## Edgar Filing: LITTELFUSE INC /DE - Form 8-K

LITTELFUSE INC /DE Form 8-K September 14, 2007

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549 FORM 8-K CURRENT REPORT

## Pursuant to Section 13 or 15(d) of the

**Securities Exchange Act of 1934** 

Date of Report (Date of earliest event reported): September 11, 2007

Littelfuse, Inc.

(Exact Name of Registrant as specified in its charter)

Delaware 0-20388 36-3795742
(State or Other Jurisdiction (Commission (I.R.S. Employer of Incorporation) File Number:) Identification No.)

800 East Northwest Highway, Des Plaines, IL 60016 (Address of Principal Executive Offices) (Zip Code)

Registrant s telephone number, including area code: (847) 824-1188

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) On September 11, 2007, the Company s Board of Directors, upon the recommendation of its Compensation Committee, approved a 15% salary increase for Mr. David Heinzmann, as a result of his promotion to Vice President of Global Operations, to be effective retroactively to August 1, 2007. With the increase, Mr. Heinzmann s annual base salary is \$265,000. Mr. Heinzmann s annual bonus target percentage under the 2007 Annual Incentive Plan remains unchanged.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### Littelfuse, Inc.

Date: September 14, 2007

By: /s/ Philip G. Franklin

Philip G. Franklin

Wice President Operation

Vice President, Operations Support and Chief Financial Officer

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