Edgar Filing: Kirsch James F - Form 4

Kirsch James Form 4	F										
March 01, 20									omb af	PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMIS Washington, D.C. 20549							OMMISSION	OMB Number:	3235-0287		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). TATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							Expires:January 3200Estimated averageburden hours perresponse0.				
(Print or Type R	esponses)										
1. Name and Address of Reporting Person <u>*</u> Kirsch James F			2. Issuer Name and Ticker or Trading Symbol FERRO CORP [FOE]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) (Middle) 1000 LAKESIDE AVENUE			3. Date of Earliest Transaction (Month/Day/Year) 02/25/2010				X Director 10% Owner X Officer (give title Other (specify below) below) Chairman, President & CEO				
			4. If Amendment, Date Original Filed(Month/Day/Year)					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
(City)	(State)	(Zip)	7 . 1 1		• •• •	•		Person			
1.Title of Security (Instr. 3)	2. Transaction Da	on Date 2A. Deemed /Year) Execution Date, if any		 I - Non-Derivative Securities Acq 3. 4. Securities Acquired Transaction(A) or Disposed of Code (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Price 					, or Beneficial 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of	
Common Stock - Restricted Shares	02/25/2010			A	53,500 (1)	A	\$ 0	155,000	D		
Common Stock								34,993	D		
Common Stock - Restricted								77,500	D		

Edgar Filing: Kirsch James F - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number prDerivative Securities Acquired (A Disposed o (Instr. 3, 4, 5)	A) or f (D)	Expiration Dat	Expiration Date		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount Number Shares	
Stock Options (Right to Buy)	\$ 8.25	02/25/2010		А	270,000 (3)		02/25/2011	02/25/2020	Common Stock	270,	
Phantom Shares	<u>(4)</u>						(4)	(4)	Common Stock	20,840	
Stock Options (Right to Buy)	\$ 21.15						10/18/2004	10/18/2014	Common Stock	125,	
Stock Options (Right to Buy)	\$ 20.69						02/16/2007	02/16/2016	Common Stock	140,	
Stock Options (Right to Buy)	\$ 21.99						02/06/2008	02/06/2017	Common Stock	150,	
Stock Options (Right to Buy)	\$ 17.26						02/28/2009	02/28/2018	Common Stock	146,	
Stock Options (Right to Buy)	\$ 1.37						02/25/2010	02/25/2019	Common Stock	230,	

Reporting Owners

Reporting Owner Name / Address	Relationships								
1	Director	10% Owner	Officer	Other					
Kirsch James F 1000 LAKESIDE AVENUE CLEVELAND, OH 44114-1147	Х		Chairman, President & CEO						
Signatures									
/s/ John T. Bingle, Treasurer, by Po Attorney	ower of	03/01/2	2010						
** Signature of Reporting Person		Date	;						
Explanation of Resp	onses:								

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted shares of common stock granted under the Company's Long-Term Incentive Plan. The restricted shares vest on the third anniversary of the date of grant.
- Restricted shares of common stock granted under the Performance Share Plan. Restrictions expire based upon degree of acheivement of(2) performance goal. At the end of the performance period, 50% of award is paid in shares free of restrictions, and 50% ispaid in cash. If the amount awarded is less than 100% of the restricted shares, the balance is forfeited to the company.
- (3) Stock Option Grant. The options expire after ten years. Vesting of the options occurs over a four year period, with 25% of the grant vesting at the end of each of the four years.
- (4) Represent phantom shares awarded under the Company's Supplemental Defined Contribution Plan for Executive Employees.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.