RED HAT INC

Form 3

September 25, 2007

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:

3235-0104

Expires:

response...

January 31, 2005

0.5

Estimated average burden hours per

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

SECURITIES

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement RED HAT INC [RHT] Cook Mark (Month/Day/Year) 09/24/2007 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) C/O RED HAT, INC., Â 1801 (Check all applicable) **VARSITY DRIVE** (Street) 6. Individual or Joint/Group 10% Owner Director _X__ Officer Other Filing(Check Applicable Line) (give title below) (specify below) _X_ Form filed by One Reporting VP/Controller Person RALEIGH, ÂNCÂ 27606 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security 2. Amount of Securities 4. Nature of Indirect Beneficial Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â 6,297 (1) Common Stock D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

3. Title and Amount of 1. Title of Derivative Security 2. Date Exercisable and 5. 6. Nature of Indirect (Instr. 4) **Expiration Date** Securities Underlying Conversion Ownership Beneficial Ownership (Month/Day/Year) **Derivative Security** or Exercise Form of (Instr. 5) (Instr. 4) Price of Derivative Derivative Security: Title Direct (D) Security

Edgar Filing: RED HAT INC - Form 3

	Date Exercisable	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Employee Stock Option NQSO (Right to Buy)	(2)	10/16/2011	Common Stock	30,000	\$ 19.84	D	Â
Employee Stock Option NQSO (Right to Buy)	(3)	12/15/2010	Common Stock	18,000	\$ 26.08	D	Â
Employee Stock Option NQSO (Right to Buy)	(4)	07/25/2010	Common Stock	16,000	\$ 15.34	D	Â
Employee Stock Option NQSO (Right to Buy)	(5)	12/28/2009	Common Stock	10,000	\$ 13.16	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships					
· · · · · · · · · · · · · · · · · · ·	Director	10% Owner	Officer	Othe		
Cook Mark						
C/O RED HAT, INC.	Â	Â	VP/Controller	â		
1801 VARSITY DRIVE	А	A	A VP/Controller	A		
RALEIGH, NC 27606						

Signatures

Kimberly Yule Atty, in fact UPOA 09/25/2007

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Total includes 2,297 shares of restricted stock granted on September 15, 2006, 422 shares of which are vested and 1,875 shares of which are unvested. Shares of restricted stock vest over four years and are subject to a right of repurchase by Red Hat, Inc.
- (2) This option was granted on October 16, 2006 and is subject to vesting at the rate of 25% on the first anniversary date of the date of the grant and 6.25% on the first day of each subsequent three month period following one year from the date of the grant.
- (3) This option was granted on December 15, 2005 and is subject to vesting at the rate of 25% on the first anniversary date of the date of the grant and 6.25% on the first day of each subsequent three month period following one year from the date of the grant.
- (4) This option was granted on July 25, 2005 and is subject to vesting at the rate of 25% on the first anniversary date of the date of the grant and 6.25% on the first day of each subsequent three month period following one year from the date of the grant.
- (5) This option was granted on December 28, 2004 and is subject to vesting at the rate of 25% on the first anniversary date of the date of the grant and 6.25% on the first day of each subsequent three month period following one year from the date of the grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 2