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BURROWS Form 4 March 14, 2	S CLIFFORD 2012									
FORN Check t if no lor subject Section Form 4 Form 5	his box nger to 16. or	AENT OF	SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES					OMB APPROVAL OMB Number: 3235-0287 January 31, 2005 Estimated average burden hours per response 0.5		
obligations may continue. See InstructionSection 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 1(b).										
(Print or Type	Responses)									
	Address of Reporting S CLIFFORD	S	8				 Relationship of Reporting Person(s) to Issuer (Check all applicable) 			
(Last)	(First) (I	Middle) 3	3. Date of Earliest Transaction (Ch				(Check			
2401 UTA SUITE 800	H AVENUE SOU)						· · · · · · · · · · · · · · · · · · ·	give title 0% Owner Other (specify below) s, Americas and US		
Filed			Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
SEATTLE	LE, WA 98134 Form filed by More than One Reporting Person									
(City)	(State)	State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		ate, if Transactic Code	(Instr. 3, 4 and 5) (Instr. 3, 4 and 5) (A) or (A) Or (A) (A) (A) (A) (A) (A) (A) (A)			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	03/12/2012		М	33,068	A	\$ 8.64	230,975	D		
Common Stock	03/12/2012		М	40,681	A	\$ 22.06	271,656	D		
Common Stock	03/12/2012		S	73,749	D	\$ 51.2178	197,907	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Underlying Securiti (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Non-qualified Stock Option (Right to Buy)	\$ 8.64	03/12/2012		М	33,068	(2)	11/17/2018	Common Stock	33,0
Non-qualified Stock Option (Right to Buy)	\$ 22.06	03/12/2012		М	40,681	<u>(3)</u>	11/16/2019	Common Stock	40,6

Reporting Owners

Reporting Owner Name / Address			Relationships				
reporting of the runner runners	Director	10% Owner	Officer	Other			
BURROWS CLIFFORD 2401 UTAH AVENUE SOUTH, SUITE 800 SEATTLE, WA 98134			pres, Americas and US				
Signatures							
/s/ Alejandro C. Torres, attorney-in-fact for Clifford Burrows			03/14/2012				
**Signature of Reporting Person			Date				

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- This transaction was executed in multiple trades at prices ranging from \$51.1400 to \$51.3000. The price reported above reflects the (1) weighted average sale price. The reporting person hereby undertakes to provide upon request to the Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price.
- The options representing a right to purchase a total of 132,275 shares became exercisable in three increments of 33,069 shares each on (2) November 17, 2009, November 17, 2010 and November 17, 2011, and becomes exercisable in one increment of 33,068 shares on November 17, 2012.
- The options became exercisable in two increments of 20,341 shares each on November 16, 2010 and November 16, 2011, and becomes (3) exercisable in one increment of 20,341 shares on November 16, 2012 and one increment of 20,340 shares on November 16, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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