#### FETTER TREVOR

Form 4 March 03, 2009

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** 

**OMB APPROVAL** 

Number:

3235-0287

Expires:

5. Relationship of Reporting Person(s) to

January 31, 2005

0.5

Estimated average burden hours per

response...

if no longer subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

1(b).

(Print or Type Responses)

FETTER TREVOR

1. Name and Address of Reporting Person \*

TEN			Symbol TENET [THC]	HEALT	HCARE C	CORP		(Check all applicable)			
			f Earliest Transaction Day/Year)				_X_ Director 10% Owner X_ Officer (give title Other (specify				
			03/01/2	.009				below) below) CEO & President			
				Amendment, Date Original Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line)			
DALLAS, T	iiii/Day/Tea	.,			_X_Form filed by One Reporting PersonForm filed by More than One Reporting Person						
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ar) Execution	med on Date, if Day/Year)	3. Transactic Code (Instr. 8)	4. Securition(A) or Disp (Instr. 3, 4	posed o	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	03/01/2009			M	100,000	A	\$ 1.11	1,140,318	D		
Common Stock	03/01/2009			F	36,450	D	\$ 1.11	1,103,868	D		
Common Stock								10,200	I	By Spouse	
Common Stock								10,000	I	By Trust	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

# $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (Instr.		orDeri Secu Acqu Disp	umber of vative rities uired (A) or osed of (D) r. 3, 4, and	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securiti (Instr. 3 and 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou Numb Share
2007 March Performance Based Restricted Units	<u>(1)</u>	03/01/2009		M			100,000	<u>(1)</u>	<u>(1)</u>	Common Stock	100
1999 C Option (Right to Buy)	\$ 11.12							(2)	07/28/2009	Common Stock	25.
2002 A Option (Right to Buy)	\$ 27.95							(2)	11/07/2012	Common Stock	450
2003 B Option (Right to Buy)	\$ 14.98							(2)	09/15/2013	Common Stock	350
2004 March Option (Right to Buy)	\$ 12.02							(2)	03/04/2014	Common Stock	469
2005 February Option (Right to Buy)	\$ 10.63							(2)	02/17/2015	Common Stock	469
2006 February Option (Right to	\$ 7.93							(2)	02/22/2016	Common Stock	731

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Buy)					
2007 March Option (Right to Buy)	\$ 6.6	<u>(2)</u>	03/01/2017	Common Stock	728
2008 March Option (Right to Buy)	\$ 4.94	<u>(2)</u>	03/06/2018	Common Stock	1,66
2008 March Restricted Units	\$ 0 <u>(3)</u>	(3)	(3)	Common Stock	423
2009 February Option (Right to Buy)	\$ 1.14	(2)	02/26/2019	Common Stock	5,50
Stock Units	\$ 0	<u>(4)</u>	<u>(4)</u>	Common Stock	18

# **Reporting Owners**

Reporting Owner Name / Address	Relationships							
1 8	Director	10% Owner	Officer	Other				
FETTER TREVOR								
13737 NOEL ROAD	X		CEO & President					
DALLAS TX 75240								

# **Signatures**

/s/ Fetter, Trevor 03/03/2009

\*\*Signature of Date
Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

On the first anniversary of the date of grant, 100,000 restricted units vest; on the second anniversary of the date of grant, 100,000 restricted units vest; and on the third anniversary of the date of grant, the remaining 700,000 restricted units vest conditionally based on the average of the closing price of the company's common stock on the last 40 trading days of 2009 ("Stock Price") as follows: 100,000 restricted units vest if the Stock Price is \$6.75 or less; 400,000 restricted units vest if the Stock Price is \$8.50; and 700,000 restricted units

- restricted units vest if the Stock Price is \$6.75 or less; 400,000 restricted units vest if the Stock Price is \$8.50; and 700,000 restricted units if the Stock Price is \$10.25 or greater. Straight-line interpolation will be used to determine the number of restricted units vesting for Stock Prices between the threshold prices stated. Restricted Units are settled in shares of the company's common stock upon vesting.
- (2) These derivative securities (stock options) vest ratably on each of the first, second and third anniversaries of the date of grant.
- (3) These restricted units vest ratably on each of the first, second and third anniversaries of the date of grant. Restricted Units are settled in shares of the Company's common stock upon vesting.
- (4) These Stock Units were accrued under the Company's Deferred Compensation Plan.

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