

Midstates Petroleum Company, Inc.  
Form 8-K  
December 17, 2013

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of report (date of earliest event reported): **December 15, 2013**

**Midstates Petroleum Company, Inc.**

(Exact name of Registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**001-35512**  
(Commission file number)

**45-3691816**  
(I.R.S. employer  
identification number)

**4400 Post Oak Parkway, Suite 1900**  
**Houston, Texas**  
(Address of principal executive offices)

**77027**  
(Zip code)

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Registrant's telephone number, including area code: **(713) 595-9400**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02** **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 12, 2013, Midstates Petroleum Company, Inc. (the Company ) filed a current report on Form 8-K that included information on the appointment of Nelson Haight as the Company s Senior Vice President and Chief Financial Officer, in addition to his role as Chief Accounting Officer, effective January 6, 2014.

On December 15, 2013, in connection with Mr. Haight s appointment, the Compensation Committee of the Company s Board of Directors approved the following compensation package: (a) annual base salary of \$300,000; (b) target annual short-term incentive award equal to 75% of base salary; (c) target long term incentive grant equal to 200% of base salary; and (d) a grant of 48,000 shares of time-vested restricted stock, with a grant date of January 1, 2014, which will vest in three equal annual installments beginning on January 1, 2015.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Midstates Petroleum Company, Inc.**  
(Registrant)

Date: December 16, 2013

By: */s/ Eric J. Christ*  
Eric J. Christ  
*Vice President Legal*