DTE ENERGY CO Form 8-K February 22, 2005

#### **Table of Contents**

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 15, 2005

Commission File Number	Exact Name of Registrant as Specified in its Charter, State of Incorporation, Address of Principal Executive Offices and Telephone Number	IRS Employer Identification No.
1-11607	DTE Energy Company (a Michigan corporation) 2000 2nd Avenue Detroit, Michigan 48226-1279 313-235-4000	38-3217752

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# **TABLE OF CONTENTS**

Item 1.01. Entry into a Material Definitive Agreement.

Item 9.01. Financial Statements and Exhibits.

**SIGNATURES** 

**EXHIBIT INDEX** 

Company Stock Grant Agreement

#### **Table of Contents**

## Item 1.01. Entry into a Material Definitive Agreement.

DTE Energy Company (the Company ) utilizes the form of stock grant agreement attached hereto as Exhibit 10.1 to evidence grants of non-qualified stock options, performance shares and restricted stock awards to officers and employees of the Company and its subsidiaries under its 2001 Stock Incentive Plan. The 2001 Stock Incentive Plan, which was approved by the Company s shareholders, was filed as Exhibit 10-43 to the Company s Form 10-Q for the quarter ended March 31, 2001.

## Item 9.01. Financial Statements and Exhibits.

- (c) Exhibits
  - 10.1 Form of DTE Energy Company Stock Grant Agreement.

## **Table of Contents**

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 22, 2005

DTE ENERGY COMPANY (Registrant)

/s/ Larry E. Steward Larry E. Steward Vice President

## **Table of Contents**

# **EXHIBIT INDEX**

Exhibit

Number Description 10.1 Form of DTE Energy Company Stock Grant Agreement.