capital in excess of well capitalized					\$22,415		\$29,064	\$27,565
CWB	\$69,308	\$62,494	\$538,463	\$676,127	12.87	%	11.61	%
Capital in excess of well capitalized					\$15,462		\$30,186	\$28,688
Minimum capital ratios required by the OCC					12.00	%		9.00
Well capitalized ratios					10.00	%	6.00	%
Minimum capital ratios					8.00	%	4.00	%

The January 26, 2012 Agreement with the OCC specified that the Bank shall achieve within one hundred and twenty (120) days and thereafter maintain the following minimum capital ratios:

- Tier 1 capital at least equal to nine percent (9.00%) of adjusted total assets, and
- Total risk-based capital at least equal to twelve percent (12.00%) of risk weighted assets

Failure to comply with the provisions of the Agreement may subject the bank to further regulatory action including but not limited to, being deemed undercapitalized for purposes of the Agreement.

A bank, based upon its capital levels, that is classified as “well capitalized,” “adequately capitalized” or “undercapitalized” may be treated as though it were in the next lower capital category if the appropriate federal banking agency, after notice and opportunity for a hearing, determines that an unsafe or unsound condition, or an unsafe or unsound practice, warrants such treatment. Therefore, pursuant to the Agreement, the Bank is considered adequately capitalized. At each successive lower capital category, an insured bank is subject to more restrictions. The federal banking agencies, however, may not treat an institution as “critically undercapitalized” unless its capital ratios actually warrant such treatment.

#### Convertible Debentures

On August 9, 2010, the Company completed an offering of \$8,085,000 convertible subordinated debentures. The debentures pay interest at 9% until conversion, redemption or maturity and will mature on August 9, 2020. The debentures may be redeemed by the Company after January 1, 2014. Prior to maturity or redemption, the debentures can be converted into common stock at the election of the holder at \$3.50 per share if converted on or prior to July 1, 2013, \$4.50 per share between July 2, 2013 and July 1, 2016 and \$6.00 per share from July 2, 2016 until maturity or redemption. At December 31, 2011 and December 31, 2010 the balance of the convertible debentures was \$7,852,000 and \$8,081,000, respectively.

## TARP-CPP

On December 19, 2008, as part of the United States Department of the Treasury's (Treasury) Troubled Asset Relief Program - Capital Purchase Program (TARP CPP), the Company entered into a Letter Agreement with the Treasury, pursuant to which the Company issued to the Treasury, in exchange for an aggregate purchase price of \$15.6 million in cash: (i) 15,600 shares of the Company's Fixed Rate Cumulative Perpetual Preferred Stock, Series A, no par value, having a liquidation preference of \$1,000 per share (Series A Preferred Stock), and (ii) a warrant (Warrant) to purchase up to 521,158 shares of the Company's common stock, no par value, at an exercise price of \$4.49 per share.

Series A Preferred Stock pays cumulative dividends at a rate of 5% per year for the first five years and at a rate of 9% per year thereafter, and will be paid only if, and when declared by the Company's Board of Directors. The Series A Preferred Stock has no maturity date and ranks senior to the common stock with respect to the payment of dividends and distributions and amounts payable upon liquidation, dissolution and winding up of the Company. The Series A Preferred Stock is generally non-voting, other than class voting on certain matters that could adversely affect the Series A Preferred Stock. In the event that dividends payable on the Series A Preferred Stock have not been paid for the equivalent of six or more quarters, whether or not consecutive, the Company's authorized number of Directors will be automatically increased by two and the holders of the Series A Preferred Stock, voting together with holders of any then outstanding voting parity stock, will have the right to elect those Directors at the Company's next annual meeting of shareholders or at a special meeting of shareholders called for that purpose. These Directors will be elected annually and will serve until all accrued and unpaid dividends on the Series A Preferred Stock have been paid.

Notwithstanding the terms of the Series A Preferred Stock, the Treasury has issued guidance that permits institutions that participated in the TARP-CPP, such as the Company, to redeem the Series A Preferred Stock and to repurchase the Warrant issued to the Treasury subject to prior consultation with the institutions primary federal banking regulator.

## Liquidity Management

The Company has established policies as well as analytical tools to manage liquidity. Proper liquidity management ensures that sufficient funds are available to meet normal operating demands in addition to unexpected customer demand for funds, such as high levels of deposit withdrawals or increased loan demand, in a timely and cost effective manner. The most important factor in the preservation of liquidity is maintaining public confidence that facilitates the retention and growth of core deposits. Ultimately, public confidence is gained through profitable operations, sound credit quality and a strong capital position. The Company's liquidity management is viewed from a long-term and short-term perspective, as well as from an asset and liability perspective. Management monitors liquidity through regular reviews of maturity profiles, funding sources and loan and deposit forecasts to minimize funding risk. The Company has asset/liability committees (ALCO) at the Board and Bank management level to review asset/liability management and liquidity issues.

The Company maintains strategic liquidity and contingency plans. The contingency funding plan outlines practical and realistic funding alternatives that can be readily implemented as access to regular funding is reduced. Such plan incorporates events that could rapidly affect the bank's liquidity, including a tightening of collateral requirements or other restrictive terms associated with secured borrowings or the loss of certain deposit or funding relationship.

The Company has a blanket lien credit line with the FHLB. Advances are collateralized in the aggregate by CWB's eligible mortgage loans, securities of the U.S Government and its agencies and certain other loans. The outstanding advances at December 31, 2011 were \$61.0 million borrowed at fixed rates. At December 31, 2011, CWB had pledged to FHLB, securities of \$38.9 million at carrying value and loans of \$58.2 million, and had \$62.9 million available for additional borrowing. At December 31, 2010, CWB had \$76.6 million of loans and \$40.2 million of securities pledged as collateral and outstanding advances of \$64.0 million borrowed at fixed rates.

CWB also has established a credit line with the FRB. Advances are collateralized in the aggregate by eligible loans. There were no advances outstanding as of December 31, 2011 and unused borrowing capacity was \$87.8 million.

CWB also maintains four federal funds purchased lines for a total borrowing capacity of \$23.5 million. Of the \$23.5 million in borrowing capacity, two of the lines for a total of \$10.0 million require the Company to furnish acceptable collateral.

The Company has not experienced disintermediation and does not believe this is a likely occurrence, although there is significant competition for core deposits. The liquidity ratio of the Company was 20% at December 31, 2011 compared to 17% at December 31, 2010. The Company's liquidity ratio fluctuates in conjunction with loan funding demands. The liquidity ratio consists of cash and due from banks, deposits in other financial institutions, available for sale investments, federal funds sold and loans held for sale, divided by total assets.

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CWBC's routine funding requirements primarily consist of certain operating expenses, TARP preferred dividends and interest payments on the convertible debentures. Normally, CWBC obtains funding to meet its obligations from dividends collected from its subsidiary and has the capability to issue debt securities. Federal banking laws regulate the amount of dividends that may be paid by banking subsidiaries without prior approval. CWBC anticipates that for the foreseeable future, it will fund its expenses, TARP preferred dividends and interest payments on the debenture from proceeds of the offering and will not receive dividends from its bank subsidiary.

#### Interest Rate Risk

The Company is exposed to different types of interest rate risks. These risks include: lag, repricing, basis and prepayment risk.

- Lag Risk – lag risk results from the inherent timing difference between the repricing of the Company's adjustable rate assets and liabilities. For instance, certain loans tied to the prime rate index may only reprice on a quarterly basis. However, at a community bank such as CWB, when rates are rising, funding sources tend to reprice more slowly than the loans. Therefore, for CWB, the effect of this timing difference is generally favorable during a period of rising interest rates and unfavorable during a period of declining interest rates. This lag can produce some short-term volatility, particularly in times of numerous prime rate changes.
- Repricing Risk – repricing risk is caused by the mismatch in the maturities / repricing periods between interest-earning assets and interest-bearing liabilities. If CWB was perfectly matched, the net interest margin would expand during rising rate periods and contract during falling rate periods. This is so since loans tend to reprice more quickly than do funding sources. Typically, since CWB is somewhat asset sensitive, this would also tend to expand the net interest margin during times of interest rate increases. However, the margin relationship is somewhat dependent on the shape of the yield curve.
- Basis Risk – item pricing tied to different indices may tend to react differently, however, all CWB's variable products are priced off the prime rate.
- Prepayment Risk – prepayment risk results from borrowers paying down / off their loans prior to maturity. Prepayments on fixed-rate products increase in falling interest rate environments and decrease in rising interest rate environments. Since a majority of CWB's loan originations are adjustable rate and set based on prime, and there is little lag time on the reset, CWB does not experience significant prepayments. However, CWB does have more prepayment risk on manufactured housing loans and its mortgage-backed investment securities.

#### Management of Interest Rate Risk

To mitigate the impact of changes in market interest rates on the Company's interest-earning assets and interest-bearing liabilities, the amounts and maturities are actively managed. Short-term, adjustable-rate assets are generally retained as they have similar repricing characteristics as our funding sources. CWB sells mortgage products and can sell a portion of its SBA loan originations. While the Company has some interest rate exposure in excess of five years, it has internal policy limits designed to minimize risk should interest rates rise. Currently, the Company does not use derivative instruments to help manage risk, but will consider such instruments in the future if the perceived need should arise.

Loan sales - The Company's ability to originate, purchase and sell loans is also significantly impacted by changes in interest rates. Increases in interest rates may also reduce the amount of loan and commitment fees received by CWB. A significant decline in interest rates could also decrease the size of CWB's servicing portfolio and the related servicing income by increasing the level of prepayments.

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Deposits

The following table shows the Company's average deposits for each of the periods indicated below:

	2011		Year Ended December 31, 2010 (dollars in thousands)		2009	
	Average Balance	Percent of Total	Average Balance	Percent of Total	Average Balance	Percent of Total
Noninterest-bearing demand	\$50,144	9.7 %	\$39,025	7.3 %	\$37,408	7.5 %
Interest-bearing demand	280,950	54.1 %	232,540	43.3 %	119,923	23.9 %
Savings	20,701	3.9 %	19,452	3.6 %	16,807	3.3 %
TCD's of \$100,000 or more	124,397	23.9 %	173,860	32.3 %	174,786	34.8 %
Other TCD's	43,580	8.4 %	72,576	13.5 %	153,249	30.5 %
Total Deposits	\$519,772	100.0 %	\$537,453	100.0 %	\$502,173	100.0 %

The remaining maturities of time certificates of deposit ("TCD's") were as follows:

	December 31,			
	2011	2010	TCD's over	Other
	\$100,000		\$100,000	TCD's
			(in thousands)	
Less than three months	\$21,171	\$3,295	\$40,958	\$17,469
Over three months through six months	12,498	6,730	20,098	9,003
Over six months through twelve months	28,377	2,799	29,248	9,191
Over twelve months through five years	66,208	11,065	72,813	12,544
Total	\$128,254	\$23,889	\$163,117	\$48,207

The deposits of the Company may fluctuate up and down with local and national economic conditions. However, management does not believe that deposit levels are significantly influenced by seasonal factors.

The Company manages its money desk and obtains brokered deposits in accordance with its liquidity and strategic planning. The Company can use the money desk or obtain broker deposits when necessary in a short timeframe.

#### Contractual Obligations

The Company has contractual obligations that include long-term debt, deposits, operating leases and purchase obligations for service providers. The following table is a summary of those obligations at December 31, 2011:

	Total	< 1 Year	1-3 Years	3-5 Years	Over 5 Years
(in thousands)					
FHLB borrowing	\$61,000	\$9,000	\$42,000	\$10,000	\$-
Time certificates of deposits	152,143	74,870	52,645	24,628	-
Operating lease obligations	4,178	972	1,705	1,334	167
Purchase obligations for service providers	1,466	493	807	166	-
Total	\$218,787	\$85,335	\$97,157	\$36,128	\$167

#### SUPERVISION AND REGULATION

##### Introduction

Banking is a complex, highly regulated industry. The primary goals of the regulatory scheme are to maintain a safe and sound banking system, protect depositors and the Federal Deposit Insurance Corporation's insurance fund, and facilitate the conduct of sound monetary policy. In furtherance of these goals, Congress and the states have created several largely autonomous regulatory agencies and enacted numerous laws that govern banks, bank holding companies and the financial services industry. Consequently, the growth and earnings performance of CWBC and CWB can be affected not only by management decisions and general economic conditions, but also by the requirements of applicable state and federal statutes, regulations and the policies of various governmental regulatory authorities, including the Board of Governors of the Federal Reserve System (FRB), the Office of the Comptroller of the Currency (OCC), and Federal Deposit Insurance Corporation (FDIC).

The system of supervision and regulation applicable to financial services businesses governs most aspects of the business of CWBC and CWB, including: (i) the scope of permissible business; (ii) investments; (iii) reserves that must

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be maintained against deposits; (iv) capital levels that must be maintained; (v) the nature and amount of collateral that may be taken to secure loans; (vi) the establishment of new branches; (vii) mergers and consolidations with other financial institutions; and (viii) the payment of dividends.

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From time to time laws or regulations are enacted which have the effect of increasing the cost of doing business, limiting or expanding the scope of permissible activities, or changing the competitive balance between banks and other financial and non-financial institutions. Proposals to change the laws and regulations governing the operations of banks and bank holding companies are frequently made in Congress and by various bank and other regulatory agencies. Future changes in the laws, regulations or policies that impact CWBC and CWB cannot necessarily be predicted, but they may have a material effect on the business and earnings of CWBC and CWB.

#### Dodd-Frank Wall Street Reform and Consumer Protection Act

On July 21, 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”) was signed into law. The Dodd-Frank Act is intended to effect a fundamental restructuring of federal banking regulation. Among other things, the Dodd-Frank Act creates a new Financial Stability Oversight Council to identify systemic risks in the financial system and gives federal regulators new authority to take control of and liquidate financial firms. The Dodd-Frank Act additionally creates a new independent federal regulator to administer federal consumer protection laws. The Dodd-Frank Act is expected to have a significant impact on our business operations as its provisions take effect. Among the provisions that may affect the Company are the following:

**Holding Company Capital Requirements.** The Dodd-Frank Act requires the FRB to apply consolidated capital requirements to depository institution holding companies that are no less stringent than those currently applied to depository institutions. Under these standards, trust preferred securities will be excluded from Tier 1 capital unless such securities were issued prior to May 19, 2010 by a bank holding company with less than \$15 billion in assets. The Dodd-Frank Act additionally requires capital requirements to be countercyclical so that the required amount of capital increases in times of economic expansion and decreases in times of economic contraction, consistent with safety and soundness.

**Deposit Insurance.** The Dodd-Frank Act permanently increases the maximum deposit insurance amount for banks, savings institutions and credit unions to \$250,000 per depositor, retroactive to January 1, 2009, and extends unlimited deposit insurance to non-interest bearing transaction accounts through December 31, 2012. The Dodd-Frank Act also broadens the base for FDIC insurance assessments. Assessments will now be based on the average consolidated total assets less tangible equity capital of a financial institution. The Dodd-Frank Act requires the FDIC to increase the reserve ratio of the Deposit Insurance Fund from 1.15% to 1.35% of insured deposits by 2020 and eliminates the requirement that the FDIC pay dividends to insured depository institutions when the reserve ratio exceeds certain thresholds. Effective July 21, 2011, the Dodd-Frank Act eliminated the federal statutory prohibition against the payment of interest on business checking accounts.

**Corporate Governance.** The Dodd-Frank Act will require publicly traded companies to give stockholders a non-binding vote on executive compensation at their first annual meeting taking place six months after the date of enactment and at least every three years thereafter and on so-called “golden parachute” payments in connection with approvals of mergers and acquisitions unless previously voted on by shareholders. The new legislation also authorizes the SEC to promulgate rules that would allow stockholders to nominate their own candidates using a company’s proxy materials. Additionally, the Dodd-Frank Act directs the federal banking regulators to promulgate rules prohibiting excessive compensation paid to executives of depository institutions and their holding companies with assets in excess of \$1.0 billion, regardless of whether the company is publicly traded or not. The Dodd-Frank Act gives the SEC authority to prohibit broker discretionary voting on elections of directors and executive compensation matters.

**Prohibition Against Charter Conversions of Troubled Institutions.** Effective one year after enactment, the Dodd-Frank Act prohibits a depository institution from converting from a state to federal charter or vice versa while it is the subject of a cease and desist order or other formal enforcement action or a memorandum of understanding with respect to a significant supervisory matter unless the appropriate federal banking agency gives notice of the conversion to the

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federal or state authority that issued the enforcement action and that agency does not object within 30 days. The notice must include a plan to address the significant supervisory matter. The converting institution must also file a copy of the conversion application with its current federal regulator which must notify the resulting federal regulator of any ongoing supervisory or investigative proceedings that are likely to result in an enforcement action and provide access to all supervisory and investigative information relating hereto.

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**Interstate Branching.** The Dodd-Frank Act authorizes national and state banks to establish branches in other states to the same extent as a bank chartered by that state would be permitted to branch. Previously, banks could only establish branches in other states if the host state expressly permitted out-of-state banks to establish branches in that state. Accordingly, banks will be able to enter new markets more freely.

**Limits on Derivatives.** Effective 18 months after enactment, the Dodd-Frank Act prohibits state-chartered banks from engaging in derivatives transactions unless the loans to one borrower limits of the state in which the bank is chartered takes into consideration credit exposure to derivatives transactions. For this purpose, derivative transaction includes any contract, agreement, swap, warrant, note or option that is based in whole or in part on the value of, any interest in, or any quantitative measure or the occurrence of any event relating to, one or more commodities securities, currencies, interest or other rates, indices or other assets.

**Transactions with Affiliates and Insiders.** Effective one year from the date of enactment, the Dodd-Frank Act expands the definition of affiliate for purposes of quantitative and qualitative limitations of Section 23A of the Federal Reserve Act to include mutual funds advised by a depository institution or its affiliates. The Dodd-Frank Act will apply Section 23A and Section 22(h) of the Federal Reserve Act (governing transactions with insiders) to derivative transactions, repurchase agreements and securities lending and borrowing transaction that create credit exposure to an affiliate or an insider. Any such transactions with affiliates must be fully secured. The current exemption from Section 23A for transactions with financial subsidiaries will be eliminated. The Dodd-Frank Act will additionally prohibit an insured depository institution from purchasing an asset from or selling an asset to an insider unless the transaction is on market terms and, if representing more than 10% of capital, is approved in advance by the disinterested directors.

**Debit Card Interchange Fees.** Effective July 21, 2011, the Dodd-Frank Act requires that the amount of any interchange fee charged by a debit card issuer with respect to a debit card transaction must be reasonable and proportional to the cost incurred by the issuer. Within nine months of enactment, the FRB is required to establish standards for reasonable and proportional fees which may take into account the costs of preventing fraud. The restrictions on interchange fees, however, do not apply to banks that, together with their affiliates, have assets of less than \$10 billion.

**Consumer Financial Protection Bureau.** The Dodd-Frank Act creates a new, independent federal agency called the Consumer Financial Protection Bureau (“CFPB”), which is granted broad rulemaking, supervisory and enforcement powers under various federal consumer financial protection laws, including the Equal Credit Opportunity Act, Truth in Lending Act, Real Estate Settlement Procedures Act, Fair Credit Reporting Act, Fair Debt Collection Act, the Consumer Financial Privacy provisions of the Gramm-Leach-Bliley Act and certain other statutes. The CFPB will have examination and primary enforcement authority with respect to depository institutions with \$10 billion or more in assets. Smaller institutions will be subject to rules promulgated by the CFPB but will continue to be examined and supervised by federal banking regulators for consumer compliance purposes. The CFPB will have authority to prevent unfair, deceptive or abusive practices in connection with the offering of consumer financial products. The Dodd-Frank Act authorizes the CFPB to establish certain minimum standards for the origination of residential mortgages including a determination of the borrower’s ability to repay. In addition, the Dodd-Frank Act will allow borrowers to raise certain defenses to foreclosure if they receive any loan other than a “qualified mortgage” as defined by the CFPB. The Dodd-Frank Act permits states to adopt consumer protection laws and standards that are more stringent than those adopted at the federal level and, in certain circumstances, permits state attorneys general to enforce compliance with both the state and federal laws and regulations.

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General. As a bank holding company, CWBC is registered under the Bank Holding Company Act of 1956, as amended ("BHCA"), and is subject to regulation by the FRB. According to FRB Policy, CWBC is expected to act as a source of financial strength for CWB, to commit resources to support it in circumstances where CWBC might not otherwise do so. Under the BHCA, CWBC is subject to periodic examination by the FRB. CWBC is also required to file periodic reports of its operations and any additional information regarding its activities and those of its subsidiaries as may be required by the FRB.

CWBC is also a bank holding company within the meaning of Section 3700 of the California Financial Code. Consequently, CWBC and CWB are subject to examination by, and may be required to file reports with, the Commissioner of the California Department of Financial Institutions ("DFI"). Regulations have not yet been proposed or adopted or steps otherwise taken to implement the DFI's powers under this statute.

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CWBC has a class of securities registered with the Securities Exchange Commission (“SEC”) under Section 12 of the Securities Exchange Act of 1934, as amended (“1934 Act”) and has its common stock listed on the Nasdaq Global Market. Consequently, CWBC is subject to supervision and regulation by the SEC and compliance with NASDAQ listing requirements.

**Bank Holding Company Liquidity.** CWBC is a legal entity, separate and distinct from CWB. CWBC has the ability to raise capital on its own behalf or borrow from external sources, CWBC may also obtain additional funds from dividends paid by, and fees charged for services provided to, CWB. However, regulatory constraints on CWB may restrict or totally preclude the payment of dividends by CWB to CWBC.

**Transactions with Affiliate.** CWBC and any subsidiaries it may purchase or organize are deemed to be affiliates of CWB within the meaning of Sections 23A and 23B of the Federal Reserve Act, and the FRB’s Regulation W. Under Sections 23A and 23B and Regulation W, loans by CWB to affiliates, investments by them in affiliates’ stock, and taking affiliates’ stock as collateral for loans to any borrower is limited to 10% of CWB’s capital, in the case of any one affiliate, and is limited to 20% of CWB’s capital, in the case of all affiliates. In addition, transactions between CWB and other affiliates must be on terms and conditions that are consistent with safe and sound banking practices, in particular, a bank and its subsidiaries generally may not purchase from an affiliate a low-quality asset, as defined in the Federal Reserve Act. These restrictions also prevent a bank holding CWBC and its other affiliates from borrowing from a banking subsidiary of the bank holding CWBC unless the loans are secured by marketable collateral of designated amounts. CWBC and CWB are also subject to certain restrictions with respect to engaging in the underwriting, public sale and distribution of securities.

**Limitations on Business and Investment Activities.** Under the BHCA, a bank holding company must obtain the FRB’s approval before: (i) directly or indirectly acquiring more than 5% ownership or control of any voting shares of another bank or bank holding company; (ii) acquiring all or substantially all of the assets of another bank; (iii) or merging or consolidating with another bank holding company.

The FRB may allow a bank holding company to acquire banks located in any state of the United States without regard to whether the acquisition is prohibited by the law of the state in which the target bank is located. In approving interstate acquisitions, however, the FRB must give effect to applicable state laws limiting the aggregate amount of deposits that may be held by the acquiring bank holding company and its insured depository institutions in the state in which the target bank is located, provided that those limits do not discriminate against out-of-state depository institutions or their holding companies, and state laws which require that the target bank have been in existence for a minimum period of time, not to exceed five years, before being acquired by an out-of-state bank holding company.

In addition to owning or managing banks, bank holding companies may own subsidiaries engaged in certain businesses that the FRB has determined to be “so closely related to banking as to be a proper incident thereto.” CWBC, therefore, is permitted to engage in a variety of banking-related businesses. Some of the activities that the FRB has determined, pursuant to its Regulation Y, to be related to banking are:

- § making or acquiring loans or other extensions of credit for its own account or for the account of others
  - § servicing loans and other extensions of credit;
- § performing functions or activities that may be performed by a trust company in the manner authorized by federal or state law under certain circumstances;
- § leasing personal and real property or acting as agent, broker, or adviser in leasing such property in accordance with various restrictions imposed by FRB regulations;
  - § acting as investment or financial advisor;
  - § providing management consulting advise under certain circumstances;
- § providing support services, including courier services and printing and selling MICR-encoded items;

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§ acting as a principal, agent or broker for insurance under certain circumstances;  
§ making equity and debt investments in corporations or projects designed primarily to promote community welfare or jobs for residents;

§ providing financial, banking or economic data processing and data transmission services;

§ owning, controlling or operating a savings association under certain circumstances;

§ selling money orders, travelers' checks and U.S. Savings Bonds;

§ providing securities brokerage services, related securities credit activities pursuant to Regulation T and other incidental activities;

§ underwriting and dealing in obligations of the U.S., general obligations of states and their political subdivisions and other obligations authorized for state member banks under federal law

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Additionally, qualifying bank holding companies making an appropriate election to the FRB may engage in a full range of financial activities, including insurance, securities and merchant banking. CWBC has not elected to qualify for these financial services.

Federal law prohibits a bank holding company and any subsidiary banks from engaging in certain tie-in arrangements in connection with the extension of credit. Thus, for example, CWB may not extend credit, lease or sell property, or furnish any services, or fix or vary the consideration for any of the foregoing on the condition that:

- the customer must obtain or provide some additional credit, property or services from or to CWB other than a loan, discount, deposit or trust services;
- the customer must obtain or provide some additional credit, property or service from or to CWBC or any subsidiaries; or
  - the customer must not obtain some other credit, property or services from competitors, except reasonable requirements to assure soundness of credit extended

**Capital Adequacy.** Bank holding companies must maintain minimum levels of capital under the FRB's risk-based capital adequacy guidelines. If capital falls below minimum guideline levels, a bank holding company, among other things, may be denied approval to acquire or establish additional banks or non-bank businesses.

The FRB's risk-based capital adequacy guidelines, discussed in more detail below in the section entitled "Supervision and Regulation – CWB – Regulatory Capital Guidelines," assign various risk percentages to different categories of assets and capital is measured as a percentage of risk assets. Under the terms of the guidelines, bank holding companies are expected to meet capital adequacy guidelines based both on total risk assets and on total assets, without regard to risk weights.

The risk-based guidelines are minimum requirements. Higher capital levels will be required if warranted by the particular circumstances or risk profiles of individual organizations. For example, the FRB's capital guidelines contemplate that additional capital may be required to take adequate account of, among other things, interest rate risk, or the risks posed by concentrations of credit, nontraditional activities or securities trading activities. Moreover, any banking organization experiencing or anticipating significant growth or expansion into new activities, particularly under the expanded powers under the Gramm-Leach-Bliley Act, would be expected to maintain capital ratios, including tangible capital positions, well above the minimum levels.

**Limitations on Dividend Payments.** California Corporations Code Section 500 allows CWBC to pay a dividend to its shareholders only to the extent that CWBC has retained earnings and, after the dividend, CWBC's:

§ assets (exclusive of goodwill and other intangible assets) would be 1.25 times its liabilities (exclusive of deferred taxes, deferred income and other deferred credits); and

§ current assets would be at least equal to current liabilities.

Additionally, the FRB's policy regarding dividends provides that a bank holding CWBC should not pay cash dividends exceeding its net income or which can only be funded in ways that weaken the bank holding company's financial health, such as by borrowing. The FRB also possesses enforcement powers over bank holding companies and their non-bank subsidiaries to prevent or remedy actions that represent unsafe or unsound practices or violations of applicable statutes and regulations.

The Sarbanes-Oxley Act of 2002. The Sarbanes-Oxley Act of 2002, or the SOX, became effective on July 30, 2002, and represents the most far reaching corporate and accounting reform legislation since the enactment of the Securities

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Act of 1933 and the Exchange Act of 1934. The SOX is intended to provide a permanent framework that improves the quality of independent audits and accounting services, improves the quality of financial reporting, strengthens the independence of accounting firms and increases the responsibility of management for corporate disclosures and financial statements. It is intended that by addressing these weaknesses, public companies will be able to avoid the problems encountered by several companies in 2001-2002.

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Sox provisions are significant to all companies that have a class of securities registered under Section 12 of the Exchange Act, or are otherwise reporting to the SEC (or the appropriate federal banking agency) pursuant to Section 15(d) of the Exchange Act, including CWBC (collectively, “public companies”). In addition to SEC rulemaking to implement the SOX, The Nasdaq Global Market has adopted corporate governance rules intended to allow shareholders to more easily and effectively monitor the performance of companies and directors. The principal provisions of the SOX, many of which have been interpreted through regulations released in 2003, provide for and include, among other things:

- the creation of an independent accounting oversight board;
- auditor independence provisions that restrict non-audit services that accountants may provide to their audit clients;
- additional corporate governance and responsibility measures, including the requirement that the chief executive officer and chief financial officer of a public company certify financial statements;
- the forfeiture of bonuses or other incentive-based compensation and profits from the sale of an issuer’s securities by directors and senior officers in the twelve month period following initial publication of any financial statements that later require restatement;
- an increase in the oversight of, and enhancement of certain requirements relating to, audit committees of public companies and how they interact with CWBC’s independent auditors;
- requirements that audit committee members must be independent and are barred from accepting consulting, advisory or other compensatory fees from the issuer;
- requirements that companies disclose whether at least one member of the audit committee is a “financial expert” (as such term is defined by the SEC) and if not discussed, why the audit committee does not have a financial expert;
  - expanded disclosure requirements for corporate insiders, including accelerated reporting of stock transactions by insiders and a prohibition on insider trading during pension blackout periods;
- a prohibition on personal loans to directors and officers, except certain loans made by insured financial institutions on non-preferential terms and in compliance with other bank regulatory requirements;
  - disclosure of a code of ethics and filing a Form 8-K for a change or waiver of such code;
  - a range of enhanced penalties for fraud and other violations; and
- expanded disclosure and certification relating to an issuer’s disclosure controls and procedures and internal controls over financial reporting.

As a result of the SOX, and its regulations, CWBC has incurred substantial cost to interpret and ensure compliance with the law and its regulations including, without limitation, increased expenditures by CWBC in auditors’ fees, attorneys’ fees, outside advisors fees, and increased errors and omissions insurance premium costs. CWBC believes that the foregoing legislation will have minimal further effect on the business of CWBC although there will be increased external audit costs of compliance. Future changes in the laws, regulation, or policies that impact CWBC cannot necessarily be predicted and may have a material effect on the business and earnings of CWBC.

## CWB

General. CWB, as a national banking association which is a member of the Federal Reserve System, is subject to regulation, supervision and regular examination by the OCC, FDIC and the FRB. CWB’s deposits are insured by the FDIC up to the maximum extent provided by law. The regulations of these agencies govern most aspects of CWB’s business and establish a comprehensive framework governing its operations.

Regulatory Capital Guidelines. The federal banking agencies have established minimum capital standards known as risk-based capital guidelines. These guidelines are intended to provide a measure of capital that reflects the degree of risk associated with a bank’s operations. The risk-based capital guidelines include both a definition of capital and a framework for calculating the amount of capital that must be maintained against a bank’s assets and off-balance sheet items. The amount of capital required to be maintained is based upon the credit risks associated with the various types

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of a bank's assets and off-balance sheet items. A bank's assets and off-balance sheet items are classified under several risk categories, with each category assigned a particular risk weighting from 0% to 100%.

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The following table sets forth the regulatory capital for CWB and CWBC (on a consolidated basis) at December 31, 2011.

	Adequately Capitalized (greater than or equal to)	Well Capitalized	Required by OCC(1)	CWB	CWBC (consolidated)
Total risk-based capital	8.00 %	10.00 %	12.00 %	11.80 %	12.92 %
Tier 1 risk-based capital ratio	4.00 %	6.00 %		10.53 %	10.08 %
Tier 1 leverage capital ratio	4.00 %	5.00 %	9.00 %	8.26 %	7.91 %

(1) The January 26, 2012 Agreement with the OCC specified that the Bank shall achieve within one hundred and twenty (120) days and thereafter maintain the following minimum capital ratios:

- Tier 1 capital at least equal to nine percent (9.00%) of adjusted total assets, and
- Total risk-based capital at least equal to twelve percent (12.00%) of risk weighted assets

Failure to comply with the provisions of the Agreement may subject the Bank to further regulatory action including but not limited to, being deemed undercapitalized for purposes of the Agreement.

**Prompt Corrective Action.** The federal banking agencies possess broad powers to take prompt corrective action to resolve the problems of insured banks. Each federal banking agency has issued regulations defining five capital categories: “well capitalized,” “adequately capitalized,” “undercapitalized,” “significantly undercapitalized,” and “critically undercapitalized.” Under the regulations, a bank shall be deemed to be:

§ “well capitalized” if it has a total risk-based capital ratio of 10% or more, has a Tier 1 risk-based capital ratio of 6% or more, has a leverage capital ratio of 5% or more and is not subject to specified requirements to meet and maintain a specific capital level for any capital measure;

§ “adequately capitalized” if it has a total risk-based capital ratio of 8% or more, a Tier 1 risk-based capital ratio of 4% or more and a leverage capital ratio of 4% or more (3% under certain circumstances) and does not meet the definition of “well capitalized”;

§ “undercapitalized” if it has a total risk-based capital ratio that is less than 8%, a Tier 1 risk-based capital ratio that is less than 4%, or a leverage capital ratio that is less than 4% (3% under certain circumstances)

§ “significantly undercapitalized” if it has a total risk-based capital ratio that is less than 6%, a Tier 1 risk-based capital ratio that is less than 3% or a leverage capital ratio that is less than 3%; and

§ “critically undercapitalized” if it has a ratio of tangible equity to total assets that is equal to or less than 2%

While these benchmarks have not changed, due to market turbulence, the regulators have strongly encouraged banks and bank holding companies to achieve and maintain higher ratios.

Banks are prohibited from paying dividends or management fees to controlling persons or entities if, after making the payment, the bank would be “undercapitalized,” that is, the bank fails to meet the required minimum level for any relevant capital measure. Asset growth and branching restrictions apply to “undercapitalized” banks. Banks classified as “undercapitalized” are required to submit acceptable capital plans guaranteed by its holding company, if any. Broad regulatory authority was granted with respect to “significantly undercapitalized” banks, including forced mergers, growth restrictions, ordering new elections for directors, forcing divestiture by its holding company, if any, requiring management changes and prohibiting the payment of bonuses to senior management. Even more severe restrictions are applicable to “critically undercapitalized” banks, those with capital at or less than 2%. Restrictions for these banks include the appointment of a receiver or conservator. All of the federal banking agencies have promulgated

substantially similar regulations to implement this system of prompt corrective action

A bank, based upon its capital levels, that is classified as “well capitalized,” “adequately capitalized” or “undercapitalized” may be treated as though it were in the next lower capital category if the appropriate federal banking agency, after notice and opportunity for a hearing, determines that an unsafe or unsound condition, or an unsafe or unsound practice, warrants such treatment. Therefore, pursuant to the Agreement, the Bank is considered adequately capitalized. At each successive lower capital category, an insured bank is subject to more restrictions. The federal banking agencies, however, may not treat an institution as “critically undercapitalized” unless its capital ratios actually warrant such treatment.

In addition to measures taken under the prompt corrective action provisions, insured banks may be subject to potential enforcement actions by the federal banking agencies for unsafe or unsound practices in conducting their businesses or for violations of any law, rule, regulation or any condition imposed in writing by the agency or any written agreement with the agency. Enforcement actions may include the imposition of a conservator or receiver, the issuance of a cease-and-desist order that can be judicially enforced, the termination of insurance of deposits (in the case of a depository institution), the imposition of civil money penalties, the issuance of directives to increase capital, the issuance of formal and informal agreements, the issuance of removal and prohibition orders against institution-affiliated parties. The enforcement of such actions through injunctions or restraining orders may be based upon a judicial determination that the agency would be harmed if such equitable relief was not granted.

The OCC, as the primary regulator for national banks, also has a broad range of enforcement measures, from cease and desist powers and the imposition of monetary penalties to the ability to take possession of a bank, including causing its liquidation.

#### FDIC Insurance and Insurance Assessments.

Since January 1, 2007, the FDIC has utilized a risk-based assessment system to set semi-special insurance premium assessments which categorizes banks into four risk categories based on capital levels and supervisory “CAMELS” ratings and names them Risk Categories I, II, III and IV. The CAMELS rating system is based upon an evaluation of the six critical elements of an institution’s operations: Capital adequacy, Asset quality, Management, Earnings, Liquidity, and Sensitivity to risk. This rating system is designed to take into account and reflect all significant financial and operational factors financial institution examiners assess in their evaluation of an institution’s performance. The following table sets forth these four Risk Categories:

Capital Group		Supervisory Subgroup	
	A	B	C
1. Well Capitalized	I		III
2. Adequately Capitalized		II	
3. Undercapitalized	III		IV

Within Risk Category I, the assessment system combines supervisory ratings with other risk measures to differentiate risk. For most institutions, the assessment system combines CAMELS component ratings with financial ratios to determine an institution’s assessment rate. For large institutions that have long-term debt issuer ratings, the new assessment system differentiates risk by combining CAMELS component ratings with those ratings. For large institutions within Risk Category I, initial assessment rate determinations may be modified within limits upon review of additional relevant information. The new assessment system assess those within Risk Category I that pose the least risk a minimum assessment rate and those that pose the greatest risk a maximum assessment rate that is two basis points higher. An institution that poses an intermediate risk within Risk Category I will be charged a rate between the minimum and maximum that will vary incrementally by institution.

On February 27, 2009, the FDIC adopted final rules modifying the risk-based assessment system and setting initial base assessment rates beginning April 1, 2009. Under these new rules, risk assessments for small Risk Category I institutions and large Risk Category I institutions with no long-term debt rating include a consideration of such institution’s adjusted brokered deposit ratio. The new rules also revised the method for calculating the assessment rate for a large Risk Category I institution with a long-term debt issuer rating so that it equally weights the institution’s weighted average CAMELS component ratings, its long-term debt issuer ratings and the financial ratios method assessment rate. the new rules set forth three possible adjustments to an institution’s initial base assessment rate: (i) a decrease of up to five basis points for long-term unsecured debt, including senior unsecured debt (other than debt

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guaranteed under the Temporary Liquidity Guarantee Program) and subordinated debt and, for small institutions, a portion of Tier 1 capital; (ii) an increase not to exceed 50 percent of an institution's assessment rate before the increase for secured liabilities in excess of 25 percent of domestic deposits; and (ii) for non-Risk Category I institutions, an increase not to exceed 10 basis points for brokered deposits in excess of 10 percent of domestic deposits.

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Under these new rules, the FDIC adopted new initial base assessment rates as of April 1, 2011, as follows, expressed in terms of cents per \$100 in insured deposits:

#### Initial Base Assessment Rates

Annual Rates (in basis points)	I *				Large & Highly Complex Institutions	
	Minimum	Maximum	II	III		
	5	9	14	23	35	5-35

\*Initial base rates that were not the minimum or maximum rate will vary between these rates.

After applying all possible adjustments, minimum and maximum total base assessment rates for each Risk Category are as follows:

#### Total Base Assessment Rates\*

	Risk Category I	Risk Category II	Risk Category III	Risk Category IV	Large & Highly Complex Institutions
Initial base assessment rate	5 – 9	14	23	35	5 - 35
Unsecured debt adjustment**	-4.5 – 0	-5 – 0	-5 – 0	-5 – 0	-5 – 0
Brokered deposit adjustment	N/A	0 – 10	0 – 10	0 – 10	0 – 10
Total base assessment rate	2.5 – 9	9 – 24	18 – 33	30 – 45	2.5 – 45

\* All amounts for all risk categories are in basis points specially. Total base rates that are not the minimum or maximum rate will vary between these rates.

The interim rule also permits the FDIC to impose an emergency special assessment of up to 10 basis points on all insured depository institutions whenever, after June 30, 2009, the FDIC estimates that the DIF reserve ratio will fall to a level that the FDIC believes would adversely affect public confidence or to a level close to zero or negative at the end of a calendar quarter.

Community Reinvestment Act. The CRA is intended to encourage insured depository institutions, while operating safely and soundly, to help meet the credit needs of their communities. The CRA specifically directs the federal bank regulatory agencies, in examining insured depository institutions, to assess their record of helping to meet the credit needs of their entire community, including low- and moderate-income neighborhoods, consistent with safe and sound banking practices. The CRA further requires the agencies to take a financial institution's record of meeting its community credit needs into account when evaluating applications for, among other things, domestic branches, consummating mergers or acquisitions or holding company formations.

The federal banking agencies have adopted regulations which measure a bank's compliance with its CRA obligations on a performance-based evaluation system. This system bases CRA ratings on an institution's actual lending service and investment performance rather than the extent to which the institution conducts needs assessments, documents community outreach or complies with other procedural requirements. The ratings range from "outstanding" to a low of "substantial noncompliance."

CWB had a CRA rating of "Satisfactory" as of its most recent regulatory examination.

Environmental Regulation. Federal, state and local laws and regulations regarding the discharge of harmful materials into the environment may have an impact on CWB. Since CWB is not involved in any business that manufactures, uses or transports chemicals, waste, pollutants or toxins that might have a material adverse effect on the environment, CWB's primary exposure to environmental laws is through its lending activities and through properties or businesses CWB may own, lease or acquire. Based on a general survey of CWB's loan portfolio, conversations with local appraisers and the type of lending currently and historically done by CWB, management is not aware of any potential liability for hazardous waste contamination that would be reasonably likely to have a material adverse effect on CWBC as of December 31, 2011.

**Safeguarding of Customer Information and Privacy.** The FRB and other bank regulatory agencies have adopted guidelines for safeguarding confidential, personal customer information. These guidelines require financial institutions to create, implement and maintain a comprehensive written information security program designed to ensure the security and confidentiality of customer information, protect against any anticipated threats or hazard to the security or integrity of such information and protect against unauthorized access to or use of such information that could result in substantial harm or inconvenience to any customer. CWB has adopted a customer information security program to comply with such requirements.

Financial institutions are also required to implement policies and procedures regarding the disclosure of nonpublic personal information about consumers to non-affiliated third parties. In general, financial institutions must provide explanations to consumers on policies and procedures regarding the disclosure of such nonpublic personal information, and, except as otherwise required by law, prohibits disclosing such information except as provided in CWB's policies and procedures. CWB has implemented privacy policies addressing these restrictions which are distributed regularly to all existing and new customers of CWB.

**USA Patriot Act.** On October 26, 2001, the President signed into law comprehensive anti-terrorism legislation, the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001, known as the Patriot Act. The USA Patriot Act ("Patriot Act") was designed to deny terrorists and others the ability to obtain access to the United States financial system, and has significant implications for financial institutions and other businesses involved in the transfer of money. The Patriot Act, as implemented by various federal regulatory agencies, requires financial institutions, including CWB, to implement new policies and procedures or amend existing policies and procedures with respect to, among other matters, anti-money laundering, compliance, suspicious activity and currency transaction reporting and due diligence on customers. The Patriot Act and its underlying regulations also permit information sharing for counter-terrorist purposes between federal law enforcement agencies and financial institutions, as well as among financial institutions, subject to certain conditions, and require the FRB, the OCC and other federal banking agencies to evaluate the effectiveness of an applicant in combating money laundering activities when considering applications filed under Section 3 of the BHCA or the Bank Merger Act. CWB has augmented its systems and procedures to accomplish this. CWB believes that the ongoing cost of compliance with the Patriot Act is not likely to be material to CWB.

**Other Aspects of Banking Law.** CWB is also subject to federal statutory and regulatory provisions covering, among other things, security procedures, insider and affiliated party transactions, management interlocks, electronic funds transfers, funds availability, and truth-in-savings. There are also a variety of federal statutes which regulate acquisitions of control and the formation of bank holding companies.

**Recent Regulatory Developments.** In light of current conditions in the global financial markets and the global economy, regulators have increased their focus on the regulation of the financial services industry. Proposals for legislation that could substantially intensify the regulation of the financial services industry are expected to be introduced in the U.S. Congress and in state legislatures. The agencies regulating the financial services industry also frequently adopt changes to their regulations. Substantial regulatory and legislative initiatives, including a comprehensive overhaul of the regulatory system in the U.S., are possible in the months or years ahead. Any such action could have a materially adverse effect on our business, financial condition and results of operations.

Beginning in late 2008 and continuing throughout 2009, there was an unprecedented number of government initiatives designed to respond to economic stresses. In response to the financial crises affecting the banking system and financial markets generally and going concern threats to investment banks and other financial institutions, the Emergency Economic Stabilization Act of 2008, or EESA) was signed into law on October 3, 2008. Pursuant to EESA, the Treasury was given the authority to, among other things, purchase up to \$700 billion of mortgages, mortgage-backed securities and certain other financial instruments from financial institutions for the purpose of

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stabilizing and providing liquidity to the U.S. financial markets. Pursuant to EESA, Treasury established the Troubled Asset Relief Program, or TARP, and has since injected capital into many financial institutions under the TARP Capital Purchase Program, or TARP-CPP.

On December 19, 2008, CWBC entered into a Securities Purchase Agreement—Standard Terms with the Treasury pursuant to which, among other things, CWBC sold preferred stock and warrants to the Treasury for an aggregate purchase price of \$15.6 million. Under the terms of the TARP-CPP, CWBC is prohibited from increasing dividends on its common stock, and from making certain repurchases of equity securities, including its common stock, without the Treasury's consent. Furthermore, as long as the preferred stock issued to the Treasury is outstanding, dividend payments and repurchases or redemptions relating to certain equity securities, including CWBC's common stock, are prohibited until all accrued and unpaid dividends are paid on such preferred stock, subject to certain limited exceptions.

On February 17, 2009, the American Recovery and Reinvestment Act of 2009, or ARRA, was signed into law. ARRA is intended to provide tax breaks for individuals and businesses, direct aid to distressed states and individuals, and provide infrastructure spending. In addition, ARRA imposes new executive compensation and expenditure limits on all previous and future TARP-CPP recipients and expands the class of employees to whom the limits and restrictions apply. ARRA also provides the opportunity for additional repayment flexibility for existing TARP-CPP recipients. Among other things, ARRA prohibits the payment of bonuses, other incentive compensation and severance to certain highly paid employees (except in the form of restricted stock subject to specified limitations and conditions), and requires each TARP-CPP recipient to comply with certain other executive compensation related requirements. These provisions modify the executive compensation provisions that were included in EESA, and in most instances apply retroactively for so long as any obligation arising from financial assistance provided to the recipient under TARP-CPP remains outstanding. To the extent that the executive compensation provisions in ARRA are more restrictive than the restrictions described in Treasury's executive compensation guidelines already issued under EESA, the new ARRA guidelines appear to supersede those restrictions. However, both ARRA and the existing Treasury guidelines contemplate that the Secretary of the Treasury will adopt standards to provide additional guidance regarding how the executive compensation restrictions under ARRA and EESA will be applied.

In addition, ARRA directs the Secretary of the Treasury to review previously-paid bonuses, retention awards and other compensation paid to the senior executive officers and certain other highly-compensated employees of each TARP-CPP recipient to determine whether any such payments were excessive, inconsistent with the purposes of ARRA or the TARP-CPP, or otherwise contrary to the public interest. If the Secretary determines that any such payments have been made by a TARP-CPP recipient, the Secretary will seek to negotiate with the TARP-CPP recipient and the subject employee for appropriate reimbursements to the U.S. government (not the TARP-CPP recipient) with respect to any such compensation or bonuses. ARRA also permits the Secretary, subject to consultation with the appropriate federal banking agency, to allow a TARP-CPP recipient to repay any assistance previously provided to such TARP-CPP recipient under the TARP-CPP, without regard to whether the TARP-CPP recipient has replaced such funds from any source, and without regard to any waiting period. Any TARP-CPP recipient that repays its TARP-CPP assistance pursuant to this provision would no longer be subject to the executive compensation provisions under ARRA.

It is not clear at this time what impact recently enacted laws, including the Dodd Frank Act, and the regulations promulgated or to be promulgated thereunder or other liquidity and funding initiatives will have on the financial markets and the other difficulties described above, including the high levels of volatility and limited credit availability currently being experienced, or on the U.S. banking and financial industries and the broader U.S. and global economies. Failure of these programs to address the issues noted above could have an adverse effect on CWB and its business.

## ITEM 7A.

## QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

The Company's primary market risk is interest rate risk ("IRR"). To minimize the volatility of net interest income at risk ("NII") and the impact on economic value of equity ("EVE"), the Company manages its exposure to changes in interest rates through asset and liability management activities within guidelines established by the Board's Asset Liability Committee ("ALCO"). ALCO has the responsibility for approving and ensuring compliance with asset/liability management policies, including IRR exposure.

To mitigate the impact of changes in interest rates on the Company's interest-earning assets and interest-bearing liabilities, the Company actively manages the amounts and maturities. While the Company has some assets and liabilities in excess of five years, it has internal policy limits designed to minimize risk should interest rates rise. Currently, the Company does not use derivative instruments to help manage risk, but will consider such instruments in the future if the perceived need should arise.

The Company uses software, combined with download detailed information from various application programs, and assumptions regarding interest rates, lending and deposit trends and other key factors to forecast/simulate the effects of both higher and lower interest rates. The results detailed below indicate the impact, in dollars and percentages, on NII and EVE of an increase in interest rates of 200 basis points and a decline of 200 basis points compared to a flat interest rate scenario. The model assumes that the rate change shock occurs immediately.

Interest Rate Sensitivity	200 bp increase		200 bp decrease		(dollars in thousands)
	2011	2010	2011	2010	
Anticipated impact over the next twelve months:					
Net interest income (NII)	\$ 979	\$ 693	\$ -	\$ -	
	3.5 %	2.3 %	-	-	
Economic value of equity (EVE)	\$ (7,936 )	\$ (7,172 )	\$ -	\$ -	
	(11.8 %)	(11.5 %)	-	-	

As of December 31, 2011, the Fed Funds target rate was a range of 0.0% to 0.25% and the prime rate was 3.25%. In the present rate environment, a 200 basis point decrease was not considered in the December 31, 2011 and December 31, 2010 interest rate sensitivity analyses.

For further discussion of interest rate risk, see "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations - Liquidity Management - Interest Rate Risk."

## ITEM 8. CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

### Report of Independent Registered Public Accounting Firm

#### The Board of Directors and Stockholders of Community West Bancshares

We have audited the accompanying consolidated balance sheets of Community West Bancshares and subsidiary (the Company) as of December 31, 2011 and 2010, and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2011. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Company's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Community West Bancshares and subsidiary at December 31, 2011 and 2010, and the consolidated results of their operations and their cash flows for each of three years in the period ended December 31, 2011, in conformity with U.S. generally accepted accounting principles.

/s/ Ernst & Young LLP  
Los Angeles, California  
March 30, 2012

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Community West Bancshares  
Consolidated Balance Sheets

	December 31, 2011	December 31, 2010
(in thousands, except shares)		
<b>Assets</b>		
Cash and due from banks	\$22,654	\$6,201
Federal funds sold	25	25
Cash and cash equivalents	22,679	6,226
Time deposits in other financial institutions	240	290
Investment securities available-for-sale, at fair value; amortized cost of \$23,350 at December 30, 2011 and \$23,038 at December 31, 2010	23,588	23,342
Investment securities held-to-maturity, at amortized cost; fair value of \$16,067 at December 30, 2011 and \$17,514 at December 31, 2010	15,335	16,893
Federal Home Loan Bank stock, at cost	4,214	5,031
Federal Reserve Bank stock, at cost	1,343	1,322
<b>Loans:</b>		
Loans held for sale, at lower of cost or fair value	77,303	82,320
Loans held for investment, net of allowance for loan losses of \$15,270 at December 31, 2011 and \$13,302 at December 31, 2010	455,413	498,312
Total loans	532,716	580,632
Foreclosed real estate and repossessed assets	6,701	8,478
Premises and equipment, net	3,090	2,915
Other assets	23,442	22,475
<b>Total assets</b>	<b>\$633,348</b>	<b>\$667,604</b>
<b>Liabilities</b>		
<b>Deposits:</b>		
Non-interest-bearing demand	\$49,894	\$35,767
Interest-bearing demand	289,796	262,431
Savings	19,429	20,371
Time certificates	152,143	211,324
<b>Total deposits</b>	<b>511,262</b>	<b>529,893</b>
Other borrowings	61,000	64,000
Convertible debentures	7,852	8,081
Other liabilities	2,608	3,988
<b>Total liabilities</b>	<b>582,722</b>	<b>605,962</b>
<b>Stockholders' equity</b>		
Preferred stock, no par value; 10,000,000 shares authorized; 15,600 shares issued and outstanding	15,074	14,807
Common stock, no par value; 20,000,000 and 10,000,000 shares authorized at December 31, 2011 and December 31, 2010, respectively; 5,989,510 and 5,916,272, shares issued and outstanding at December 31, 2011 and December 31, 2010, respectively	33,422	33,133
Retained earnings	1,991	13,523
Accumulated other comprehensive income, net	139	179
<b>Total stockholders' equity</b>	<b>50,626</b>	<b>61,642</b>
<b>Total liabilities and stockholders' equity</b>	<b>\$633,348</b>	<b>\$667,604</b>
See accompanying notes		



Community West Bancshares  
Consolidated Statements of Operations

	Year Ended December 31,		
	2011	2010	2009
(in thousands, except per share amounts)			
Interest income			
Loans	\$35,435	\$37,809	\$39,094
Investment securities and other	1,077	1,425	1,809
Total interest income	36,512	39,234	40,903
Interest expense			
Deposits	5,951	7,597	11,240
Other borrowings and convertible debentures	2,299	2,360	3,705
Total interest expense	8,250	9,957	14,945
Net interest income	28,262	29,277	25,958
Provision for loan losses	14,591	8,743	18,678
Net interest income after provision for loan losses	13,671	20,534	7,280
Non-interest income			
Other loan fees	1,380	1,965	1,893
Gains from loan sales, net	370	467	363
Document processing fees	418	544	803
Loan servicing, net	300	531	773
Service charges	505	328	456
Other	171	180	130
Total non-interest income	3,144	4,015	4,418
Non-interest expenses			
Salaries and employee benefits	11,816	11,823	11,896
Occupancy and equipment expenses	1,969	2,005	2,112
FDIC assessment	957	1,210	1,596
Professional services	1,058	817	901
Advertising and marketing	395	301	344
Depreciation and amortization	374	425	491
Loss on sale and write-down of foreclosed real estate and repossessed assets	2,533	1,151	615
Data processing	529	537	620
Other operating expenses	3,592	2,722	2,904
Total non-interest expenses	23,223	20,991	21,479
Income (loss) before provision for income taxes	(6,408 )	3,558	(9,781 )
Provision (benefit) for income taxes	4,077	1,467	(4,018 )
Net income (loss)	\$10,485 )	\$2,091	\$5,763 )
Preferred stock dividends	1,047	1,047	1,046
Net income (loss) applicable to common stockholders	\$11,532 )	\$1,044	\$6,809 )
Earnings (loss) per common share:			
Basic	\$(1.93 )	\$0.18	\$(1.15 )
Diluted	\$(1.93 )	\$0.18	\$(1.15 )
Basic weighted average number of common shares outstanding	5,980	5,915	5,915
Diluted weighted average number of common shares outstanding	5,980	6,833	5,915

See accompanying notes



Community West Bancshares  
Consolidated Statements of Stockholders' Equity

	Preferred Stock	Common Shares	Stock Amount	Retained Earnings	Accumulated Comprehensive Income (Loss)	Other Total Stockholders' Equity
(in thousands)						
Balances at January 1, 2009	\$14,300	5,915	\$33,081	\$19,288	\$ (51 )	\$ 66,618
Preferred stock related costs	(26 )					(26 )
Stock option expense, recognized in earnings			29			29
Comprehensive income:						
Net loss				(5,763 )		(5,763 )
Change in unrealized gain on securities						
available-for-sale, net					229	229
Comprehensive loss						(5,534 )
Dividends on preferred stock	266			(1,046 )		(780 )
Balances at December 31, 2009	\$14,540	5,915	\$33,110	\$12,479	\$ 178	\$ 60,307
Stock option expense, recognized in earnings			19			19
Conversion of debentures	1	4				4
Comprehensive income:						
Net income				2,091		2,091
Change in unrealized gain on securities						
available-for-sale, net					1	1
Comprehensive income						2,092
Dividends on preferred stock	267			(1,047 )		(780 )
Balances at December 31, 2010	\$14,807	5,916	\$33,133	\$13,523	\$ 179	\$ 61,642
Stock option expense, recognized in earnings			33			33
Conversion of debentures	66	231				231
Exercise of stock options	8	25				25
Comprehensive income:						
Net loss				(10,485 )		(10,485 )
Change in unrealized gain on securities						
available-for-sale, net					(40 )	(40 )
Comprehensive loss						(10,525 )
Dividends on preferred stock	267			(1,047 )		(780 )
Balances at December 31, 2011	\$15,074	5,990	\$33,422	\$1,991	\$ 139	\$ 50,626
See accompanying notes						

Community West Bancshares  
Consolidated Statements of Cash Flows

	Year Ended December 31,		
	2011	2010	2009
	(in thousands)		
<b>Cash flows from operating activities:</b>			
Net income (loss)	\$(10,485 )	\$ 2,091	\$(5,763 )
Adjustments to reconcile net income to net cash provided by operating activities:			
Provision for loan losses	14,591	8,743	18,678
Depreciation and amortization	374	425	491
Deferred income taxes	5,625	(1,071 )	(3,222 )
Stock-based compensation	33	19	29
Net amortization of discounts and premiums for investment securities	(60 )	(146 )	(56 )
Loss (gain) on:			
Sale and write-down of foreclosed real estate and repossessed assets	2,533	1,151	615
Sale of loans held for sale	(370 )	(467 )	(363 )
Loan originated for sale and principal collections, net	1,920	2,332	(2,251 )
Changes in:			
Servicing rights, net of amortization	157	216	163
Other assets	(6,683 )	574	(6,077 )
Other liabilities	(1,418 )	471	(1,177 )
Net cash provided by operating activities	6,217	14,338	1,067
<b>Cash flows from investing activities:</b>			
Purchase of available-for-sale securities	(9,269 )	(17,402 )	(13,433 )
Principal pay downs and maturities of available-for-sale securities	9,029	11,881	2,973
Purchase of held-to-maturity securities	(1,388 )	(1,521 )	(2,872 )
Purchase of Federal Reserve stock	(21 )	-	(420 )
Redemptions of Federal Home Loan Bank stock	817	629	-
Principal pay downs and maturities of held-to-maturity securities	2,934	7,302	11,405
Loan originations and principal collections, net	24,455	762	(43,545 )
Proceeds from sale of foreclosed real estate and repossessed assets	6,564	3,631	3,816
Net decrease in time deposits in other financial institutions	50	350	172
Purchase of premises and equipment, net	(549 )	(61 )	(52 )
Net cash provided by (used in) investing activities	32,622	5,571	(41,956 )
<b>Cash flows from financing activities:</b>			
Preferred stock dividends	(1,047 )	(1,047 )	(1,046 )
Amortization of discount on preferred stock	267	267	240
Exercise of stock options	25	-	-
Net increase in demand deposits and savings accounts	40,550	72,565	138,732
Net decrease in time certificates of deposit	(59,181 )	(74,064 )	(82,779 )
Proceeds for issuance of convertible debentures	-	8,085	-
Proceeds from Federal Home Loan Bank and FRB advances	11,000	39,000	130,000
Repayment of Federal Home Loan Bank and FRB advances	(14,000 )	(64,000 )	(151,000 )
Net cash provided by (used in) financing activities	(22,386 )	(19,194 )	34,147
Net increase (decrease) in cash and cash equivalents	16,453	715	(6,742 )
Cash and cash equivalents, beginning of year	6,226	5,511	12,253
Cash and cash equivalents, end of period	\$22,679	\$6,226	\$5,511

Supplemental Disclosure of Cash Flow Information:

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Cash paid for interest	\$8,319	\$10,079	\$16,218
Cash paid for income taxes	1,941	841	86
Supplemental Disclosure of Noncash Investing Activity:			
Transfers to foreclosed real estate and repossessed assets	7,320	11,438	5,107
See accompanying notes			

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COMMUNITY WEST BANCSHARES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
DECEMBER 31, 2011

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting and reporting policies of Community West Bancshares, a California corporation (“Company” or “CWBC”), and its wholly-owned subsidiary, Community West Bank National Association (“CWB”) are in accordance with U.S. generally accepted accounting principles (“U.S. GAAP”) and general practices within the financial services industry. All material intercompany transactions and accounts have been eliminated. The following are descriptions of the most significant of those policies:

**Nature of Operations** – The Company’s primary operations are related to commercial banking and financial services through CWB which include the acceptance of deposits and the lending and investing of money. The Company also engages in electronic banking services. The Company’s customers consist of small to mid-sized businesses, including Small Business Administration borrowers, as well as individuals.

**Use of Estimates** – The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amount of assets and liabilities as well as disclosures of contingent assets and liabilities at the date of the financial statements. These estimates and assumptions also affect the reported amounts of revenues and expenses during the reporting period. Although management believes these estimates to be reasonably accurate, actual results may differ.

**Business Segments** – Reportable business segments are determined using the “management approach” and are intended to present reportable segments consistent with how the chief operating decision maker organizes segments within the company for making operating decisions and assessing performance. As of December 31, 2011 and 2010, the Company had only one reportable business segment.

**Reserve Requirements** – All depository institutions are required by law to maintain reserves on transaction accounts and non-personal time deposits in the form of cash balances at the Federal Reserve Bank (“FRB”). These reserve requirements can be offset by cash balances held at CWB.

**Investment Securities** – The Company currently holds debt securities, primarily mortgage-backed securities (“MBS”) and collateralized mortgage obligations (“CMO”), classified as both available-for-sale (“AFS”) and held-to-maturity (“HTM”). Securities classified as HTM are accounted for at amortized cost as the Company has the positive intent and ability to hold them to maturity. Securities not classified as HTM are considered AFS and are carried at fair value with unrealized gains or losses reported as a separate component of accumulated other comprehensive income (loss), net of any applicable income taxes. Realized gains or losses on the sale of AFS securities, if any, are determined on a specific identification basis. Purchase premiums and discounts are recognized in interest income using the effective interest method over the terms of the related securities, or to earlier call dates, if appropriate. Credit losses relating to AFS or HTM securities below their cost that are deemed to be other than temporarily impaired, if any, are reflected in earnings as realized losses. There is no recognition of unrealized gains or losses for HTM securities unless losses are deemed other than temporary. All investment securities are issued by direct or indirect agencies of the U. S. Government.

**Servicing Rights** – The guaranteed portion of certain SBA loans can be sold into the secondary market. Servicing rights are recognized as separate assets when loans are sold with servicing retained. Servicing rights are amortized in proportion to, and over the period of, estimated future net servicing income. The Company uses industry prepayment

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statistics and its own prepayment experience in estimating the expected life of the loans. Management evaluates its servicing rights for impairment quarterly. Servicing rights are evaluated for impairment based upon the fair value of the rights as compared to amortized cost. Fair value is determined using discounted future cash flows calculated on a loan-by-loan basis and aggregated by predominate risk characteristics. The initial servicing rights and resulting gain on sale are calculated based on the difference between the best actual par and premium bids on an individual loan basis.

**Loans Held for Sale** – Loans which are originated and intended for sale in the secondary market are carried at the lower of cost or estimated fair value determined on an aggregate basis. Valuation adjustments, if any, are recognized through a valuation allowance by charges to lower of cost or market provision. Loans held for sale are primarily comprised of SBA loans and residential first and second mortgage loans. The Company did not incur a lower of cost or market valuation provision in the years ended December 31, 2011, 2010 and 2009.

**Loans Held for Investment** – Loans are recognized at the principal amount outstanding, net of unearned income, loan participations and amounts charged off. Unearned income includes deferred loan origination fees reduced by loan origination costs. Unearned income on loans is amortized to interest income over the life of the related loan using the level yield method. The following is a description of the loan segments held for investment.

#### Commercial Loans

In addition to traditional term commercial loans made to business customers, CWB grants revolving business lines of credit. Under the terms of the revolving lines of credit, CWB grants a maximum loan amount, which remains available to the business during the loan term. Generally, as part of the loan requirements, the business agrees to maintain its primary banking relationship with CWB. CWB does not extend material loans of this type in excess of two years.

#### Commercial Real Estate

Commercial real estate and construction loans are primarily made for the purpose of purchasing, improving or constructing single-family residences, commercial or industrial properties. This loan segment also includes SBA 504 loans and loans made on land.

A substantial portion of CWB's real estate construction loans are first and second trust deeds on the construction of owner-occupied single family dwellings. CWB also makes real estate construction loans on commercial properties. These consist of first and second trust deeds collateralized by the related real property. Construction loans are generally written with terms of six to eighteen months and usually do not exceed a loan to appraised value of 80%.

Commercial and industrial real estate loans are secured by nonresidential property. Office buildings or other commercial property primarily secure these loans. Loan to appraised value ratios on nonresidential real estate loans are generally restricted to 80% of appraised value of the underlying real property if occupied by the owner or owner's business; otherwise, these loans are generally restricted to 75% of appraised value of the underlying real property.

SBA 504 loans are made in conjunction with Certified Development Companies. These loans are granted to purchase or construct real estate or acquire machinery and equipment. The loan is structured with a conventional first trust deed provided by a private lender and a second trust deed which is funded through the sale of debentures. The predominant structure is terms of 10% down payment, 50% conventional first loan and 40% debenture.

Conventional and investor loans are also funded by our secondary-market partners and CWB receives a premium for these transactions.

#### SBA Loans

The SBA loans consist of 7(a) and Business and Industry loans ("B&I"). The 7(a) loan proceeds are used for working capital, machinery and equipment purchases, land and building purposes, leasehold improvements and debt refinancing. In general, the SBA guarantees up to 85% of the loan amount depending on loan size. In certain cases, the Company sells a portion of the loans, however, under the SBA 7(a) loan program, the Company is required to retain a minimum of 5% of the principal balance of each loan it sells into the secondary market.

B&I loans are guaranteed by the U.S. Department of Agriculture. The guaranteed amount is generally 80%. B&I loans are similar to the 7(a) loans but are made to businesses in designated rural areas. These loans can also be sold into the secondary market.

#### Single Family Real Estate Loans

The mortgage loans consist of first and second mortgage loans secured by trust deeds on one to four family homes. These loans are made to borrowers for purposes such as purchasing a home, refinancing an existing home, interest rate reduction, home improvement, or debt consolidation. Generally, these loans are underwritten to specific investor guidelines and are committed for sale to that investor. Although the majority of these loans are sold servicing released into the secondary market, a relatively small percentage is held as part of the Bank's portfolio.

#### Manufactured Housing Loans

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The mortgage loan division originates loans secured by manufactured homes located in mobile home parks along the California coast. The loans are serviced internally and are originated under one of two programs: fixed rate loans written for terms of 10 to 20 years; adjustable rate loans written for a term of 30 years with the initial interest rates fixed for the first 5 years or 10 years and then adjusting annually subject to caps and floors.

### HELOC

The Bank provides lines of credit collateralized by residential real estate, home equity lines of credit (HELOC), for consumer related purposes. Typically, HELOCs are collateralized by a second deed of trust.

### Other Installment Loans

Installment loans consist of automobile and general-purpose loans made to individuals. These loans are primarily fixed rate.

**Interest Income on Loans –** Interest on loans is accrued daily on a simple-interest basis. For all loan segments, the accrual of interest is discontinued when substantial doubt exists as to collectability of the loan, generally at the time the loan is 90 days delinquent, unless the credit is well secured and in process of collection. Any unpaid but accrued interest is reversed at that time. Thereafter, interest income is no longer recognized on the loan. Interest on non-accrual loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all of the principal and interest amounts contractually due are brought current and future payments are reasonably assured. Loans are considered past due at the point two monthly scheduled payments are due and have not been paid. Impaired loans are identified as impaired when it is probable that interest and principal will not be collected according to the contractual terms of the loan agreement.

**Provision and Allowance for Loan Losses** – The Company maintains a detailed, systematic analysis and procedural discipline to determine the amount of the allowance for loan losses (“ALL”). The ALL is based on estimates and is intended to be adequate to provide for probable losses inherent in the loan portfolio. This process involves deriving probable loss estimates that are based on migration analysis/historical loss rates and qualitative factors that are based on management’s judgment. The migration analysis and historical loss rate calculations are based upon the annualized loss rates utilizing a twelve quarter loss history. Migration analysis is utilized for the Commercial Real Estate, Commercial and SBA portfolio segments. The historical loss rate method is utilized for the homogeneous loan segments which include Manufactured Housing, HELOC’s, Single Family Residential and Consumer loans. The migration analysis takes into account the risk rating of loans that are charged off in each loan segment. Loans that are considered Doubtful are typically charged off. The following is a description of the characteristics of loans graded Pass, Special Mention, Substandard, Doubtful and Loss. Loan ratings are reviewed as part of our normal loan monitoring process, but, at a minimum, updated on an annual basis.

#### Pass

Loans rated in this category are acceptable loans, appropriately underwritten, bearing an ordinary risk of loss to the Bank. Loans in this category are loans to quality borrowers with financial statements presenting a good primary source as well as an adequate secondary source of repayment. In the case of individuals, borrowers deserving of this rating are quality borrowers demonstrating a reasonable level of secure income, a net worth adequate to support the loan and presenting a good primary source as well as an adequate secondary source of repayment.

#### Special Mention

A Special Mention loan has potential weaknesses that deserve management’s close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or in the institution’s credit position at some future date.

#### Substandard

A Substandard loan is inadequately protected by the current sound net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans so classified must have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. Loss potential, while existing in the aggregate amount of substandard loans does not have to exist in individual loans classified Substandard.

#### Doubtful

A loan classified Doubtful has all the weaknesses inherent in one classified Substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable. The possibility of loss is extremely high, but because of certain important and reasonably specific pending factors, which may work to the advantage and strengthening of the loan, its classification as an estimated loss is deferred until its more exact status may be determined. Pending factors include proposed merger, acquisition or liquidation procedures, capital injection, perfecting liens on additional collateral, and refinancing plans.

#### Loss Loans

Loans classified Loss are considered uncollectible and of such little value that their continuance as bankable loans is not warranted. This classification does not mean that the asset has absolutely no recovery or salvage value, but rather it is not practical or desirable to defer writing off this loan even though partial recovery may be affected in the future. Losses are taken in the period in which they surface as uncollectible. The following is the Bank’s policy regarding charging off loans by loan segment.

#### Commercial, Commercial Real Estate and SBA Loans

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Charge-Offs on these loan segments are taken as soon as all or a portion of any loan balance is deemed to be uncollectible. A loan is considered uncollectible when the debtor is delinquent in principal or interest repayment 90 days or more and, in the opinion of the Bank, improvement in the debtor's ability to repay the debt in a timely manner is doubtful, and the collateral value is insufficient to cover the outstanding indebtedness. Loans secured by real estate on which principal or interest is due and unpaid for 90 days are evaluated for possible charge-down. Generally, loan balances are charged-down to the fair value of the property, if, based on a current appraisal, an apparent deficiency exists. In the event there is no perceived equity, the loan is charged-off in full like any other unsecured loan, which is not secured and over 90 days.

### Single Family Real Estate, HELOC's and Manufactured Housing Loans

Consumer loans and residential mortgages secured by one-to-four family residential properties, HELOC and manufactured housing loans in which principal or interest is due and unpaid for 90 days, are evaluated for possible charge-down. Loan balances are charged-down to the fair value of the property if, based on a current appraisal, an apparent deficiency exists. In the event there is no perceived equity, the loan is charged-off in full like any other consumer loan, which is not secured and unpaid over 90-120 days.

### Consumer Loans

All consumer loans (excluding real estate mortgages, home equity loans and savings secured loans) are charged-off or charged-down to net recoverable value before becoming 120 days or 5 payments delinquent. Consumer losses are identified well before the 120 day limit whenever possible. Net recoverable value can only be determined if the collateral is in the Bank's possession, and its liquidation value can be verified and realized in the near term.

The second component of the ALL covers qualitative factors related to non-impaired loans. The qualitative allowance on each of the loan pools is based on the following factors:

- Concentrations of credit
- Trends in volume, maturity, composition
- Volume and Trend in Delinquency
- Economic Conditions
- Outside Exams
- Geographic Distance
- Policy and Procedures
- Staff experience and ability

The ALL calculation for the different loan portfolio segments is as follows:

- Commercial Real Estate, Commercial and SBA – Migration analysis combined with risk rating is used to determine the required allowance for all non-impaired loans. In addition, the migration results are adjusted based upon the qualitative factors previously discussed that affect this specific portfolio segment. Reserves on impaired loans are determined based upon the individual characteristics of the loan.
- Manufactured Housing, Single Family Residential, HELOC and Consumer – The allowance is calculated on the basis of loss history and risk rating, which is primarily a function of delinquency. In addition, the migration results are adjusted based upon the qualitative factors previously discussed that affect this specific portfolio segment.

The Company evaluates and individually assesses impairment on loans greater than \$100,000 classified as substandard or doubtful that are either non-performing or considered a trouble debt restructure. Measured impairment is determined on a loan-by-loan basis and in total establishes a specific reserve for impaired loans. The amount of impairment is determined by comparing the recorded investment in each loan with its value measured by one of three methods.

- The expected future cash flows are estimated and then discounted at the effective interest rate.
- The loan's observable market price, if it is of a kind for which there is a secondary market.
- The value of the underlying collateral net of selling costs. Selling costs are estimated based on industry standards, the Bank's actual experience, or actual costs incurred as appropriate. When evaluating real estate collateral, the Bank typically uses appraisals or valuations, no more than twelve months old at time of evaluation. When evaluating non-real estate collateral securing the loan, the Bank will use audited financial statements or appraisals no more than twelve months old. Additionally for both real estate and non-real estate collateral, the Bank may use other sources to determine value as deemed appropriate.

Interest income is not recognized on impaired loans except for limited circumstances in which a loan, although impaired, continues to perform in accordance with the loan contract.

The Company determines the required ALL on a monthly basis. Any differences between estimated and actual observed losses from the prior month are reflected in the current period required ALL determination and adjusted as deemed necessary. The review of the adequacy of the allowance takes into consideration such factors as concentrations of credit, changes in the growth, size and composition of the loan portfolio, overall and individual

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portfolio quality, review of specific problem loans, collateral, guarantees and economic conditions that may affect the borrowers' ability to pay and/or the value of the underlying collateral. Additional factors considered include: geographic location of borrowers, changes in the Company's product-specific credit policy and lending staff experience. These estimates depend on the outcome of future events and, therefore, contain inherent uncertainties.

The Company's ALL is maintained at a level believed adequate by management to absorb known and inherent probable losses on existing loans. A provision for loan losses is charged to expense. The allowance is charged for losses when management believes that full recovery on the loan is unlikely.

The Bank has a centralized appraisal management process that tracks and monitors appraisals, appraisal reviews and other valuations. The centralization focus is to ensure the use of qualified and independent appraisers capable of providing reliable real estate values in the context of ever changing market conditions. The review process is monitored to ensure application of the appropriate appraisal methodology, agreement with the interpretation of market data and the resultant real estate value. The process also provides the means of tracking the performance quality of the appraisers on the Bank's approved appraiser list. Any loan evaluation that results in the Bank determining that elevated credit risk and/or default risk exists and also exhibits a lack of a timely valuation of the collateral or apparent collateral value deterioration is reappraised and reevaluated to determine the current extent of any change in collateral value and credit risk. A similar review process is conducted quarterly on all classified and criticized real estate credits to determine the timeliness and adequacy of the real estate collateral value. A detection of non-compliance is then addressed through a new appraisal or reappraisal and review.

#### Off Balance Sheet Credit Exposure

The Company also has established reserves for credit losses on undisbursed loans. The exposure is included in other liabilities in the consolidated balance sheet. The provision related to off balance sheet exposure is calculated in the same manner as the general ALL for each loan segment. Depending on the loan segment, either migration analysis or historical loss rates are utilized. These results are then adjusted by the qualitative factors previously discussed.

**Foreclosed Real Estate and Repossessed Assets** – Foreclosed real estate and repossessed assets includes real estate and other repossessed assets and the collateral property is recorded at fair value at the time of foreclosure less estimated costs to sell. Any excess of loan balance over the fair value less costs to sell of the other assets is charged-off against the allowance for loan losses. Subsequent to the legal ownership date, management periodically performs a new valuation and the asset is carried at the lower of carrying amount or fair value. Operating expenses or income, and gains or losses on disposition of such properties, are recorded in current operations.

**Premises and Equipment** – Premises and equipment are stated at cost, less accumulated depreciation and amortization. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. Leasehold improvements are amortized over the terms of the leases or the estimated useful lives of the improvements, whichever is shorter. Generally, the estimated useful lives of other items of premises and equipment are as follows:

B u i l d i n g   a n d 31.5 years  
improvements

F u r n i t u r e   a n d 5 – 10 years  
equipment

E l e c t r o n i c s – 5 years  
e q u i p m e n t   a n d  
software

**Income Taxes** – The Company uses the asset and liability method, which recognizes a liability or asset representing the tax effects of future deductible or taxable amounts that have been recognized in the consolidated financial statements. Due to tax regulations, certain items of income and expense are recognized in different periods for tax return purposes than for financial statement reporting. These items represent “temporary differences.” Deferred income taxes are recognized for the tax effect of temporary differences between the tax basis of assets and liabilities and their financial reporting amounts at each period end based on enacted tax laws and statutory tax rates applicable to the periods in which the differences are expected to affect taxable income. A valuation allowance is established for deferred tax assets if, based on weight of available evidence, it is more likely than not that some portion or all of the deferred tax assets may not be realized.

The Company has established a valuation allowance for the deferred tax asset of \$6.7 million as of December 31, 2011. The net deferred tax asset of \$306,000 represents the estimated amount of tax that Management has determined may be recoverable through carryback of tax losses to prior years. Also included in other assets is a \$2.7 million tax receivable resulting from estimated tax payments and available carryback of tax losses to prior years.

The Company is subject to the provisions of ASC 740, Income Taxes (ASC 740). ASC 740 prescribes a more-likely-than-not threshold for the financial statement recognition of uncertain tax positions. ASC 740 clarifies the accounting for income taxes by prescribing a minimum recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. On a quarterly basis the Company evaluates income tax accruals in accordance with ASC 740 guidance on uncertain tax positions.

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Earnings Per Share – Basic earnings per common share is computed using the weighted average number of common shares outstanding for the period divided into the net income (loss) applicable to common shareholders. Diluted earnings per share include the effect of all dilutive potential common shares for the period. Potentially dilutive common shares include stock options, warrants and shares that could result from the conversion of debenture bonds.

Statement of Cash Flows – For purposes of reporting cash flows, cash and cash equivalents include cash, due from banks, interest-earning deposits in other financial institutions and federal funds sold. Federal funds sold are one-day transactions with CWB's funds being returned the following business day.

Preferred Stock and Warrant – The receipt of proceeds from the TARP Capital Purchase Program (as more fully discussed in Note 11) and the issuance of preferred stock and Common Stock warrant required a valuation of these two instruments. The Company engaged outside experts to assist management in this valuation and allocation of the funds received between the preferred stock and related warrant. A binomial option pricing model was used in arriving at the valuation.

Recent Accounting Pronouncements – In April 2011, the FASB issued ASU No. 2011-02, “A Creditor’s Determination of Whether a Restructuring is a Troubled Debt Restructuring.” The provisions of ASU No. 2011-02 provide additional guidance related to determining whether a creditor has granted a concession, include factors and examples for creditors to consider in evaluating whether a restructuring results in a delay in payment that is insignificant, prohibit creditors from using the borrower’s effective rate test to evaluate whether a concession has been granted to the borrower, and adds factors for creditors to use in determining whether a borrower is experiencing financial difficulties. A provision in ASU No. 2011-02 also ends the FASB’s deferral of the additional disclosures related to troubled debt restructurings as required by ASU No. 2010-20. The provisions of ASU No. 2011-02 were effective for the Company’s reporting period beginning on or after June 15, 2011. In the third quarter of 2011, the Company adopted the provisions of ASU No. 2010-20 retrospectively to all modifications and restructuring activities that have occurred from January 1, 2011.

In May 2011, the FASB issued ASU No. 2011-04, “Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs.” ASU No. 2011-04 results in a consistent definition of fair value and common requirements for measurement of and disclosure about fair value between U.S. GAAP and International Financial Reporting Standards (“IFRS”). The changes to U.S. GAAP as a result of ASU No. 2011-04 are as follows: (1) The concepts of highest and best use and valuation premise are only relevant when measuring the fair value of nonfinancial assets (that is, it does not apply to financial assets or any liabilities); (2) U.S. GAAP currently prohibits application of a blockage factor in valuing financial instruments with quoted prices in active markets. ASU No. 2011-04 extends that prohibition to all fair value measurements; (3) An exception is provided to the basic fair value measurement principles for an entity that holds a group of financial assets and financial liabilities with offsetting positions in market risks or counterparty credit risk that are managed on the basis of the entity’s net exposure to either of those risks. This exception allows the entity, if certain criteria are met, to measure the fair value of the net asset or liability position in a manner consistent with how market participants would price the net risk position; (4) Aligns the fair value measurement of instruments classified within an entity’s shareholders’ equity with the guidance for liabilities; and (5) Disclosure requirements have been enhanced for recurring Level 3 fair value measurements to disclose quantitative information about unobservable inputs and assumptions used, to describe the valuation processes used by the entity, and to describe the sensitivity of fair value measurements to changes in unobservable inputs and interrelationships between those inputs. In addition, entities must report the level in the fair value hierarchy of items that are not measured at fair value in the balance sheet but whose fair value must be disclosed. The provisions of ASU No. 2011-04 are effective for the Company’s interim reporting period beginning on or after December 15, 2011. The adoption of ASU No. 2011-04 is not expected to have a material impact on the Company’s statements of income and condition.

In June 2011, the FASB issued ASU No. 2011-05, “Presentation of Comprehensive Income.” The provisions of ASU No. 2011-05 allow an entity the option to present the total of comprehensive income, the components of net income, and the components of other comprehensive income (OCI) either in a single continuous statement of comprehensive income or in two separate but consecutive statements. In both choices, an entity is required to present each component of net income along with total net income, each component of OCI along with a total for OCI, and a total amount for comprehensive income. The statement(s) are required to be presented with equal prominence as the other primary financial statements. ASU No. 2011-05 eliminates the option to present the components of OCI as part of the statement of changes in shareholders’ equity but does not change the items that must be reported in OCI or when an item of OCI must be reclassified to net income. The provisions of ASU No. 2011-05 are effective for the Company’s interim reporting period beginning on or after December 15, 2011, with retrospective application required. The adoption of ASU No. 2011-05 is expected to result in presentation changes to the Company’s statements of income and the addition of a statement of comprehensive income. The adoption of ASU No. 2011-05 will have no impact on the Company’s balance sheets.

In December 2011, the FASB issued ASU 2011-12 “Deferral of the Effective Date for Amendments to the Presentation of Reclassifications of Items Out of Accumulated Other Comprehensive Income in Accounting Standards Update No. 2011-05”. The amendments are being made to allow the FASB time to re-deliberate whether to present on the face of the financial statements the effects of reclassifications out of accumulated other comprehensive income on the components of net income and OCI for all periods presented. Entities should continue to report reclassifications out of accumulated other comprehensive income consistent with the presentation requirements in effect before ASU 2011-05. The adoption of ASU 2011-12 will have no impact on the Company’s balance sheets.

2.

## INVESTMENT SECURITIES

The amortized cost and estimated fair value of investment securities is as follows:

December 31, 2011		(in thousands)			
		Amortized Cost	Gross Gains	Gross Losses	Fair Value
Available-for-sale securities					
U.S. Government agency: Notes	\$ 2,496	\$ -	\$ (10 )	\$ 2,486	
U.S. Government agency: MBS	4,486	186	-	4,672	
U.S. Government agency: CMO	16,368	66	(4 )	16,430	
Total	\$ 23,350	\$ 252	\$ (14 )	\$ 23,588	
Held-to-maturity securities					
U.S. Government agency: MBS	\$ 15,335	\$ 732	\$ -	\$ 16,067	
Total	\$ 15,335	\$ 732	\$ -	\$ 16,067	

December 31, 2010		(in thousands)			
		Amortized Cost	Gross Gains	Gross Losses	Fair Value
Available-for-sale securities					
U.S. Government agency: MBS	\$ 5,472	\$ 206	\$ -	\$ 5,678	
U.S. Government agency: CMO	17,566	102	(4 )	17,664	
Total	\$ 23,038	\$ 308	\$ (4 )	\$ 23,342	
Held-to-maturity securities					
U.S. Government agency: MBS	\$ 16,893	\$ 698	\$ (77 )	\$ 17,514	
Total	\$ 16,893	\$ 698	\$ (77 )	\$ 17,514	

At December 31, 2011, \$38.9 million at carrying value was pledged to the Federal Home Loan Bank, San Francisco, as collateral for current and future advances.

The maturity periods and weighted average yields of investment securities at December 31, 2011 are as follows:

	Total Amount Amount	Yield	Less than One Year Amount		One to Five Years Amount		Yield	Five to Ten Years Amount				
			Yield	(dollars in thousands)	Yield	Amount		Yield	Amount			
<b>Available-for-sale securities</b>												
U. S.												
Government:												
Agency: Notes	\$ 2,486	2.0 %	\$ 2,486	2.0 %	\$ -	-	\$ -	-	-			
Agency: MBS	4,672	2.3 %	-	-	69	2.2 %	4,603	2.3 %				
Agency: CMO	16,430	1.1 %	5,033	1.5 %	11,397	0.9 %	-	-				
Total	\$ 23,588	1.4 %	\$ 7,519	1.7 %	\$ 11,466	0.9 %	\$ 4,603	2.3 %				
<b>Held-to-maturity securities</b>												
U.S.												
Government:												

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Agency: MBS	\$ 15,335	3.9 %	\$ 19	5.0 %	\$ 7,877	4.4 %	\$ 7,439	3.2 %
Total	\$ 15,335	3.9 %	\$ 19	5.0 %	\$ 7,877	4.4 %	\$ 7,439	3.2 %

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The following tables show all securities that are in an unrealized loss position and temporarily impaired as of:

December 31, 2011	Less than 12 months		More than 12 months		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
(in thousands)						
Available-for-sale securities						
U.S. Government agency: Notes	\$ 2,486	\$ 10	\$ -	\$ -	\$ 2,486	\$ 10
U.S. Government agency: CMO	4,275	4	-	-	4,275	4
Total	\$ 6,761	\$ 14	\$ -	\$ -	\$ 6,761	\$ 14
December 31, 2010	Less than 12 months		More than 12 months		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
(in thousands)						
Available-for-sale securities						
U.S. Government agency: CMO	\$ 3,118	\$ 4	\$ -	\$ -	\$ 3,118	\$ 4
Total	\$ 3,118	\$ 4	\$ -	\$ -	\$ 3,118	\$ 4
Held-to-maturity securities						
U.S. Government agency: MBS	\$ 1,444	\$ 77	\$ -	\$ -	\$ 1,444	\$ 77
Total	\$ 1,444	\$ 77	\$ -	\$ -	\$ 1,444	\$ 77

For December 31, 2011 and December 31, 2010, five and three securities, respectively, were in an unrealized loss position.

Declines in the fair value of held-to-maturity and available-for-sale securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses. In estimating other-than-temporary impairment losses, management considers, among other things (i) the length of time and the extent to which the fair value has been less than cost (ii) the financial condition and near-term prospects of the issuer and (iii) the Company's intent to sell an impaired security and if it is not more likely than not it will be required to sell the security before the recovery of its amortized basis.

The unrealized losses are primarily due to increases in market interest rates over the yields available at the time the underlying securities were purchased. The fair value is expected to recover as the bonds approach their maturity date or repricing date or if market yields for such investments decline. Management does not believe any of the securities are impaired due to reasons of credit quality, as all are direct or indirect agencies of the U. S. Government. Accordingly, as of December 31, 2011, management believes the impairments detailed in the table above are temporary and no other-than-temporary impairment loss has been realized in the Company's consolidated income statements.

SBA Loan Sales - The Company occasionally sells the guaranteed portion of selected SBA loans into the secondary market, on a servicing-retained basis. The Company retains the unguaranteed portion of these loans and services the loans as required under the SBA programs to retain specified yield amounts. The SBA program stipulates that the Company retain a minimum of 5% of the loan balance, which is unguaranteed. The percentage of each unguaranteed loan in excess of 5% may be periodically sold to a third party, typically for a cash premium. The Company records servicing liabilities for the unguaranteed loans sold calculated based on the present value of the estimated future servicing costs associated with each loan. The balance of all servicing rights and obligations is subsequently amortized over the estimated life of the loans using an estimated prepayment rate of 5-25%. The servicing asset is analyzed for impairment quarterly.

The Company also periodically sells certain SBA loans into the secondary market, on a servicing-released basis, typically for a cash premium.

As of December 31, 2011 and December 31, 2010, the Company had approximately \$74.1 million and \$77.5 million, respectively, in SBA loans held for sale.

The following is a summary of activity in Servicing Rights:

	Year Ended December 31,		
	2011	2010 (in thousands)	2009
Balance, beginning of year	\$ 782	\$ 998	\$ 1,161
Additions through loan sales	-	-	-
Amortization	(157 )	(216 )	(163 )
Balance, end of year	\$ 625	\$ 782	\$ 998

As of December 31, 2011, 2010 and 2009, the principal balance of loans serviced was \$27.6 million, \$37.1 million and \$49.1 million, respectively.

**Mortgage Loan Sales** – From time to time, the Company enters into mortgage loan rate lock commitments (normally for 30 days) with potential borrowers. In conjunction therewith, the Company enters into a forward sale commitment to sell the locked loan to a third party investor. This forward sale agreement requires delivery of the loan on a “best efforts” basis but does not obligate the Company to deliver if the mortgage loan does not fund.

The mortgage rate lock agreement and the forward sale agreement qualify as derivatives. The value of these derivatives is generally equal to the fee, if any, charged to the borrower at inception but may fluctuate in the event of changes in interest rates. These derivative financial instruments are recorded at fair value if material. Although the Company does not attempt to qualify these transactions for the special hedge accounting, management believes that changes in the fair value of the two commitments generally offset and create an economic hedge. At December 31, 2011 and December 31, 2010, the Company had \$8.0 million and \$10.9 million, respectively, in outstanding mortgage loan interest rate lock and forward sale commitments, the value of related derivative instruments were not material to the Company’s financial position or results of operations.

#### 4. LOANS HELD FOR INVESTMENT

The composition of the Company’s loans held for investment portfolio is as follows:

	December 31,	
	2011	2010 (in thousands)
Manufactured housing	\$ 189,331	\$ 194,682
Commercial real estate	168,812	173,906
Commercial	42,058	57,369
SBA	37,888	51,549
HELOC	20,719	20,273
Single family real estate	11,779	13,722
Consumer	312	379
	470,899	511,880
Less:		
Allowance for loan losses	15,270	13,302
Deferred fees, net of costs	(101 )	(181 )
Purchased premiums	(8 )	(14 )
Discount on unguaranteed portion of SBA loans	325	461
Loans held for investment, net	\$ 455,413	\$ 498,312

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The Company makes loans to borrowers in a number of different industries. Loans collateralized by manufactured housing comprise over 10% of the Company's loan portfolio. This concentration is somewhat mitigated by the fact that the portfolio consists of over 1,900 individual borrowers. Commercial, commercial real estate, construction and SBA loans also comprised over 10% of the Company's loan portfolio as of December 31, 2011 and 2010. The Bank analyzes these concentrations on a quarterly basis and reports the risk related to concentrations to the Board of Directors. Management believes the systems in place coupled with the diversity of the portfolios are adequate to mitigate concentration risk.

Related parties – In the ordinary course of business, the Company has extended credit to Directors of the Company. These related party loans totaled \$3.7 million and \$3.9 million at December 31, 2011 and 2010, respectively. The decline in related party loan balances resulted from principal payments made during 2011. No new related party loans were originated during 2011. At December 31, 2011, the maturities of the related party loans ranged from approximately two years to six years. Such loans are subject to ratification by the Board of Directors, exclusive of the borrowing Director. Federal banking regulations require that any such extensions of credit not be offered on terms more favorable than would be offered to non-related party borrowers of similar credit worthiness.

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At December 31, 2011, the aging of the Company's loans held for investment is as follows:

	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days Past Due	Total Due (in thousands)	Past Due	Current	Total Financing Receivables	Recorded Investment > 90 Days and Accruing
<b>Manufactured housing</b>								
	\$ 2,279	\$ 519	\$ 902	\$ 3,700		\$ 185,631	\$ 189,331	\$ -
<b>Commercial real estate:</b>								
Commercial real estate	247	-	3,718	3,965	104,260	108,225	-	
504 1st TD	300	-	2,068	2,368	34,958	37,326	-	
Land	-	-	-	-	5,230	5,230	-	
Construction	-	-	1,519	1,519	16,512	18,031	-	
Commercial	115	18	1,881	2,014	40,044	42,058	510	
SBA	629	53	9,332	10,014	27,874	37,888	-	
HELOC	258	-	75	333	20,386	20,719	74	
Single family real estate	41	7	944	992	10,787	11,779	-	
Consumer	-	-	-	-	312	312	-	
<b>Total</b>	<b>\$ 3,869</b>	<b>\$ 597</b>	<b>\$ 20,439</b>	<b>\$ 24,905</b>	<b>\$ 445,994</b>	<b>\$ 470,899</b>	<b>\$ 584</b>	

Of the \$10.0 million SBA loans past due, \$9.6 million is guaranteed.

At December 31, 2010, the aging of the Company's loans held for investment is as follows:

	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days Past Due	Total Due (in thousands)	Past Due	Current	Total Financing Receivables	Recorded Investment > 90 Days and Accruing
<b>Manufactured housing</b>								
	\$ 914	\$ 318	\$ 894	\$ 2,126		\$ 192,556	\$ 194,682	\$ -
<b>Commercial real estate:</b>								
Commercial real estate	331	-	981	1,312	103,118	104,430	-	
504 1st TD	-	-	1,100	1,100	38,267	39,367	-	
Land	195	-	571	766	5,970	6,736	-	
Construction	-	-	49	49	23,324	23,373	-	
Commercial	739	-	174	913	56,456	57,369	34	
SBA	2,098	910	17,129	20,137	31,412	51,549	-	
HELOC	-	-	2	2	20,271	20,273	-	
	40	504	143	687	13,035	13,722	143	

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Single family  
real estate

Consumer	-	-	21	21	358	379	-
Total	\$ 4,317	\$ 1,732	\$ 21,064	\$ 27,113	\$ 484,767	\$ 511,880	\$ 177

Of the \$20.1 million SBA loans past due, \$17.3 million is guaranteed.

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An analysis of the allowance for credit losses on loans held for investment is as follows:

	Year Ended December 31,		
	2011	2010	2009
	(in thousands)		
Balance, beginning of year	\$ 13,302	\$ 13,733	\$ 7,341
Loans charged off	(13,092 )	(9,722 )	(12,437 )
Recoveries on loans previously charged off	469	548	151
Net charge-offs	(12,623 )	(9,174 )	(12,286 )
Provision for loan losses	14,591	8,743	18,678
Balance, end of year	\$ 15,270	\$ 13,302	\$ 13,733

As of December 31, 2011 and 2010, the Company also had established reserves for credit losses on undisbursed loans of \$356,000 and \$194,000, respectively, which are included in other liabilities in the consolidated balance sheet.

The following schedule summarizes the provision, charge-offs and recoveries by loan segment for the year ended December 31, 2011:

	Allowance 12/31/10	Provision	Charge-offs (in thousands)	Recoveries	Net Charge-offs	Allowance 12/31/11
Manufactured housing	\$ 4,168	\$ 3,384	\$ (2,996 )	\$ 73	\$ (2,923 )	\$ 4,629
Commercial real estate	2,532	5,215	(4,224 )	5	(4,219 )	3,528
Commercial	2,094	2,718	(2,153 )	75	(2,078 )	2,734
SBA	3,753	2,755	(2,930 )	299	(2,631 )	3,877
HELOC	547	(197 )	(1 )	-	(1 )	349
Single family real estate	135	786	(788 )	17	(771 )	150
Consumer	73	(70 )	-	-	-	3
Total	\$ 13,302	\$ 14,591	\$ (13,092 )	\$ 469	\$ (12,623 )	\$ 15,270

The following schedule summarizes the provision, charge-offs and recoveries by loan segment for the year ended December 31, 2010:

	Allowance 12/31/09	Provision	Charge-offs (in thousands)	Recoveries	Net Charge-offs	Allowance 12/31/10
Manufactured housing	\$ 2,255	\$ 4,072	\$ (2,202 )	\$ 43	\$ (2,159 )	\$ 4,168
Commercial real estate	2,843	873	(1,192 )	8	(1,184 )	2,532
Commercial	3,448	(398 )	(1,055 )	99	(956 )	2,094
SBA	4,837	3,184	(4,628 )	360	(4,268 )	3,753

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HELOC	124	873	(458 )	8	(450 )	547
Single family real estate	143	172	(186 )	6	(180 )	135
Consumer	83	(33 )	(1 )	24	23	73
Total	\$ 13,733	\$ 8,743	\$ (9,722 )	\$ 548	\$ (9,174 )	\$ 13,302

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The following schedule summarizes by loan category the recorded investment in loans held for investment collectively and individually evaluated for impairment and the related allowance for loan losses as of December 31, 2011:

	Loans Collectively Evaluated	Allowance For Loan Losses	Loans Individually Evaluated (in thousands)	Allowance For loan Losses	Total Loans Held for Investment	Total Allowance for Loan Losses
Manufactured housing	\$ 188,942	\$ 4,629	\$ 389	\$ -	\$ 189,331	\$ 4,629
Commercial real estate	137,243	3,322	31,569	206	168,812	3,528
Commercial	36,029	2,734	6,029	-	42,058	2,734
SBA	35,981	3,835	1,907	42	37,888	3,877
HELOC	20,719	349	-	-	20,719	349
Single family real estate	11,779	150	-	-	11,779	150
Consumer	301	3	11	-	312	3
Total	\$ 430,994	\$ 15,022	\$ 39,905	\$ 248	\$ 470,899	\$ 15,270

The following schedule summarizes by loan category the recorded investment in loans held for investment collectively and individually evaluated for impairment and the related allowance for loan losses as of December 31, 2010:

	Loans Collectively Evaluated	Allowance For Loan Losses	Loans Individually Evaluated (in thousands)	Allowance For loan Losses	Total Loans Held for Investment	Total Allowance for Loan Losses
Manufactured housing	\$ 194,682	\$ 4,168	\$ -	\$ -	\$ 194,682	\$ 4,168
Commercial real estate	163,841	2,228	10,065	304	173,906	2,532
Commercial	56,186	2,037	1,183	57	57,369	2,094
SBA	47,828	3,752	3,721	1	51,549	3,753
HELOC	20,273	547	-	-	20,273	547
Single family real estate	13,722	135	-	-	13,722	135
Consumer	360	73	19	-	379	73
Total	\$ 496,892	\$ 12,940	\$ 14,988	\$ 362	\$ 511,880	\$ 13,302

The recorded investment in loans that are considered to be impaired is as follows:

	Year Ended December 31,		
	2011	2010	2009
	(in thousands)		
Impaired loans without specific valuation allowances	\$ 31,678	\$ 13,285	\$ 13,699
Impaired loans with specific valuation allowances	8,226	1,703	716
Specific valuation allowance related to impaired loans	(248 )	(362 )	(622 )
Impaired loans, net	\$ 39,656	\$ 14,626	\$ 13,793

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Average investment in impaired loans	\$ 34,852	\$ 15,591	\$ 9,058
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The following schedule summarizes impaired loans by loan class as of December 31, 2011:

	Without Specific Valuation Allowance	With Specific Valuation Allowance	Valuation Allowance	Impaired Loan, net
	(in thousands)			
Manufactured housing	\$390	\$-	\$-	\$ 390
Commercial real estate:				
Commercial real estate	11,523	8,135	206	19,452
SBA 504 1st	7,164	-	-	7,164
Construction	4,746	-	-	4,746
Commercial	6,029	-	-	6,029
SBA	1,815	91	42	1,864
Consumer	11	-	-	11
Total	\$31,678	\$8,226	\$248	\$ 39,656

The following schedule summarizes impaired loans by loan class as of December 31, 2010:

	Without Specific Valuation Allowance	With Specific Valuation Allowance	Valuation Allowance	Impaired Loan, net
	(in thousands)			
Commercial real estate:				
Commercial real estate	\$6,381	\$1,000	\$221	\$ 7,160
SBA 504 1st	1,612	-	-	1,612
Land	571	500	83	988
Commercial	1,127	57	57	1,127
SBA	3,575	146	1	3,720
Consumer	19	-	-	19
Total	\$13,285	\$1,703	\$362	\$ 14,626

The following schedule reflects the average investment in impaired loans:

	Year Ended December 31,		
	2011	2010	2009
	(in thousands)		
Average investment in impaired loans	\$ 34,852	\$ 15,591	\$ 9,058
Interest income recognized on impaired loans	\$ 1,643	\$ 381	\$ 426

The following schedule summarizes the average investment in impaired loans by loan class and the interest income recognized for the year ended December 31, 2011:

	Average Investment in Impaired Loan	Interest Income Recognized (in thousands)
Manufactured housing	\$405	\$ 30

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Commercial real estate:

Commercial real estate	15,293	575
SBA 504 1st	3,405	420
Land	563	-
Construction	7,515	165
Commercial	4,607	351
SBA	3,048	101
Consumer	16	1
Total	\$ 34,852	\$ 1,643

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The following schedule reflects recorded investment at the dates indicated in certain types of loans:

	Year Ended December 31,		
	2011	2010	2009
	(in thousands)		
Nonaccrual loans	\$ 42,343	\$ 34,950	\$ 40,265
SBA guaranteed portion of loans included above	(13,673 )	(22,279 )	(24,088 )
Nonaccrual loans, net	\$ 28,670	\$ 12,671	\$ 16,177
Troubled debt restructured loans	\$ 17,885	\$ 11,088	\$ 7,013
Loans 30 through 89 days past due with interest accruing	\$ 3,114	\$ 2,586	\$ 17,686
Interest income recognized on impaired loans	\$ 1,643	\$ 381	\$ 426
Interest foregone on nonaccrual loans and troubled debt restructured loans outstanding	2,920	2,344	2,109
Gross interest income on impaired and nonaccrual loans	\$ 4,563	\$ 2,725	\$ 2,535

The composition of the Company's net nonaccrual loans is as follows:

	Year Ended December 31,	
	2011	2010
	(in thousands)	
Manufactured housing	\$ 3,397	\$ 1,917
Commercial real estate:		
Commercial real estate	12,716	3,226
SBA 504 1st	3,148	1,612
Land	-	571
Construction	4,746	49
Commercial	2,031	602
SBA	1,659	4,181
HELOC	29	31
Single family real estate	944	461
Consumer	-	21
Nonaccrual loans, net	\$ 28,670	\$ 12,671

The accrual of interest is discontinued when substantial doubt exists as to collectability of the loan; generally at the time the loan is 90 days delinquent. Any unpaid but accrued interest is reversed at that time. Thereafter, interest income is no longer recognized on the loan. Interest income may be recognized on impaired loans to the extent they are not past due by 90 days. Interest on nonaccrual loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all of the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

At December 31, 2011, the recorded investment in loans by rating is as follows:

	Pass (\$ in thousands)	Special Mention (\$ in thousands)	Substandard (\$ in thousands)	Doubtful (\$ in thousands)	Total (\$ in thousands)
Manufactured housing	\$ 183,893	\$ -	\$ 5,438	\$ -	\$ 189,331
Commercial real estate:					
Commercial real estate	74,083	11,273	22,869	-	108,225
SBA 504 1st	28,699	349	8,278	-	37,326
Land	3,932	1,298	-	-	5,230
Construction	4,868	-	9,935	3,228	18,031
Commercial	29,360	3,578	7,756	1,364	42,058
SBA	19,510	397	2,470	34	22,411
HELOC	15,068	4,614	1,037	-	20,719
Single family real estate	10,718	-	1,061	-	11,779
Consumer	298	-	11	3	312
Total	\$ 370,429	\$ 21,509	\$ 58,855	\$ 4,629	\$ 455,422
SBA guarantee	-	-	8,541	6,936	15,477
Total	\$ 370,429	\$ 21,509	\$ 67,396	\$ 11,565	\$ 470,899

At December 31, 2010, the recorded investment in loans by rating is as follows:

	Pass (\$ in thousands)	Special Mention (\$ in thousands)	Substandard (\$ in thousands)	Doubtful (\$ in thousands)	Total (\$ in thousands)
Manufactured housing	\$ 192,490	\$ 60	\$ 2,132	\$ -	\$ 194,682
Commercial real estate:					
Commercial real estate	82,058	9,520	12,852	-	104,430
SBA 504 1st	35,645	891	2,831	-	39,367
Land	4,592	1,073	1,071	-	6,736
Construction	10,665	10,546	2,162	-	23,373
Commercial	46,825	6,961	3,494	89	57,369
SBA	21,724	511	4,898	82	27,215
HELOC	19,664	463	144	2	20,273
Single family real estate	13,261	-	461	-	13,722
Consumer	339	-	40	-	379
Total	\$ 427,263	\$ 30,025	\$ 30,085	\$ 173	\$ 487,546
SBA guarantee	-	-	17,109	7,225	24,334
Total	\$ 427,263	\$ 30,025	\$ 47,194	\$ 7,398	\$ 511,880

The following table reflects troubled debt restructurings that occurred in the twelve months ended December 31, 2011:

	Book Balance (thousands)	Effect on Allowance for Loan Loss (thousands)	Book Balance of Loans with Rate Reduction (thousands)	Average Rate Reduction (bps)	Book Balance of Loans with Term Extension (thousands)	Average Extension (months)
Manufactured Housing	\$1,131	\$30	\$1,131	472	\$1,131	245
504 1st TD	3,006	-	-	-	3,006	7
Commercial	4,466	83	158	475	4,466	12
SBA	194	38	-	-	194	12
<b>Total</b>	<b>\$8,797</b>	<b>\$151</b>	<b>\$1,289</b>	<b>473</b>	<b>\$8,797</b>	<b>102</b>

A loan is considered a TDR when concessions from market terms have been made to the borrower and the borrower is in financial difficulty. These concessions include but are not limited to term extensions, rate reductions and principal reductions. Forgiveness of principal is rarely granted and modifications for all classes of loans are predominantly term extensions. Troubled debt restructured loans are also considered impaired. A loan is considered impaired when, based on current information, it is probable that the Company will be unable to collect the scheduled payments of principal and/or interest under the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value and the probability of collecting scheduled principal and/or interest payments. Loans that experience insignificant payment delays or payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays or payment shortfalls on a case-by-case basis. When determining the possibility of impairment, management considers the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed. For collateral-dependent loans, the Company uses the fair value of collateral method to measure impairment. All other loans are measured for impairment based on the present value of future cash flows. Impairment is measured on a loan-by-loan basis for all loans in the portfolio.

Three restructured loans have experienced payment defaults, two of which are in the process of foreclosure. One loan is an SBA 504 1st TD with a balance of \$287,000 and the second is an SBA loan with a balance of \$68,000. The third loan that experienced payment defaults was an SBA loan that was transferred to foreclosed real estate and repossessed assets. Foreclosed real estate and repossessed assets are recorded at fair value at the time of foreclosure less estimated costs to sell. Any excess of loan balance over the fair value less costs to sell of the other assets is charged-off against the allowance for loan losses

## 5. FAIR VALUE MEASUREMENT

Fair value is the exchange price that would be received for an asset or the price that would be paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. U. S. GAAP establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Three levels of inputs may be used to measure fair value:

Level 1 – Quoted prices in active markets for identical assets and liabilities

Level 2 – Observable inputs other than quoted market prices in active markets for identical assets and liabilities

Level 3 – Unobservable inputs



The following summarizes the fair value measurements of assets measured on a recurring basis as of December 31, 2011 and 2010 and the relative levels of inputs from which such amounts were derived:

Description	Total	Fair value measurements at December 31, 2011 using		
		(Level 1)	(Level 2)	(Level 3)
		(in thousands)		
Investment securities available-for-sale	\$ 23,588	\$ -	\$ 23,588	\$ -
Interest only strips (included in other assets)	419	-	-	419
<b>Total</b>	<b>\$ 24,007</b>	<b>\$ -</b>	<b>\$ 23,588</b>	<b>\$ 419</b>

  

Description	Total	Fair value measurements at December 31, 2010 using		
		(Level 1)	(Level 2)	(Level 3)
		(in thousands)		
Investment securities available-for-sale	\$ 23,342	\$ -	\$ 23,342	\$ -
Interest only strips (included in other assets)	492	-	-	492
<b>Total</b>	<b>\$ 23,834</b>	<b>\$ -</b>	<b>\$ 23,342</b>	<b>\$ 492</b>

Market valuations of our investment securities which are classified as level 2 are provided by an independent third party. The fair values are determined by using several sources for valuing fixed income securities. Their techniques include pricing models that vary based on the type of asset being valued and incorporate available trade, bid and other market information. In accordance with the fair value hierarchy, the market valuation sources include observable market inputs and are therefore considered Level 2 inputs for purposes of determining the fair values.

On certain SBA loan sales that occurred prior to 2003, the Company retained interest only strips ("I/O strips"), which represent the present value of excess net cash flows generated by the difference between (a) interest at the stated rate paid by borrowers and (b) the sum of (i) pass-through interest paid to third-party investors and (ii) contractual servicing fees. I/O strips are classified as level 3 in the fair value hierarchy. The fair value is determined on a quarterly basis through a discounted cash flow analysis prepared by an independent third party using industry prepayment speeds. The I/O strips were valued at \$492,000 as of December 31, 2010 and a valuation adjustment of \$73,000 was recorded in income during 2011. No other changes in the balance have occurred related to the I/O strips and such valuation adjustments are included as additions or offsets to loan servicing income.

The Company also has assets that under certain conditions are subject to measurement at fair value on a non-recurring basis. These assets include loans held for sale, foreclosed real estate and repossessed assets and loans that are considered impaired per generally accepted accounting principles.

Loans held for sale are carried at the lower of cost or fair value. The fair value of loans held for sale is based on what secondary markets are currently offering for portfolios with similar characteristics or based on the agreed upon sale price. As such, the Company classifies the fair value of loans held for sale as a non-recurring valuation within Level 2

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of the fair value hierarchy. At December 31, 2011 and December 31, 2010, the Company had loans held for sale with an aggregate carrying value of \$77.3 million and \$82.3 million respectively.

Foreclosed real estate and repossessed assets are carried at the lower of book value or fair value less estimated cost to sell. Fair value is based upon independent market prices obtained from certified appraisers or the current listing price, if lower. When the fair value of the collateral is based on a current appraised value, the Company reports the fair value of the foreclosed collateral as non-recurring Level 2. When a current appraised value is not available or if management determines the fair value of the collateral is further impaired, the Company reports the foreclosed collateral as non-recurring Level 3.

The Company records certain loans at fair value on a non-recurring basis. When a loan is considered impaired, an allowance for a loan loss is established. The fair value measurement and disclosure requirement applies to loans measured for impairment using the practical expedients method permitted by accounting guidance for impaired loans. Impaired loans are measured at an observable market price, if available or at the fair value of the loans collateral, if the loan is collateral dependent. The fair value of the loan's collateral is determined by appraisals or independent valuation. When the fair value of the loan's collateral is based on an observable market price or current appraised value, given the current real estate markets, the appraisals may contain a wide range of values and accordingly, the Company classifies the fair value of the impaired loans as a non-recurring valuation within Level 2 of the valuation hierarchy. For loans in which impairment is determined based on the net present value of cash flows, the Company classifies these as a non-recurring valuation within Level 3 of the valuation hierarchy.

The following summarizes the fair value measurements of assets measured on a non-recurring basis as of December 31, 2011 and 2010 and the relative levels of inputs from which such amounts were derived:

Description	Total	Fair value measurements at December 31, 2011 using			
		(Level 1)	(Level 2)	Quoted prices in	
				active markets for significant other	Significant unobservable inputs
		(in thousands)			
Impaired loans	\$ 39,656	\$ -	\$ 23,490	\$ 16,166	
Loans held for sale	79,545	-	79,545	-	
Foreclosed real estate and repossessed assets	6,701	-	6,701	-	
Total	\$ 125,902	\$ -	\$ 109,736	\$ 16,166	

Description	Total	Fair value measurements at December 31, 2010 using			
		(Level 1)	(Level 2)	Quoted prices in	
				active markets for	Significant other
		(in thousands)			
Impaired loans	\$ 14,626	\$ -	\$ 13,527	\$ 1,099	
Loans held for sale	84,673	-	84,673	-	
Foreclosed real estate and repossessed assets	8,478	-	8,478	-	
Total	\$ 107,777	\$ -	\$ 106,678	\$ 1,099	

Also see "Note 14 – Fair Values of Financial Instruments".

## 6.

### PREMISES AND EQUIPMENT

		December 31,	
		2011	2010
		(in thousands)	
Furniture, fixtures and equipment		\$ 8,242	\$ 8,162
Building and land		1,407	1,407
Leasehold improvements		2,546	2,461
		12,195	12,030
Less: accumulated depreciation and amortization		(9,105 )	(9,115 )
Premises and equipment, net		\$ 3,090	\$ 2,915

The Company leases office facilities under various operating lease agreements with terms that expire at various dates between January 2012 and May 2017, plus options to extend certain lease terms for periods of up to ten years.

The minimum lease commitments as of December 31, 2011 under all operating lease agreements are as follows:

	(in thousands)
2012	\$ 972
2013	899
2014	806
2015	701
2016	633
Thereafter	167
Total	\$ 4,178

Rent expense for the years ended December 31, 2011, 2010 and 2009, included in occupancy expense was \$1,061,000, \$1,114,000 and \$1,116,000, respectively.

## 7.

### DEPOSITS

The table below summarizes deposits and their related interest expense by type:

	December 31,		2010	
	2011	Interest Expense (dollars in thousands)	2010	Interest Expense
Noninterest bearing deposits	\$49,894	\$-	\$35,767	\$-
Interest bearing deposits:				
NOW accounts	23,401	281	26,965	353
Money market deposit accounts	266,395	2,613	235,466	2,777
Savings deposits	19,429	389	20,371	447
Time certificates of \$100,000 or more	113,336	2,123	153,629	2,847
Other time deposits	38,807	545	57,695	1,173
Total deposits	\$511,262	\$5,951	\$529,893	\$7,597

At December 31, 2011, the maturities of time certificates of deposit are as follows:

	(in thousands)
2012	\$ 74,870
2013	38,105
2014	14,540
2015	16,786
2016	7,842
Total	\$ 152,143

## 8.

### BORROWINGS

#### Federal Home Loan Bank Advances

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The Company has a blanket lien credit line with the FHLB. Advances are collateralized in the aggregate by CWB's eligible mortgage loans, securities of the U.S Government and its agencies and certain other loans. The outstanding advances at December 31, 2011 were \$61.0 million borrowed at fixed rates. At December 31, 2011, CWB had pledged to FHLB, securities of \$38.9 million at carrying value and loans of \$58.2 million, and had \$62.9 million available for additional borrowing. At December 31, 2010, CWB had \$76.6 million of loans and \$40.2 million of securities pledged as collateral and outstanding advances of \$64.0 million borrowed at fixed rates.

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Information related to advances from FHLB:

	December 31, 2011	Interest
	Amount	Rates
	(dollars in thousands)	
Due within one year	\$ 9,000	1.08%-1.85 %
After one year but within three years	42,000	0.62%-3.81 %
After three years but within five years	10,000	2.74%-2.75 %
Total	\$ 61,000	-

	December 31, 2010	Interest
	Amount	Rates
	(dollars in thousands)	
Due within one year	\$ 8,000	3.31%-3.48 %
After one year but within three years	22,000	1.08%-3.81 %
After three years but within five years	34,000	2.68%-2.88 %
Total	\$ 64,000	-

Financial information pertaining to advances from FHLB:	2011	2010
	(dollars in thousands)	
Weighted average interest rate, end of the year	2.34 %	2.61 %
Weighted average interest rate during the year	2.51 %	2.93 %
Average balance of advances from FHLB	\$ 63,299	\$ 70,000
Maximum amount outstanding at any month end	\$ 65,000	\$ 77,000

The total interest expense on advances from FHLB was \$1,590,000 for 2011 and \$2,054,000 for 2010.

#### Federal Reserve Bank

CWB also has established a credit line with the FRB. Advances are collateralized in the aggregate by eligible loans. There were no advances outstanding as of December 31, 2011 and unused borrowing capacity was \$87.8 million.

#### Convertible Debentures

On August 9, 2010, the Company completed an offering of \$8,085,000 convertible subordinated debentures. The debentures are a general unsecured obligation and are subordinated in right of payment to all present and future senior indebtedness. The debentures pay interest at 9% until conversion, redemption or maturity and will mature on August 9, 2020. The debentures may be redeemed by the Company after January 1, 2014. Prior to maturity or redemption, the debentures can be converted into common stock at the election of the holder at \$3.50 per share if converted on or prior to July 1, 2013, \$4.50 per share between July 2, 2013 and July 1, 2016 and \$6.00 per share from July 2, 2016 until maturity or redemption. At December 31, 2011 and December 31, 2010 the balance of the convertible debentures was \$7,852,000 and \$8,081,000, respectively.

#### Federal Funds Purchased

The Company maintains four federal funds purchased lines with a total borrowing capacity of \$23.5 million. Of the \$23.5 million in borrowing capacity, two of the lines for a total of \$10.0 million require the Company to furnish acceptable collateral. There was no amount outstanding as of December 31, 2011 and 2010.



9.

## EARNINGS PER SHARE

The following table presents a reconciliation of basic earnings per share and diluted earnings per share:

	Year Ended December 31,		
	2011	2010	2009
(in thousands, except per share data)			
Net income (loss)	\$ (10,485 )	\$ 2,091	\$ (5,763 )
Less: Preferred stock dividends	1,047	1,047	1,046
Net income (loss) applicable to common shareholders	\$ (11,532 )	\$ 1,044	\$ (6,809 )
 Add: Debenture interest expense and costs, net of income taxes			
	\$ -	\$ 176	\$ -
Net income for diluted calculation of earnings (loss) per common share	\$ (11,532 )	\$ 1,220	\$ (6,809 )
Basic weighted average number of common shares outstanding	5,980	5,915	5,915
Dilutive weighted average number of common shares outstanding	5,980	6,833	5,915
 Earnings (loss) per common share:			
Basic	\$ (1.93 )	\$ 0.18	\$ (1.15 )
Diluted	\$ (1.93 )	\$ 0.18	\$ (1.15 )

Excluded from the diluted earnings per share calculation, due to the loss applicable to common shareholders, were 2,250,454 average debenture shares and 2,140 average option shares, respectively, for the year ended December 31, 2011.

10.

## STOCK-BASED COMPENSATION

The fair value of the Company's employee stock options granted is estimated at the date of grant using the Black-Scholes option-pricing model. This model requires the input of highly subjective assumptions, changes to which can materially affect the fair value estimate. One such assumption, expected volatility, can have a significant impact on stock option valuation. In developing this assumption, the Company relied on historical volatility using both company specific and industry information. Additionally, there may be other factors that would otherwise have a significant effect on the value of employee stock options granted but are not considered by the model. Accordingly, management believes that the Black-Scholes option-pricing model provides a reasonable estimate of fair value.

As a result of applying the provisions of ASC 718 for the years ended December 31, 2011, 2010, and 2009, the Company recognized stock-based compensation expense of \$33,000, \$19,000 and \$29,000, respectively.

For the year ended December 31, 2011, 72,500 stock options were granted at a weighted-average fair value of \$1.32 per share. Stock-based compensation, net of forfeitures, is recognized ratably over the requisite service period for all awards. As of December 31, 2011, estimated future stock-based compensation expense related to unvested stock options totaled \$92,000. The weighted-average period over which this unrecognized expense is expected to be recognized is 3.9 years.

For the year ended December 31, 2010, 23,750 stock options were granted at a weighted-average fair value of \$1.99 per share. Stock-based compensation, net of forfeitures, is recognized ratably over the requisite service period for all

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awards. As of December 31, 2010, estimated future stock-based compensation expense related to unvested stock options totaled \$79,000. The weighted-average period over which this unrecognized expense is expected to be recognized is 2.9 years.

For the year ended December 31, 2009, 44,300 stock options were granted at a weighted-average fair value of \$1.27 per share. Stock-based compensation, net of forfeitures, is recognized ratably over the requisite service period for all awards. As of December 31, 2009, estimated future stock-based compensation expense related to unvested stock options totaled \$104,000. The weighted-average period over which this unrecognized expense is expected to be recognized is 2.9 years.

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The fair value of each stock option grant under the Company's stock option plan during 2011, 2010 and 2009 was estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions:

	Year Ended December 31,		
	2011	2010	2009
Annual dividend yield	-	-	1.0 %
Expected volatility	63.1 %	61.4 %	48.0 %
Risk free interest rate	1.45 %	2.7 %	2.9 %
Expected life (in years)	6.4	6.3	6.8

#### Stock Option Plans

The Company has one stock option plan, the Community West Bancshares 2006 Stock Option Plan. As of December 31, 2011, 281,600 options were available for future grant and 376,864 options were outstanding at prices ranging from \$1.95 to \$15.75 per share with 274,824 options fully vested. As of December 31, 2010, 428,685 options were outstanding at prices ranging from \$2.30 to \$15.75 per share with 338,365 options vested and 297,850 options available for future grant. The average life of the outstanding options was approximately 6.4 years as of December 31, 2011.

Stock option activity is as follows:

	Year Ended December 31,					
	2011		2010		2009	
	Weighted	Average	Weighted	Average	Weighted	Average
Option	Exercise	Option	Exercise	Option	Exercise	Exercise
Shares	Price	Shares	Price	Shares	Price	Price
(in thousands, except per share data)						
Total options as of January 1,	429	\$ 7.15	460	\$ 7.29	460	\$ 8.14
Granted	72	2.22	24	3.33	44	2.70
Canceled	(117 )	5.61	(55 )	6.69	(44 )	11.46
Exercised	(7 )	3.38	-	-	-	-
Total options at December 31,	377	\$ 6.76	429	\$ 7.15	460	\$ 7.30
Total vested options as of December 31,	275	\$ 8.04	338	\$ 7.50	355	\$ 7.35

Additional information of stock option activity is presented in the following table:

	Year Ended December 31,		
	2011	2010	2009
(in thousands, except per share data)			
Intrinsic value of options exercised	\$ 3	\$ -	\$ -
Cash received from the exercise of options	25	-	-
Weighted-average grant-date fair value of options	1.76	-	-

A summary of the change in unvested stock option shares during the year is as follows:

Unvested Stock Option Shares	Number of Option Shares	Weighted-Average Grant-Date Fair Value

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	( in thousands, except per share data)	
Unvested stock options at January 1, 2011	91	\$ 2.20
Granted	72	1.32
Vested	(22 )	2.85
Forfeited	(39 )	1.95
Total unvested stock options at December 31, 2011	102	\$ 1.53

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11.

## STOCKHOLDERS' EQUITY

## Preferred Stock

On December 19, 2008, as part of the United States Department of the Treasury's (the "Treasury") Troubled Asset Relief Program - Capital Purchase Program (the "TARP Program"), the Company entered into a Letter Agreement with the Treasury, pursuant to which the Company issued to the Treasury, in exchange for an aggregate purchase price of \$15.6 million in cash: (i) 15,600 shares of the Company's Fixed Rate Cumulative Perpetual Preferred Stock, Series A, no par value, having a liquidation preference of \$1,000 per share (the "Series A Preferred Stock"), and (ii) a warrant (the "Warrant") to purchase up to 521,158 shares of the Company's common stock, no par value (the "Common Stock"), at an exercise price of \$4.49 per share.

Series A Preferred Stock pays cumulative dividends at a rate of 5% per year for the first five years and at a rate of 9% per year thereafter, but will be paid only if, as and when declared by the Company's Board of Directors. The Series A Preferred Stock has no maturity date and ranks senior to the common stock with respect to the payment of dividends and distributions and amounts payable upon liquidation, dissolution and winding up of the Company. The Series A Preferred Stock is generally non-voting, other than class voting on certain matters that could adversely affect the Series A Preferred Stock. In the event that dividends payable on the Series A Preferred Stock have not been paid for the equivalent of six or more quarters, whether or not consecutive, the Company's authorized number of Directors will be automatically increased by two and the holders of the Series A Preferred Stock, voting together with holders of any then outstanding voting parity stock, will have the right to elect those Directors at the Company's next annual meeting of shareholders or at a special meeting of shareholders called for that purpose. These Directors will be elected annually and will serve until all accrued and unpaid dividends on the Series A Preferred Stock have been paid.

Notwithstanding the terms of the Series A Preferred Stock, the Treasury has issued guidance that permits institutions that participated in the TARP Program, such as the Company, to redeem the Series A Preferred Stock and to repurchase the warrants issued to the Treasury subject to prior consultation with the institution's primary federal banking regulator.

## Common Stock Warrant

The Warrant issued as part of the TARP provide for the purchase of up to 521,158 shares of the common stock, at an exercise price of \$4.49 per share (the "Warrant Shares"). The Warrant is immediately exercisable and has a 10-year term. The exercise price and the ultimate number of shares of common stock that may be issued under the Warrant are subject to certain anti-dilution adjustments, such as upon stock splits or distributions of securities or other assets to holders of the common stock, and upon certain issuances of the common stock at or below a specified price relative to the then current market price of the common stock. Pursuant to the Securities Purchase Agreement, the Treasury has agreed not to exercise voting power with respect to any Warrant Shares.

12.

## INCOME TAXES

The provision (benefit) for income taxes consists of the following:

Year Ended December 31,		
2011	2010	2009
(in thousands)		

## Current:

Federal	\$ (1,545 )	\$ 1,873	\$ (830 )
State	(3 )	665	34
	(1,548 )	2,538	(796 )

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Deferred:

Federal	(372 )	(792 )	(2,130 )
State	(689 )	(279 )	(1,092 )
	(1,061 )	(1,071 )	(3,222 )
Provision to record deferred tax asset valuation allowance	6,686	-	-
Total provision (benefit) for income taxes	\$ 4,077	\$ 1,467	\$ (4,018 )

The federal income tax provision differs from the applicable statutory rate as follows:

	Year Ended December 31,					
	2011	%	2010	%	2009	%
Federal income tax at statutory rate	34.0	%	34.0	%	34.0	%
State franchise tax, net of federal benefit	7.2		7.2		7.2	
Other	(0.5 )		-		(0.1 )	
Provision to record deferred tax asset valuation allowance	(104.3 )		-		-	
	(63.6 )%		41.2 %		41.1 %	

Significant components of the Company's net deferred taxes as of December 31 are as follows:

	2011	2010
<b>Deferred tax assets:</b>		
Allowance for loan losses	\$ 6,736	\$ 5,802
Depreciation	-	82
State net operating loss	564	144
Other	1,081	759
	8,381	6,787
<b>Deferred tax liabilities:</b>		
Deferred state taxes	(808 )	(347 )
Depreciation	(139 )	-
Other	(442 )	(508 )
	(1,389 )	(855 )
<b>Net deferred taxes before allowance</b>	<b>6,992</b>	<b>5,932</b>
Valuation allowance for deferred tax asset	(6,686 )	-
<b>Net deferred taxes</b>	<b>\$ 306</b>	<b>\$ 5,932</b>

The Company recognizes deferred tax assets and liabilities for the future tax consequences related to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax base, and for tax credits. The deferred tax assets, net of valuation allowance, totaled \$306,000 and \$5.9 million as of December 31, 2011 and 2010, respectively. Management evaluates the Company's deferred tax assets for recoverability using a consistent approach which considers the relative impact of negative and positive evidence, including the Company's historical profitability and projections of future taxable income. The Company is required to establish a valuation allowance for deferred tax assets and record a charge to income if Management determines, based on available evidence at the time the determination is made, that it is more likely than not that some portion or all of the deferred tax assets may not be realized.

For the three year period ending December 31, 2011, the Company is in a cumulative pretax loss position. For purposes of establishing a deferred tax valuation allowance, this cumulative pretax loss position is considered significant, objective evidence that the Company may not be able to realize some portion of the deferred tax asset in the future. As a result, the Company has established a valuation allowance for the deferred tax asset of \$6.7 million as of December 31, 2011. The net deferred tax asset of \$306,000 represents the estimated amount of tax that Management has determined may be recoverable through carryback of tax losses to prior years. Also included in other assets is a \$2.7 million tax receivable resulting from estimated tax payments and available carryback of tax losses to prior years.

ASC 740 provides guidance for accounting and disclosure for uncertainty in tax positions and for the recognition and measurement related to the accounting for income taxes. Management concluded that there are no significant

uncertain tax positions requiring recognition in our financial statements.

The Company may from time to time be assessed interest or penalties by major tax jurisdictions, although any such assessments have historically been minimal and immaterial to financial results.

13.

#### EMPLOYEE BENEFIT PLAN

The Company has established a 401(k) plan for the benefit of its employees. Employees are eligible to participate in the plan after three months of consecutive service. Employees may make contributions to the plan and the Company may make discretionary profit sharing contributions, subject to certain limitations. The Company's contributions were determined by the Board of Directors and amounted to \$192,000, \$173,000 and \$190,000 in 2011, 2010 and 2009, respectively.

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14.

## FAIR VALUES OF FINANCIAL INSTRUMENTS

The estimated fair values of financial instruments have been determined by the Company using available market information and appropriate valuation methodologies. However, considerable judgment is required to interpret market data to develop estimates of fair value. Accordingly, the estimates presented herein are not necessarily indicative of the amounts the Company could realize in a current market exchange. The use of different market assumptions and/or estimation methodologies may have a material effect on the estimated fair value amounts.

The following table represents the estimated fair values:

	December 31,			
	2011	Estimated Fair Value	2010	Estimated Fair Value
	Carrying Amount	(in thousands)	Carrying Amount	(in thousands)
<b>Assets:</b>				
Cash and cash equivalents	\$ 22,679	\$ 22,679	\$ 6,226	\$ 6,226
Time deposits in other financial institutions	240	240	290	290
Federal Reserve and Federal Home Loan Bank stock	5,557	5,557	6,353	6,353
Investment securities	38,923	39,655	40,235	40,856
Loans	532,716	512,524	580,632	562,508
<b>Liabilities:</b>				
Deposits (other than time deposits)	359,119	359,119	318,569	318,569
Time deposits	152,143	154,484	211,324	214,473
Other borrowings	68,852	70,975	72,081	71,676

The methods and assumptions used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value are explained below:

**Cash and cash equivalents** - The carrying amounts approximate fair value because of the short-term nature of these instruments.

**Time deposits in other financial institutions** - The carrying amounts approximate fair value because of the relative short-term nature of these instruments.

**Federal Reserve Stock** - The carrying value approximates the fair value because the stock can be sold back to the Federal Reserve at any time at par.

**Federal Home Loan Bank Stock** - The carrying value approximates the fair value.

**Investment securities** – Market valuations of our investment securities are provided by an independent third party. The fair values are determined by using several sources for valuing fixed income securities. Their techniques include pricing models that vary based on the type of asset being valued and incorporate available trade, bid and other market information. In accordance with the fair value hierarchy, the market valuation sources include observable market inputs and are therefore considered Level 2 inputs for purposes of determining the fair values.

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Loans – For most loan categories, the fair value is estimated using discounted cash flows utilizing an appropriate discount rate and historical prepayment speeds. For certain adjustable loans that reprice on a frequent basis carrying value approximates fair value.

Deposits – The amount payable at demand at report date is used to estimate the fair value of demand and savings deposits. The estimated fair values of fixed-rate time deposits are determined by discounting the cash flows of segments of deposits that have similar maturities and rates, utilizing a discount rate that approximates the prevailing rates offered to depositors as of the measurement date.

Other borrowings – The fair value is estimated using a discounted cash flow analysis based on rates for similar types of borrowing arrangements. The carrying value of FRB advances approximates the fair value due to the short term nature of these borrowings.

Commitments to Extend Credit, Commercial and Standby Letters of Credit – Due to the proximity of the pricing of these commitments to the period end, the fair values of commitments are immaterial to the financial statements.

The fair value estimates presented herein are based on pertinent information available to management as of December 31, 2011 and December 31, 2010. Although management is not aware of any factors that would significantly affect the estimated fair value amounts, such amounts have not been comprehensively revalued for purposes of these financial statements since those dates and, therefore, current estimates of fair value may differ significantly from the amounts presented herein.

## 15. REGULATORY MATTERS

The Company (on a consolidated basis) and CWB are subject to various regulatory capital requirements administered by the Federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory - and possibly additional discretionary - actions by regulators that, if undertaken, could have a direct material effect on the Company's and CWB's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and CWB must meet specific capital guidelines that involve quantitative measures of the Company's and CWB's assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The Company's and CWB's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors. Prompt corrective action provisions are not applicable to bank holding companies.

The Federal Deposit Insurance Corporation Improvement Act (FDICIA) contains rules as to the legal and regulatory environment for insured depository institutions, including increased supervision by the federal regulatory agencies, increased reporting requirements for insured institutions and new regulations concerning internal controls, accounting and operations. The prompt corrective action regulations of FDICIA define specific capital categories based on the institutions' capital ratios. The capital categories, in declining order, are "well capitalized", "adequately capitalized", "undercapitalized", "significantly undercapitalized" and "critically undercapitalized". To be considered "well capitalized", an institution must have a core or leverage capital ratio of at least 5%, a Tier I risk-based capital ratio of at least 6%, and a total risk-based capital ratio of at least 10%. Tier I risk-based capital is, primarily, common stock and retained earnings, net of goodwill and other intangible assets.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the following table) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined) and of Tier 1 capital (as defined) to average assets (as defined).

On January 26, 2012, the Bank has stipulated to the issuance of a Consent Agreement (Agreement) by the OCC.

Without admitting or denying any of the alleged charges of unsafe or unsound banking practices and any violations of law, the Bank has agreed to take the following corrective actions to address certain alleged violations of law and/or regulation, as more fully discussed in the Agreement:

- Organize a Compliance Committee to monitor and coordinate the Bank's compliance with and adherence to the provisions of the Agreement, by February 29, 2012;
- Develop and, with prior regulatory approval, implement a strategic plan that establishes objectives for the Bank's overall risk profile and includes, at a minimum, (a) a mission statement that forms the framework for the establishment of strategic goals and objectives; (b) the strategic goals and objectives, including key financial performance indicators and risk tolerances, to be accomplished; (c) an assessment of strengths, weaknesses, and threats; (d) an identification and prioritization of initiatives and opportunities, including timeframes that take into account the requirements of the Agreement; (e) a description of the Bank's targeted market(s) and competitive factors in its identified target market(s) and a description of control systems to mitigate risks in the Bank's markets; (f) an assessment of the present and planned product lines (assets and liabilities) and the identification of appropriate risk management systems to identify, measure, monitor, and control risks within the product lines; (g) a management employment and succession program to promote the retention and continuity of capable management; (h) assigned responsibilities and accountability for the strategic planning process; and (i) a description of systems and metrics designed to monitor the Bank's progress in meeting the strategic plan's goals and objectives, within ninety (90) days of the Agreement;
- Develop and, with prior regulatory approval, implement a three-year capital plan that is consistent with the Bank's strategic plan to achieve and thereafter maintain at all times (a) Tier 1 capital at least equal to 9.00% of adjusted total assets; and (b) total risk-based capital at least equal to 12% of risk-weighted assets, within one hundred and

twenty (120) days of the Agreement;

- Adopt and take the necessary steps to implement corporate governance and decision-making processes to correct the Bank's deficiencies in management leadership and Board oversight, within one hundred and twenty (120) days of the Agreement;

- Prepare and submit for prior regulatory non-objection, a written program designed to ensure that the risk associated with the Bank's loan portfolio are properly reflected and accounted for on the Bank's books and records, within ninety (90) days of the Agreement;
- Prepare and submit for prior regulatory non-objection, a written program designed to achieve compliance with financial accounting standards to include, at a minimum, provisions requiring that: (a) the Bank's loan and other assets are timely designated as troubled debt restructurings in accordance with the instructions for preparation of public reports and consistent with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 310-40 (pre-codification reference: Statement of Financial Accounting Standards ("FAS") Statement No. 15) and Accounting Standards Update 2011-2; (b) the Bank's loans and other assets are timely designated as impaired and impairment timely measured, consistent with ASC 310-10 (pre-codification reference: FAS Statement No. 114); and (c) officers and other appropriate personnel are held accountable, including in performance evaluations and compensation, for failing to appropriately and timely comply with this requirement of the Agreement, within ninety (90) days of the Agreement;
- Employ a qualified, independent consultant or firm to perform semi-annual asset quality reviews of the Bank's loan portfolio, with the first report due no later than June 30, 2012;
- Adopt, implement and thereafter ensure adherence to a written program designed to protect the Bank's interest in assets exhibiting a higher degree of risk, within sixty (60) days of the Agreement;
- The Bank's Board shall review and revise the other real estate section ("OREO") section of the Bank's loan policy to: (a) address proper accounting procedures for OREO properties from transfer to the Bank and until and upon sale to a third party; (b) address proper accounting treatment for OREO when Small Business Administration guarantees and senior debt must be considered; (c) include procedures to require timely appraisals pursuant to 12 C.F.R. § 34.85 and 12 C.F.R. Part 34, Subpart C; and (d) establish targeted write-downs at periodic intervals in the event that marketing strategies are unsuccessful, within ninety (90) days of the Agreement;
- Adhere to and implement the Bank's liquidity risk management program, including assessing the following on an ongoing basis: (a) current and projected funding needs; (b) ensuring sufficient liquidity exists to meet current and projected needs; (c) efforts to reduce reliance on high cost funding and wholesale funding sources; and (d) compliance with the restrictions against brokered deposits in 12 C.F.R. § 337.6. (b) the identification and amount of delinquent and nonaccrual loans; and
- The Bank's Board shall require and the Bank shall immediately take all necessary steps to correct alleged violations of law, rule, or regulation.

The Agreement also requires that the Bank furnish periodic written progress reports to the OCC detailing the form and manner of any actions taken to secure compliance with the Agreement.

To be categorized as "adequately capitalized" or "well capitalized", CWB must maintain minimum total risk-based, Tier I risk-based and Tier I leverage ratios and values as set forth in the tables below:

(dollars in thousands)	Total Capital	Tier 1 Capital	Risk-Weighted Assets	Adjusted Average Assets (dollars in thousands)	Total Risk- Based Capital Ratio	Tier 1 Risk- Based Capital Ratio	Tier 1 Leverage Ratio
<b>December 31,</b>							
2011							
<b>CWBC</b>							
(Consolidated)	\$ 64,647	\$ 50,423	\$ 500,462	\$ 637,752	12.92 %	10.08 %	7.91 %
Capital in excess of well capitalized					\$ 14,601	\$ 20,395	\$ 18,535
<b>CWB</b>							
	\$ 59,018	\$ 52,650	\$ 500,173	\$ 637,434	11.80 %	10.53 %	8.26 %
Capital in excess of well capitalized					\$ 9,001	\$ 22,640	\$ 20,778
<b>December 31,</b>							
2010							
<b>CWBC</b>							
(Consolidated)	\$ 76,283	\$ 61,385	\$ 538,685	\$ 676,397	14.16 %	11.40 %	9.08 %
Capital in excess of well capitalized					\$ 22,415	\$ 29,064	\$ 27,565
<b>CWB</b>							
	\$ 69,308	\$ 62,494	\$ 538,463	\$ 676,127	12.87 %	11.61 %	9.24 %
Capital in excess of well capitalized					\$ 15,462	\$ 30,186	\$ 28,688
<b>Minimum capital ratios required by the OCC</b>					12.00 %		9.00 %
<b>Well capitalized ratios</b>					10.00 %	6.00 %	5.00 %
<b>Minimum capital ratios</b>					8.00 %	4.00 %	4.00 %

The January 26, 2012 Agreement with the OCC specified that the Bank shall achieve within one hundred and twenty (120) days and thereafter maintain the following minimum capital ratios:

- Tier 1 capital at least equal to nine percent (9.00%) of adjusted total assets, and
- Total risk-based capital at least equal to twelve percent (12.00%) of risk weighted assets

Failure to comply with the provisions of the Agreement may subject the Bank to further regulatory action including but not limited to, being deemed undercapitalized for purposes of the Agreement.

A bank, based upon its capital levels, that is classified as “well capitalized,” “adequately capitalized” or “undercapitalized” may be treated as though it were in the next lower capital category if the appropriate federal banking agency, after notice and opportunity for a hearing, determines that an unsafe or unsound condition, or an unsafe or unsound practice, warrants such treatment. Therefore, pursuant to the Agreement, the Bank is considered adequately capitalized. At each successive lower capital category, an insured bank is subject to more restrictions. The federal banking agencies, however, may not treat an institution as “critically undercapitalized” unless its capital ratios actually warrant such treatment.

16.

## COMMITMENTS AND CONTINGENCIES

### Commitments

In the normal course of business, the Company is a party to financial instruments with off-balance-sheet risk to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. These instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the balance sheet. The Company’s exposure to credit loss in the event of nonperformance by the other party to commitments to extend credit and standby letters of credit is represented by the contractual notional amount of those instruments. As of December 31, 2011 and 2010, the Company had commitments to extend credit of approximately \$35.2 million and \$27.2 million, respectively, including obligations to extend standby letters of credit of approximately \$552,000.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. Those guarantees are primarily issued to support private borrowing arrangements. All guarantees are short-term and expire within one year.

The Company uses the same credit policies in making commitments and conditional obligations as it does for extending loan facilities to customers. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the counterparty. Collateral held varies but may include accounts receivable, inventory, property, plant and equipment and income-producing commercial properties.

#### Loans Sold

The Company has sold loans that are guaranteed or insured by government agencies for which the Company retains all servicing rights and responsibilities. The Company is required to perform certain monitoring functions in connection with these loans to preserve the guarantee by the government agency and prevent loss to the Company in the event of nonperformance by the borrower. Management believes that the Company is in compliance with these requirements. The outstanding balance of the sold portion of such loans was approximately \$38.8 million and \$55.3 million at December 31, 2011 and 2010, respectively.

The Company retains a certain level of risk relating to the servicing activities and retained interest in sold SBA loans. In addition, during the period of time that the loans are held for sale, the Company is subject to various business risks associated with the lending business, including borrower default, foreclosure and the risk that a rapid increase in interest rates would result in a decline of the value of loans held for sale to potential purchasers. In connection with its loan sales, the Company enters agreements which generally require the Company to repurchase or substitute loans in the event of a breach of a representation or warranty made by the Company to the loan purchaser, any misrepresentation during the mortgage loan origination process or, in some cases, upon any fraud or early default on such mortgage loans.

#### Executive Salary Continuation

The Company has an agreement with a former officer/director, which provides for a monthly cash payment to the officer or beneficiaries in the event of death, disability or retirement, beginning in December 2003 and extending for a period of fifteen years. In connection with the agreement, the Company purchased a life insurance policy as an investment. The cash surrender value of the policy was \$875,000 and \$855,000 at December 31, 2011 and 2010, respectively, and is included in other assets. The present value of the Company's liability under the agreement was calculated using a discount rate of 6% and is included in accrued interest payable and other liabilities in the accompanying consolidated balance sheets. In 2011 and 2010, the Company paid \$50,000 to the former officer/director under the terms of this agreement. The accrued executive salary continuation liability was \$284,000 and \$316,000 at December 31, 2011 and 2010, respectively.

The Company also has certain Key Man life insurance policies related to a former officer/director. The combined cash surrender value of the policies was \$216,000 and \$212,000 at December 31, 2011 and 2010, respectively.

#### Litigation

The Company is involved in litigation of a routine nature that is handled and defended in the ordinary course of the Company's business. In the opinion of management, based in part on consultation with legal counsel, the resolution of these other litigation matters will not have a material impact on the Company's financial position or results of operations. There are no pending legal proceedings to which the Company or any of its directors, officers, employees or affiliates, or any principal security holder of the Company or any associate of any of the foregoing, is a party or has an interest adverse to the Company, or of which any of the Company's properties are subject.



## 17. COMMUNITY WEST BANCSHARES FINANCIAL STATEMENTS – CONSOLIDATION

## BALANCE SHEET

December 31, 2011

	CWB	CWBC	Eliminations (in thousands)	Consolidated
<b>Assets</b>				
Cash, due from banks and interest-earning deposits	\$ 22,919	\$ 5,411	\$ (5,411 )a	\$ 22,919
FHLB and FRB stock	5,557	-	-	5,557
Investments	38,923	-	-	38,923
Total loans	532,716	-	-	532,716
Foreclosed real estate and repossessed assets	6,701	-	-	6,701
Premises and equipment, net	3,090	-	-	3,090
Other assets	23,157	285	-	23,442
Investment in subsidiary	-	52,713	(52,713 )b	-
Due from parent/sub	-	207	(207 )c	-
<b>Total assets</b>	<b>\$ 633,063</b>	<b>\$ 58,616</b>	<b>\$ (58,331 )</b>	<b>\$ 633,348</b>
<b>Liabilities</b>				
Deposits	\$ 516,673	\$ -	\$ (5,411 )a	\$ 511,262
Other borrowings	61,000	7,852	-	68,852
Other liabilities	2,331	277	-	2,608
Due to parent/sub	207	-	(207 )c	-
<b>Total liabilities</b>	<b>580,211</b>	<b>8,129</b>	<b>(5,618 )</b>	<b>582,722</b>
<b>Stockholders' equity</b>				
Preferred Stock	-	15,074	-	15,074
Common Stock	44,769	33,422	(44,769 )b	33,422
Accumulated other comprehensive income	139	-	-	139
Retained earnings	7,944	1,991	(7,944 )b	1,991
<b>Total stockholders' equity</b>	<b>52,852</b>	<b>50,487</b>	<b>(52,713 )</b>	<b>50,626</b>
<b>Total liabilities and stockholders' equity</b>	<b>\$ 633,063</b>	<b>\$ 58,616</b>	<b>\$ (58,331 )</b>	<b>\$ 633,348</b>

## STATEMENT OF OPERATIONS

Year ended December 31, 2011

	CWB	CWBC	Eliminations (in thousands)	Consolidated
<b>Interest income</b>				
Interest income	\$ 36,512	\$ 64	\$ (64 )d	\$ 36,512
Interest Expense	7,605	709	(64 )d	8,250
<b>Net interest income</b>	<b>28,907</b>	<b>(645 )</b>	<b>-</b>	<b>28,262</b>
Provision for loan losses	14,591	-	-	14,591
Net Interest Income after provision for loan losses	14,316	(645 )	-	13,671
Equity in undistributed subsidiary net income	-	(9,859 )	9,859 e	-

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Non- interest income	3,144	-	-	3,144
Non-interest expenses	22,827	396	-	23,223
Loss before income taxes	(5,367 )	(10,900 )	9,859	(6,408 )
Provision (benefit) for income taxes	4,492	(415 )	-	4,077
Net loss	\$ (9,859 )	\$ (10,485 )	\$ (9,859 )	\$ (10,485 )

- 
- a Elimination of CWBC cash held as deposit at CWB
  - b Elimination of investment in CWB and elimination of CWB equity
  - c Elimination of CWB payable to CWBC
  - d Elimination of interest on deposits paid by CWB to CWBC
  - e Elimination of undistributed subsidiary net income

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**18. COMMUNITY WEST BANCSHARES FINANCIAL STATEMENTS (PARENT COMPANY ONLY)**

	December 31,	
	2011	2010
	(in thousands)	
<b>Balance Sheets</b>		
Assets		
Cash and equivalents	\$5,411	\$6,899
Investment in subsidiary	52,713	62,572
Other assets	492	475
Total assets	<b>\$58,616</b>	<b>\$69,946</b>
Liabilities and stockholders' equity		
Convertible debentures	\$7,852	\$8,081
Other liabilities	277	402
Total liabilities	8,129	8,483
Preferred stock	15,074	14,807
Common stock	33,422	33,133
Retained earnings	1,991	13,523
Total stockholders' equity	50,487	61,463
Total liabilities and stockholders' equity	<b>\$58,616</b>	<b>\$69,946</b>
 <b>Statement of Operations</b>		
	Year Ended December 31,	
	2011	2010
		2009
	(in thousands)	
Total income	\$64	\$40
Total expense	1,105	812
Equity in undistributed subsidiaries: Net income (loss) from subsidiaries	(9,859 )	2,553
Income (loss) before income tax provision	(10,900 )	1,781
Benefit for income taxes	(415 )	(310 )
Net income (loss)	\$(10,485 )	\$2,091
Preferred stock dividends	1,047	1,047
Net income (loss) applicable to common stockholders	\$(11,532 )	\$1,044
		\$(6,809 )
 <b>Statements of Cash Flows</b>		
	Year Ended December 31,	
	2011	2010
		2009
	(in thousands)	
Cash flows from operating activities:		
Net income (loss)	\$(10,485 )	\$2,091
		\$(5,763 )
Adjustments to reconcile net income to cash used in operating activities:		
Equity in undistributed (income) loss from subsidiaries	9,859	(2,553 )
Stock-based compensation	33	19
Net change in other liabilities	(124 )	233
Net change in other assets	(16 )	(473 )
Net cash (used in) provided by operating activities	(733 )	(683 )
Cash flows from investing activities:		
Investments in subsidiaries	-	(700 )
Net cash used in investing activities	-	(700 )
Cash flows from financing activities:		
Preferred stock dividend	(1,047 )	(1,047 )
		(1,046 )

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Amortization of discount on preferred stock	267	267	240
Proceeds from issuance of convertible debentures	-	8,085	-
Proceeds from issuance of common stock	25	-	-
Net cash provided by (used in) financing activities	(755 )	7,305	(806 )
Net increase (decrease) in cash and cash equivalents	(1,488 )	5,922	(11,769 )
Cash and cash equivalents at beginning of year	6,899	977	12,746
Cash and cash equivalents, at end of year	\$5,411	\$6,899	\$977

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## 19. QUARTERLY FINANCIAL DATA (unaudited)

Statement of Operations results on a quarterly basis were as follows:

	Year Ended December 31, 2011				
	Q4	Q3	Q2	Q1	Totals
(in thousands, except share data)					
Interest income	\$ 9,278	\$ 8,768	\$ 9,136	\$ 9,330	\$ 36,512
Interest expense	1,950	1,989	2,050	2,261	8,250
Net interest income	7,328	6,779	7,086	7,069	28,262
Provision for loan losses	5,940	4,511	3,157	983	14,591
Net interest income after provision for loan losses	1,388	2,268	3,929	6,086	13,671
Non-interest income	790	801	815	738	3,144
Non-interest expenses	5,314	6,985	5,115	5,809	23,223
Income (loss) before income taxes	(3,136 )	(3,916 )	(371 )	1,015	(6,408 )
Provision (benefit) for income taxes	5,417	(1,609 )	(151 )	420	4,077
NET INCOME (LOSS)	(8,553 )	(2,307 )	(220 )	595	(10,485 )
Preferred stock dividends	262	261	262	262	1,047
<b>NET INCOME (LOSS) APPLICABLE TO COMMON STOCKHOLDERS</b>					
STOCKHOLDERS	\$ (8,815 )	\$ (2,568 )	\$ (482 )	\$ 333	\$ (11,532 )
Earnings (loss) per common share:					
Basic	\$ (1.47 )	\$ (0.43 )	\$ (0.08 )	\$ 0.06	\$ (1.93 )
Diluted	(1.47 )	(0.43 )	(0.08 )	0.05	(1.93 )
Cash dividends per common share	-	-	-	-	-
Weighted average common shares:					
Basic	5,990	5,988	5,982	5,960	5,980
Diluted	5,990	5,988	5,982	8,245	5,980
	Year Ended December 31, 2010				
	Q4	Q3	Q2	Q1	Totals
(in thousands, except per share data)					
Interest income	\$ 9,862	\$ 9,727	\$ 9,703	\$ 9,942	\$ 39,234
Interest expense	2,419	2,419	2,472	2,647	9,957
Net interest income	7,443	7,308	7,231	7,295	29,277
Provision for loan losses	1,279	1,518	2,872	3,074	8,743
Net interest income after provision for loan losses	6,164	5,790	4,359	4,221	20,534
Non-interest income	1,220	1,023	933	839	4,015
Non-interest expenses	5,588	5,035	5,397	4,971	20,991
	1,796	1,778	(105 )	89	3,558

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Income (loss) before income taxes					
Provision (benefit) for income taxes	739	733	(43 )	38	1,467
NET INCOME (LOSS)	1,057	1,045	(62 )	51	2,091
Preferred stock dividends	262	261	262	262	1,047
NET INCOME (LOSS) APPLICABLE TO COMMON STOCKHOLDERS	\$ 795	\$ 784	\$ (324 )	\$ (211 )	\$ 1,044
Earnings (loss) per common share:					
Basic	\$ 0.13	\$ 0.13	\$ (0.05 )	\$ (0.04 )	\$ 0.18
Diluted	0.11	0.12	(0.05 )	(0.04 )	0.18
Cash dividends per common share	-	-	-	-	-
Weighted average common shares:					
Basic	5,915	5,915	5,915	5,915	5,915
Diluted	8,226	7,246	5,915	5,915	6,833

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**ITEM CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND  
9. FINANCIAL DISCLOSURE**

None

**ITEM 9A.CONTROLS AND PROCEDURES**

**Evaluation of Disclosure Controls and Procedures**

Under the supervision and with the participation of the Company's management, the Chief Executive Officer and the Chief Financial Officer evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures as of December 31, 2011. Based on and as of the time of such evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective in timely alerting them to material information relating to the Company (including its consolidated subsidiary) required to be included in the Company's reports that it files with or submits to the Securities and Exchange Commission under the Securities Exchange Act of 1934. There have been no changes in the Company's internal control over financial reporting that occurred during the Company's year ended December 31, 2011, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

**Report on Management's Assessment of Internal Control over Financial Reporting**

The management of Community West Bancshares is responsible for establishing and maintaining an adequate internal control over financial reporting. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external reporting purposes in accordance with accounting principles generally accepted in the United States of America. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Management has assessed the effectiveness of Community West Bancshares' internal control over financial reporting as of December 31, 2011. In making its assessment, management has utilized the criteria set forth by the Committee of Sponsoring Organizations (COSO) of the Treadway Commission in Internal Control — Integrated Framework. Management concluded that based on its assessment, Community West Bancshares internal control over financial reporting was effective as of December 31, 2011.

There were no changes in the Company's internal control over financial reporting during the fiscal quarter ended December 31, 2011 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

**ITEM 9B.OTHER INFORMATION**

None.

**PART III**

**ITEM 10.DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

The information required by Item 401 of Regulation S-K concerning the directors and executive officers of the Company is incorporated herein by reference from the section entitled "Proposal 1 – Election of Directors" contained in the definitive proxy statement ("Proxy Statement") of the Company to be filed pursuant to Regulation 14A within 120 days after the end of the Company's last fiscal year.

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The information required by Item 405 of Regulation S-K is incorporated herein by reference from the section entitled “Section 16(a) Beneficial Ownership Reporting Compliance” contained in the Proxy Statement.

The information required by Items 407(c)(3), (d)(4) and (d)(5) of Regulation S-K is incorporated herein by reference from the section entitled “Certain Information Regarding the Board of Directors” contained in the Proxy Statement.

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The Company has adopted a code of ethics that applies to its principal executive officer, principal financial officer, principal accounting officer or controller and persons performing similar functions. A copy of the code of ethics is available on the Company's website at [www.communitywest.com](http://www.communitywest.com).

#### ITEM 11.EXECUTIVE COMPENSATION

Information required by Item 402 of Regulation S-K concerning executive compensation is incorporated herein by reference from the section entitled "Executive Compensation" contained in the Proxy Statement.

#### ITEMSECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND 12.RELATED SHAREHOLDER MATTERS

Information required by Item 403 of Regulation S-K concerning security ownership of certain beneficial owners and management is incorporated herein by reference from the section entitled "Security Ownership of Certain Beneficial Owners, Directors and Executive Officers" contained in the Proxy Statement.

Information required by Item 201(d) of Regulation S-K is contained under "Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities - Securities Authorized for Issuance Under Equity Compensation Plans" herein.

#### ITEM 13.CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

Information required by Item 404 of Regulation S-K concerning certain relationships and related transactions is incorporated herein by reference from the section entitled "Executive Compensation – Certain Relationships and Related Transactions" contained in the Proxy Statement.

Information required by Item 407(a) of Regulation S-K concerning director independence is incorporated herein by reference from the section entitled "Proposal 1 – Election of Directors – Directors and Executive Officers" contained in the Proxy Statement.

#### ITEM 14.PRINCIPAL ACCOUNTING FEES AND SERVICES

Information concerning principal accountant fees and services is incorporated herein by reference from the section entitled "Proposal 3- Ratification of the Company's Independent Auditors" contained in the Proxy Statement.

#### PART IV

#### ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

(a)(1) The following Consolidated Financial Statements of Community West Bancshares are filed as part of this Annual Report.

Report of Independent Registered Public Accounting Firm	F-1
Consolidated Balance Sheets as of December 31, 2011 and 2010	F-2
Consolidated Income Statements for each of the three years in the period ended December 31, 2011	F-3

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Consolidated Statements of Stockholders' Equity for each of the three years in the period ended December 31, 2011	F-4
Consolidated Statements of Cash Flows for each of the three years in the period ended December 31, 2011	F-5
Notes to Consolidated Financial Statements	F-6

(a)(2) Financial Statement Schedules

Financial statement schedules other than those listed above have been omitted because they are either not applicable or the information is otherwise included.

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(a)(3) Exhibits.	The following is a list of exhibits filed as a part of this Annual Report.
3.1	Articles of Incorporation (3)
3.2	Amended and Restated Articles of Incorporation (11)
3.3	Second Amended and Restated Articles of Incorporation (14)
3.4	Bylaws (3)
3.5	Certificate of Amendment of Bylaws (11)
3.6	Certificate of Determination of Fixed Rate Cumulative Perpetual Preferred Stock, Series A (11)
4.1	Common Stock Certificate (2)
4.2	Warrant to Purchase 521,158 shares of Common Stock, dated December 19, 2008, issued to the United States Department of the Treasury (12)
4.3	Form of Debenture (13)
4.4	Form of Subscription Certificate (13)
10.1*	1997 Stock Option Plan and Form of Stock Option Agreement (1)
10.3*	Salary Continuation Agreement between Goleta National Bank and Llewellyn Stone, President and CEO (3)
10.9	Indemnification Agreement between the Company and Lynda Nahra, dated December 20, 2001 (4)
10.17	Indemnification Agreement between the Company and Charles G. Baltuskonis, dated March 18, 2003 (5)
10.21	Assistant Secretary's Certificate of Adoption of Amendment No. 1 to Community West Bancshares 1997 Stock Option Plan (6)
10.22*	Community West Bancshares 2006 Stock Option Plan (7)
10.23*	Community West Bancshares 2006 Stock Option Plan form of Stock Option Agreement (7)
10.24*	Employment and Confidentiality Agreement date January 1, 2007 among Community West Bank, Community West Bancshares and Lynda J. Nahra (8)
10.25*	Employment and Confidentiality Agreement date July 1, 2007 among Community West Bank, Community West Bancshares and Charles G. Baltuskonis (9)
10.27*	Employment and Confidentiality Agreement, dated September 5, 2008, among Community West Bank, Community West Bancshares and Richard M. Favor (10)
10.28	Letter Agreement, dated December 19, 2008, between Community West Bancshares and the United States Department of the Treasury, and the Securities Purchase Agreement - Standard Terms attached thereto and incorporated therein (12)
10.29	Letter Agreement, dated December 19, 2008, between Community West Bancshares and the United States Department of the Treasury regarding the Number of Director Positions (12)
10.30*	Agreement, dated December 19, 2008, between Community West Bancshares and Lynda Nahra regarding modifications to Benefit Plans (12)
10.31*	Agreement, dated December 19, 2008, between Community West Bancshares and Charles Baltuskonis regarding modifications to Benefit Plans (12)
10.32*	Agreement, dated December 19, 2008, between Community West Bancshares and Richard Favor regarding modifications to Benefit Plans (12)
10.33	Waiver of Lynda Nahra, dated December 19, 2008, waiving claims against Community West Bancshares and the United States Department of the Treasury as a result of modifications to Benefit Plans (12)

10.34	Waiver of Charles Baltuskonis, dated December 19, 2008, waiving claims against Community West Bancshares and the United States Department of the Treasury as a result of modifications to Benefit Plans (12)
10.35	Waiver of Richard Favor, dated December 19, 2008, waiving claims against Community West Bancshares and the United States Department of the Treasury as a result of modifications to Benefit Plans (12)
10.36*	Employment and Confidentiality Agreement, dated November 2, 2011, by and among Community West Bank, Community West Bancshares and Martin E. Plourd (15)
10.37*	Consulting Agreement, dated July 1, 2011, by and between Community West Bank and Edward J. Mylett **
21	Subsidiaries of the Registrant (7)
<u>23.1</u>	Consent of Ernst & Young LLP **
<u>31.1</u>	Certification of the Chief Executive Officer **
<u>31.2</u>	Certification of the Chief Financial Officer**
<u>32.1</u>	Certification pursuant to 18 U.S.C. Section 1350 **
101.INS	XBRL Instance Document***
101.SCH	XBRL Schema Document***
101.CAL	XBRL Calculation Linkbase Document***
101.DEF	XBRL Definition Linkbase Document***
101.LAB	XBRL Label Linkbase Document***
101.PRE	XXBRL Presentation Linkbase Document***
(1)	Incorporated by reference from the Registrant's Registration Statement on Form S-8 filed with the Commission on December 31, 1997.
(2)	Incorporated by reference from the Registrant's Amendment to Registration Statement on Form 8-A filed with the Commission on March 12, 1998.
(3)	Incorporated by reference from the Registrant's Annual Report on Form 10-K filed with the Commission on March 26, 1998.
(4)	Incorporated by reference from the Registrant's Annual Report on Form 10-K for the year ended December 31, 2001 filed by the Registrant with the Commission on April 16, 2002.
(5)	Incorporated by reference from the Registrant's Annual Report on Form 10-K for the year ended December 31, 2002 filed with the Commission on March 31, 2003.
(6)	Incorporated by reference from the Registrant's Registration Statement on Form S-8 (File No 333-129898) filed with the Commission on November 22, 2005.
(7)	Incorporated by reference from Registrant's Annual Report on Form 10-K for the year ended December 31, 2006 filed with the Commission on March 26, 2007.

- (8) Incorporated by reference from the Registrant's Form 8-K filed with the Commission on February 28, 2007
  - (9) Incorporated by reference from the Registrant's Form 8-K filed with the Commission on July 2, 2007
  - (10) Incorporated by reference from Registrant's Form 8-K filed with the Commission on September 10, 2008
  - (11) Incorporated by reference from the Registrant's Form 8-K filed with the Commission on December 18, 2008
  - (12) Incorporated by reference from the Registrant's Form 8-K filed with the Commission on December 24, 2008
  - (13) Incorporated by reference from the Registrant's Amendment No. 2 to Registration Statement on Form S-1 filed with the Commission on April 30, 2010.
  - (14) Incorporated by reference from the Registrant's Form 8-K filed with the Commission on June 6, 2011.
  - (15) Incorporated by reference from the Registrant's Form 8-K filed with the Commission on November 3, 2011.
- \* Indicates a management contract or compensatory plan or arrangement.
- \*\* Filed herewith.
- \*\*\* Furnished herewith.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**COMMUNITY WEST BANCSHARES  
(Registrant)**

Date: March 30, 2012

By: /s/ William R. Peeples  
William R. Peeples  
Chairman of the Board

Pursuant to the requirements of the Securities and Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant in the capacities and on the dates indicated.

Signature	Title	Date
/s/ William R. Peeples William R. Peeples	Director and Chairman of the Board	March 30, 2012
/s/ Martin E. Plourd  Martin E. Plourd	Acting President and Chief Executive Officer (Principal Executive Officer)	March 30, 2012
/s/ Charles G. Baltuskonis Charles G. Baltuskonis	Executive Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)	March 30, 2012
/s/ Robert H. Bartlein Robert H. Bartlein	Director	March 30, 2012
/s/ Jean W. Blois Jean W. Blois	Director	March 30, 2012
/s/ John D. Illgen John D. Illgen	Director and Secretary of the Board	March 30, 2012
/s/ Eric Onnen Eric Onnen	Director	March 30, 2012
/s/ Moharram Shereef Moharram Shereef	Director	March 30, 2012
/s/ James R. Sims Jr. James R. Sims Jr.	Director	March 30, 2012
/s/ Kirk B. Stovesand Kirk B. Stovesand	Director	March 30, 2012

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/s/ (on leave)  
C Richard Whiston

Director

March 30, 2012

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