ENGELHARD CORP Form 10-Q May 15, 2001

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 10-0 (Mark One) QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the quarterly period ended March 31, 2001 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from \_\_\_\_\_ to \_\_\_\_ Commission file number 1-8142 ENGELHARD CORPORATION (Exact name of Registrant as specified in its charter) DELAWARE 22-1586002 (I.R.S. Employer Identification (State or other jurisdiction of incorporation or organization) No.) 101 WOOD AVENUE, ISELIN, NEW JERSEY 08830 \_\_\_\_\_ -----(Address of principal executive offices) (Zip Code) (732) 205-5000 \_\_\_\_\_ (Registrant's telephone number, including area code) Not Applicable \_\_\_\_\_ (Former name, former address and former fiscal year, if changed since last report)

Yes X No

filing requirements for the past 90 days.

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the

Registrant was required to file such reports), and (2) has been subject to such

Class of Common Stock

Outstanding at April 30, 2001

130,759,136

\$1 par value

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#### PART I - FINANCIAL INFORMATION

Item 1 - Financial Statements

# ENGELHARD CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS (Thousands, except per share data) (Unaudited)

Three Months Ended March 31, 2001 2000 \$1,183,905 Net sales ...... \$1,611,317 Selling, administrative and other expenses ...... 87**,**579 78,669 97,612 Operating earnings ..... 5**,**453 10,000 Equity in earnings of affiliates ..... Loss on sale of investments..... (6,000)(14,343) Interest expense, net..... (16,880)Earnings before income taxes ..... 69,779 26,691 21,980 Income tax expense ..... Net earnings ..... \$ 47,799 \$ 58,041 \_\_\_\_\_\_ \_\_\_\_ Basic earnings per share .....\$ 0.37 \$ 0.46 Diluted earnings per share ...... \$ 0.37 \$ 0.45 \_\_\_\_\_ Cash dividends paid per share ...... \$ 0.10 \$ 0.10 Average number of shares outstanding - Basic ..... 128,233 Average number of shares outstanding - Diluted .... 130,311

See the Accompanying Notes to the Unaudited Condensed Consolidated  $\hbox{\bf Financial Statements}$ 

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# ENGELHARD CORPORATION CONDENSED CONSOLIDATED BALANCE SHEETS (Thousands) (Unaudited)

	March 31, 2001	December 31, 2000
Cash Receivables, net. Committed metal positions Inventories Other current assets	\$ 43,586 476,005 1,247,936 396,203 162,202	\$ 33,534 459,753 720,659 371,767 155,992
Total current assets	2,325,932	1,741,705
Investments Property, plant and equipment, net Intangible assets, net Other noncurrent assets  Total assets	192,562 770,559 297,086 139,380  \$3,725,519	200,070 767,687 302,843 154,527  \$3,166,832
10001 000000 11111111111111111111111111	=======	=======
Short-term borrowings	\$ 460,755 754,178 775,278 348,101	\$ 502,172 220,827 676,460 427,240
Total current liabilities	2,338,312	1,826,699
Long-term debt Other noncurrent liabilities Shareholders' equity	239,923 210,961 936,323	248,566 217,000 874,567
Total liabilities and shareholders' equity	\$3,725,519 ======	\$3,166,832 ======

See the Accompanying Notes to the Unaudited Condensed Consolidated Financial Statements

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# ENGELHARD CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Thousands) (Unaudited)

	Three Months Ended March 31,	
		2000
Cash flows from operating activities  Net earnings		
Depreciation and depletion	3 <b>,</b> 325	3,321 6,000
Equity results, net of dividends  Net change in assets and liabilities	(5,453)	
Metal related		(16,851)
Net cash (used in)/provided by operating activities		
Cash flows from investing activities Capital expenditures	3,400	(21,607)
Net cash used in investing activities		(15,107)
Cash flows from financing activities  Decrease in short-term borrowings	148,277	20,876
Purchase of treasury stock		
Net cash provided by/(used in) financing activities	135,753	
Effect of exchange rate changes on cash	(4,510)	
Net increase in cash  Cash at beginning of year	10,052	7,296
Cash at end of period	\$ 43,586 ======	\$ 61,671 ======

See the Accompanying Notes to the Unaudited Condensed Consolidated Financial Statements

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# ENGELHARD CORPORATION BUSINESS SEGMENT INFORMATION (Thousands) (Unaudited)

Three Months Ended
March 31,

	March 31,			
		2001		2000
Net Sales				
Environmental Technologies	\$	168,482	\$	159,179
Process Technologies		135,714		117,690
Appearance and Performance Technologies		155,969		167 <b>,</b> 798
Materials Services	1	,143,880		729,366
Reportable segments	1	,604,045	1	,174,033
All Other		7,272		9,872
	\$1 ==	,611,317 =======	\$1 ==	,183,905 ======
Out of the Francisco				
Operating Earnings Environmental Technologies	\$	42,426	\$	32,850
Process Technologies	'	16,334		15,451
Appearance and Performance Technologies		10,104		17,794
Materials Services		21,172		42,328
Reportable segments		90,036		108,423
All Other		(11,367)		(10,811)
		78 <b>,</b> 669		97 <b>,</b> 612
Parity is accessed as a section of		E 4E2		10 000
Equity in earnings of affiliates		5 <b>,</b> 453		10,000 (6,000)
Interest expense, net		(14,343)		(16,880)
Interest expense, net		(14, 545)		
Earnings before income taxes	\$	69 <b>,</b> 779	\$	84 <b>,</b> 732
Income tax expense		21,980		26,691
Income can expense				
Net earnings	\$	47 <b>,</b> 799	\$	58,041

See the Accompanying Notes to the Unaudited Condensed Consolidated Financial Statements

Notes to the Unaudited Condensed Consolidated Financial Statements

Note 1 - Basis of Presentation

The unaudited condensed consolidated financial statements of Engelhard Corporation and subsidiaries (the "Company") contain all adjustments, which, in the opinion of Management, are necessary for a fair statement of the results for the interim periods presented. The financial statement results for interim periods are not necessarily indicative of financial results for the full year. These financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's 2000 Annual Report to Shareholders. Certain prior-year amounts have been reclassified to conform with the current-year presentation.

Note 2 - Inventories

Inventories consist of the following (in thousands):

	March 31, 2001	December 31, 2000
Raw materials	\$ 85,360	\$ 81,063
Work in process	78 <b>,</b> 629	76 <b>,</b> 735
Finished goods	208,949	190,764
Precious metals	23,265	23,205
Total inventories	\$396 <b>,</b> 203	\$371 <b>,</b> 767
	======	======

The majority of the Company's physical metal is carried in committed metal positions with the remainder carried in inventory. All precious-metal inventories are stated at LIFO cost. The market value of the precious-metals inventories exceeded cost by \$207.3 million and \$254.1 million at March 31, 2001 and December 31, 2000, respectively.

Note 3 - Comprehensive Income

Comprehensive income is summarized as follows (in thousands):

	Three Months Ended March 31,	
	2001	2000
Net earnings Other comprehensive income/(loss):	\$47,799	\$58,041
Foreign currency translation adjustment	(32,642) 1,249	(13 <b>,</b> 298) -
Comprehensive income	\$16,406 ======	\$44,743 ======

No provision has been made for U.S. or additional foreign taxes on the undistributed earnings of foreign subsidiaries because such earnings are expected to be reinvested indefinitely in the subsidiaries' operations. See Note 5 for details on the cash flow derivative adjustment.

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## Note 4 - Earnings Per Share

The following table represents the computation of basic and diluted earnings per share:

	Three Months Ended March 31,		
(in thousands, except per share data)	2001	2000	
Basic EPS Computation			
Net earnings applicable to common shares	\$ 47,799	\$ 58,041	
Average number of shares outstanding-basic	128,233	126,100	
Basic earnings per share	\$ 0.37 ======	•	
Diluted EPS Computation			
Net earnings applicable to common shares	\$ 47,799	\$ 58,041	
Average number of shares outstanding-basic Effect of dilutive stock options	128,233	126,100	
and other incentives Effect of Rabbi Trust	2,078 -	188 1,331	
Total number of shares outstanding-diluted	130,311	127,619	
Diluted earnings per share	\$ 0.37 ======	, , , , , ,	

Note 5 - Derivatives and Hedging - Adoption of SFAS Nos. 133 and 138

The Company adopted Statement of Financial Accounting Standards (SFAS) No. 133, "Accounting for Derivative Instruments and Hedging Activities" and SFAS No. 138, "Accounting for Certain Derivative Instruments and Certain Hedging Activities (an amendment of FASB Statement No. 133)" on January 1, 2001. The Company reports all derivative instruments on the balance sheet at their fair value. Changes in the fair value of derivatives are recorded each period in earnings or comprehensive income, depending on the designation of the derivative. Changes in the fair value of derivatives that are not designated as a hedge are reported immediately in earnings.

In order to manage in a manner consistent with historical processes, procedures and systems and to achieve operating economies, certain economic hedge transactions are not designated as hedges for accounting purposes. In those cases, which primarily relate to platinum group metals, the Company in accordance with the newly adopted standards, will continue to mark to market both the hedge instrument and the related position constituting the risk hedged, recognizing the effect in current earnings.

The Company documents all relationships between derivative hedging instruments and hedged items, as well as its risk-management objective and strategy for entering into various hedge transactions.

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The following derivative instruments impacted the Company's results in the three month period ended March 31, 2001:

## Foreign Exchange Contracts

The Company designates as accounting hedges certain foreign currency forward contracts entered into as hedges against anticipated receivables or payables which will arise from forecasted transactions that are denominated in currencies other than the functional currency of the entity which will hold those assets or liabilities. The ultimate maturities of the contracts are timed to coincide with the expected occurrence of the underlying transaction.

For the three month period ended March 31, 2001, the Company reported net gains of \$1.8 million in accumulated other comprehensive income relating to the change in the fair value of derivatives designated as foreign exchange cash flow hedges. It is expected that this amount will be reclassified into earnings within the next twelve months. There was no gain or loss reclassified from accumulated other comprehensive income into earnings as a result of the discontinuance of cash flow hedges due to the probability of forecasted transactions not occurring. As of March 31, 2001, the maximum length of time over which the Company is hedging its exposure to movements in foreign exchange rates for forecasted transactions is nine months.

A second group of forward contracts entered into to hedge the exposure to foreign currency fluctuations associated with certain monetary assets and liabilities are not designated as hedging instruments and changes in the fair value of these items are recorded in earnings to offset the foreign exchange gains and losses of the monetary assets and liabilities.

## Natural Gas/Nickel Contracts

The Company enters into contracts as a hedge to protect a portion of its exposure to movements in natural gas and nickel prices. The ultimate maturities of the contracts are timed to coincide with the expected usage of natural gas and nickel in the Company's manufacturing operations.

For the three month period ended March 31, 2001, the Company reported net losses of \$0.6 million in accumulated other comprehensive income relating to the change in the fair value of derivatives designated as natural gas and nickel cash flow hedges. It is expected that this amount will be reclassified into earnings within the next twelve months. As of March 31, 2001, the maximum length of time over which the Company is hedging its exposure to movements in natural gas and nickel prices for forecasted transactions is nine months.

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## Note 6 - Other Matters

In 1998, Management learned that Engelhard and several other companies operating in Japan had been victims of a fraudulent scheme involving base-metal inventory held in third-party warehouses in Japan. The inventory loss was approximately \$40 million in 1997 and \$20 million in 1998. The Company is vigorously pursuing various recovery actions. These actions include negotiations with the various third parties involved and, in several instances, the commencement of litigation. In the first quarter of 1998, Engelhard recorded a receivable from the insurance carriers and third parties involved for approximately \$20 million. This amount represented Management's and counsel's best estimate of the minimum probable recovery from the various insurance policies and other parties involved in the fraudulent scheme. In the first quarter of 2001, the Company recovered \$3 million from a warehouse in Japan reducing the receivable discussed above to \$17 million. The Company continues to pursue recovery from insurance and other parties.

The Company is involved in a value-added tax dispute in Peru. Management believes the Company was targeted by corrupt officials within the former Peruvian Government. On December 2, 1999, Engelhard Peru, S.A., a wholly owned subsidiary, was denied refund claims of approximately \$28 million. The Peruvian tax authority also determined that Engelhard Peru, S.A. is liable for approximately \$63 million in refunds previously paid, fines and interest as of December 31, 1999. Interest and fines continue to accrue at rates established by Peruvian law. Engelhard Peru, S.A. is contesting these determinations vigorously, and Management believes, based on consultation with counsel, that Engelhard Peru, S.A. is entitled to all refunds claimed and is not liable for these additional taxes, fines or interest. In late October 2000, a criminal proceeding alleging tax fraud and forgery related to this value-added tax dispute was initiated against two Lima-based officials of Engelhard Peru, S.A. Although Engelhard Peru, S.A. is not a defendant, it may be civilly liable in Peru if its representatives are found responsible for criminal conduct. Accordingly, Engelhard Peru is assisting in the vigorous defense of this proceeding. Management believes the maximum economic exposure is limited to the aggregate value of all assets of Engelhard Peru, S.A., including unpaid refunds, which is approximately \$30 million.

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Management's Discussion and Analysis of Item 2. Financial Condition and Results of Operations

Results of Operations

Comparison of the First Quarter of 2001 with the First Quarter of 2000  $\,$ 

Net earnings decreased 18% to \$47.8 million in the first quarter of 2001 from \$58.0 million in the same period of 2000. Operating earnings for the first quarter of 2001 decreased 19% to \$78.7 million from \$97.6 million in the same period of 2000. Lower operating earnings from two reportable segments — Materials Services and Appearance and Performance Technologies — were partially offset by higher operating earnings from Environmental Technologies and Process Technologies.

The effective tax rate was 31.5% in the first quarter of 2001 and 2000. The Company expects to lower its effective tax rate for the remainder of the year due to the utilization of foreign tax credits. The effective tax rate in 2002 is expected to be lower than the current rate of 31.5%.

The Company's share of earnings from affiliates was \$5.5 million for the first quarter of 2001 compared with \$10.0 million for the same period in 2000. The decrease was primarily due to lower equity earnings from Engelhard-CLAL, a precious-metal-fabrication joint venture. Engelhard-CLAL's earnings in the first quarter of 2000 included a gain of \$3.8 million related to the partial liquidation of precious metal inventories. Lower equity earnings were also reported for Heesung Engelhard, an environmental catalyst joint venture, primarily due to the negative impact of foreign exchange. Slightly higher equity earnings were reported for N.E. Chemcat Corporation, a 38.8% owned publicly traded Japanese Corporation that is a leading producer of automotive and chemical catalysts.

Net interest expense decreased 15% to \$14.3 million in the first quarter of 2001 from \$16.9 million for the same period of 2000. Lower net interest expense was primarily due to decreased borrowings, partially offset by an increase in interest rates.

Net sales increased 36% to \$1.6 billion in the first quarter of 2001 from \$1.2 billion for the same period in 2000. The Environmental Technologies, Process Technologies and Materials Services segments reported higher sales, which more than offset lower sales from the Appearance and Performance Technologies segment.

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## Environmental Technologies

Operating earnings increased 29% to \$42.4 million in the first quarter of 2001 from \$32.9 million in the same period of 2000. Net sales for the first quarter of 2001 increased 6% to \$168.5 million from \$159.2 million in the same period of 2000. Excluding results of the segment's metal-joining products business sold in the third quarter of 2000 and the silver nitrate business sold in the first quarter of 2001, net sales would have increased 17%.

The majority of this segment's sales and operating earnings are derived from technologies to control pollution from mobile sources, including gasoline and diesel-powered passenger cars, sport-utility vehicles, trucks, buses and off-road vehicles. Earnings increased primarily in North America from auto-emission catalysts. Earnings in North America increased as a result of increased sales volumes and a favorable product mix from advanced technologies for auto-emission catalysts.

Earnings also were favorably impacted by strength in the segment's non-automotive markets, primarily from significantly higher sales volumes of emission-control systems for gas turbines.

# Process Technologies

Operating earnings increased 6% to \$16.3 million in the first quarter of 2001 from \$15.5 million in the same period of 2000. Net sales for the first quarter of 2001 increased 15% to \$135.7 million from \$117.7 million in the same period of 2000.

Earnings growth from technologies for the polypropylene market and chemical-processing technologies was partially offset by a decline in earnings of petroleum refining technologies.

Earnings from technologies for the polypropylene market increased primarily from the continued strong demand for Lynx 1000 polypropylene catalysts and the inclusion of results from the acquisition of the polyolefin catalyst business in the third quarter of 2000. Earnings from chemical-processing technologies increased primarily from increased sales volumes and reduced costs from supply-chain management initiatives and productivity improvements.

Earnings from petroleum refining technologies decreased as the effect of increased volumes of fluid cracking catalysts and an improved product mix were offset by higher energy and raw material costs.

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Operating earnings decreased 43% to \$10.1 million in the first quarter of 2001 from \$17.8 million in the same period of 2000. Net sales decreased 7% to \$156.0 million for the first quarter of 2001 from \$167.8 million in the same period of 2000.

Earnings in the minerals technologies segment were down primarily due to higher energy costs and lower volumes to the paper and specialty markets.

Earnings in the appearance technologies segment decreased primarily from lower volumes and prices of color pigments and specialty film products. Earnings of effect pigments were up slightly as reduced manufacturing costs and strong cosmetic and industrial volumes were partially offset by lower automotive volumes.

This segment is proactively addressing opportunities to improve its business design, asset deployment and cost structure.

### Materials Services

Operating earnings declined 50% to \$21.2 million in the first quarter of 2001 from \$42.3 million in the same period of 2000. Net sales for the first quarter of 2001 increased 57% to \$1.1 billion from \$0.7 billion in the same period of 2000.

Earnings decreased primarily as a result of lower price volatility in platinum group metals in the current year first quarter as compared with higher volatility in the same period of the prior year. This decrease was partially offset by increased earnings in the recycling (refining) of these metals.

The sales increase was due to higher platinum-group-metals prices and the continued strong industrial demand for these metals.

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The Company's current ratio was 1.0 at March 31, 2001 and December 31, 2000. The percentage of total debt to total capital decreased to 43% at March 31, 2001 from 46% at December 31, 2000 due to decreased short-term and long-term borrowings and increased retained earnings.

The variance in cash flows from operating activities primarily occurred in the Materials Services segment and reflects changes in metal positions used to facilitate requirements of the Company, its metals customers and suppliers. Materials Services routinely enters into a variety of arrangements for the sourcing of metals. Generally, transactions are hedged on a daily basis. Hedging is accomplished primarily through forward, future and option contracts. However, in closely monitored situations for which exposure levels and transaction size limits have been set by senior management, the Company from time to time holds large unhedged industrial commodity positions that are subject to future market fluctuations. Hedged metal obligations (primarily amounts payable for metal purchased forward as an economic hedge) are considered financing activities and are included in that section of the Company's "Consolidated Statements of Cash Flows." These transactions generally cover Materials Services' sourcing requirements. Materials Services works to ensure that the Company and its customers have an uninterrupted source of metals, primarily platinum group metals, utilizing supply contracts and commodities markets around the world. Committed metal positions increased due to significant purchases of precious metals, combined with higher prices, in the first quarter of 2001. Payment terms reduced the immediate outflow of cash and this is reflected in the increase in accounts payable. Hedged metal obligations also increased as a consequence of these purchases. This metal is expected to be sold before the end of 2001 causing an offsetting reduction in these balances.

The variance in cash flows from financing activities is primarily related to an increase in hedged metal obligations and an increase in stock option plan transactions associated with the exercise of stock options.

In July 1998, the Company filed a shelf registration for \$300 million. Plans to issue debt in 2001 under the shelf registration are under consideration by Management.

Management believes the Company will continue to have adequate access to credit and other capital markets to meet its needs for the foreseeable future.

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This document contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements relate to analyses and other information which are based on forecasts of future results and estimates of amounts not yet determinable. These statements also relate to the future prospects, developments and business strategies of Engelhard. These forward-looking statements are identified by their use of terms and phrases such as "anticipate," "believe," "could," "estimate," "expect," "intend," "may," "plan," "predict," "project," "will" and similar terms and phrases, including references to assumptions. These forward-looking statements involve risks and uncertainties that may cause Engelhard's actual future activities and results of operations to be materially different from those suggested or described in this document.

These risks include: competitive pricing or product development activities; Engelhard's ability to achieve and execute internal business plans; global economic trends; worldwide political instability and economic growth; markets, alliances and geographic expansions developing differently than anticipated; fluctuations in the supply and prices of precious and base metals; government legislation and/or regulation (particularly on environmental issues); technology, manufacturing and legal issues; and the impact of any economic downturns and inflation. Investors are cautioned not to place undue reliance upon these forward-looking statements, which speak only as of their dates. Engelhard disclaims any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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# Part II - OTHER INFORMATION

Item 4. Results of Matters to a Vote of Security Holders

----The Company's Appual Meeting of the Shareholders was be

(a) The Company's Annual Meeting of the Shareholders was held on

Thursday, May 3, 2001.

(b) Results of votes of security holders.

1.	Election of Directors	For	Withheld
	James V. Napier	124,835,310	3,799,350
	Norma T. Pace	127,046,984	1,587,676

2. Appointment of Arthur Andersen LLP as independent public accountants:

For	Against	Abstain
127,638,404	543 <b>,</b> 173	453,083

Item 6. Exhibits and Reports on Form 8-K	Pages
(a)(10) Material Contracts	
(a) Consulting Agreement for Orin R. Smith	17-20
(12) Computation of the Ratio of Earnings to Fixed Charges	21-22

(b) There were no reports on Form 8-K filed during the quarter ended March 31, 2001.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ENGELHARD CORPORATION
-----(Registrant)

Date May 15, 2001

/s/ Barry W. Perry

Barry W. Perry Chairman and Chief Executive Officer

Date May 15, 2001

/s/ Michael A. Sperduto

Michael A. Sperduto Chief Accounting Officer

EXHIBIT (10)(a)

CONSULTING AGREEMENT FOR ORIN R. SMITH

March 20, 2001

Dear Orin:

Engelhard Corporation ("Engelhard") wishes to engage you as a consultant to provide advice and counseling to Engelhard's Chief Executive Officer and other senior executives of Engelhard during calendar years 2001 and 2002. The following are the terms and conditions that will apply to your engagement:

- (1) Within thirty (30) days after your acceptance of the proposal set forth in this letter agreement, Engelhard will pay you \$150,000 for which you agree to provide up to thirty (30) days of consulting services during calendar year 2001 on the terms and conditions set forth in this letter agreement. Provided this letter agreement is not terminated on or prior to December 31, 2001, within thirty (30) days after January 1, 2002 Engelhard will pay you an additional \$150,000 for which you agree to provide up to thirty (30) days of consulting services during calendar year 2002. Engelhard does not expect to request and does not expect you to perform more than five (5) days (40 hours) of consulting services in any calendar month. If in calendar year 2001 or 2002 Engelhard requests that you perform more than thirty (30) days of consulting services and you perform more than thirty (30) days of consulting services for Engelhard in such calendar year, then you will be compensated at the rate of \$5,000.00 per day for each day of consulting services requested and rendered in such calendar year in excess of thirty (30) days. The foregoing is the limit of Engelhard's liability for payments to you under this letter agreement; all expenses and costs are for your own account unless reasonably incurred in relationship to an assignment specifically authorized by Engelhard's Chief Executive Officer.
- 2. Only Engelhard's Chief Executive Officer is authorized to request you to perform consulting services. If you are requested to perform consulting services, you agree to perform the requested services in a timely manner and to the best of your ability.
- 3. As a consultant, you will be acting at all times as an independent contractor and not as an agent or employee of Engelhard. Neither this letter agreement nor your performance of consulting services will entitle you to the status of employee for eligibility or participation purposes under any Engelhard employee benefit or welfare plan, program or policy. It is your responsibility to pay applicable income and other taxes and to provide for your own insurance coverage and other needs to the extent you consider appropriate.
- 4. All knowledge and information that may be acquired by you in performing consulting services shall be Engelhard proprietary knowledge and information and shall be regarded as strictly confidential and held by you in trust and shall not, directly or indirectly, be used by you for any purpose, other than for the purpose of performing consulting services for Engelhard under this letter agreement, or disclosed by you to any person, persons, firm, or corporation except (a) information which at the time of disclosure is in the public domain or (b) information which after disclosure is published or otherwise becomes part of the public domain through no fault of yours, or (c) information received by you after the time of disclosure from a third party who did not require that such information be held in confidence and who did not acquire directly or indirectly such information under an obligation or confidence. Your obligations under this paragraph are (a) in addition to, and not in lieu of, any other obligations you may have to Engelhard with a respect to such matters, and (b) survive termination of this letter agreement.

- 5. In performing consulting services for Engelhard you will at all times comply with all applicable federal, state, local and foreign laws, rules, and regulations and Engelhard policies.
- 6. This letter agreement is for your personal consulting services and as such it may not be assigned, or the obligations delegated, in whole or in part, by you to any person or entity.
- 7. During the term of this letter agreement you agree not to directly or indirectly engage in any manner in any activity, accept employment with, render any service in any capacity to, or have any interest in any business or enterprise or other activity
  - (a) which will conflict with the interests of Engelhard or its business or
- (b) which is a competitor of or in competition with Engelhard, including that of Engelhard's subsidiaries and affiliates, (unless Engelhard has given its prior consent in writing signed by its Chief Executive Officer) provided however that you may acquire or hold (beneficially and of record) up to but not more than one percent (1%) of the equity securities of any such competitor if such equity securities are listed on the New York Stock Exchange or the American Stock Exchange or are quoted on NASDAQ.

During the term of this letter agreement you agree not to directly or indirectly act to affect to Engelhard's detriment (or to the detriment of any subsidiary or affiliate of Engelhard) any relationship of Engelhard or any of its subsidiaries or affiliates with any customer, supplier, employee, distributor, representative, or shareholder, or cause any customer, supplier, distributor, representative or shareholder to refrain from entrusting business to or engaging with Engelhard or any of its subsidiaries or affiliates.

- 8. If a third party or parties make any inquiry of you, engage in any discussion with you, provide any information to you, and/or request you to provide or to exchange any information, concerning or with respect to a significant transaction with or involving Engelhard, its property, products and/or customers (including but not limited to a transaction involving the acquisition of all or any portion of Engelhard or any strategic alliance concerning Engelhard), you agree to immediately notify Engelhard's Chief Executive Officer and no one else, and to take direction from Engelhard's Chief Executive Officer with respect to your actions concerning all such matters.
- 9. This letter agreement will automatically terminate immediately on the first to occur of the following: (a) your death or physical or mental incapacity to perform the consulting services required to be performed under this letter agreement, (b) the expiration of the term of this letter agreement, or (c) December 31, 2001 if you have given Engelhard at least thirty (30) days prior notice to terminate this letter agreement as of such date. Further, either party may immediately terminate this letter agreement if the other party is in material breach and such breach is not cured within ten (10) days after receipt of written notice of such breach.

- 10. This letter agreement and the rights and obligations arising hereunder shall be construed and enforced in accordance of the laws of the State of New Jersey without reference to such state's principles regarding conflict of laws.
- 11. This letter agreement may not be amended or modified except in writing which expressly states that it is intended to modify or amend this letter agreement and is signed by Engelhard's Chief Executive Officer or Vice President Human Resources. This letter agreement sets forth the entire understanding of the parties with respect to you rendering consulting services to Engelhard and it supercedes any and all prior agreements or understandings with respect thereto.

If you agree to provide consulting services on the terms and conditions set forth above, please sign and date the duplicate of this letter agreement where indicated and return it to me by April 10, 2001.

Very truly yours,

/s/ John C. Hess

I agree to perform consulting services in accordance with the terms and conditions set forth in the above letter agreement.

Date: March 26, 2001

/s/Orin R. Smith



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#### EXHIBIT 12

COMPUTATION OF THE RATIO OF EARNINGS TO FIXED CHARGES

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# ENGELHARD CORPORATION COMPUTATION OF THE RATIO OF EARNINGS TO FIXED CHARGES (Dollars in Thousands) (Unaudited)

	Three Months Ended March 31,			Years Ended Dece
	2001	2000	1999 	1998 
Earnings from continuing operations before provision for income taxes  Add/(deduct)	\$69 <b>,</b> 779	\$245,687	\$284,118	\$260 <b>,</b> 563
Portion of rents representative of the interest factor	2,200	8,800	7,000	3,500
Interest on indebtedness	14,343	62,649	56 <b>,</b> 555	58,887
Equity dividends	-	4,363	2,431	2,022
Equity in (earnings) losses of affiliates	(5, 453)	(24,187)		(10,077)
Earnings, as adjusted	\$80,869 =====	\$297,312 ======	•	•
Fixed Charges				
Portion of rents representative of the interest factor	\$ 2,200	\$ 8,800	\$ 7,000	\$ 3,500
Interest on indebtedness	14,343	62,649	56 <b>,</b> 555	58,887
Capitalized interest	750 	3,880 	2 <b>,</b> 580	1,897 
Fixed charges	\$17 <b>,</b> 293	\$75 <b>,</b> 329	•	•
Ratio of Earnings to Fixed Charges	4.68	3.95 (	a) 5.05	4.90

<sup>(</sup>a) Earnings in 2000 were negatively impacted by pre-tax special and other charges of \$134.2 mil events. Excluding these charges, the ratio of earnings to fixed charges would have been 5.73

<sup>(</sup>b) Earnings in 1997 were negatively impacted by special and other charges of \$149.6 million for Excluding these charges, the ratio of earnings to fixed charges would have been 5.28.