

STEELCASE INC  
Form 8-K  
May 08, 2006

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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K  
CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934  
Date of Report: May 4, 2006**

**STEELCASE INC.**

**Michigan  
(State of incorporation)**

**1-13873  
(Commission File Number)**

**38-0819050  
(IRS employer identification  
number)**

**901 44th Street SE  
Grand Rapids, Michigan  
(Address of principal executive offices)**

**(616) 247-2710  
49508  
(Zip code)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2.):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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ITEM 1.01. Entry into a Material Definitive Agreement

SIGNATURE

EXHIBIT INDEX

Incentive Compensation Plan Form of Performance Shares

Incentive Compensation Plan Form of Performance Units Agreement

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ITEM 1.01. Entry into a Material Definitive Agreement

The forms of agreement for grants of performance shares and performance units in fiscal year 2007 under the Steelcase Inc. Incentive Compensation Plan are attached as Exhibits 10.01 and 10.02 and are incorporated by reference herein.

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**SIGNATURE**

**Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.**

Date: May 8, 2006

Steelcase Inc.

/S/ James P. Keane

James P. Keane  
*Senior Vice President  
and Chief Financial Officer  
(Duly Authorized Officer and  
Principal Financial Officer)*

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**EXHIBIT INDEX**

| Exhibit<br>Number | Description                                                                               |
|-------------------|-------------------------------------------------------------------------------------------|
| 10.01             | Steelcase Inc. Incentive Compensation Plan Form of Performance Shares Agreement (FY 2007) |
| 10.02             | Steelcase Inc. Incentive Compensation Plan Form of Performance Units Agreement (FY 2007)  |