

Fidelity National Information Services, Inc.

Form 11-K

June 27, 2008

**Table of Contents**

**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
Form 11-K**

- þ **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934 [NO FEE REQUIRED]  
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2007,  
OR**
- o **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934 [NO FEE REQUIRED  
for the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission file number 1-16427**
- A. Full title of the plan and the address of the plan, if different from that of the issuer named below: Fidelity National Information Services, Inc 401(k) Profit Sharing Plan.
- B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office: Fidelity National Information Services, Inc., 601 Riverside Ave., Jacksonville, FL 32204

**REQUIRED INFORMATION**

Item 4. Plan Financial Statements and Schedules Prepared in Accordance with the Financial Reporting Requirements of ERISA

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**Table of Contents**

**FIDELITY NATIONAL INFORMATION SERVICES, INC.**  
**401(k) PROFIT SHARING PLAN**  
Financial Statements and Supplemental Schedule  
Years ended December 31, 2007 and 2006  
(With Report of Independent Registered Public Accounting Firm Thereon)

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**FIDELITY NATIONAL INFORMATION SERVICES, INC.**  
**401(k) PROFIT SHARING PLAN**  
**Table of Contents**

|  | <b>Page</b> |
|--|-------------|
| <u>Report of Independent Registered Public Accounting Firm</u>   | 1           |
| Financial Statements:  |             |
| <u>Statements of Net Assets Available for Benefits December 31, 2007 and 2006</u>  | 2           |
| <u>Statements of Changes in Net Assets Available for Benefits Years ended December 31, 2007 and 2006</u>   | 3           |
| <u>Notes to Financial Statements</u>   | 4-12        |
| <b><u>Supplemental Schedule</u></b>  |             |
| <u>Schedule H, Line 4i Schedule of Assets (Held at End of Year) December 31, 2007</u>  | 14          |
| <u>EXHIBIT 23</u>  |             |
| All other schedules are omitted because they are not applicable or not required based on disclosure requirements of the Employee Retirement Income Security Act of 1974 and regulations issued by the Department of Labor. |             |

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**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

Fidelity National Information Services, Inc.

Group Plans Committee:

We have audited the accompanying statements of net assets available for benefits of Fidelity National Information Services, Inc. 401(k) Profit Sharing Plan (the FIS Plan ) as of December 31, 2007 and 2006, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the FIS Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the FIS Plan as of December 31, 2007 and 2006, and the changes in net assets available for benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole.

The supplemental Schedule H, Line 4i Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the FIS Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ KPMG LLP

June 27, 2008

Jacksonville, Florida

Certified Public Accountants

**Table of Contents**

**FIDELITY NATIONAL INFORMATION SERVICES, INC.**  
**401(k) PROFIT SHARING PLAN**

Statements of Net Assets Available for Benefits  
December 31, 2007 and 2006

|  | <b>2007</b>        | <b>2006</b>        |
|--|--------------------|--------------------|
| Assets:  |                    |                    |
| Investments, at fair value:  |                    |                    |
| Employer common stocks   | \$ 82,825,736      | \$ 62,467,677      |
| Common stocks  | 28,775,901         | 55,941,383         |
| Common/collective trust funds  | 198,405,849        | 140,550,515        |
| Corporate bond funds   | 27,679,184         | 24,322,537         |
| Mutual funds   | 200,390,406        | 142,561,976        |
| Other cash equivalents   | 1,849,352          | 2,474,895          |
| Participant loans  | 15,127,139         | 12,650,778         |
| <br>Total investments  | <br>555,053,567    | <br>440,969,761    |
| Receivables:   |                    |                    |
| Participant contributions  | 2,105,283          |                    |
| Employer contributions   | 766,414            |                    |
| Due from broker for securities sold  | 6,120,805          | 10,069             |
| Accrued interest   | 125,389            | 5,552              |
| <br>Total receivables  | <br>9,117,891      | <br>15,621         |
| <br>Total assets   | <br>564,171,458    | <br>440,985,382    |
| Liabilities:   |                    |                    |
| Refund of excess contributions payable   | 837                | 709,307            |
| Due to broker for securities purchased   | 675,107            | 1,336,581          |
| <br>Total liabilities  | <br>675,944        | <br>2,045,888      |
| <br>Net assets available for benefits, at fair value   | <br>563,495,514    | <br>438,939,494    |
| <br>Adjustment from fair value to contract value for interest in collective trust fund relating to fully benefit-responsive investment contracts | <br>300,483        | <br>1,011,964      |
| <br>Net assets available for benefits  | <br>\$ 563,795,997 | <br>\$ 439,951,458 |

See accompanying notes to the financial statements.

**Table of Contents**

**FIDELITY NATIONAL INFORMATION SERVICES, INC.**  
**401(k) PROFIT SHARING PLAN**

Statements of Changes in Net Assets Available for Benefits  
Years ended December 31, 2007 and 2006

|  | <b>2007</b>        | <b>2006</b>        |
|--|--------------------|--------------------|
| Additions:   |                    |                    |
| Investment income:   |                    |                    |
| Net appreciation in value of investments                               | \$ 5,457,962       | \$ 41,216,457      |
| Interest   | 2,640,800          | 1,543,297          |
| Dividends  | 5,587,077          | 3,571,063          |
| <br>Total investment income  | <br>13,685,839     | <br>46,330,817     |
| Contributions:   |                    |                    |
| Participant  | 57,374,762         | 36,620,313         |
| Employer   | 22,190,214         | 13,289,145         |
| Rollovers from qualified plans   | 8,886,610          | 2,523,990          |
| <br>Total contributions  | <br>88,451,586     | <br>52,433,448     |
| Transfer in of net assets:   |                    |                    |
| From Certegy Inc. 401(k) Profit Sharing Plan                           | 93,166,936         |                    |
| From Fidelity National Financial Inc. Group 401(k) Profit Sharing Plan | 5,657              | 366,543,657        |
| From other plan mergers  | 171,495            | 1,030,538          |
| <br>Transfer in of net assets  | <br>93,344,088     | <br>367,574,195    |
| <br>Total additions  | <br>195,481,513    | <br>466,338,460    |
| Deductions:  |                    |                    |
| Benefits paid to participants  | 71,434,381         | 26,283,407         |
| Administrative expenses  | 202,593            | 103,595            |
| <br>Total deductions   | <br>71,636,974     | <br>26,387,002     |
| <br>Net increase   | <br>123,844,539    | <br>439,951,458    |
| Net assets available for benefits:                                     |                    |                    |
| Beginning of year  | 439,951,458        |                    |
| <br>End of year  | <br>\$ 563,795,997 | <br>\$ 439,951,458 |

See accompanying notes to the financial statements.

**Table of Contents**

**FIDELITY NATIONAL INFORMATION SERVICES, INC.  
401(k) PROFIT SHARING PLAN**

Notes to Financial Statements (continued)

Years ended December 31, 2007 and 2006

**(1) Description of the Plan**

The following description of the Fidelity National Information Services, Inc. 401(k) Profit Sharing Plan (the FIS Plan ) provides only general information. The FIS Plan and its related Trust are intended to qualify as a profit-sharing plan and trust under section 401(a) and 501(a) of the Internal Revenue Code (the Code ), with a cash or deferred arrangement within the meaning of section 401(k) of the Code. In addition, the FIS Plan is intended to qualify as a stock bonus plan that satisfies the requirements of an employee stock ownership plan ( ESOP ) within the meaning of section 4975(e)(7) of the Code. That portion of the FIS Plan is designed to invest primarily in shares of Fidelity National Information Services, Inc. ( FIS or the Company or the Employer ).

The purpose of the FIS Plan is to provide retirement benefits to participants and their beneficiaries in a manner consistent and in compliance with the Code and the Employee Retirement Income Security Act of 1974 ( ERISA ). The Company shall maintain and administer the FIS Plan for the exclusive benefit of participants and their beneficiaries. Participants should refer to the FIS Plan document for more complete information of the FIS Plan s provisions.

**(a) General**

The FIS Plan is a defined contribution plan covering all employees of the Company, who have attained age 18, have completed 90 days of service and worked a minimum of 20 hours per week. Union, temporary and leased employees are not eligible to participate in the FIS Plan. Employees are automatically enrolled in the FIS Plan if they do not decline within 30 days of becoming eligible.

On October 24, 2006, Fidelity National Financial, Inc. ( Old FNF ), distributed to its shareholders all of its shares of the common stock of Fidelity National Title Group, Inc. ( FNT ), making FNT a stand alone publicly traded company. This resulted in a distribution of FNT common stock to the FIS Plan participants who held shares of Old FNF and a reduction in the value of Old FNF shares equal to the value of the distribution of FNT common stock. On November 9, 2006, Old FNF was merged with and into FIS, which was then a majority-owned subsidiary of Old FNF, after which FNT s name was changed to Fidelity National Financial, Inc. ( New FNF ). This resulted in a distribution of FIS common stock to the FIS Plan participants who held shares of Old FNF, the elimination of shares of Old FNF common stock held by FIS Plan participants, and the renaming of investments in common stock held by the FIS Plan participants. The FIS Plan is now sponsored by the Company for the benefit of its employees as noted above.

**(b) Plan Mergers**

On March 1, 2007, the Certegy Inc. 401(k) Profit Sharing Plan (the Certegy Plan ) merged into the FIS Plan. This resulted in a transfer of \$93.2 million in plan assets from the Certegy Plan to the FIS Plan.

On November 30, 2006, the Company approved the Homebuilders Gevity 401(k) Plan (the Gevity Plan ) to be merged into the FIS Plan. Effective November 30, 2006, the Gevity Plan was merged into the FIS Plan. The accompanying statements of changes in net assets available for benefits reflects the transfer in of net assets of the merged plan in the amount of \$1.0 million for the year ended December 31, 2006.



**Table of Contents**

**FIDELITY NATIONAL INFORMATION SERVICES, INC.  
401(k) PROFIT SHARING PLAN**

Notes to Financial Statements (continued)  
Years ended December 31, 2007 and 2006

Effective January 1, 2006, the Company, formerly a majority-owned subsidiary of Old FNF, formed a defined contribution benefit plan. The account balances relating to employees of FIS that were held in the Fidelity National Financial Group 401(k) Profit Sharing Plan (the FNF Plan ) were transferred into the FIS Plan, which approximated \$366.5 million in 2006.

**(c) Contributions**

During 2007 and 2006, participants could contribute up to 40% of pretax annual compensation through payroll deductions, as defined in the FIS Plan. Participants who have attained age 50 before the end of the FIS Plan year are eligible to make catch up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans, as well as direct rollovers from individual retirement accounts or annuities. During 2007 and 2006, the Company made matching contributions equal to 50% of participant deferrals up to 6% of eligible compensation for all Company employees. Discretionary employer contributions may be made at the option of the Company's board of directors.

The required Company match for 2007 and 2006 of \$22.2 million and \$13.3 million, respectively, was funded throughout the year. No discretionary employer contributions were made during the years ended December 31, 2007 and 2006. All employer contributions are considered ESOP allocations and invested in employer stock. A participant may, at their discretion, diversify their ESOP allocation in their account at any time. Contributions are subject to certain limitations.

**(d) Participant Accounts**

Each participant's account is credited with the participant's contributions, the employer's contributions, and an allocation of FIS Plan earnings and charged with an allocation of FIS Plan losses and expenses, if any.

Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**(e) Vesting**

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary contribution portion of their accounts, plus actual earnings thereon, is based on years of service as follows:

|                  | <b>Number of years of service</b> | <b>Vested percentage</b> |
|------------------|-----------------------------------|--------------------------|
| Less than 1 year |                                   | 0%                       |
| 1 year           |                                   | 34%                      |
| 2 years          |                                   | 67%                      |
| 3 years or more  |                                   | 100%                     |

**Table of Contents**

**FIDELITY NATIONAL INFORMATION SERVICES, INC.  
401(k) PROFIT SHARING PLAN**

Notes to Financial Statements (continued)

Years ended December 31, 2007 and 2006

***(f) Forfeitures***

Upon termination of employment, the non-vested portion of a participant's interest in their account attributable to employer contributions will be forfeited. These forfeitures can be used to restore the accounts of former FIS Plan participants, pay administrative expenses of the FIS Plan, if not paid by the Company, or reduce future Company matching contributions. During 2007, \$0.3 million of forfeitures were used in accordance with the FIS Plan document. No forfeitures were used during 2006. As of December 31, 2007 and 2006 there were \$0.6 million and \$0.3 million, respectively, of unused forfeitures.

***(g) Loans to Participants***

Participants may borrow from their fund accounts a minimum of \$1,000, and are permitted to have two loans outstanding at a time. Loans may generally be taken up to 50% of a participant's vested account balance, but cannot exceed \$50,000. Loans are generally repaid through payroll deductions with a 5-year maximum limit, except for loans for home purchases which may have terms up to 10 years. Interest rates are set at the date of the loan at a rate equal to prime plus 1%. Loan related fees for set-up and maintenance are paid by the participant. Interest rates range from 5.00% to 10.50% and 4.25% to 10.00% on loans outstanding as of December 31, 2007 and 2006, respectively.

***(h) Payment of Benefits***

Withdrawals from participant accounts may be made only for the following reasons: Retirement at the FIS Plan's normal retirement age (65), when a participant becomes age 59½, disability, death, or termination of employment. On termination of employment, a participant may receive the value of the participant's vested interest in his or her account as a lump-sum distribution. If a participant's account balance is less than \$1,000 upon retirement or termination, a distribution of the participant's account will be made automatically.

***(i) Administration***

During 2007 and 2006, the trustee of the FIS Plan was Wells Fargo Bank, NA (Wells Fargo). Wells Fargo also performs participant recordkeeping and other administrative duties for the FIS Plan. The Fidelity National Information Services, Inc. Group Plans Committee (the Committee) oversees the FIS Plan's operations.

***(j) Administrative Expenses***

Under the terms of the FIS Plan document, administrative expenses of the FIS Plan are paid by the FIS Plan.

***(k) Investment Options***

Participants may direct their elective deferrals in and among various investment options. Participants may change their investment elections and transfer funds between investment options on a daily basis. At December 31, 2007, the investment options consist of one Employer common stock fund, four common/collective trust funds, one corporate bond funds, and eight mutual funds. Investments in the Company's common stock fund include an investment in a money market fund for liquidity purposes.



**Table of Contents**

**FIDELITY NATIONAL INFORMATION SERVICES, INC.**

**401(k) PROFIT SHARING PLAN**

Notes to Financial Statements (continued)

Years ended December 31, 2007 and 2006

The balances for participants who previously invested in shares of New FNF common stock under the FNF Plan were transferred into a frozen New FNF Stock Fund. The fund appreciates and depreciates with the value of the New FNF common stock, but participants can no longer make contributions into the New FNF Stock Fund. The balances for participants who previously invested in shares of Equifax Inc. ( Equifax ) common stock under the Equifax 401(k) Plan were transferred into a frozen Equifax Stock Fund. The fund appreciates and depreciates with the value of the Equifax common stock, but participants can no longer make contributions into the Equifax Stock Fund. The New FNF and Equifax Stock Funds are reflected as common stock in the accompanying Statement of Net Assets Available for Benefits.

Dividends paid by the Company with respect to shares of FIS stock held by the ESOP shall be (1) paid in cash directly to participants in the ESOP, (2) paid in cash directly to the ESOP and distributed in cash to the participants in the ESOP, or (3) paid to the FIS Plan and reinvested in FIS stock. Cash dividends received on shares of FIS stock will be allocated to each participant's ESOP Allocations Account ( ESOP Account ) based on the number of shares of FIS stock held in each such ESOP Account, unless the participant elects to receive such dividends in cash.

**(1) Voting Rights**

Each participant shall be entitled to direct the trustee to vote and to direct the trustee with respect to the tender of any company stock allocated to the participant's accounts in accordance with the terms of the Trust. The Committee shall direct the trustee as to the voting of the shares that have been allocated to participant's accounts but no direction has been received.

**(2) Summary of Significant Accounting Policies**

**(a) Basis of Presentation**

The financial statements of the FIS Plan are prepared on the accrual basis of accounting.

As described in Financial Accounting Standards Board ( FASB ) Staff Position FSP AAG INV-1 and Statement of Position No. 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans* ( SOP 94-4-1 ), investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the FIS Plan. As required by SOP 94-4-1, the Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

**Table of Contents**

**FIDELITY NATIONAL INFORMATION SERVICES, INC.**

**401(k) PROFIT SHARING PLAN**

Notes to Financial Statements (continued)

Years ended December 31, 2007 and 2006

***(b) Use of Estimates***

The preparation of financial statements, in conformity with U.S. generally accepted accounting principles, requires the FIS Plan's management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

***(c) Risk and Uncertainties***

The FIS Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

***(d) Concentration of Investments***

Included in the FIS Plan's net assets available for benefits at December 31, 2007 are investments in Employer common stock (1,991,482 shares) amounting to \$82.8 million whose value represents approximately 14.9% of the FIS Plan's investments.

Included in the FIS Plan's net assets available for benefits at December 31, 2006 are investments in Employer common stock (1,558,186 shares) amounting to \$62.5 million whose value represents approximately 14.2% of the FIS Plan's investments.

***(e) Investment Valuation and Income Recognition***

The FIS Plan's investments, except the Wells Fargo Stable Return Fund, are stated at fair value. Shares of mutual funds are valued at the net asset value of shares held by the FIS Plan at year-end. The common/collective trust fund investments and the corporate bond fund are valued based on the underlying unit values reported by the respective fund's audited financial statements as of the FIS Plan's year-end. The common stock of FIS, New FNF and Equifax are valued at quoted market prices. Participant loans are valued at amortized cost, which approximates fair value as of the FIS Plan's year-end.

The Wells Fargo Stable Return Fund is a common/collective trust fund that invests in guaranteed investment contracts and synthetic investment contracts and is valued using the audited financial statements of the collective trust at year-end.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date.

***(f) Payment of Benefits***

Benefits are recorded when paid.

***(g) Reclassifications***

Certain amounts in prior year have been reclassified to conform to the current year's presentation.

8

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**Table of Contents****FIDELITY NATIONAL INFORMATION SERVICES, INC.****401(k) PROFIT SHARING PLAN**

Notes to Financial Statements (continued)

Years ended December 31, 2007 and 2006

**(3) Investments**

Investments that represent 5% or more of the FIS Plan's net assets, at fair value, as of December 31, 2007 and 2006 are as follows:

|  | 2007           | 2006          |
|--|----------------|---------------|
| Wells Fargo Stable Return Fund N                           | \$ 99,860,430  | 71,271,171    |
| Fidelity National Information Services, Inc. common stock  | 82,825,736     | 62,467,677    |
| Fidelity National Financial, Inc. common stock             | 24,542,506(a)  | 55,941,383    |
| Wells Fargo S&P 500 Index Fund N                           | 54,574,468     | 45,529,274    |
| Oakmark Equity and Income Fund Class One                   | 44,914,991     | 35,756,132    |
| Julius Baer International Equity Fund Institutional Shares | 47,543,620     | 31,085,982    |
| American Growth Fund of America Class R4                   | 32,628,092     | 23,105,973    |
| Van Kampen Comstock Fund Class A                           | 30,747,379     | 28,111,530    |
| Wells Fargo S&P Midcap Index Fund G                        | 29,765,626     | 17,968,482(a) |
| All other investments less than 5%                         | 107,650,719    | 69,732,157    |
|  | \$ 555,053,567 | 440,969,761   |

(a) Amount does not represent 5% or more of the FIS Plan's net assets. Presentation is for comparative purposes.

As stated in Notes 2(a) and 2(e), the Wells Fargo Stable Return Fund N (the Fund), which is deemed to be fully benefit-responsive, is stated at fair value in the Statement of Net Assets Available for Benefits, with a corresponding adjustment to reflect contract value. The fair value of the Fund as of December 31, 2007 and 2006 was \$99.9 million and \$71.3 million, respectively. The contract value of the Fund as of December 31, 2007 and 2006, which is a component of net assets available for benefits, totaled \$100.2 million and \$72.3 million, respectively. During 2007 and 2006, the average yield of the Fund was approximately 5.24% and 5.24%, respectively. This represents the annualized earnings of all investments in the Fund, divided by the fair value of all investments in the Fund. During 2007 and 2006, the crediting interest rate of the Fund was approximately 5.09% and 4.96%, respectively. This represents the annualized earnings credited to participants in the Fund, divided by the fair value of all investments in the Fund. The credit rating assigned to Wells Fargo by Standard & Poor's is currently AAA.

**Table of Contents****FIDELITY NATIONAL INFORMATION SERVICES, INC.****401(k) PROFIT SHARING PLAN**

Notes to Financial Statements (continued)

Years ended December 31, 2007 and 2006

During 2007 and 2006, the FIS Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by investment type, as follows:

|   | 2007         | 2006       |
|---|--------------|------------|
| Employer common stock                         | \$ (204,385) | (676,139)  |
| Common stock                                  | (17,547,001) | 25,157,662 |
| Corporate bond funds                          | (295,776)    | 203,816    |
| Mutual funds                                  | 13,309,621   | 8,842,105  |
| Common/collective trust funds                 | 10,195,503   | 7,689,013  |
| Net appreciation in fair value of investments | 5,457,962    | 41,216,457 |

**(4) Related-Party Transactions**

Certain FIS Plan investments are shares of common/collective trust funds and mutual funds managed by Wells Fargo. Wells Fargo is the trustee as defined by the FIS Plan, and therefore, these transactions qualify as party-in-interest transactions. Transactions involving shares of the common stock of the Company, FNF, and Old FNF are parties-in-interest transactions as well. Dividends on these common stock shares totaled \$2.6 million and \$2.0 million for the years ended December 31, 2007 and 2006, respectively.

**(5) Excess Contributions Payable**

During the years ended 2007 and 2006, the FIS Plan did not meet certain requirements to qualify as non-discriminatory. In order to meet these requirements, the FIS Plan refunded \$837 and \$709,307 to participants subsequent to December 31, 2007 and 2006, respectively. Such amounts have been reflected as refund of excess contributions payable in the accompanying Statement of Net Assets Available for Benefits.

**(6) Income Tax Status**

The FIS Plan is a defined contribution plan that is intended to be qualified under section 401(a) of the Code. Once qualified, the FIS Plan is required to operate in conformity with the Code to maintain its qualification as tax exempt. The FIS Plan submitted an initial application for a determination letter with the Internal Revenue Service on March 15, 2007.

**(7) Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the FIS Plan to discontinue its contributions at any time and to terminate the FIS Plan subject to the provisions of ERISA. In the event of the FIS Plan's termination, participants will become 100% vested in their employer contributions.



**Table of Contents****FIDELITY NATIONAL INFORMATION SERVICES, INC.****401(k) PROFIT SHARING PLAN**

Notes to Financial Statements (continued)

Years ended December 31, 2007 and 2006

**(8) New Accounting Pronouncements**

In September 2006, the FASB issued SFAS No. 157, *Fair Value Measurements* ( SFAS 157 ), which defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. This statement does not require any new fair value measurements, but provides guidance on how to measure fair value by providing a fair value hierarchy used to classify the source of the information. In February 2008, the FASB issued FASB Staff Position 157-2 ( FSP 157-2 ), *Effective Date of FASB Statement No. 157*, which delays the effective date of SFAS 157 for all nonfinancial assets and nonfinancial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). SFAS 157 was effective beginning January 1, 2008; FSP 157-2 delays the effective date for certain items to January 1, 2009. The adoption of this statement will not have a material impact on the FIS Plan's financial statements as of January 1, 2008.

In June 2006, the FASB issued interpretation No. 48, *Accounting for Uncertainty in Income Taxes – an interpretation of FASB Statement No. 109* ( FIN 48 ), which clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements. FIN 48 was effective for fiscal years beginning after December 15, 2006. The adoption of this statement had no impact on the FIS Plan's financial statements, as the Group Plans Committee believes the exempt status of the FIS Plan is a highly certain tax position.

**(9) Subsequent Event**

On January 1, 2008, the eFunds 401(k) Profit Sharing Plan (the eFunds Plan ) merged in to the FIS Plan. This resulted in a transfer of approximately \$154.9 million in plan assets from the eFunds Plan to the FIS Plan.

**(10) Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to the 2006 Form 5500 and the expected Form 5500 at December 31, 2007:

|   | 2007           | 2006        |
|---|----------------|-------------|
| Net assets available for benefits per the financial statements  | \$ 563,795,997 | 439,951,458 |
| Less: Current year adjustment from fair value to contract value for fully benefit-responsive investment contracts | (300,483)      | (1,011,964) |
| Net assets available for benefits per the Form 5500   | \$ 563,495,514 | 438,939,494 |

**Table of Contents**

**FIDELITY NATIONAL INFORMATION SERVICES, INC.  
401(k) PROFIT SHARING PLAN**

Notes to Financial Statements

Years ended December 31, 2007 and 2006

The following is a reconciliation of investment income per the financial statements to the 2006 Form 5500 and the expected Form 5500 at December 31, 2007:

|   | 2007          | 2006        |
|---|---------------|-------------|
| Total investment income per the financial statements  | \$ 13,685,839 | 46,330,817  |
| Plus: Prior year adjustment from fair value to contract value for fully benefit-responsive investment contracts   | 1,011,964     |             |
| Less: Current year adjustment from fair value to contract value for fully benefit-responsive investment contracts | (300,483)     | (1,011,964) |
| Total investment income per the Form 5500   | \$ 14,397,320 | 45,318,853  |

**Table of Contents**

**SUPPLEMENTAL SCHEDULE**

13

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**Table of Contents****FIDELITY NATIONAL INFORMATION SERVICES, INC. 401(k) PROFIT SHARING PLAN**

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2007

| <b>Identity of issue, borrower, lessor or similar party</b> | <b>Description of investment, including maturity date, rate of interest, number of shares, collateral, par or maturity value</b> | <b>Current value</b> |
|---|--|----------------------|
| Employer common stocks:                                     |  |                      |
| (1) Fidelity National Information Services, Inc.            | Common stock, 1,991,482 shares   | \$ 82,825,736        |
| Common stocks:  |  |                      |
| (1) Fidelity National Financial, Inc.                       | Common stock, 1,679,843 shares   | 24,542,506           |
| Equifax, Inc.   | Common stock, 116,430 shares   | 4,233,395            |
| Common/collective trust funds:                              |  |                      |
| (1) Wells Fargo   | Wells Fargo Stable Return Fund N, 2,414,884 shares   | 99,860,430           |
| (1) Wells Fargo   | Wells Fargo S&P 500 Index Fund N, 843,370 shares   | 54,574,468           |
| (1) Wells Fargo   | Wells Fargo S&P Midcap Index Fund G, 1,671,287 shares  | 29,765,626           |
| (1) Wells Fargo   | Wells Fargo International Equity Index Fund G, 855,227 shares  | 14,205,325           |
| Corporate bond funds:                                       |  |                      |
| The Dreyfus Corporation                                     | Dreyfus Intermediate Term Income Fund, 2,223,227 shares  | 27,679,184           |
| Mutual funds:   |  |                      |
| The Dreyfus Corporation                                     | Dreyfus Small Cap Stock Index Fund, 508,859 shares   | 10,913,247           |
| The Oakmark Funds   | Oakmark Equity and Income Fund Class One, 1,670,945 shares   | 44,914,991           |
| Van Kampen Investments                                      | Van Kampen Comstock Fund Class A, 1,759,003 shares   | 30,747,379           |
| American Funds  | American Growth Fund of America Class R4, 966,472 shares   | 32,628,092           |
| RS Investments  | Robertson Stephens Value Fund Class A, 415,402 shares  | 10,912,603           |
| The Hartford  | Hartford Small Company HLS Fund Class 1B, 865,586 shares   | 15,753,671           |
| The Julius Baer Group                                       | Julius Baer International Equity Fund Institutional Shares, 1,044,683 shares   | 47,543,620           |
| Vanguard Investments  | Vanguard Intermediate Term Bond Index Signal Fund, 661,915 shares  | 6,976,803            |
| Other cash equivalents:                                     |  |                      |
| (1) Wells Fargo   | Wells Fargo Short-Term Investment Fund G, 1,849,352 shares   | 1,849,352            |
| Participant loans   | Varying maturities and interest rates from 5.00% to 10.50% for 2007. A total of 4,462 loans are outstanding.                     | 15,127,139           |

\$ 555,053,567

(1) Represents a  
party-in-interest

See accompanying report of independent registered public accounting firm.

14

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**Table of Contents**

PURSUANT TO THE REQUIREMENTS OF THE SECURITIES EXCHANGE ACT OF 1934, THE TRUSTEES (OR OTHER PERSONS WHO ADMINISTER THE EMPLOYEE BENEFIT PLAN) HAVE DULY CAUSED THIS ANNUAL REPORT TO BE SIGNED ON ITS BEHALF BY THE UNDERSIGNED HEREUNTO DULY AUTHORIZED.

Fidelity National Information Services, Inc.  
401(k) Profit Sharing Plan

Date: June 27, 2008

/s/ MICHAEL P. OATES  
MICHAEL P. OATES  
TRUSTEE  
15

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**Table of Contents**

EXHIBIT INDEX

| Exhibit No. |  | Page No. |
|-------------|--|----------|
| 23          | Consent of Independent Registered Public Accounting Firm<br>16 |          |