

SNAP-ON Inc
Form 4
February 13, 2017

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB
Number: 3235-0287
Expires: January 31,
2005
Estimated average
burden hours per
response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person *
Pagliari Aldo John

(Last) (First) (Middle)

SNAP-ON INCORPORATED, 2801
80TH STREET

(Street)

KENOSHA, WI 53143

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading
Symbol
SNAP-ON Inc [SNA]

3. Date of Earliest Transaction
(Month/Day/Year)
02/09/2017

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

____ Director ____ 10% Owner
__X__ Officer (give title below) ____ Other (specify
below) below)

Sr VP - Finance & CFO

6. Individual or Joint/Group Filing(Check
Applicable Line)
__X__ Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership Indirect Beneficial Ownership (Instr. 4)
Common Stock	02/09/2017		M ⁽¹⁾	4,297 A	42,365.2193	D	
Common Stock	02/09/2017		F ⁽²⁾	2,132 D	\$ 168.7	40,233.2193	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474
(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Underlying (Instr. 3 and		
						Date Exercisable	Expiration Date	Title		
				Code	V	(A)	(D)			
Performance Units	(3)	02/09/2017		A(1)		270	(1)	(1)	Common Stock	
Performance Units	(3)	02/09/2017		M(1)			4,297	(1)	(1)	Common Stock
Restricted Stock Units	(3)	02/09/2017		A(4)		438	(4)	(4)	Common Stock	
Stock Option (Right to Buy)	\$ 168.7	02/09/2017		A		36,000	02/09/2018(5)	02/09/2027	Common Stock	
Performance Units	(3)	02/09/2017		A		2,612	(7)	(7)	Common Stock	
Restricted Stock Units	(3)	02/09/2017		A		2,612	(8)	(8)	Common Stock	
Stock Option (Right to Buy)	\$ 51.75						02/13/2011	02/13/2018	Common Stock	
Stock Option (Right to Buy)	\$ 29.69						02/11/2012	02/11/2019	Common Stock	
Stock Option (Right to Buy)	\$ 41.01						02/10/2013	02/10/2020	Common Stock	
Stock Option (Right to Buy)	\$ 58.94						02/09/2014	02/09/2021	Common Stock	
Stock Option (Right to Buy)	\$ 60						02/08/2015	02/08/2022	Common Stock	
Stock Option (Right to Buy)	\$ 79.04						02/13/2016	02/13/2023	Common Stock	
Stock Option (Right to	\$ 109.43						02/13/2015(5)	02/13/2024	Common Stock	

Buy)

Stock Option

(Right to Buy) \$ 144.69

02/12/2016⁽⁵⁾ 02/12/2025

Common Stock

Stock Option

(Right to Buy) \$ 138.03

02/11/2017⁽⁵⁾ 02/11/2026

Common Stock

Restricted

Stock Units (3)

(9)

(9)

Common Stock

Performance

Units (3)

(10)

(10)

Common Stock

Performance

Units (3)

(11)

(11)

Common Stock

Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

Pagliari Aldo John
SNAP-ON INCORPORATED
2801 80TH STREET
KENOSHA, WI 53143

Sr VP - Finance & CFO

Signatures

/s/ Ryan S. Lovitz under Power of Attorney for Aldo J.
Pagliari

02/10/2017

____Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Based on Company performance during the 2014-2016 period, approximately 106.7% of the performance units vested (as previously disclosed, the reporting person had the opportunity to earn up to 200% of the number originally reported, subject to plan limits).
- (2) Shares were withheld to cover tax withholding upon the vesting of performance units.
- (3) 1 for 1.
- (4) Based on Company performance during fiscal 2016, approximately 116.2% of the restricted stock units originally granted were earned (as previously disclosed, the reporting person had the opportunity to earn up to 200% of the number of units originally reported, subject to plan limits). Assuming continued employment through the end of fiscal 2018, the units will then vest in one installment and the shares will be issued shortly thereafter.
- (5) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (6) This transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.
- (7) If the Company achieves certain goals over the 2017-2019 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (8) The restricted stock units may be earned based on the achievement of certain Company goals during fiscal 2017. Assuming continued employment through the end of fiscal 2019, any units earned will then vest in one installment and the shares will be issued shortly

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thereafter. The target number of units that may be earned is reported above; the maximum number is 200% of the number reported, subject to plan limits.

- (9) The restricted stock units were earned based on Company performance during fiscal 2015. Assuming continued employment through the end of fiscal 2017, the units will then vest in one installment and the shares will be issued shortly thereafter.
- (10) If the Company achieves certain goals over the 2015-2017 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (11) If the Company achieves certain goals over the 2016-2018 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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